

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2025 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Micron Technology, Inc.

Meeting Date: 01/16/2025Country: USATicker: MU

Record Date: 11/18/2024Meeting Type: Annual

Primary Security ID: 595112103

Shares Voted: 135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1g	Elect Director Robert Swan	Mgmt	For	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Costco Wholesale Corporation

Meeting Date: 01/23/2025Country: USATicker: COST

Record Date: 11/15/2024Meeting Type: Annual

Primary Security ID: 22160K105

Shares Voted: 3,066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For	For

## Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Sally Jewell	Mgmt	For	For	For
1f	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
1g	Elect Director John W. Stanton	Mgmt	For	For	For
1h	Elect Director Ron M. Vachris	Mgmt	For	For	For
1i	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Risks of Maintaining Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

## Brookfield Asset Management Ltd.

Meeting Date: 01/27/2025Country: CanadaTicker: BAM

Record Date: 11/12/2024Meeting Type: Special

Primary Security ID: 113004105

Shares Voted: 204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Arrangement Resolution	Mgmt	For	Against	Against
2	Approve Increase in Number of Directors from Twelve to Fourteen	Mgmt	For	Against	Against

## BellRing Brands, Inc.

Meeting Date: 01/28/2025Country: USATicker: BRBR

Record Date: 12/02/2024Meeting Type: Annual

Primary Security ID: 07831C103

Shares Voted: 655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
2.1	Elect Director Robert V. Vitale	Mgmt	For	For	For
2.2	Elect Director Chonda J. Nwamu	Mgmt	For	For	For

BellRing Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Adopt Director Election Resignation Guideline	SH	Against	Against	Against

Visa Inc.

Meeting Date: 01/28/2025

Country: USA

Ticker: V

Record Date: 12/02/2024

Meeting Type: Annual

Primary Security ID: 92826C839

Shares Voted: 1,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For	For
1e	Elect Director Teri L. List	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Lobbying Payments and Policy	SH	Against	For	For

Accenture plc

**Meeting Date:** 02/06/2025
 **Country:** Ireland
 **Ticker:** ACN

**Record Date:** 12/09/2024
 **Meeting Type:** Annual

**Primary Security ID:** G1151C101

Shares Voted: 2,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Martin Brudermuller	Mgmt	For	For	For
1c	Elect Director Alan Jope	Mgmt	For	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	For	For
1e	Elect Director Jennifer Nason	Mgmt	For	For	For
1f	Elect Director Paula A. Price	Mgmt	For	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1h	Elect Director Arun Sarin	Mgmt	For	For	For
1i	Elect Director Julie Sweet	Mgmt	For	For	For
1j	Elect Director Tracey T. Travis	Mgmt	For	For	For
1k	Elect Director Masahiko Uotani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
4	Approve Capital Reduction of the Share Premium Account	Mgmt	For	For	For
5	Authorize Board to Issue Shares under Irish Law	Mgmt	For	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Real Matters Inc.

Meeting Date: 02/06/2025

Record Date: 12/13/2024

Primary Security ID: 75601Y100

Country: Canada

Meeting Type: Annual

Ticker: REAL

Shares Voted: 131,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Kay Brekken	Mgmt	For	For	For
1B	Elect Director Garry Foster	Mgmt	For	Against	Against
1C	Elect Director Brian Lang	Mgmt	For	For	For
1D	Elect Director Karen Martin	Mgmt	For	For	For
1E	Elect Director Frank McMahon	Mgmt	For	Against	Against
1F	Elect Director Peter Vukanovich	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

SilverCrest Metals Inc.

Meeting Date: 02/06/2025

Record Date: 12/19/2024

Primary Security ID: 828363101

Country: Canada

Meeting Type: Special

Ticker: SIL

Shares Voted: 14,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Indirect Acquisition by Coeur Mining, Inc.	Mgmt	For	For	For

TerraVest Industries Inc.

Meeting Date: 02/11/2025

Record Date: 01/03/2025

Primary Security ID: 88105G103

Country: Canada

Meeting Type: Annual/Special

Ticker: TVK

Shares Voted: 7,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Pellerin	Mgmt	For	Withhold	Withhold
1b	Elect Director Blair Cook	Mgmt	For	For	For
1c	Elect Director Dustin Haw	Mgmt	For	Withhold	Withhold
1d	Elect Director Dale H. Laniuk	Mgmt	For	Withhold	Withhold

TerraVest Industries Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Rocco Rossi	Mgmt	For	For	For
1f	Elect Director Michael (Mick) MacBean	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against	Against
4	Approve Deferred Share Unit Plan	Mgmt	For	Against	Against

Cerillion Plc

Meeting Date: 02/13/2025

Record Date: 02/11/2025

Primary Security ID: G2028X104

Country: United Kingdom

Meeting Type: Annual

Ticker: CER

Shares Voted: 8,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Louis Hall as Director	Mgmt	For	Against	Against
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Powell Industries, Inc.

Meeting Date: 02/19/2025Country: USATicker: POWL

Record Date: 01/02/2025Meeting Type: Annual

Primary Security ID: 739128106

Shares Voted: 1,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brett A. Cope	Mgmt	For	For	For
1.2	Elect Director John G. Stacey	Mgmt	For	For	For
1.3	Elect Director Richard E. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For

Apple Inc.

Meeting Date: 02/25/2025Country: USATicker: AAPL

Record Date: 01/02/2025Meeting Type: Annual

Primary Security ID: 037833100

Shares Voted: 970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Ethical AI Data Acquisition and Usage	SH	Against	For	For
5	Report on Child Safety Online	SH	Against	Against	Against

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Against	Against	Against
7	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against

Vanguard Index Funds

**Meeting Date:** 02/26/2025

**Country:** USA

**Ticker:** N/A

**Record Date:** 11/26/2024

**Meeting Type:** Special

**Primary Security ID:** ZZZZ00194825

Shares Voted: 10,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tara Bunch	Mgmt	For	For	For
1.2	Elect Director Mark Loughridge	Mgmt	For	For	For
1.3	Elect Director Scott C. Malpass	Mgmt	For	For	For
1.4	Elect Director John Murphy	Mgmt	For	For	For
1.5	Elect Director Lubos Pastor	Mgmt	For	For	For
1.6	Elect Director Rebecca Patterson	Mgmt	For	For	For
1.7	Elect Director Andre F. Perold	Mgmt	For	For	For
1.8	Elect Director Salim Ramji	Mgmt	For	For	For
1.9	Elect Director Sarah Bloom Raskin	Mgmt	For	For	For
1.10	Elect Director Grant Reid	Mgmt	For	For	For
1.11	Elect Director David Thomas	Mgmt	For	For	For
1.12	Elect Director Barbara Venneman	Mgmt	For	For	For
1.13	Elect Director Peter F. Volanakis	Mgmt	For	For	For

Mainstreet Equity Corp.

**Meeting Date:** 03/06/2025

**Country:** Canada

**Ticker:** MEQ

**Record Date:** 01/30/2025

**Meeting Type:** Annual/Special

**Primary Security ID:** 560915100



# Mainstreet Equity Corp.

Shares Voted: 4,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For	For
2.1	Elect Director Navjeet (Bob) S. Dhillon	Mgmt	For	Withhold	Withhold
2.2	Elect Director Joseph B. Amantea	Mgmt	For	Withhold	Withhold
2.3	Elect Director Ron B. Anderson	Mgmt	For	Withhold	Withhold
2.4	Elect Director Karanveer V. Dhillon	Mgmt	For	Withhold	Withhold
2.5	Elect Director Richard Grimaldi	Mgmt	For	Withhold	Withhold
2.6	Elect Director John Irwin	Mgmt	For	Withhold	Withhold
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	Against	Against

# TransDigm Group Incorporated

Meeting Date: 03/06/2025Country: USATicker: TDG

Record Date: 01/10/2025Meeting Type: Annual

Primary Security ID: 893641100

Shares Voted: 454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	For	For	For
1.2	Elect Director Jane M. Cronin	Mgmt	For	For	For
1.3	Elect Director Michael Graff	Mgmt	For	For	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	For	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	For	For
1.6	Elect Director Gary E. McCullough	Mgmt	For	For	For
1.7	Elect Director Michele L. Santana	Mgmt	For	For	For
1.8	Elect Director Robert J. Small	Mgmt	For	For	For
1.9	Elect Director Kevin M. Stein	Mgmt	For	For	For
1.10	Elect Director Jorge L. Valladares, III	Mgmt	For	For	For

## TransDigm Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Griffon Corporation

**Meeting Date:** 03/11/2025

**Country:** USA

**Ticker:** GFF

**Record Date:** 01/21/2025

**Meeting Type:** Annual

**Primary Security ID:** 398433102

Shares Voted: 695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Henry A. Alpert	Mgmt	For	For	For
1.2	Elect Director Jerome L. Coben	Mgmt	For	For	For
1.3	Elect Director H. C. Charles Diao	Mgmt	For	For	For
1.4	Elect Director Louis J. Grabowsky	Mgmt	For	For	For
1.5	Elect Director Lacy M. Johnson	Mgmt	For	For	For
1.6	Elect Director Ronald J. Kramer	Mgmt	For	For	For
1.7	Elect Director James W. Sight	Mgmt	For	For	For
1.8	Elect Director Samanta Hegedus Stewart	Mgmt	For	For	For
1.9	Elect Director Kevin F. Sullivan	Mgmt	For	For	For
1.10	Elect Director Michelle L. Taylor	Mgmt	For	For	For
1.11	Elect Director Cheryl L. Turnbull	Mgmt	For	For	For
2	Change Range for Size of the Board	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Blackline Safety Corp.

Meeting Date: 03/18/2025

Record Date: 02/03/2025

Primary Security ID: 092382100

Country: Canada

Meeting Type: Annual/Special

Ticker: BLN

Shares Voted: 73,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For	For
2a	Elect Director Cody Slater	Mgmt	For	For	For
2b	Elect Director Robert Herdman	Mgmt	For	For	For
2c	Elect Director Michael Hayduk	Mgmt	For	For	For
2d	Elect Director Brad Gilewich	Mgmt	For	For	For
2e	Elect Director Barbara Holzapfel	Mgmt	For	For	For
2f	Elect Director Jason Cohenour	Mgmt	For	Withhold	Withhold
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Re-approve Stock Option Plan	Mgmt	For	For	For
5	Approve Non-Employee Director Deferred Share Unit Plan	Mgmt	For	For	For
6	Approve Share Award Incentive Plan	Mgmt	For	Against	Against
7	Amend Employee Stock Ownership Plan	Mgmt	For	For	For

NKT A/S

Meeting Date: 03/19/2025

Record Date: 03/12/2025

Primary Security ID: K7037A107

Country: Denmark

Meeting Type: Annual

Ticker: NKT

Shares Voted: 915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Receive Annual Report	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

NKT A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Discharge of Management and Board	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chair, DKK 750,000 for Deputy Chair and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8.a	Reelect Jens Due Olsen as Director	Mgmt	For	For	For
8.b	Reelect Rene Svendsen-Tune as Director	Mgmt	For	For	For
8.c	Reelect Nebahat Albayrak as Director	Mgmt	For	For	For
8.d	Reelect Karla Marianne Lindahl as Director	Mgmt	For	For	For
8.e	Reelect Andreas Nauen as Director	Mgmt	For	For	For
8.f	Reelect Anne Vedel as Director	Mgmt	For	For	For
9.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
9.2	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	For	For	For
10	Other Proposals from Board or Shareholders	Mgmt			
11	Other Business	Mgmt			

ABB Ltd.

Meeting Date: 03/27/2025

Record Date:

Primary Security ID: H0010V101

Country: Switzerland

Meeting Type: Annual

Ticker: ABBN

Shares Voted: 175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Allocation of Income and Dividends of CHF 0.90 per Share	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	Mgmt	For	For	For
7.1	Reelect David Constable as Director	Mgmt	For	For	For
7.2	Reelect Frederico Curado as Director	Mgmt	For	For	For
7.3	Reelect Johan Forssell as Director	Mgmt	For	For	For
7.4	Reelect Denise Johnson as Director	Mgmt	For	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For	For
7.8	Elect Claudia Nemat as Director	Mgmt	For	For	For
7.9	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	For
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Banco de Chile SA

Shares Voted: 16,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CLP 9.85 Per Share	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For
4	Approve Remuneration and Budget of Directors and Audit Committee	Mgmt	For	For	For
5	Appoint Auditors	Mgmt	For	For	For
6	Designate Risk Assessment Companies	Mgmt	For	For	For
7	Present Directors and Audit Committee's Report	Mgmt			
8	Receive Report Regarding Related-Party Transactions	Mgmt			
9	Other Business	Mgmt			

UniCredit SpA

Meeting Date: 03/27/2025Country: ItalyTicker: UCG

Record Date: 03/18/2025Meeting Type: Annual/Special

Primary Security ID: T9T23L642

Shares Voted: 20,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Elect Doris Honold as Director	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against

UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve 2025 Group Incentive System	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Authorize Issuance of Shares to Be Subscribed Through a Contribution in Kind of Shares of Banco BPM SpA	Mgmt	For	For	For
2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
3	Authorize Board to Increase Capital to Service the 2019 Group Incentive System	Mgmt	For	For	For
4	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	Mgmt	For	For	For
5	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For	For
6	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	Mgmt	For	For	For
7	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Mgmt	For	Against	Against
8	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	Mgmt	For	For	For

Colliers International Group Inc.

Meeting Date: 04/01/2025	Country: Canada	Ticker: CIGI
Record Date: 02/21/2025	Meeting Type: Annual	
Primary Security ID: 194693107		

Shares Voted: 14,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For	For
1B	Elect Director P. Jane Gavan	Mgmt	For	Withhold	Withhold
1C	Elect Director Stephen J. Harper	Mgmt	For	For	For
1D	Elect Director Jay S. Hennick	Mgmt	For	For	For
1E	Elect Director Katherine M. Lee	Mgmt	For	Withhold	Withhold
1F	Elect Director Poonam Puri	Mgmt	For	For	For

Colliers International Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Benjamin F. Stein	Mgmt	For	Withhold	Withhold
1H	Elect Director John Sullivan	Mgmt	For	For	For
1I	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
1J	Elect Director Edward Waitzer	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

FirstService Corporation

Meeting Date: 04/02/2025

Country: Canada

Ticker: FSV

Record Date: 02/28/2025

Meeting Type: Annual

Primary Security ID: 33767E202

Shares Voted: 12,991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Yousry Bissada	Mgmt	For	For	For
1B	Elect Director Elizabeth Carducci	Mgmt	For	For	For
1C	Elect Director Steve H. Grimshaw	Mgmt	For	For	For
1D	Elect Director Jay S. Hennick	Mgmt	For	For	For
1E	Elect Director D. Scott Patterson	Mgmt	For	For	For
1F	Elect Director Frederick F. Reichheld	Mgmt	For	For	For
1G	Elect Director Joan Eloise Sproul	Mgmt	For	For	For
1H	Elect Director Erin J. Wallace	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For



# Canadian Imperial Bank of Commerce

Meeting Date: 04/03/2025	Country: Canada	Ticker: CM
Record Date: 02/03/2025	Meeting Type: Annual/Special	
Primary Security ID: 136069101		

Shares Voted: 211,318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For	For
1b	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1c	Elect Director Michelle L. Collins	Mgmt	For	For	For
1d	Elect Director Victor G. Dodig	Mgmt	For	For	For
1e	Elect Director Kevin J. Kelly	Mgmt	For	For	For
1f	Elect Director Christine E. Larsen	Mgmt	For	For	For
1g	Elect Director Mary Lou Maher	Mgmt	For	For	For
1h	Elect Director William F. Morneau	Mgmt	For	For	For
1i	Elect Director Mark W. Podlasly	Mgmt	For	For	For
1j	Elect Director Francois L. Poirier	Mgmt	For	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1l	Elect Director Martine Turcotte	Mgmt	For	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Director Aggregate Annual Remuneration	Mgmt	For	For	For
5	Amend By-law No. 1 Re: Administrative Matters	Mgmt	For	For	For
6	SP 1: Disclose the Corporation's Energy Supply Ratio Annually	SH	Against	For	For
7	SP 2: Report on Fighting Against Forced Labour and Child Labour in Loan Portfolios	SH	Against	For	For
8	SP 3: Disclosure of Language Fluency of Employees	SH	Against	Against	Against
9	SP 4: Advisory Vote on Environmental Policies	SH	Against	For	For
10	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	For	For

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	SP 6: Disclose Industry-Specific Carbon Risk Scoring/Transition Plans	SH	Against	For	For
12	SP 7: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	Against	Against

Orsted A/S

Meeting Date: 04/03/2025

Country: Denmark

Ticker: ORSTED

Record Date: 03/27/2025

Meeting Type: Annual

Primary Security ID: K7653Q105

Shares Voted: 870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For	For
5	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
6	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
7.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
7.2	Elect Lene Skole (Chair) as Director	Mgmt	For	For	For
7.3	Elect Andrew Brown (Vice Chair) as Director	Mgmt	For	For	For
7.4A	Reelect Julia King as Director	Mgmt	For	For	For
7.4B	Reelect Annica Bresky as Director	Mgmt	For	For	For
7.4C	Elect Judith Hartmann as New Director	Mgmt	For	For	For
7.4D	Elect Julian David Waldron as New Director	Mgmt	For	For	For

Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Deputy Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers as Auditor; Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	For	For	For
10	Other Business	Mgmt			

The Bank of Nova Scotia

Meeting Date: 04/08/2025Country: CanadaTicker: BNS

Record Date: 02/11/2025Meeting Type: Annual

Primary Security ID: 064149107

Shares Voted: 82,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For
1.4	Elect Director W. Dave Dowrich	Mgmt	For	For	For
1.5	Elect Director Michael B. Medline	Mgmt	For	For	For
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.7	Elect Director Una M. Power	Mgmt	For	For	For
1.8	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.9	Elect Director Sandra J. Stuart	Mgmt	For	For	For
1.10	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.11	Elect Director Steven C. Van Wyk	Mgmt	For	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	SP 1: Publish a Third-Party Racial Equity Audit	SH	Against	For	For
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	For	For
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	For	For
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	For	For

## Deutsche Telekom AG

Meeting Date: 04/09/2025	Country: Germany	Ticker: DTE
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: D2035M136		

Shares Voted: 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	For	For	For
6	Appoint Deloitte GmbH as Auditor for Sustainability Reporting	Mgmt	For	For	For
7.a	Elect Stefan Ramge to the Supervisory Board	Mgmt	For	For	For
7.b	Elect Rachel Empey to the Supervisory Board	Mgmt	For	For	For

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c	Elect Natalie Knight the Supervisory Board	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	For	For

EQB Inc.

Meeting Date: 04/09/2025

Record Date: 02/12/2025

Primary Security ID: 26886R104

Country: Canada

Meeting Type: Annual

Ticker: EQB

Shares Voted: 58,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Emory	Mgmt	For	For	For
1b	Elect Director Susan Ericksen	Mgmt	For	For	For
1c	Elect Director Kishore Kapoor	Mgmt	For	For	For
1d	Elect Director Yongah Kim	Mgmt	For	For	For
1e	Elect Director Marcos Lopez	Mgmt	For	For	For
1f	Elect Director Andrew Moor	Mgmt	For	For	For
1g	Elect Director Rowan Saunders	Mgmt	For	For	For
1h	Elect Director Carolyn Schuetz	Mgmt	For	For	For
1i	Elect Director Vincenza Sera	Mgmt	For	For	For
1j	Elect Director Michael Stramaglia	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Report on Policies and Practices Regarding Indigenous Community Relations	SH	Against	For	For

# Spotify Technology SA

**Meeting Date:** 04/09/2025

**Country:** Luxembourg

**Ticker:** SPOT

**Record Date:** 02/13/2025

**Meeting Type:** Annual

**Primary Security ID:** L8681T102

Shares Voted: 161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4a	Elect Daniel Ek as Director	Mgmt	For	Against	Against
4b	Elect Martin Lorentzon as Director	Mgmt	For	Against	Against
4c	Elect Shishir Samir Mehrotra as Director	Mgmt	For	For	For
4d	Elect Christopher Marshall as Director	Mgmt	For	For	For
4e	Elect Barry McCarthy as Director	Mgmt	For	For	For
4f	Elect Heidi O'Neill as Director	Mgmt	For	For	For
4g	Elect Ted Sarandos as Director	Mgmt	For	For	For
4h	Elect Thomas Owen Staggs as Director	Mgmt	For	For	For
4i	Elect Mona Sutphen as Director	Mgmt	For	For	For
4j	Elect Padmasree Warrior as Director	Mgmt	For	For	For
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For	For

# Fairfax Financial Holdings Limited

**Meeting Date:** 04/10/2025

**Country:** Canada

**Ticker:** FFH

**Record Date:** 03/07/2025

**Meeting Type:** Annual

**Primary Security ID:** 303901102

Fairfax Financial Holdings Limited

Shares Voted: 13,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	For	For
1.2	Elect Director David L. Johnston	Mgmt	For	For	For
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For	For
1.4	Elect Director Christine A. Magee	Mgmt	For	For	For
1.5	Elect Director R. William McFarland	Mgmt	For	For	For
1.6	Elect Director Christine N. McLean	Mgmt	For	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For	For
1.8	Elect Director Timothy R. Price	Mgmt	For	For	For
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For	For
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	For	For
1.11	Elect Director V. Prem Watsa	Mgmt	For	For	For
1.12	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
3	Financed Emissions Disclosure	SH	Against	For	For

Firan Technology Group Corporation

Meeting Date: 04/10/2025Country: CanadaTicker: FTG

Record Date: 02/28/2025Meeting Type: Annual

Primary Security ID: 318093101

Shares Voted: 36,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley C. Bourne	Mgmt	For	For	For
1b	Elect Director Mike L. Andrade	Mgmt	For	Against	Against
1c	Elect Director Robert J. Beutel	Mgmt	For	Against	Against
1d	Elect Director Christine Forget	Mgmt	For	For	For
1e	Elect Director Edward C. Hanna	Mgmt	For	Against	Against

Firan Technology Group Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve McGovern Hurley LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Royal Bank of Canada

Meeting Date: 04/10/2025	Country: Canada	Ticker: RY
Record Date: 02/11/2025	Meeting Type: Annual/Special	
Primary Security ID: 780087102		

Shares Voted: 281,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Stock Option Plan	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	SP 1: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	Against	Against
7	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	For	For



Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
9	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	For	For
11	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	For	For
12	SP 7: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	For	For
13	SP 8: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For

The Toronto-Dominion Bank

Meeting Date: 04/10/2025

Record Date: 02/10/2025

Primary Security ID: 891160509

Country: Canada

Meeting Type: Annual

Ticker: TD

Shares Voted: 1,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Ana Arsov	Mgmt	For	For	For
1.3	Elect Director Cherie L. Brant	Mgmt	For	Withhold	Withhold
1.4	Elect Director Raymond Chun	Mgmt	For	For	For
1.5	Elect Director Elio R. Luongo	Mgmt	For	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	Withhold	Withhold
1.7	Elect Director John B. MacIntyre	Mgmt	For	For	For
1.8	Elect Director Keith G. Martell	Mgmt	For	For	For
1.9	Elect Director Nathalie M. Palladitcheff	Mgmt	For	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	For	Withhold	Withhold
1.11	Elect Director Nancy G. Tower	Mgmt	For	For	For
1.12	Elect Director Ajay K. Virmani	Mgmt	For	For	For
1.13	Elect Director Mary A. Winston	Mgmt	For	Withhold	Withhold

# The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.14	Elect Director Paul C. Wirth	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Annual Energy Supply Ratio Disclosure	SH	Against	For	For
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	For	For
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	For	For
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	For	For
10	SP 7: Dismiss Bharat Masrani as the Bank's Advisor and Prohibit From Holding Any Other Position Within the Organization	SH	Against	Against	Against
11	SP 8: Establish Retirement Age and Term Limits for Directors	SH	Against	Against	Against
12	SP 9: Hire a New Group President and CEO from Outside TD Bank	SH	Against	Against	Against

# UBS Group AG

Meeting Date: 04/10/2025	Country: Switzerland	Ticker: UBSG
Record Date:	Meeting Type: Annual	
Primary Security ID: H42097107		

Shares Voted: 5,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Sustainability Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of USD 0.90 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Lukas Gaehwiler as Director	Mgmt	For	For	For
6.3	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
6.4	Reelect William Dudley as Director	Mgmt	For	For	For
6.5	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
6.6	Reelect Fred Hu as Director	Mgmt	For	For	For
6.7	Reelect Mark Hughes as Director	Mgmt	For	For	For
6.8	Reelect Gail Kelly as Director	Mgmt	For	For	For
6.9	Reelect Julie Richardson as Director	Mgmt	For	For	For
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For	For
6.11	Elect Renata Bruengger as Director	Mgmt	For	Against	Against
6.12	Elect Lila Tretikov as Director	Mgmt	For	For	For
7.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Appoint Gail Kelly as Member of the Compensation Committee	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2025 AGM until 2026 AGM	Mgmt	For	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 114.2 Million	Mgmt	For	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For	For
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Approve USD 12.1 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Repurchase of up to USD 3.5 Billion in Issued Share Capital	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	None	Against	Against

Bank of Montreal

Meeting Date: 04/11/2025

Record Date: 02/10/2025

Primary Security ID: 063671101

Country: Canada

Meeting Type: Annual

Ticker: BMO

Shares Voted: 69,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George A. Cope	Mgmt	For	For	For
1.2	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director Hazel Claxton	Mgmt	For	For	For
1.5	Elect Director Diane L. Cooper	Mgmt	For	For	For
1.6	Elect Director Stephen Dent	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.10	Elect Director Brian McManus	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	For	For
2	SP 2: Advisory Vote on Environmental Policies	SH	Against	For	For
3	SP 3: Employee Language Skills Disclosure	SH	Against	Against	Against
4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
5	SP 5: Annual Energy Supply Ratio Disclosure	SH	Against	For	For
6	SP 6: Lobbying and Policy Influence Activities Disclosure	SH	Against	For	For
7	SP 7: Executive Compensation Internal Pay Metrics Disclosure	SH	Against	Against	Against

Gentera SAB de CV

Meeting Date: 04/11/2025

Record Date: 04/03/2025

Primary Security ID: P4831V101

Country: Mexico

Meeting Type: Annual

Ticker: GENTERA

Shares Voted: 8,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of Board of Directors	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of MXN 2.4 Billion	Mgmt	For	For	For
3	Approve Report on Share Repurchase Reserve	Mgmt	For	For	For
4	Resolutions on Cancellation of Shares Held in Treasury	Mgmt	For	For	For
5	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
6.1	Elect or Ratify Martha Elena Gonzalez Caballero as Director	Mgmt	For	For	For
6.2	Elect or Ratify Mercedes Rosalba Araoz Fernandez as Director	Mgmt	For	For	For
6.3	Elect or Ratify Rose Nicole Dominique Reich Sapire as Director	Mgmt	For	For	For
6.4	Elect or Ratify Antonio Rallo Verdugo as Director	Mgmt	For	For	For

Gentera SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Elect or Ratify Carlos Antonio Danel Cendoya as Director	Mgmt	For	For	For
6.6	Elect or Ratify Carlos Labarthe Costas as Director	Mgmt	For	For	For
6.7	Elect or Ratify Christian Thomas Laub Benavides as Director	Mgmt	For	For	For
6.8	Elect or Ratify Francisco Javier Arrigunaga Gomez del Campo as Director	Mgmt	For	For	For
6.9	Elect or Ratify Gerardo Esquivel Hernandez as Director	Mgmt	For	For	For
6.10	Elect or Ratify Ignacio Echevarria Mendiguren as Director	Mgmt	For	For	For
6.11	Elect or Ratify Jose Ignacio Avalos Hernandez as Director	Mgmt	For	For	For
6.12	Elect or Ratify Juan Carlos Torres Cisneros as Director	Mgmt	For	For	For
6.13	Elect or Ratify Juan Ignacio Casanueva Perez as Director	Mgmt	For	For	For
6.14	Elect or Ratify Jose Manuel Canal Hernando as Honorary Director	Mgmt	For	For	For
6.15	Elect or Ratify Martha Elena Gonzalez Caballero as Chair of Audit Committee	Mgmt	For	For	For
6.16	Elect or Ratify Francisco Javier Arrigunaga Gomez del Campo as Chair of Corporate Practices Committee	Mgmt	For	For	For
7.1	Elect or Ratify Carlos Antonio Danel Cendoya as Board Chair	Mgmt	For	For	For
7.2	Elect or Ratify Manuel de la Fuente Morales as Secretary (Non-Member) of Board	Mgmt	For	For	For
7.3	Elect or Ratify Zurihe Sylvia Manzur Garcia as Alternate Secretary (Non-Member) of Board	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

PrairieSky Royalty Ltd.

Meeting Date: 04/14/2025	Country: Canada	Ticker: PSK
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 739721108		

PrairieSky Royalty Ltd.

Shares Voted: 73,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1B	Elect Director Anna M. Alderson	Mgmt	For	For	For
1C	Elect Director Anuroop S. Duggal	Mgmt	For	For	For
1D	Elect Director P. Jane Gavan	Mgmt	For	For	For
1E	Elect Director Glenn A. McNamara	Mgmt	For	For	For
1F	Elect Director Andrew M. Phillips	Mgmt	For	For	For
1G	Elect Director Sheldon B. Steeves	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Parsons Corporation

Meeting Date: 04/15/2025

Country: USA

Ticker: PSN

Record Date: 02/14/2025

Meeting Type: Annual

Primary Security ID: 70202L102

Shares Voted: 640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George L. Ball	Mgmt	For	For	For
1.2	Elect Director Ellen M. Lord	Mgmt	For	For	For
1.3	Elect Director Darren W. McDew	Mgmt	For	For	For
1.4	Elect Director Suzanne M. Vautrinot	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

AerCap Holdings NV

Meeting Date: 04/16/2025

Record Date: 03/19/2025

Primary Security ID: N00985106

Country: Netherlands

Meeting Type: Annual

Ticker: AER

Shares Voted: 6,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Board Report (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	Against	Against
6a	Reelect Aengus Kelly as Executive Director	Mgmt	For	For	For
6b	Reelect Paul Dacier as Non-Executive Director	Mgmt	For	Against	Against
6c	Reelect James Lawrence as Non-Executive Director	Mgmt	For	For	For
6d	Reelect Michael Walsh as Non-Executive Director	Mgmt	For	For	For
6e	Reelect Jennifer VanBelle as Non-Executive Director	Mgmt	For	For	For
6f	Elect Victoria Jarman as Non-Executive Director	Mgmt	For	For	For
7	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For	For
8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
9a	Grant Board Authority to Issue Shares and Grant Rights to Subscribe for Shares	Mgmt	For	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9a	Mgmt	For	For	For
10a	Authorize Repurchase Shares	Mgmt	For	For	For
10b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
12	Allow Questions	Mgmt			
13	Close Meeting	Mgmt			



Ferrari NV

Meeting Date: 04/16/2025

Record Date: 03/19/2025

Primary Security ID: N3167Y103

Country: Netherlands

Meeting Type: Annual

Ticker: RACE

Shares Voted: 12,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Board Report (Non-Voting)	Mgmt			
2b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2c	Approve Remuneration Report	Mgmt	For	For	For
2d	Adopt Financial Statements	Mgmt	For	For	For
2e	Approve Dividends	Mgmt	For	For	For
2f	Approve Discharge of Directors	Mgmt	For	For	For
3a	Reelect John Elkann as Executive Director	Mgmt	For	Against	Against
3b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For	For
3c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	Against	Against
3d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	For	For
3e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For	For
3h	Reelect John Galantic as Non-Executive Director	Mgmt	For	For	For
3i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
3j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	For	For
3k	Reelect Michelangelo Volpi as Non-Executive Director	Mgmt	For	For	For
3l	Elect Tommaso Ghidini as Non-Executive Director	Mgmt	For	For	For
4.1	Grant Board Authority to Issue Shares	Mgmt	For	For	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Repurchase Shares	Mgmt	For	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7	Approve Awards to Executive Director	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Nestle SA

Meeting Date: 04/16/2025

Record Date:

Primary Security ID: H57312649

Country: Switzerland

Meeting Type: Annual

Ticker: NESN

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.05 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Pablo Isla as Director	Mgmt	For	Against	Against
4.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.d	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.e	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.h	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.1.i	Reelect Chris Leong as Director	Mgmt	For	For	For
4.1.j	Reelect Luca Maestri as Director	Mgmt	For	For	For
4.1.k	Reelect Rainer Blair as Director	Mgmt	For	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.l	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	For
4.1.m	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
4.2	Elect Laurent Freixe as Director	Mgmt	For	For	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	Mgmt	For	For	For
6	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against	Against

Royal KPN NV

Meeting Date: 04/16/2025

Record Date: 03/19/2025

Primary Security ID: N4297B146

Country: Netherlands

Meeting Type: Annual

Ticker: KPN

Shares Voted: 193,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Amend Articles Re: Board Related	Mgmt	For	For	For
10	Opportunity to Make Recommendations	Mgmt			
11	Reelect G.J.A. van de Aast to Supervisory Board	Mgmt	For	Against	Against
12	Reelect J.C.M. Sap to Supervisory Board	Mgmt	For	For	For
13	Announce Vacancies on the Supervisory Board	Mgmt			
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
18	Other Business (Non-Voting)	Mgmt			
19	Close Meeting	Mgmt			

VINCI SA

Meeting Date: 04/17/2025

Record Date: 04/15/2025

Primary Security ID: F5879X108

Country: France

Meeting Type: Annual/Special

Ticker: DG

Shares Voted: 2,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.75 per Share	Mgmt	For	For	For
4	Reelect Yannick Assouad as Director	Mgmt	For	For	For
5	Elect Pierre Anjolras as Director	Mgmt	For	For	For
6	Elect Karla Bertocco Trindade as Director	Mgmt	For	For	For
7	Elect Maria Victoria Zingoni as Director	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
9	Elect Ernst & Young Audit as Auditor	Mgmt	For	For	For
10	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO for the Period between January 1, 2025 and the Dissociation of his Functions	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO from the Date of his Appointment	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board as from the Dissociation of Functions	Mgmt	For	For	For
16	Approve Compensation Report	Mgmt	For	For	For
17	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
18	Extraordinary Business	Mgmt			
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21, and 22	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Broadcom Inc.

Meeting Date: 04/21/2025

Record Date: 02/21/2025

Primary Security ID: 11135F101

Country: USA

Meeting Type: Annual

Ticker: AVGO

Broadcom Inc.

Shares Voted: 8,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Federal Signal Corporation

Meeting Date: 04/22/2025Country: USATicker: FSS

Record Date: 02/24/2025Meeting Type: Annual

Primary Security ID: 313855108

Shares Voted: 655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katrina L. Helmkamp	Mgmt	For	For	For
1.2	Elect Director Eugene J. Lowe, III	Mgmt	For	For	For
1.3	Elect Director Dennis J. Martin	Mgmt	For	For	For
1.4	Elect Director Shashank Patel	Mgmt	For	For	For
1.5	Elect Director Brenda L. Reichelderfer	Mgmt	For	For	For
1.6	Elect Director Jennifer L. Sherman	Mgmt	For	For	For
1.7	Elect Director John L. Workman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Federal Signal Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Rollins, Inc.

Meeting Date: 04/22/2025	Country: USA	Ticker: ROL
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 775711104		

Shares Voted: 4,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan R. Bell	Mgmt	For	For	For
1.2	Elect Director Donald P. Carson	Mgmt	For	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For	For
1.4	Elect Director Louise S. Sams	Mgmt	For	For	For
1.5	Elect Director John F. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## ASML Holding NV

Meeting Date: 04/23/2025	Country: Netherlands	Ticker: ASML
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: N07059202		

Shares Voted: 212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For



ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy of Executive Board	Mgmt	For	For	For
7	Amend Remuneration of Supervisory Board	Mgmt	For	For	For
8a	Reelect B.M. Conix to Supervisory Board	Mgmt	For	For	For
8b	Elect C.E.G. van Gennip to Supervisory Board	Mgmt	For	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt			
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

Fireweed Metals Corp.

Meeting Date: 04/23/2025	Country: Canada	Ticker: FWZ
Record Date: 03/17/2025	Meeting Type: Annual/Special	
Primary Security ID: 31833F104		

Shares Voted: 417,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamie Beck	Mgmt	For	For	For
1.2	Elect Director Jill Donaldson	Mgmt	For	Withhold	Withhold

Fireweed Metals Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Ian Gibbs	Mgmt	For	For	For
1.4	Elect Director Paul Harbidge	Mgmt	For	For	For
1.5	Elect Director Peter Hemstead	Mgmt	For	For	For
1.6	Elect Director Ron Hochstein	Mgmt	For	For	For
1.7	Elect Director Adam Lundin	Mgmt	For	For	For
1.8	Elect Director Wojtek Wodzicki	Mgmt	For	For	For
2	Approve Davidson & Company LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For

Citizens Financial Group, Inc.

Meeting Date: 04/24/2025Country: USATicker: CFG

Record Date: 02/28/2025Meeting Type: Annual

Primary Security ID: 174610105

Shares Voted: 914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For	For
1.2	Elect Director Lee Alexander	Mgmt	For	For	For
1.3	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
1.4	Elect Director Christine M. Cumming	Mgmt	For	For	For
1.5	Elect Director Kevin J. Cummings	Mgmt	For	For	For
1.6	Elect Director William P. Hankowsky	Mgmt	For	For	For
1.7	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1.8	Elect Director Robert G. Leary	Mgmt	For	For	For
1.9	Elect Director Terrance J. Lillis	Mgmt	For	For	For
1.10	Elect Director Michele N. Siekerka	Mgmt	For	For	For
1.11	Elect Director Christopher J. Swift	Mgmt	For	For	For
1.12	Elect Director Claude E. Wade	Mgmt	For	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	For	For

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

MYR Group Inc.

Meeting Date: 04/24/2025Country: USATicker: MYRG

Record Date: 02/28/2025Meeting Type: Annual

Primary Security ID: 55405W104

Shares Voted: 136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley T. Favreau	Mgmt	For	For	For
1b	Elect Director Ajoy H. Karna	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

National Bank of Canada

Meeting Date: 04/24/2025Country: CanadaTicker: NA

Record Date: 02/24/2025Meeting Type: Annual

Primary Security ID: 633067103

Shares Voted: 136,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pierre Blouin	Mgmt	For	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For
1.3	Elect Director Scott Burrows	Mgmt	For	For	For
1.4	Elect Director Yvon Charest	Mgmt	For	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.7	Elect Director Annick Guerard	Mgmt	For	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	For	For
1.9	Elect Director Lynn Loewen	Mgmt	For	For	For

National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For
1.12	Elect Director Sarah Morgan-Silvester	Mgmt	For	For	For
1.13	Elect Director Robert Pare	Mgmt	For	For	For
1.14	Elect Director Pierre Pomerleau	Mgmt	For	For	For
1.15	Elect Director Irfhan Rawji	Mgmt	For	For	For
1.16	Elect Director Macky Tall	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	For	For
4.2	SP 2: Advisory Vote on Environmental Policies	SH	Against	For	For
4.3	SP 3: Report on Forced Labor and Child Labor in Lending Profiles	SH	Against	For	For
4.4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
4.5	SP 5: Employee Language Skills Disclosure	SH	Against	Against	Against

RELX Plc

Meeting Date: 04/24/2025

Record Date: 03/10/2025

Primary Security ID: G7493L105

Country: United Kingdom

Meeting Type: Annual

Ticker: REL

Shares Voted: 3,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Andy Halford as Director	Mgmt	For	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For	For
11	Re-elect June Felix as Director	Mgmt	For	For	For
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
13	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
14	Re-elect Bianca Tetteroo as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Veolia Environnement SA

Meeting Date: 04/24/2025

Record Date: 04/22/2025

Primary Security ID: F9686M107

Country: France

Meeting Type: Annual/Special

Ticker: VIE

Shares Voted: 444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

## Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Pierre-André de Chalendar as Director	Mgmt	For	For	For
6	Elect Philippe Brassac as Director	Mgmt	For	For	For
7	Elect Elena Salgado as Director	Mgmt	For	For	For
8	Elect Arnaud Caudoux as Director	Mgmt	For	For	For
9	Appoint Deloitte & Associés as Auditor	Mgmt	For	For	For
10	Appoint Deloitte & Associés as Auditor for Sustainability Reporting	Mgmt	For	For	For
11	Approve Compensation of Antoine Frérot, Chairman of the Board	Mgmt	For	For	For
12	Approve Compensation of Estelle Brachlianoff, CEO	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
22	Amend Bylaws to Add Corporate Purpose	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Agnico Eagle Mines Limited

Meeting Date: 04/25/2025

Record Date: 03/14/2025

Primary Security ID: 008474108

Country: Canada

Meeting Type: Annual/Special

Ticker: AEM

Shares Voted: 54,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For	For
1.5	Elect Director Jonathan Gill	Mgmt	For	For	For
1.6	Elect Director Peter Grosskopf	Mgmt	For	For	For
1.7	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For
1.8	Elect Director Deborah McCombe	Mgmt	For	For	For
1.9	Elect Director Jeffrey Parr	Mgmt	For	For	For
1.10	Elect Director J. Merfyn Roberts	Mgmt	For	For	For
1.11	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

GATX Corporation

Meeting Date: 04/25/2025

Record Date: 02/28/2025

Primary Security ID: 361448103

Country: USA

Meeting Type: Annual

Ticker: GATX

Shares Voted: 210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Diane M. Aigotti	Mgmt	For	For	For
1.2	Elect Director Anne L. Arvia	Mgmt	For	For	For
1.3	Elect Director Shelley J. Bausch	Mgmt	For	For	For
1.4	Elect Director John M. Holmes	Mgmt	For	For	For
1.5	Elect Director Robert C. Lyons	Mgmt	For	For	For
1.6	Elect Director James B. Ream	Mgmt	For	For	For
1.7	Elect Director Adam L. Stanley	Mgmt	For	For	For
1.8	Elect Director Paul G. Yovovich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

TechnipFMC plc

Meeting Date: 04/25/2025Country: United KingdomTicker: FTI

Record Date: 03/03/2025Meeting Type: Annual

Primary Security ID: G87110105

Shares Voted: 7,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas J. Pferdehirt	Mgmt	For	For	For
1b	Elect Director Claire S. Farley	Mgmt	For	For	For
1c	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For	For
1d	Elect Director Robert G. Gwin	Mgmt	For	For	For
1e	Elect Director John O'Leary	Mgmt	For	For	For
1f	Elect Director Margareth Øvrum	Mgmt	For	For	For
1g	Elect Director Kay G. Priestly	Mgmt	For	For	For
1h	Elect Director John Yearwood	Mgmt	For	For	For
1i	Elect Director Sophie Zurquiyah	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Directors' Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
8	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Capital Power Corporation

Meeting Date: 04/29/2025

Record Date: 03/13/2025

Primary Security ID: 14042M102

Country: Canada

Meeting Type: Annual

Ticker: CPX

Shares Voted: 96,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jill Gardiner	Mgmt	For	For	For
1.2	Elect Director Gary Bosgoed	Mgmt	For	For	For
1.3	Elect Director Avik Dey	Mgmt	For	For	For
1.4	Elect Director Carolyn Graham	Mgmt	For	For	For
1.5	Elect Director Kelly Huntington	Mgmt	For	For	For
1.6	Elect Director Barry Perry	Mgmt	For	For	For
1.7	Elect Director Jane Peverett	Mgmt	For	For	For
1.8	Elect Director Neil H. Smith	Mgmt	For	For	For
1.9	Elect Director Keith Trent	Mgmt	For	For	For
1.10	Elect Director George Williams	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Capital Power Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

## Constellation Energy Corporation

Meeting Date: 04/29/2025	Country: USA	Ticker: CEG
Record Date: 03/05/2025	Meeting Type: Annual	
Primary Security ID: 21037T109		

Shares Voted: 2,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yves C. de Balmann	Mgmt	For	Withhold	Withhold
1.2	Elect Director Robert J. Lawless	Mgmt	For	Withhold	Withhold
1.3	Elect Director Peter Oppenheimer	Mgmt	For	For	For
1.4	Elect Director Eileen Paterson	Mgmt	For	For	For
1.5	Elect Director John M. Richardson	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Grupo Financiero Galicia SA

Meeting Date: 04/29/2025	Country: Argentina	Ticker: GGAL
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: P49525150		

Shares Voted: 6,208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Designate Two Shareholders to Sign Minutes of Meeting	Mgmt	For	For	For
2	Consider Financial Statements and Statutory Reports	Mgmt	For	For	For

Grupo Financiero Galicia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income, Integration of Legal Reserve, Distribution of Dividends in Cash and/or in Kind of ARS 88 Billion, Increase with Balance of Discretionary Reserve for Eventual Distribution of Income	Mgmt	For	For	For
4	Approve Decrease of Discretionary Reserve to Distribute Dividends for up to ARS 300 Billion in Cash and/or in Kind	Mgmt	For	For	For
5	Approve Discharge of Directors and Internal Statutory Auditors Committee	Mgmt	For	For	For
6	Approve Remuneration of Internal Statutory Auditors Committee	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Advance Remuneration of Directors up to the Amount Determined by AGM	Mgmt	For	For	For
9	Elect Three Members of Internal Statutory Auditors Committee and Their Respective Alternates for One-Year Term	Mgmt	For	For	For
10	Fix Number of and Elect Directors and Alternates	Mgmt	For	Against	Against
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Elect Principal and Alternate Auditors	Mgmt	For	For	For
13	Approve Budget of Audit Committee	Mgmt	For	For	For

Hochtief AG

Meeting Date: 04/29/2025

Record Date: 04/07/2025

Primary Security ID: D33134103

Country: Germany

Meeting Type: Annual

Ticker: HOT

Shares Voted: 1,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			

Hochtief AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 5.23 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For

L'Oreal SA

Meeting Date: 04/29/2025	Country: France	Ticker: OR
Record Date: 04/25/2025	Meeting Type: Annual/Special	
Primary Security ID: F58149133		

Shares Voted: 50					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Elect T��thys as Director	Mgmt	For	For	For
5	Elect Isabelle Seillier as Director	Mgmt	For	For	For
6	Elect Aur��lie Jean as Director	Mgmt	For	For	For
7	Reelect Nicolas Hieronimus as Director	Mgmt	For	For	For
8	Reelect Paul Bulcke as Director	Mgmt	For	For	For
9	Reelect Alexandre Ricard as Director	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
18	Extraordinary Business	Mgmt			
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	Mgmt	For	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
23	Amend Article 9 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
24	Amend Article 12 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Recordati SpA

Meeting Date: 04/29/2025	Country: Italy	Ticker: REC
Record Date: 04/16/2025	Meeting Type: Annual	
Primary Security ID: T78458139		

Shares Voted: 420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt			
2.a	Fix Number of Directors	SH	None	For	For
2.b	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election)	Mgmt			
2.c	Slate Submitted by Rossini Sarl	SH	None	Against	Against
	Management Proposals	Mgmt			
2.d	Approve Remuneration of Directors	Mgmt	For	For	For
2.e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against	Against
3.a	Approve Remuneration Policy	Mgmt	For	For	For
3.b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Gildan Activewear Inc.

Meeting Date: 04/30/2025Country: CanadaTicker: GIL

Record Date: 03/18/2025Meeting Type: Annual

Primary Security ID: 375916103

Shares Voted: 108,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Glenn J. Chamandy	Mgmt	For	For	For
2.2	Elect Director Michener Chandlee	Mgmt	For	For	For

Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Anne-Laure Descours	Mgmt	For	For	For
2.4	Elect Director Ghislain Houle	Mgmt	For	For	For
2.5	Elect Director Melanie Kau	Mgmt	For	For	For
2.6	Elect Director Michael Kneeland	Mgmt	For	For	For
2.7	Elect Director Peter Lee	Mgmt	For	For	For
2.8	Elect Director Karen Stuckey	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Hermes International SCA

Meeting Date: 04/30/2025

Country: France

Ticker: RMS

Record Date: 04/28/2025

Meeting Type: Annual/Special

Primary Security ID: F48051100

Shares Voted: 1,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 26 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	Against	Against
14	Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For	For	For
15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	Against	Against
16	Elect Cécile Béliot-Zind as Supervisory Board Member	Mgmt	For	For	For
17	Elect Jean-Laurent Bonnafé as Supervisory Board Member	Mgmt	For	For	For
18	Elect Bernard Emié as Supervisory Board Member	Mgmt	For	For	For
19	Extraordinary Business	Mgmt			
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	Mgmt	For	Against	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Mgmt	For	Against	Against
27	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against	Against



## Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	Mgmt	For	Against	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## AltaGas Ltd.

**Meeting Date:** 05/01/2025

**Country:** Canada

**Ticker:** ALA

**Record Date:** 03/06/2025

**Meeting Type:** Annual/Special

**Primary Security ID:** 021361100

Shares Voted: 394,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Victoria A. Calvert	Mgmt	For	For	For
2.2	Elect Director David W. Cornhill	Mgmt	For	For	For
2.3	Elect Director Jon-Al Duplantier	Mgmt	For	For	For
2.4	Elect Director Derek W. Evans	Mgmt	For	For	For
2.5	Elect Director Cynthia Johnston	Mgmt	For	For	For
2.6	Elect Director Pentti O. Karkkainen	Mgmt	For	For	For
2.7	Elect Director Phillip R. Knoll	Mgmt	For	For	For
2.8	Elect Director Angela S. Lekatsas	Mgmt	For	For	For
2.9	Elect Director Nancy G. Tower	Mgmt	For	For	For
2.10	Elect Director Vernon D. Yu	Mgmt	For	For	For
3	Amend Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Boston Scientific Corporation

**Meeting Date:** 05/01/2025

**Country:** USA

**Ticker:** BSX

**Record Date:** 03/07/2025

**Meeting Type:** Annual

**Primary Security ID:** 101137107

Boston Scientific Corporation

Shares Voted: 3,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
1b	Elect Director David C. Habiger	Mgmt	For	For	For
1c	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Susan E. Morano	Mgmt	For	For	For
1g	Elect Director Cheryl Pegus	Mgmt	For	For	For
1h	Elect Director John E. Sununu	Mgmt	For	For	For
1i	Elect Director David S. Wichmann	Mgmt	For	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

Bowhead Specialty Holdings Inc.

Meeting Date: 05/01/2025Country: USATicker: BOW

Record Date: 03/07/2025Meeting Type: Annual

Primary Security ID: 10240L102

Shares Voted: 15,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen Sills	Mgmt	For	For	For
1.2	Elect Director Tom Baker	Mgmt	For	For	For
1.3	Elect Director Matthew B. Botein	Mgmt	For	Withhold	Withhold
1.4	Elect Director Troy Van Beek	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Calibre Mining Corp.

Meeting Date: 05/01/2025

Record Date: 03/18/2025

Primary Security ID: 13000C205

Country: Canada

Meeting Type: Special

Ticker: CXB

Shares Voted: 90,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by Equinox Gold Corp.	Mgmt	For	For	Against

Intuitive Surgical, Inc.

Meeting Date: 05/01/2025

Record Date: 03/03/2025

Primary Security ID: 46120E602

Country: USA

Meeting Type: Annual

Ticker: ISRG

Shares Voted: 873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Lewis Chew	Mgmt	For	For	For
1d	Elect Director Gary S. Guthart	Mgmt	For	For	For
1e	Elect Director Amal M. Johnson	Mgmt	For	For	For
1f	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
1g	Elect Director Amy L. Ladd	Mgmt	For	For	For
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For	For
1k	Elect Director David J. Rosa	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Improve Executive Compensation Program	SH	Against	Against	Against
6	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

## Methanex Corporation

Meeting Date: 05/01/2025

Record Date: 03/03/2025

Primary Security ID: 59151K108

Country: Canada

Meeting Type: Annual

Ticker: MX

Shares Voted: 9,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Doug Arnell	Mgmt	For	For	For
1.2	Elect Director Jim Bertram	Mgmt	For	For	For
1.3	Elect Director Paul Dobson	Mgmt	For	For	For
1.4	Elect Director Maureen Howe	Mgmt	For	For	For
1.5	Elect Director Leslie O'Donoghue	Mgmt	For	For	For
1.6	Elect Director Roger Perreault	Mgmt	For	For	For
1.7	Elect Director Kevin Rodgers	Mgmt	For	For	For
1.8	Elect Director John Sampson	Mgmt	For	For	For
1.9	Elect Director Rich Sumner	Mgmt	For	For	For
1.10	Elect Director Benita Warmbold	Mgmt	For	For	For
1.11	Elect Director Xiaoping Yang	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Murphy USA Inc.

Meeting Date: 05/01/2025

Record Date: 03/04/2025

Primary Security ID: 626755102

Country: USA

Meeting Type: Annual

Ticker: MUSA

Shares Voted: 3,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Madison Murphy	Mgmt	For	For	For
1b	Elect Director R. Andrew Clyde	Mgmt	For	For	For
1c	Elect Director David B. Miller	Mgmt	For	For	For
1d	Elect Director Rosemary L. Turner	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Murphy USA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	SH	Against	For	For

ARC Resources Ltd.

**Meeting Date:** 05/02/2025

**Country:** Canada

**Ticker:** ARX

**Record Date:** 03/19/2025

**Meeting Type:** Annual

**Primary Security ID:** 00208D408

Shares Voted: 331,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harold N. Kvisle	Mgmt	For	For	For
1.2	Elect Director Carol T. Banducci	Mgmt	For	For	For
1.3	Elect Director David R. Collyer	Mgmt	For	For	For
1.4	Elect Director Hugh H. Connett	Mgmt	For	For	For
1.5	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.6	Elect Director Denise S. Man	Mgmt	For	For	For
1.7	Elect Director Michael G. McAllister	Mgmt	For	For	For
1.8	Elect Director Marty L. Proctor	Mgmt	For	For	For
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
1.10	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For
1.11	Elect Director Terry M. Anderson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

BWX Technologies, Inc.

**Meeting Date:** 05/02/2025

**Country:** USA

**Ticker:** BWXT

**Record Date:** 03/06/2025

**Meeting Type:** Annual

**Primary Security ID:** 05605H100

BWX Technologies, Inc.

Shares Voted: 220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1b	Elect Director Gerhard F. Burbach	Mgmt	For	For	For
1c	Elect Director Rex D. Geveden	Mgmt	For	For	For
1d	Elect Director James M. Jaska	Mgmt	For	For	For
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For	For
1f	Elect Director Leland D. Melvin	Mgmt	For	For	For
1g	Elect Director Barbara A. Niland	Mgmt	For	For	For
1h	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1i	Elect Director John M. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Capstone Copper Corp.

Meeting Date: 05/02/2025Country: CanadaTicker: CS  
Record Date: 03/11/2025Meeting Type: Annual  
Primary Security ID: 14071L108

Shares Voted: 240,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2.1	Elect Director Alison Baker	Mgmt	For	For	For
2.2	Elect Director Gordon Bell	Mgmt	For	For	For
2.3	Elect Director Richard Coleman	Mgmt	For	For	For
2.4	Elect Director Anne Giardini	Mgmt	For	For	For
2.5	Elect Director John MacKenzie	Mgmt	For	For	For
2.6	Elect Director Cashel Meagher	Mgmt	For	For	For
2.7	Elect Director Peter Meredith	Mgmt	For	For	For

Capstone Copper Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Patricia Palacios	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Element Fleet Management Corp.

Meeting Date: 05/02/2025

Record Date: 03/17/2025

Primary Security ID: 286181201

Country: Canada

Meeting Type: Annual

Ticker: EFN

Shares Voted: 383,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.2	Elect Director Virginia Addicott	Mgmt	For	For	For
1.3	Elect Director Laura Dottori-Attanasio	Mgmt	For	For	For
1.4	Elect Director Paolo Ferrari	Mgmt	For	For	For
1.5	Elect Director G. Keith Graham	Mgmt	For	For	For
1.6	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For
1.7	Elect Director Rubin J. McDougal	Mgmt	For	For	For
1.8	Elect Director Tracey McVicar	Mgmt	For	For	For
1.9	Elect Director Andrea Rosen	Mgmt	For	For	For
1.10	Elect Director Luis Manuel Tellez Kuenzler	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Secure Waste Infrastructure Corp.

Meeting Date: 05/02/2025

Record Date: 03/17/2025

Primary Security ID: 813921103

Country: Canada

Meeting Type: Annual/Special

Ticker: SES

Secure Waste Infrastructure Corp.

Shares Voted: 70,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rene Amirault	Mgmt	For	For	For
1b	Elect Director Mark Bly	Mgmt	For	For	For
1c	Elect Director Michael (Mick) Dilger	Mgmt	For	For	For
1d	Elect Director Allen Gransch	Mgmt	For	For	For
1e	Elect Director Wendy Hanrahan	Mgmt	For	For	For
1f	Elect Director Joseph Lenz	Mgmt	For	For	For
1g	Elect Director Susan (Sue) Riddell Rose	Mgmt	For	For	For
1h	Elect Director Deanna Zumwalt	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Omnibus Incentive Plan	Mgmt	For	For	For

Aflac Incorporated

Meeting Date: 05/05/2025Country: USATicker: AFL

Record Date: 02/25/2025Meeting Type: Annual

Primary Security ID: 001055102

Shares Voted: 6,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For	For
1d	Elect Director Miwako Hosoda	Mgmt	For	For	For
1e	Elect Director Michael A. Forrester	Mgmt	For	For	For
1f	Elect Director Thomas J. Kenny	Mgmt	For	For	For
1g	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1h	Elect Director Karole F. Lloyd	Mgmt	For	For	For
1i	Elect Director Nobuchika Mori	Mgmt	For	For	For



Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Joseph L. Moskowitz	Mgmt	For	For	For
1k	Elect Director Katherine T. Rohrer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Brookfield Asset Management Ltd.

Meeting Date: 05/05/2025	Country: Canada	Ticker: BAM
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 113004105		

Shares Voted: 282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry Blattman	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
1.3	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.4	Elect Director Scott Cutler	Mgmt	For	For	For
1.5	Elect Director Bruce Flatt	Mgmt	For	For	For
1.6	Elect Director Olivia (Liv) Garfield	Mgmt	For	For	For
1.7	Elect Director Nili Gilbert	Mgmt	For	For	For
1.8	Elect Director Keith Johnson	Mgmt	For	For	For
1.9	Elect Director Brian W. Kingston	Mgmt	For	For	For
1.10	Elect Director Cyrus Madon	Mgmt	For	For	For
1.11	Elect Director Diana Noble	Mgmt	For	For	For
1.12	Elect Director William Powell	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Eli Lilly and Company

Meeting Date: 05/05/2025	Country: USA	Ticker: LLY
Record Date: 02/26/2025	Meeting Type: Annual	
Primary Security ID: 532457108		

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	For	For
1b	Elect Director Mary Lynne Hedley	Mgmt	For	For	For
1c	Elect Director Kimberly H. Johnson	Mgmt	For	For	For
1d	Elect Director Juan R. Luciano	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

RB Global, Inc.

Meeting Date: 05/05/2025Country: CanadaTicker: RBA

Record Date: 03/20/2025Meeting Type: Annual/Special

Primary Security ID: 74935Q107

Shares Voted: 55,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	For	For	For
1b	Elect Director Jim Kessler	Mgmt	For	For	For
1c	Elect Director Brian Bales	Mgmt	For	For	For
1d	Elect Director Adam DeWitt	Mgmt	For	For	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	For	For
1f	Elect Director Timothy O'Day	Mgmt	For	For	For
1g	Elect Director Sarah Raiss	Mgmt	For	For	For
1h	Elect Director Michael Sieger	Mgmt	For	For	For
1i	Elect Director Debbie Stein	Mgmt	For	For	For
1j	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

RB Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Shareholder Rights Plan	Mgmt	For	For	For

Uber Technologies, Inc.

Meeting Date: 05/05/2025Country: USATicker: UBER

Record Date: 03/13/2025Meeting Type: Annual

Primary Security ID: 90353T100

Shares Voted: 6,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	Against	Against
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For	For
1d	Elect Director Ursula Burns	Mgmt	For	For	For
1e	Elect Director Robert Eckert	Mgmt	For	For	For
1f	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1g	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1h	Elect Director John Thain	Mgmt	For	For	For
1i	Elect Director David Trujillo	Mgmt	For	For	For
1j	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Air Liquide SA

Meeting Date: 05/06/2025Country: FranceTicker: AI

Record Date: 05/02/2025Meeting Type: Annual/Special

Primary Security ID: F01764103

Shares Voted: 2,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Reelect Xavier Huillard as Director	Mgmt	For	For	For
6	Reelect Aiman Ezzat as Director	Mgmt	For	Against	Against
7	Reelect Bertrand Dumazy as Director	Mgmt	For	Against	Against
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
9	Approve Compensation of Francois Jackow, CEO	Mgmt	For	For	For
10	Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Extraordinary Business	Mgmt			
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
22	Amend Article 14 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
23	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

AvePoint, Inc.

Meeting Date: 05/06/2025

Record Date: 03/10/2025

Primary Security ID: 053604104

Country: USA

Meeting Type: Annual

Ticker: AVPT

Shares Voted: 5,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tianyi Jiang	Mgmt	For	For	For
1.2	Elect Director Janet Schijns	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Gibson Energy Inc.

Meeting Date: 05/06/2025

Record Date: 03/18/2025

Primary Security ID: 374825206

Country: Canada

Meeting Type: Annual/Special

Ticker: GEI

Shares Voted: 157,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Estey	Mgmt	For	For	For

Gibson Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Douglas P. Bloom	Mgmt	For	For	For
1c	Elect Director Judy E. Cotte	Mgmt	For	For	For
1d	Elect Director Heidi L. Dutton	Mgmt	For	For	For
1e	Elect Director Maria A. Hooper	Mgmt	For	For	For
1f	Elect Director Diane A. Kazarian	Mgmt	For	For	For
1g	Elect Director Margaret C. Montana	Mgmt	For	For	For
1h	Elect Director Khalid A. Muslih	Mgmt	For	For	For
1i	Elect Director Craig V. Richardson	Mgmt	For	For	For
1j	Elect Director Curtis D. Philippon	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Long-Term Incentive Plan	Mgmt	For	For	For

IAMGOLD Corporation

Meeting Date: 05/06/2025

Record Date: 04/01/2025

Primary Security ID: 450913108

Country: Canada

Meeting Type: Annual

Ticker: IMG

Shares Voted: 14,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Renaud Adams	Mgmt	For	For	For
1.2	Elect Director Christiane Bergevin	Mgmt	For	For	For
1.3	Elect Director Ann K. Masse	Mgmt	For	For	For
1.4	Elect Director Lawrence Peter O'Hagan	Mgmt	For	For	For
1.5	Elect Director Kevin P. O'Kane	Mgmt	For	For	For
1.6	Elect Director David S. Smith	Mgmt	For	For	For
1.7	Elect Director Murray P. Suey	Mgmt	For	For	For
1.8	Elect Director Anne Marie Toutant	Mgmt	For	For	For

IAMGOLD Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Audra Walsh	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Loblaw Companies Limited

Meeting Date: 05/06/2025

Record Date: 03/10/2025

Primary Security ID: 539481101

Country: Canada

Meeting Type: Annual

Ticker: L

Shares Voted: 19,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Rima Qureshi	Mgmt	For	For	For
1.11	Elect Director Sarah Raiss	Mgmt	For	For	For
1.12	Elect Director Galen G. Weston	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	SP 1: Approve Policy Mandating Independent Directors Select Independent Lead Director With Authority Over Board Agendas	SH	Against	Against	Against
5	SP 2: Report on Food Waste Generated and Percentage Diverted from Landfills	SH	Against	For	For
6	SP 3: Oversee Independent Data Protection Impact Assessment of Healthcare Offerings	SH	Against	For	For

Mullen Group Ltd.

Meeting Date: 05/06/2025	Country: Canada	Ticker: MTL
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 625284104		

Shares Voted: 4,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2.1	Elect Director Christine McGinley	Mgmt	For	For	For
2.2	Elect Director Stephen Lockwood	Mgmt	For	For	For
2.3	Elect Director Laura Hartwell	Mgmt	For	For	For
2.4	Elect Director Murray K. Mullen	Mgmt	For	For	For
2.5	Elect Director Sonia Tibbatts	Mgmt	For	For	For
2.6	Elect Director Jamil Murji	Mgmt	For	For	For
2.7	Elect Director Richard Whitley	Mgmt	For	For	For
2.8	Elect Director Benoit Durand	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

New Gold Inc.

Meeting Date: 05/06/2025	Country: Canada	Ticker: NGD
Record Date: 03/06/2025	Meeting Type: Annual/Special	
Primary Security ID: 644535106		



New Gold Inc.

Shares Voted: 15,204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2.1	Elect Director Patrick Godin	Mgmt	For	For	For
2.2	Elect Director Sophie Bergeron	Mgmt	For	For	For
2.3	Elect Director Ross Bhappu	Mgmt	For	For	For
2.4	Elect Director Nicholas (Nick) Chirekos	Mgmt	For	For	For
2.5	Elect Director Gillian Davidson	Mgmt	For	For	For
2.6	Elect Director Thomas (Tom) J. McCulley	Mgmt	For	For	For
2.7	Elect Director Christian Milau	Mgmt	For	For	For
2.8	Elect Director Richard O'Brien	Mgmt	For	For	For
2.9	Elect Director Marilyn Schonberner	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Long Term Incentive Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

TMX Group Limited

Meeting Date: 05/06/2025Country: CanadaTicker: X

Record Date: 03/10/2025Meeting Type: Annual/Special

Primary Security ID: 87262K105

Shares Voted: 271,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Stephanie Cuskley	Mgmt	For	For	For
2c	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2d	Elect Director Martine Irman	Mgmt	For	For	For
2e	Elect Director Moe Kermani	Mgmt	For	For	For

TMX Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2f	Elect Director William Linton	Mgmt	For	For	For
2g	Elect Director John McKenzie	Mgmt	For	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For	For
2i	Elect Director Michael Ptasznik	Mgmt	For	For	For
2j	Elect Director Peter Rockandel	Mgmt	For	For	For
2k	Elect Director Claude Tessier	Mgmt	For	For	For
2l	Elect Director Ava Yaskiel	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Tomra Systems ASA

Meeting Date: 05/06/2025

Record Date: 04/28/2025

Primary Security ID: R91733155

Country: Norway

Meeting Type: Annual

Ticker: TOM

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Receive Management Report on the Status of the Company and Group	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.15 Per Share	Mgmt	For	For	For
7	Amend Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration Statement	Mgmt	For	Against	Against
9	Discuss Company's Corporate Governance Statement (Not Voting)	Mgmt			
10	Reelect Johan Hjertonsson (Chair), Bodil Sonesson, Pierre Couderc, Hege Skryseth and Erik Osmundsen as Directors	Mgmt	For	Against	Against

Tomra Systems ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reelect Rune Selmar (Chair), Tine Fosslund, Jacob Chris Lassen and Geert-Jan Hoppers as Members of Nominating Committee	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of NOK 1.5 Million for Chair and NOK 750,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
14	Approve Board Member Share Ownership	Mgmt	For	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	Mgmt	For	For	For
17	Approve Issuance of Shares for a Private Placement	Mgmt	For	For	For

Topaz Energy Corp.

Meeting Date: 05/06/2025

Record Date: 03/24/2025

Primary Security ID: 89055A203

Country: Canada

Meeting Type: Annual

Ticker: TPZ

Shares Voted: 2,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael L. Rose	Mgmt	For	For	For
1b	Elect Director Marty Staples	Mgmt	For	For	For
1c	Elect Director Tanya Causgrove	Mgmt	For	For	For
1d	Elect Director Jim Davidson	Mgmt	For	For	For
1e	Elect Director John Gordon	Mgmt	For	For	For
1f	Elect Director Darlene Harris	Mgmt	For	Withhold	Withhold
1g	Elect Director Steve Larke	Mgmt	For	For	For
1h	Elect Director Brian G. Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Valero Energy Corporation

Meeting Date: 05/06/2025

Country: USA

Ticker: VLO

Record Date: 03/10/2025

Meeting Type: Annual

Primary Security ID: 91913Y100

Shares Voted: 50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For	For
1d	Elect Director Kimberly S. Greene	Mgmt	For	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	Against	Against
1f	Elect Director Eric D. Mullins	Mgmt	For	For	For
1g	Elect Director R. Lane Riggs	Mgmt	For	For	For
1h	Elect Director Randall J. Weisenburger	Mgmt	For	For	For
1i	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## ATEX Resources Inc.

Meeting Date: 05/07/2025

Country: Canada

Ticker: ATX

Record Date: 03/31/2025

Meeting Type: Annual/Special

Primary Security ID: 04681A105

Shares Voted: 90,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For	For
2.1	Elect Director Craig J. Nelsen	Mgmt	For	For	For
2.2	Elect Director Alejandra Wood	Mgmt	For	For	For
2.3	Elect Director Jamile Cruz	Mgmt	For	For	For
2.4	Elect Director Benjamin Pullinger	Mgmt	For	For	For
2.5	Elect Director Chris Beer	Mgmt	For	For	For
2.6	Elect Director Rick McCreary	Mgmt	For	For	For

ATEX Resources Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve McGovern Hurley LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Re-approve Stock Option Plan	Mgmt	For	For	For
5	Re-approve Restricted Share Unit Plan	Mgmt	For	For	For

Brown & Brown, Inc.

Meeting Date: 05/07/2025	Country: USA	Ticker: BRO
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 115236101		

Shares Voted: 192					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	For	For
1.2	Elect Director J. Powell Brown	Mgmt	For	For	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For	For
1.4	Elect Director Theodore J. Hoepner	Mgmt	For	For	For
1.5	Elect Director James S. Hunt	Mgmt	For	For	For
1.6	Elect Director Toni Jennings	Mgmt	For	For	For
1.7	Elect Director Paul J. Krump	Mgmt	For	For	For
1.8	Elect Director Timothy R.M. Main	Mgmt	For	For	For
1.9	Elect Director Bronislaw E. Masojada	Mgmt	For	For	For
1.10	Elect Director Jaymin B. Patel	Mgmt	For	For	For
1.11	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For	For
1.12	Elect Director Wendell S. Reilly	Mgmt	For	For	For
1.13	Elect Director Kathleen A. Savio	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

# Chartwell Retirement Residences

Meeting Date: 05/07/2025

Record Date: 03/18/2025

Primary Security ID: 16141A103

Country: Canada

Meeting Type: Annual

Ticker: CSH.UN

Shares Voted: 570,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee V. Ann Davis of Chartwell Retirement Residences	Mgmt	For	For	For
1.2	Elect Trustee James Scarlett of Chartwell Retirement Residences	Mgmt	For	For	For
1.3	Elect Trustee Huw Thomas of Chartwell Retirement Residences	Mgmt	For	For	For
2.1	Elect Trustee Valerie Pisano of CSH Trust	Mgmt	For	For	For
2.2	Elect Trustee Sharon Sallows of CSH Trust	Mgmt	For	For	For
2.3	Elect Trustee Gary Whitelaw of CSH Trust	Mgmt	For	For	For
3.1	Elect Director W. Brent Binions of Chartwell Master Care Corporation	Mgmt	For	For	For
3.2	Elect Director V. Ann Davis of Chartwell Master Care Corporation	Mgmt	For	For	For
3.3	Elect Director Alka Gautam of Chartwell Master Care Corporation	Mgmt	For	For	For
3.4	Elect Director Valerie Pisano of Chartwell Master Care Corporation	Mgmt	For	For	For
3.5	Elect Director Sharon Sallows of Chartwell Master Care Corporation	Mgmt	For	For	For
3.6	Elect Director James Scarlett of Chartwell Master Care Corporation	Mgmt	For	For	For
3.7	Elect Director Huw Thomas of Chartwell Master Care Corporation	Mgmt	For	For	For
3.8	Elect Director Vlad Volodarski of Chartwell Master Care Corporation	Mgmt	For	For	For
3.9	Elect Director Gary Whitelaw of Chartwell Master Care Corporation	Mgmt	For	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Chartwell Retirement Residences

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Dundee Precious Metals Inc.

Meeting Date: 05/07/2025	Country: Canada	Ticker: DPM
Record Date: 03/17/2025	Meeting Type: Annual/Special	
Primary Security ID: 265269209		

Shares Voted: 334,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole Adshead-Bell	Mgmt	For	For	For
1.2	Elect Director Robert M. Bosshard	Mgmt	For	For	For
1.3	Elect Director Jaimie Donovan	Mgmt	For	For	For
1.4	Elect Director R. Peter Gillin	Mgmt	For	For	For
1.5	Elect Director Kalidas Madhavpeddi	Mgmt	For	For	For
1.6	Elect Director Juanita Montalvo	Mgmt	For	For	For
1.7	Elect Director David Rae	Mgmt	For	For	For
1.8	Elect Director Marie-Anne Tawil	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Edenred SA

Meeting Date: 05/07/2025	Country: France	Ticker: EDEN
Record Date: 05/05/2025	Meeting Type: Annual/Special	
Primary Security ID: F3192L109		

Shares Voted: 3,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.21 per Share	Mgmt	For	For	For
4	Reelect Nathalie Balla as Director	Mgmt	For	For	For
5	Reelect Sylvia Coutinho as Director	Mgmt	For	For	For
6	Reelect Monica Mondardini as Director	Mgmt	For	For	For
7	Reelect Philippe Vallée as Director	Mgmt	For	For	For
8	Elect Thierry Delaporte as Director	Mgmt	For	For	For
9	Elect Kristell Rivaille as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	Against	Against
15	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
17	Extraordinary Business	Mgmt	For	For	For
	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt			
18	Amend Article 15 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
19	Amend Articles 13, 15, and 24 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For



Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Enbridge Inc.

Meeting Date: 05/07/2025	Country: Canada	Ticker: ENB
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 29250N105		

Shares Voted: 179,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank (Mike) M. Ashar	Mgmt	For	For	For
1.2	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For	For
1.3	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.4	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.5	Elect Director Jason B. Few	Mgmt	For	For	For
1.6	Elect Director Douglas L. Foshee	Mgmt	For	For	For
1.7	Elect Director Theresa B.Y. Jang	Mgmt	For	For	For
1.8	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.9	Elect Director Manjit Minhas	Mgmt	For	For	For
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.11	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	Against	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Intact Financial Corporation

Meeting Date: 05/07/2025	Country: Canada	Ticker: IFC
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 45823T106		

## Intact Financial Corporation

Shares Voted: 68,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Michael Katchen	Mgmt	For	For	For
1.3	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.4	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.5	Elect Director Robert G. Leary	Mgmt	For	For	For
1.6	Elect Director T. Michael Miller	Mgmt	For	For	For
1.7	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Frederick Singer	Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.12	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Kinross Gold Corporation

Meeting Date: 05/07/2025Country: CanadaTicker: K

Record Date: 03/12/2025Meeting Type: Annual

Primary Security ID: 496902404

Shares Voted: 1,198,594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George V. Albino	Mgmt	For	For	For
1.2	Elect Director Kerry D. Dyte	Mgmt	For	Withhold	Withhold
1.3	Elect Director Glenn A. Ives	Mgmt	For	For	For
1.4	Elect Director Ave G. Lethbridge	Mgmt	For	For	For
1.5	Elect Director Michael A. Lewis	Mgmt	For	For	For
1.6	Elect Director Elizabeth D. McGregor	Mgmt	For	For	For
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For	For

Kinross Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director George N. Paspalas	Mgmt	For	For	For
1.9	Elect Director J. Paul Rollinson	Mgmt	For	For	For
1.10	Elect Director David A. Scott	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Nutrien Ltd.

Meeting Date: 05/07/2025

Record Date: 03/19/2025

Primary Security ID: 67077M108

Country: Canada

Meeting Type: Annual

Ticker: NTR

Shares Voted: 91,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
1.7	Elect Director Julie A. Lagacy	Mgmt	For	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Pan American Silver Corp.

Meeting Date: 05/07/2025

Record Date: 03/11/2025

Primary Security ID: 697900108

Country: Canada

Meeting Type: Annual/Special

Ticker: PAAS

Shares Voted: 125,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2.1	Elect Director John Begeman	Mgmt	For	For	For
2.2	Elect Director Neil de Gelder	Mgmt	For	Withhold	Withhold
2.3	Elect Director Chantal Gosselin	Mgmt	For	For	For
2.4	Elect Director Charles Jeannes	Mgmt	For	For	For
2.5	Elect Director Kimberly Keating	Mgmt	For	For	For
2.6	Elect Director Jennifer Maki	Mgmt	For	For	For
2.7	Elect Director Kathleen Sendall	Mgmt	For	For	For
2.8	Elect Director Michael Steinmann	Mgmt	For	For	For
2.9	Elect Director Gillian Winckler	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

PHX Energy Services Corp.

Meeting Date: 05/07/2025

Record Date: 03/21/2025

Primary Security ID: 69338U101

Country: Canada

Meeting Type: Annual/Special

Ticker: PHX

Shares Voted: 12,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For	For
2a	Elect Director Michael L. Buker	Mgmt	For	For	For
2b	Elect Director Lawrence M. Hibbard	Mgmt	For	Withhold	Withhold
2c	Elect Director Randolph M. Charron	Mgmt	For	For	For
2d	Elect Director John M. Hooks	Mgmt	For	For	For
2e	Elect Director Karen David-Green	Mgmt	For	For	For

PHX Energy Services Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2f	Elect Director Myron A. Tetreault	Mgmt	For	For	For
2g	Elect Director Terry D. Freeman	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Re-approve Share Option Plan	Mgmt	For	For	For

Russel Metals Inc.

Meeting Date: 05/07/2025	Country: Canada	Ticker: RUS
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 781903604		

Shares Voted: 26,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
1.2	Elect Director Stewart C. Burton	Mgmt	For	For	For
1.3	Elect Director John M. Clark	Mgmt	For	For	For
1.4	Elect Director James F. Dinning	Mgmt	For	For	For
1.5	Elect Director Brian R. Hedges	Mgmt	For	For	For
1.6	Elect Director Cynthia Johnston	Mgmt	For	For	For
1.7	Elect Director Roger D. Paiva	Mgmt	For	For	For
1.8	Elect Director John G. Reid	Mgmt	For	For	For
1.9	Elect Director Annie Thabet	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Schneider Electric SE

Meeting Date: 05/07/2025	Country: France	Ticker: SU
Record Date: 05/05/2025	Meeting Type: Annual/Special	
Primary Security ID: F86921107		

Shares Voted: 6,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	Mgmt	For	For	For
7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Mgmt	For	Against	Against
8	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	For	For
13	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For	For
15	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
B	Elect François Durif as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
C	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
D	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
E	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

## Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	Mgmt	For	For	For
30	Amend Article 14.3 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Tamarack Valley Energy Ltd.

Meeting Date: 05/07/2025	Country: Canada	Ticker: TVE
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 87505Y409		

Shares Voted: 1,263,348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Rooney	Mgmt	For	For	For
1b	Elect Director Rene Amirault	Mgmt	For	For	For
1c	Elect Director Caralyn Bennett	Mgmt	For	For	For
1d	Elect Director Shannon Joseph	Mgmt	For	For	For
1e	Elect Director John Leach	Mgmt	For	For	For
1f	Elect Director Marnie Smith	Mgmt	For	For	For
1g	Elect Director Robert Spitzer	Mgmt	For	For	For
1h	Elect Director Brian Schmidt (Aakaikkitstaki)	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For



5N Plus Inc.

Meeting Date: 05/08/2025

Record Date: 03/26/2025

Primary Security ID: 33833X101

Country: Canada

Meeting Type: Annual

Ticker: VNP

Shares Voted: 620,432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Marie Bourassa	Mgmt	For	For	For
1.2	Elect Director Gervais Jacques	Mgmt	For	For	For
1.3	Elect Director Andree-Lise Methot	Mgmt	For	For	For
1.4	Elect Director Luc Bertrand	Mgmt	For	Against	Against
1.5	Elect Director Blair Dickerson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Athabasca Oil Corporation

Meeting Date: 05/08/2025

Record Date: 03/20/2025

Primary Security ID: 04682R107

Country: Canada

Meeting Type: Annual

Ticker: ATH

Shares Voted: 13,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2.1	Elect Director Ronald J. Eckhardt	Mgmt	For	For	For
2.2	Elect Director Angela Avery	Mgmt	For	For	For
2.3	Elect Director Bryan Begley	Mgmt	For	For	For
2.4	Elect Director Robert Broen	Mgmt	For	For	For
2.5	Elect Director John Festival	Mgmt	For	Withhold	Withhold
2.6	Elect Director Marty Proctor	Mgmt	For	For	For
2.7	Elect Director Marnie Smith	Mgmt	For	For	For
2.8	Elect Director Theresa Roessel	Mgmt	For	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

BCE Inc.

Meeting Date: 05/08/2025

Record Date: 03/17/2025

Primary Security ID: 05534B760

Country: Canada

Meeting Type: Annual

Ticker: BCE

Shares Voted: 210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Robert P. Dexter	Mgmt	For	For	For
1.3	Elect Director Katherine Lee	Mgmt	For	For	For
1.4	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.5	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.6	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.7	Elect Director Louis P. Pagnutti	Mgmt	For	For	For
1.8	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.9	Elect Director Karen Sheriff	Mgmt	For	For	For
1.10	Elect Director Jennifer Tory	Mgmt	For	For	For
1.11	Elect Director Louis Vachon	Mgmt	For	For	For
1.12	Elect Director Johan Wibergh	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	SP 1: Disclosure of Language Fluency of Employees	SH	Against	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/08/2025

Record Date: 03/12/2025

Primary Security ID: 12541W209

Country: USA

Meeting Type: Annual

Ticker: CHRW

C.H. Robinson Worldwide, Inc.

Shares Voted: 1,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Bozeman	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1d	Elect Director Mark A. Goodburn	Mgmt	For	For	For
1e	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1f	Elect Director Jodee A. Kozlak	Mgmt	For	For	For
1g	Elect Director Michael H. McGarry	Mgmt	For	For	For
1h	Elect Director Paige K. Robbins	Mgmt	For	For	For
1i	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1j	Elect Director Henry W. "Jay" Winship	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Canadian Natural Resources Limited

Meeting Date: 05/08/2025Country: CanadaTicker: CNQ

Record Date: 03/19/2025Meeting Type: Annual/Special

Primary Security ID: 136385101

Shares Voted: 107,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	Withhold	Withhold
1.5	Elect Director Gordon D. Giffin	Mgmt	For	For	For

## Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.7	Elect Director Christine M. Healy	Mgmt	For	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.10	Elect Director Scott G. Stauth	Mgmt	For	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	For	For
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Canadian Tire Corporation, Limited

Meeting Date: 05/08/2025	Country: Canada	Ticker: CTC.A
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 136681202		

Shares Voted: 85					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norman Jaskolka	Mgmt	For	For	For
1.2	Elect Director Nadir Patel	Mgmt	For	For	For
1.3	Elect Director Cynthia Trudell	Mgmt	For	For	For

## Cascades Inc.

Meeting Date: 05/08/2025	Country: Canada	Ticker: CAS
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 146900105		

Shares Voted: 1,302					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alain Lemaire	Mgmt	For	For	For

Cascades Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Sylvie Lemaire	Mgmt	For	For	For
1.3	Elect Director Sylvie Vachon	Mgmt	For	For	For
1.4	Elect Director Hugues Simon	Mgmt	For	For	For
1.5	Elect Director Michelle Cormier	Mgmt	For	For	For
1.6	Elect Director Patrick Lemaire	Mgmt	For	For	For
1.7	Elect Director Hubert T. Lacroix	Mgmt	For	For	For
1.8	Elect Director Melanie Dunn	Mgmt	For	For	For
1.9	Elect Director Nelson Gentiletti	Mgmt	For	For	For
1.10	Elect Director Elif Levesque	Mgmt	For	For	For
1.11	Elect Director Alex N. Blanco	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	SP A-1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
5	SP A-3: Disclosure of Language Fluency of Employees	SH	Against	Against	Against

CNO Financial Group, Inc.

Meeting Date: 05/08/2025Country: USATicker: CNO

Record Date: 03/10/2025Meeting Type: Annual

Primary Security ID: 12621E103

Shares Voted: 1,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary C. Bhojwani	Mgmt	For	For	For
1b	Elect Director Archie M. Brown	Mgmt	For	For	For
1c	Elect Director David B. Foss	Mgmt	For	For	For
1d	Elect Director Mary R. (Nina) Henderson	Mgmt	For	For	For
1e	Elect Director Adrianne B. Lee	Mgmt	For	For	For
1f	Elect Director Daniel R. Maurer	Mgmt	For	For	For
1g	Elect Director Chetlur S. Ragavan	Mgmt	For	For	For

CNO Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Steven E. Shebik	Mgmt	For	For	For
1i	Elect Director Jessica A. Turner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt NOL Rights Plan (NOL Pill)	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

CRH Plc

Meeting Date: 05/08/2025

Record Date: 03/12/2025

Primary Security ID: G25508105

Country: Ireland

Meeting Type: Annual

Ticker: CRH

Shares Voted: 18,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
1b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
1c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
1d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
1e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
1f	Re-elect Badar Khan as Director	Mgmt	For	For	For
1g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
1h	Re-elect Jim Mintern as Director	Mgmt	For	For	For
1i	Re-elect Gillian L. Platt as Director	Mgmt	For	For	For
1j	Re-elect Mary K. Rhinehart as Director	Mgmt	For	For	For
1k	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
1l	Re-elect Christina Verchere as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5a	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorize Issue of Equity	Mgmt	For	For	For
7	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Reissuance of Treasury Shares	Mgmt	For	For	For
10	Require Advance Notice for Shareholder Proposals/Nominations	Mgmt	For	For	For
11a	Adopt Plurality Voting in Contested Director Elections	Mgmt	For	For	For
11b	Amend Articles of Association to Allow the Board to Determine the Number of Directors and Provide for Holdover Directors	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

Curtiss-Wright Corporation

Meeting Date: 05/08/2025

Record Date: 03/14/2025

Primary Security ID: 231561101

Country: USA

Meeting Type: Annual

Ticker: CW

Shares Voted: 830					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lynn M. Bamford	Mgmt	For	For	For
1.2	Elect Director Dean M. Flatt	Mgmt	For	For	For
1.3	Elect Director Bruce D. Hoechner	Mgmt	For	For	For
1.4	Elect Director Glenda J. Minor	Mgmt	For	For	For
1.5	Elect Director Anthony J. Moraco	Mgmt	For	For	For
1.6	Elect Director William F. Moran	Mgmt	For	For	For

## Curtiss-Wright Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Robert J. Rivet	Mgmt	For	For	For
1.8	Elect Director Peter C. Wallace	Mgmt	For	For	For
1.9	Elect Director Larry D. Wyche	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Dominion Lending Centres Inc.

**Meeting Date:** 05/08/2025

**Country:** Canada

**Ticker:** DLCC

**Record Date:** 03/28/2025

**Meeting Type:** Annual/Special

**Primary Security ID:** 257414102

Shares Voted: 6,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary Mauris	Mgmt	For	For	For
1b	Elect Director Chris Kayat	Mgmt	For	For	For
1c	Elect Director Trevor Bruno	Mgmt	For	Withhold	Withhold
1d	Elect Director James Bell	Mgmt	For	For	For
1e	Elect Director J.R. Kingsley Ward	Mgmt	For	For	For
1f	Elect Director Ron Gratton	Mgmt	For	For	For
1g	Elect Director Dennis Sykora	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against	Against

## Ecolab Inc.

**Meeting Date:** 05/08/2025

**Country:** USA

**Ticker:** ECL

**Record Date:** 03/11/2025

**Meeting Type:** Annual

**Primary Security ID:** 278865100

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	Mgmt	For	For	For



Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Shari L. Ballard	Mgmt	For	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For	For
1d	Elect Director Michel D. Doukeris	Mgmt	For	For	For
1e	Elect Director Eric M. Green	Mgmt	For	For	For
1f	Elect Director Marion K. Gross	Mgmt	For	For	For
1g	Elect Director Michael Larson	Mgmt	For	For	For
1h	Elect Director David W. MacLennan	Mgmt	For	For	For
1i	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1k	Elect Director Victoria J. Reich	Mgmt	For	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1m	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Fortis Inc.

Meeting Date: 05/08/2025

Country: Canada

Ticker: FTS

Record Date: 03/21/2025

Meeting Type: Annual

Primary Security ID: 349553107

Shares Voted: 104,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For	For
1.5	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.6	Elect Director Julie A. Dobson	Mgmt	For	For	For

Fortis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.8	Elect Director David G. Hutchens	Mgmt	For	For	For
1.9	Elect Director Gregory E. Knight	Mgmt	For	For	For
1.10	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	For	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

goeasy Ltd.

Meeting Date: 05/08/2025

Country: Canada

Ticker: GSY

Record Date: 03/19/2025

Meeting Type: Annual/Special

Primary Security ID: 380355107

Shares Voted: 3,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald K. Johnson	Mgmt	For	For	For
1b	Elect Director David Ingram	Mgmt	For	For	For
1c	Elect Director Karen Basian	Mgmt	For	For	For
1d	Elect Director David Appel	Mgmt	For	For	For
1e	Elect Director Sean Morrison	Mgmt	For	For	For
1f	Elect Director James Moore	Mgmt	For	For	For
1g	Elect Director Tara Deakin	Mgmt	For	For	For
1h	Elect Director Jason Mullins	Mgmt	For	For	For
1i	Elect Director Jonathan Tetrault	Mgmt	For	For	For
1j	Elect Director Radhika Kakkar	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Share Split	Mgmt	For	For	For

Meeting Date: 05/08/2025

Country: Canada

Ticker: GWO

Record Date: 03/13/2025

Meeting Type: Annual/Special

Primary Security ID: 39138C106

Shares Voted: 182,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Common and Various First Preferred Shares	Mgmt			
1.1	Elect Director Michael R. Amend	Mgmt	For	For	For
1.2	Elect Director Deborah J. Barrett	Mgmt	For	For	For
1.3	Elect Director Robin A. Bienfait	Mgmt	For	For	For
1.4	Elect Director Heather E. Conway	Mgmt	For	For	For
1.5	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.6	Elect Director Andre Desmarais	Mgmt	For	For	For
1.7	Elect Director Paul Desmarais, Jr.	Mgmt	For	For	For
1.8	Elect Director Gary A. Doer	Mgmt	For	For	For
1.9	Elect Director Claude Genereux	Mgmt	For	For	For
1.10	Elect Director Jake P. Lawrence	Mgmt	For	For	For
1.11	Elect Director Paula B. Madoff	Mgmt	For	For	For
1.12	Elect Director Paul A. Mahon	Mgmt	For	For	For
1.13	Elect Director Susan J. McArthur	Mgmt	For	For	For
1.14	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
1.15	Elect Director James P. O'Sullivan	Mgmt	For	For	For
1.16	Elect Director T. Timothy Ryan	Mgmt	For	For	For
1.17	Elect Director Dhvani D. Shah	Mgmt	For	For	For
1.18	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.19	Elect Director Brian E. Walsh	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Amend Articles Re: Common Share Dividend Provision Modernization	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Amend Stock Option Plan	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			

Great-West Lifeco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Disclose Net Zero Target Achievement Via Specific Transition Plan Elements	SH	Against	For	For

Hammond Power Solutions Inc.

Meeting Date: 05/08/2025	Country: Canada	Ticker: HPS.A
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 408549103		

Shares Voted: 17,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William G. Hammond	Mgmt	For	For	For
1.2	Elect Director Dahra Granovsky	Mgmt	For	For	For
1.3	Elect Director Fred M. Jaques	Mgmt	For	Withhold	Withhold
1.4	Elect Director J. David M. Wood	Mgmt	For	For	For
1.5	Elect Director Anne Marie Turnbull	Mgmt	For	For	For
1.6	Elect Director Christopher R. Huether	Mgmt	For	For	For
1.7	Elect Director Adrian Thomas	Mgmt	For	For	For
1.8	Elect Director Nathalie Pilon	Mgmt	For	For	For
1.9	Elect Director Gregory Yull	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Headwater Exploration Inc.

Meeting Date: 05/08/2025	Country: Canada	Ticker: HWX
Record Date: 03/25/2025	Meeting Type: Annual/Special	
Primary Security ID: 422096107		

Shares Voted: 11,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chandra Henry	Mgmt	For	For	For
1b	Elect Director Jason Jaskela	Mgmt	For	For	For
1c	Elect Director Stephen Larke	Mgmt	For	Withhold	Withhold
1d	Elect Director Kevin Olson	Mgmt	For	For	For

## Headwater Exploration Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director David Pearce	Mgmt	For	For	For
1f	Elect Director Neil Roszell	Mgmt	For	For	For
1g	Elect Director Kam Sandhar	Mgmt	For	For	For
1h	Elect Director Cheree Stephenson	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Performance and Restricted Award Plan	Mgmt	For	For	For

## Imperial Oil Limited

**Meeting Date:** 05/08/2025

**Country:** Canada

**Ticker:** IMO

**Record Date:** 03/10/2025

**Meeting Type:** Annual

**Primary Security ID:** 453038408

Shares Voted: 51,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director D.W. (David) Cornhill	Mgmt	For	For	For
1B	Elect Director S.R. (Sharon) Driscoll	Mgmt	For	For	For
1C	Elect Director J.N. (John) Floren	Mgmt	For	Against	Against
1D	Elect Director G.J. (Gary) Goldberg	Mgmt	For	For	For
1E	Elect Director N.A. (Neil) Hansen	Mgmt	For	For	For
1F	Elect Director M.C. (Miranda) Hubbs	Mgmt	For	Against	Against
1G	Elect Director J.R. (John) Whelan	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend By-Law No. 1	Mgmt	For	Against	Against

## Killam Apartment Real Estate Investment Trust

**Meeting Date:** 05/08/2025

**Country:** Canada

**Ticker:** KMP.UN

**Record Date:** 03/26/2025

**Meeting Type:** Annual

**Primary Security ID:** 49410M102

## Killam Apartment Real Estate Investment Trust

Shares Voted: 2,474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Philip D. Fraser	Mgmt	For	For	For
1.2	Elect Trustee Aldea M. Landry	Mgmt	For	For	For
1.3	Elect Trustee James C. Lawley	Mgmt	For	For	For
1.4	Elect Trustee Karine L. MacIndoe	Mgmt	For	For	For
1.5	Elect Trustee Laurie M. MacKeigan	Mgmt	For	For	For
1.6	Elect Trustee Doug McGregor	Mgmt	For	For	For
1.7	Elect Trustee Robert G. Richardson	Mgmt	For	For	For
1.8	Elect Trustee Manfred J. Walt	Mgmt	For	For	For
1.9	Elect Trustee Andree Savoie	Mgmt	For	For	For
1.10	Elect Trustee Shant Poladian	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Manulife Financial Corporation

Meeting Date: 05/08/2025Country: CanadaTicker: MFC

Record Date: 03/12/2025Meeting Type: Annual

Primary Security ID: 56501R106

Shares Voted: 142,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For
1.3	Elect Director Nancy J. Carroll	Mgmt	For	For	For
1.4	Elect Director Julie E. Dickson	Mgmt	For	For	For
1.5	Elect Director J. Michael Durland	Mgmt	For	For	For
1.6	Elect Director Donald P. Kanak	Mgmt	For	For	For
1.7	Elect Director Donald R. Lindsay	Mgmt	For	For	For
1.8	Elect Director Anna Manning	Mgmt	For	For	For

Manulife Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director John S. Montalbano	Mgmt	For	For	For
1.10	Elect Director May Tan	Mgmt	For	For	For
1.11	Elect Director Leagh E. Turner	Mgmt	For	For	For
1.12	Elect Director Philip J. Witherington	Mgmt	For	For	For
1.13	Elect Director John W.P-K. Wong	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

MDA Space Ltd.

Meeting Date: 05/08/2025

Record Date: 03/28/2025

Primary Security ID: 55293N109

Country: Canada

Meeting Type: Annual

Ticker: MDA

Shares Voted: 50,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Alison Alferts	Mgmt	For	For	For
1B	Elect Director Yaprak Baltacioglu	Mgmt	For	For	For
1C	Elect Director Darren Farber	Mgmt	For	For	For
1D	Elect Director Michael Greenley	Mgmt	For	For	For
1E	Elect Director Brendan Paddick	Mgmt	For	For	For
1F	Elect Director John Risley	Mgmt	For	For	For
1G	Elect Director Jill Smith	Mgmt	For	For	For
1H	Elect Director Karl Smith	Mgmt	For	For	For
1I	Elect Director Yung Wu	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Noble Corporation plc

Meeting Date: 05/08/2025

Record Date: 03/10/2025

Primary Security ID: G65431127

Country: United Kingdom

Meeting Type: Annual

Ticker: NE

Noble Corporation plc

Shares Voted: 440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Patrice Douglas	Mgmt	For	For	For
2	Elect Director Robert W. Eifler	Mgmt	For	For	For
3	Elect Director Claus V. Hemmingsen	Mgmt	For	For	For
4	Elect Director Alan J. Hirshberg	Mgmt	For	For	For
5	Elect Director Kristin H. Holth	Mgmt	For	For	For
6	Elect Director H. Keith Jennings	Mgmt	For	For	For
7	Elect Director Charles M. Sledge	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers LLP (US) as Auditors	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers LLP (UK) as Auditors	Mgmt	For	For	For
10	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Authorize Issue of Equity	Mgmt	For	For	For
14	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For

Savaria Corporation

Meeting Date: 05/08/2025Country: CanadaTicker: SIS

Record Date: 03/21/2025Meeting Type: Annual

Primary Security ID: 805112109

Shares Voted: 2,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Caroline Berube	Mgmt	For	For	For
1.2	Elect Director Jean-Marie Bourassa	Mgmt	For	For	For
1.3	Elect Director Marcel Bourassa	Mgmt	For	For	For
1.4	Elect Director Sebastien Bourassa	Mgmt	For	For	For



Savaria Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jean-Louis Chapdelaine	Mgmt	For	For	For
1.6	Elect Director Peter Drutz	Mgmt	For	For	For
1.7	Elect Director Sylvain Dumoulin	Mgmt	For	For	For
1.8	Elect Director Anne Le Breton	Mgmt	For	For	For
1.9	Elect Director Pernilla Linden	Mgmt	For	For	For
1.10	Elect Director Alain Tremblay	Mgmt	For	Withhold	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Stryker Corporation

Meeting Date: 05/08/2025

Country: USA

Ticker: SYK

Record Date: 03/10/2025

Meeting Type: Annual

Primary Security ID: 863667101

Shares Voted: 3,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For	For
1c	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1d	Elect Director Emmanuel P. Maceda	Mgmt	For	For	For
1e	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1f	Elect Director Rachel M. Ruggeri	Mgmt	For	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Restricted Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## Stryker Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Report on Political Contributions and Expenditures	SH	Against	For	For

## Sun Life Financial Inc.

Meeting Date: 05/08/2025	Country: Canada	Ticker: SLF
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 866796105		

Shares Voted: 68,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.3	Elect Director Patrick P. F. Cronin	Mgmt	For	For	For
1.4	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.6	Elect Director Laurie G. Hylton	Mgmt	For	For	For
1.7	Elect Director Stacey A. Madge	Mgmt	For	For	For
1.8	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For	For
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.10	Elect Director Joseph M. Natale	Mgmt	For	For	For
1.11	Elect Director Scott F. Powers	Mgmt	For	For	For
1.12	Elect Director Kevin D. Strain	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Swedish Orphan Biovitrum AB

Meeting Date: 05/08/2025	Country: Sweden	Ticker: SOBI
Record Date: 04/29/2025	Meeting Type: Annual	
Primary Security ID: W95637117		

Shares Voted: 536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Receive Report on Work of Board and Committees	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
12.1	Approve Discharge of Christophe Bourdon	Mgmt	For	For	For
12.2	Approve Discharge of Annette Clancy	Mgmt	For	For	For
12.3	Approve Discharge of Bo Jesper Hansen	Mgmt	For	For	For
12.4	Approve Discharge of David Meek	Mgmt	For	For	For
12.5	Approve Discharge of Zlatko Rihter	Mgmt	For	For	For
12.6	Approve Discharge of Helena Saxon	Mgmt	For	For	For
12.7	Approve Discharge of Staffan Schuberg	Mgmt	For	For	For
12.8	Approve Discharge of Filippa Stenberg	Mgmt	For	For	For
12.9	Approve Discharge of Anders Ullman	Mgmt	For	For	For
12.10	Approve Discharge of Mats Lek	Mgmt	For	For	For
12.11	Approve Discharge of Katy Mazibuko	Mgmt	For	For	For
12.12	Approve Discharge of Sara Carlsson	Mgmt	For	For	For
12.13	Approve Discharge of Asa Kjellstrom	Mgmt	For	For	For

# Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.14	Approve Discharge of Susanna Ronnback	Mgmt	For	For	For
12.15	Approve Discharge of CEO Guido Oelkers	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15.a	Reelect Christophe Bourdon as Director	Mgmt	For	Against	Against
15.b	Reelect David Meek as Director	Mgmt	For	For	For
15.c	Reelect Zlatko Rihter as Director	Mgmt	For	Against	Against
15.d	Reelect Helena Saxon as Director	Mgmt	For	Against	Against
15.e	Reelect Staffan Schuberg as Director	Mgmt	For	Against	Against
15.f	Reelect Filippa Stenberg as Director	Mgmt	For	Against	Against
15.g	Reelect Anders Ullman as Director	Mgmt	For	Against	Against
15.h	Elect Iris Loew-Friedrich as New Director	Mgmt	For	For	For
15.i	Elect David Meek as Board Chair	Mgmt	For	For	For
15.j	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17.A1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	Against	Against
17.A2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	For	For
17.B1	Approve Equity Plan Financing (Management Program)	Mgmt	For	Against	Against
17.B2	Approve Equity Plan Financing (All Employee Program)	Mgmt	For	For	For
17.C	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
19	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Swissquote Group Holding Ltd.

Meeting Date: 05/08/2025	Country: Switzerland	Ticker: SQN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8403Y103		

Shares Voted: 100					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Sustainability Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6.1.a	Reelect Markus Dennler as Director and Board Chair	Mgmt	For	For	For
6.1.b	Reelect Jean-Christophe Pernollet as Director	Mgmt	For	For	For
6.1.c	Reelect Monica Dell'Anna as Director	Mgmt	For	Against	Against
6.1.d	Reelect Michael Ploog as Director	Mgmt	For	For	For
6.1.e	Reelect Paolo Buzzi as Director	Mgmt	For	For	For
6.1.f	Reelect Demetra Kalogerou as Director	Mgmt	For	For	For
6.1.g	Reelect Esther Finidori as Director	Mgmt	For	For	For
6.1.h	Elect Hans-Rudolf Koeng as Director	Mgmt	For	For	For
6.2.a	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against

Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2.b	Reappoint Paolo Buzzi as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.c	Appoint Hans-Rudolf Koeng as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For	For
6.4	Designate Juan Gil as Independent Proxy	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.6 Million	Mgmt	For	For	For
8	Approve Creation of Capital Band within the Upper Limit of CHF 3.4 Million and the Lower Limit of CHF 3.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

TC Energy Corporation

Meeting Date: 05/08/2025Country: CanadaTicker: TRP

Record Date: 03/21/2025Meeting Type: Annual

Primary Security ID: 87807B107

Shares Voted: 61,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Bonham	Mgmt	For	For	For
1.2	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
1.3	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.4	Elect Director William D. Johnson	Mgmt	For	For	For
1.5	Elect Director Susan C. Jones	Mgmt	For	For	For
1.6	Elect Director John E. Lowe	Mgmt	For	For	For
1.7	Elect Director Dawn Madahbee Leach	Mgmt	For	For	For
1.8	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.9	Elect Director Una Power	Mgmt	For	For	For

TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.12	Elect Director Thierry Vandal	Mgmt	For	For	For
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Shareholder Rights Plan	Mgmt	For	For	For

WSP Global Inc.

Meeting Date: 05/08/2025	Country: Canada	Ticker: WSP
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 92938W202		

Shares Voted: 26,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Cole	Mgmt	For	For	For
1.2	Elect Director Martine Ferland	Mgmt	For	For	For
1.3	Elect Director Eric Lamarre	Mgmt	For	For	For
1.4	Elect Director Alexandre L'Heureux	Mgmt	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For
1.7	Elect Director Macky Tall	Mgmt	For	For	For
1.8	Elect Director Claude Tessier	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Cameco Corporation

Meeting Date: 05/09/2025

Record Date: 03/10/2025

Primary Security ID: 13321L108

Country: Canada

Meeting Type: Annual

Ticker: CCO

Shares Voted: 56,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director Catherine Gignac	Mgmt	For	For	For
A2	Elect Director Daniel Camus	Mgmt	For	For	For
A3	Elect Director Tammy Cook-Searson	Mgmt	For	For	For
A4	Elect Director Tim Gitzel	Mgmt	For	For	For
A5	Elect Director Marie Inkster	Mgmt	For	For	For
A6	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For	For
A7	Elect Director Don Kayne	Mgmt	For	For	For
A8	Elect Director Peter Kukielski	Mgmt	For	For	For
A9	Elect Director Dominique Miniere	Mgmt	For	For	For
A10	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For
B	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and AGAINST = No.	Mgmt	None	Refer	For

Cardinal Energy Ltd.

Meeting Date: 05/09/2025

Record Date: 03/21/2025

Primary Security ID: 14150G400

Country: Canada

Meeting Type: Annual/Special

Ticker: CJ

Shares Voted: 23,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For	For
2a	Elect Director M. Scott Ratushny	Mgmt	For	Withhold	Withhold
2b	Elect Director Stephanie Sterling	Mgmt	For	Withhold	Withhold



Cardinal Energy Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Elect Director John A. Brussa	Mgmt	For	Withhold	Withhold
2d	Elect Director John Festival	Mgmt	For	For	For
2e	Elect Director John Gordon	Mgmt	For	For	For
2f	Elect Director Connie Shevkenek	Mgmt	For	Withhold	Withhold
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Re-approve Bonus Award Incentive Plan	Mgmt	For	For	For

Colgate-Palmolive Company

Meeting Date: 05/09/2025	Country: USA	Ticker: CL
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 194162103		

Shares Voted: 1,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Billbrey	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Steven A. Cahillane	Mgmt	For	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
1h	Elect Director Brian O. Newman	Mgmt	For	For	For
1i	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1j	Elect Director Noel Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Revisit Plastic Packaging Policies	SH	Against	Against	Against

IGM Financial Inc.

Meeting Date: 05/09/2025	Country: Canada	Ticker: IGM
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 449586106		

Shares Voted: 62,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc A. Bibeau	Mgmt	For	For	For
1.2	Elect Director Andra Bolotin	Mgmt	For	For	For
1.3	Elect Director Betsey Chung	Mgmt	For	For	For
1.4	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.5	Elect Director Andre Desmarais	Mgmt	For	For	For
1.6	Elect Director Paul Desmarais, Jr.	Mgmt	For	For	For
1.7	Elect Director Gary Doer	Mgmt	For	For	For
1.8	Elect Director Susan Doniz	Mgmt	For	For	For
1.9	Elect Director Claude Genereux	Mgmt	For	For	For
1.10	Elect Director Sharon Hodgson	Mgmt	For	For	For
1.11	Elect Director Jake Lawrence	Mgmt	For	For	For
1.12	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.13	Elect Director Susan J. McArthur	Mgmt	For	For	For
1.14	Elect Director John McCallum	Mgmt	For	For	For
1.15	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
1.16	Elect Director James O'Sullivan	Mgmt	For	For	For
1.17	Elect Director Beth Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Lundin Gold Inc.

Meeting Date: 05/09/2025	Country: Canada	Ticker: LUG
Record Date: 03/19/2025	Meeting Type: Annual	
Primary Security ID: 550371108		

Lundin Gold Inc.

Shares Voted: 2,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carmel Daniele	Mgmt	For	For	For
1.2	Elect Director Gillian Davidson	Mgmt	For	For	For
1.3	Elect Director Ian W. Gibbs	Mgmt	For	For	For
1.4	Elect Director Melissa Harmon	Mgmt	For	For	For
1.5	Elect Director Ashley Heppenstall	Mgmt	For	For	For
1.6	Elect Director Ron F. Hochstein	Mgmt	For	For	For
1.7	Elect Director Scott Langley	Mgmt	For	For	For
1.8	Elect Director Jack Lundin	Mgmt	For	For	For
1.9	Elect Director Angelina Mehta	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Omnibus Incentive Plan	Mgmt	For	For	For

Pembina Pipeline Corporation

Meeting Date: 05/09/2025Country: CanadaTicker: PPL

Record Date: 03/20/2025Meeting Type: Annual

Primary Security ID: 706327103

Shares Voted: 221,184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
1.4	Elect Director Alister Cowan	Mgmt	For	For	For
1.5	Elect Director Ana Dutra	Mgmt	For	For	For
1.6	Elect Director Maureen E. Howe	Mgmt	For	For	For
1.7	Elect Director David M.B. LeGresley	Mgmt	For	For	For
1.8	Elect Director Andy J. Mah	Mgmt	For	For	For

Pembina Pipeline Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For
1.10	Elect Director Bruce D. Rubin	Mgmt	For	For	For
1.11	Elect Director Henry W. Sykes	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Vulcan Materials Company

Meeting Date: 05/09/2025

Country: USA

Ticker: VMC

Record Date: 03/14/2025

Meeting Type: Annual

Primary Security ID: 929160109

Shares Voted: 510					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1b	Elect Director Kathleen L. Quirk	Mgmt	For	For	For
1c	Elect Director David P. Steiner	Mgmt	For	For	For
1d	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Wheaton Precious Metals Corp.

Meeting Date: 05/09/2025

Country: Canada

Ticker: WPM

Record Date: 03/14/2025

Meeting Type: Annual/Special

Primary Security ID: 962879102

Shares Voted: 50,600					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	For	For

Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a2	Elect Director Jaimie Donovan	Mgmt	For	For	For
a3	Elect Director Chantal Gosselin	Mgmt	For	For	For
a4	Elect Director Jeane Hull	Mgmt	For	For	For
a5	Elect Director Glenn Ives	Mgmt	For	For	For
a6	Elect Director Charles A. Jeannes	Mgmt	For	For	For
a7	Elect Director Marilyn Schonberger	Mgmt	For	For	For
a8	Elect Director Randy V.J. Smallwood	Mgmt	For	For	For
a9	Elect Director Srinivasan Venkatakrishnan	Mgmt	For	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Denison Mines Corp.

Meeting Date: 05/12/2025

Country: Canada

Ticker: DML

Record Date: 03/24/2025

Meeting Type: Annual/Special

Primary Security ID: 248356107

Shares Voted: 15,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jinsu Baik	Mgmt	For	For	For
1.2	Elect Director Wes Carson	Mgmt	For	For	For
1.3	Elect Director David D. Cates	Mgmt	For	For	For
1.4	Elect Director Ken Hartwick	Mgmt	For	For	For
1.5	Elect Director David Neuburger	Mgmt	For	For	For
1.6	Elect Director Laurie Sterritt	Mgmt	For	For	For
1.7	Elect Director Jennifer Traub	Mgmt	For	For	For
1.8	Elect Director Patricia M. Volker	Mgmt	For	For	For
2	Empower the Board of Directors to Determine the Number of Directors of the Board from Minimum of Three to Maximum of Ten as Provided in the Articles	Mgmt	For	For	For
3	Amend Share Unit Plan	Mgmt	For	For	For

Denison Mines Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Arthur J. Gallagher & Co.

Meeting Date: 05/13/2025Country: USATicker: AJG

Record Date: 03/17/2025Meeting Type: Annual

Primary Security ID: 363576109

Shares Voted: 7,857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	For	For	For
1b	Elect Director Deborah Caplan	Mgmt	For	For	For
1c	Elect Director Teresa Clarke	Mgmt	For	For	For
1d	Elect Director John Coldman	Mgmt	For	For	For
1e	Elect Director Richard Harries	Mgmt	For	For	For
1f	Elect Director Pat Gallagher	Mgmt	For	For	For
1g	Elect Director David Johnson	Mgmt	For	For	For
1h	Elect Director Chris Miskel	Mgmt	For	For	For
1i	Elect Director Ralph Nicoletti	Mgmt	For	For	For
1j	Elect Director Norman Rosenthal	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Coeur Mining, Inc.

Meeting Date: 05/13/2025Country: USATicker: CDE

Record Date: 03/19/2025Meeting Type: Annual

Primary Security ID: 192108504

Shares Voted: 21,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For	For

Coeur Mining, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Pierre Beaudoin	Mgmt	For	For	For
1c	Elect Director Paramita Das	Mgmt	For	For	For
1d	Elect Director N. Eric Fier	Mgmt	For	Against	Against
1e	Elect Director Jeane L. Hull	Mgmt	For	For	For
1f	Elect Director Mitchell J. Krebs	Mgmt	For	For	For
1g	Elect Director Eduardo Luna	Mgmt	For	For	For
1h	Elect Director Robert E. Mellor	Mgmt	For	For	For
1i	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Constellation Software Inc.

Meeting Date: 05/13/2025Country: CanadaTicker: CSU

Record Date: 04/03/2025Meeting Type: Annual

Primary Security ID: 21037X100

Shares Voted: 6,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamal Baksh	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For	For
1.7	Elect Director Donna Parr	Mgmt	For	For	For
1.8	Elect Director Andrew Pastor	Mgmt	For	For	For
1.9	Elect Director Laurie Schultz	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Exchange Income Corporation

Meeting Date: 05/13/2025

Record Date: 03/31/2025

Primary Security ID: 301283107

Country: Canada

Meeting Type: Annual

Ticker: EIF

Shares Voted: 33,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Brad Bennett	Mgmt	For	For	For
2.2	Elect Director Gary Buckley	Mgmt	For	For	For
2.3	Elect Director Polly Craik	Mgmt	For	For	For
2.4	Elect Director Barb Gamey	Mgmt	For	For	For
2.5	Elect Director Bruce Jack	Mgmt	For	For	For
2.6	Elect Director Duncan D. Jessiman	Mgmt	For	For	For
2.7	Elect Director Carmele Peter	Mgmt	For	For	For
2.8	Elect Director Michael (Mike) Pyle	Mgmt	For	For	For
2.9	Elect Director Melissa Sonberg	Mgmt	For	For	For
2.10	Elect Director Donald Streuber	Mgmt	For	For	For
2.11	Elect Director Edward Warkentin	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT= Non-Canadian, ABN = Non-Canadian Carrier	Mgmt	None	Refer	For
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	Refer	Against

## Lumine Group Inc.

Meeting Date: 05/13/2025

Record Date: 04/03/2025

Primary Security ID: 55027C106

Country: Canada

Meeting Type: Annual

Ticker: LMN



Lumine Group Inc.

Shares Voted: 72,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Beattie	Mgmt	For	Withhold	Withhold
1.2	Elect Director Paul Cowling	Mgmt	For	For	For
1.3	Elect Director Lucie Laplante	Mgmt	For	For	For
1.4	Elect Director Eric Mathewson	Mgmt	For	For	For
1.5	Elect Director Mark Miller	Mgmt	For	Withhold	Withhold
1.6	Elect Director David Nyland	Mgmt	For	For	For
1.7	Elect Director Laurie Schultz	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Superior Plus Corp.

Meeting Date: 05/13/2025Country: CanadaTicker: SPB

Record Date: 04/03/2025Meeting Type: Annual/Special

Primary Security ID: 86828P103

Shares Voted: 890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For
1.2	Elect Director Jean Paul (J.P.) Gladu	Mgmt	For	For	For
1.3	Elect Director Patrick E. Gottschalk	Mgmt	For	For	For
1.4	Elect Director Jennifer M. Grigsby	Mgmt	For	For	For
1.5	Elect Director Michael J. Horowitz	Mgmt	For	For	For
1.6	Elect Director Calvin B. Jacober	Mgmt	For	For	For
1.7	Elect Director Allan A. MacDonald	Mgmt	For	For	For
1.8	Elect Director Laura L. Schwinn	Mgmt	For	For	For
1.9	Elect Director David P. Smith	Mgmt	For	For	For
1.10	Elect Director William T. Yardley	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	For	For

Superior Plus Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Reduction in Stated Capital	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Ambea AB

Meeting Date: 05/14/2025Country: SwedenTicker: AMBEA

Record Date: 05/06/2025Meeting Type: Annual

Primary Security ID: W0R88P139

Shares Voted: 25,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 2.20 Per Share	Mgmt	For	For	For
11a	Approve Discharge of Hilde Britt Mellbye	Mgmt	For	For	For
11b	Approve Discharge of Daniel Bjorklund	Mgmt	For	For	For
11c	Approve Discharge of Gunilla Rudebjer	Mgmt	For	For	For
11d	Approve Discharge of Dan Olsson	Mgmt	For	For	For
11e	Approve Discharge of Yrjo Narhinen	Mgmt	For	For	For
11f	Approve Discharge of Samuel Skott	Mgmt	For	For	For
11g	Approve Discharge of Magnus Sallstrom	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11h	Approve Discharge of Charalampos Kalpakas	Mgmt	For	For	For
11i	Approve Discharge of Patricia Briceno Rodriguez	Mgmt	For	For	For
11j	Approve Discharge of Linda Johansson	Mgmt	For	For	For
11k	Approve Discharge of Martin Ronnlund	Mgmt	For	For	For
11l	Approve Discharge of Bodil Isaksson	Mgmt	For	For	For
11m	Approve Discharge of Khashayar Tabrizi	Mgmt	For	For	For
11n	Approve Discharge of Mark Jensen	Mgmt	For	For	For
12a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13a	Approve Remuneration of Directors in the Amount of SEK 930,000 for Chair and SEK 390,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13b	Approve Remuneration of Auditor	Mgmt	For	For	For
14a	Reelect Hilde Britt Mellbye as Director	Mgmt	For	For	For
14b	Reelect Yrjo Narhinen as Director	Mgmt	For	Against	Against
14c	Reelect Dan Olsson as Director	Mgmt	For	For	For
14d	Reelect Gunilla Rudebjer as Director	Mgmt	For	For	For
14e	Reelect Samuel Skott as Director	Mgmt	For	For	For
14f	Elect Roger Hagborg as New Director	Mgmt	For	For	For
14g	Elect Erik Malmberg as New Director	Mgmt	For	For	For
15	Reelect Yrjo Narhinen as Board Chair	Mgmt	For	Against	Against
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

Ambea AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19a	Approve SEK 158,264.07 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For	For
19b	Approve SEK 158,264.07 Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
21	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
22	Approve Stock Option Plan for Key Employees	Mgmt	For	For	For
23	Close Meeting	Mgmt			

American Tower Corporation

Meeting Date: 05/14/2025

Country: USA

Ticker: AMT

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: 03027X100

Shares Voted: 815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Mgmt	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1e	Elect Director Robert D. Hormats	Mgmt	For	For	For
1f	Elect Director Rajesh Kalathur	Mgmt	For	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For	For
1i	Elect Director Neville R. Ray	Mgmt	For	For	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Annaly Capital Management, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: NLY
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 035710839		

Shares Voted: 2,870					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David L. Finkelstein	Mgmt	For	For	For
1b	Elect Director Thomas Hamilton	Mgmt	For	For	For
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1d	Elect Director Martin Laguerre	Mgmt	For	For	For
1e	Elect Director Manon Laroche	Mgmt	For	For	For
1f	Elect Director Eric A. Reeves	Mgmt	For	For	For
1g	Elect Director Glenn A. Votek	Mgmt	For	For	For
1h	Elect Director Scott Wede	Mgmt	For	For	For
1i	Elect Director Vicki Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

## Bird Construction Inc.

Meeting Date: 05/14/2025	Country: Canada	Ticker: BDT
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 09076P104		

Shares Voted: 140,331					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Evelyn Angelle	Mgmt	For	For	For
1.2	Elect Director J. Richard Bird	Mgmt	For	For	For

Bird Construction Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Steven L. Edwards	Mgmt	For	For	For
1.4	Elect Director J. Kim Fennell	Mgmt	For	For	For
1.5	Elect Director Jennifer F. Koury	Mgmt	For	For	For
1.6	Elect Director Terrance L. McKibbon	Mgmt	For	For	For
1.7	Elect Director Gary Merasty	Mgmt	For	For	For
1.8	Elect Director Luc J. Messier	Mgmt	For	For	For
1.9	Elect Director Paul R. Raboud	Mgmt	For	For	For
1.10	Elect Director Sophia Saeed	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Boyd Group Services Inc.

Meeting Date: 05/14/2025

Record Date: 03/25/2025

Primary Security ID: 103310108

Country: Canada

Meeting Type: Annual/Special

Ticker: BYD

Shares Voted: 10,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	For	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For
1C	Elect Director Robert Espey	Mgmt	For	For	For
1D	Elect Director Christine Feuell	Mgmt	For	For	For
1E	Elect Director John Hartmann	Mgmt	For	For	For
1F	Elect Director Brian Kaner	Mgmt	For	For	For
1G	Elect Director Violet Konkle	Mgmt	For	For	For
1H	Elect Director William Onuwa	Mgmt	For	For	For
1I	Elect Director Sally Savoia	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Fix Number of Directors at Nine	Mgmt	For	For	For
5	Amend Long-Term Incentive Plan	Mgmt	For	For	For

First Solar, Inc.

Meeting Date: 05/14/2025

Record Date: 03/20/2025

Primary Security ID: 336433107

Country: USA

Meeting Type: Annual

Ticker: FSLR

Shares Voted: 94

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For	For
1.2	Elect Director Anita Marangoly George	Mgmt	For	For	For
1.3	Elect Director Lisa A. Kro	Mgmt	For	For	For
1.4	Elect Director William J. Post	Mgmt	For	For	For
1.5	Elect Director Venkata "Murthy" Renduchintala	Mgmt	For	For	For
1.6	Elect Director Paul H. Stebbins	Mgmt	For	For	For
1.7	Elect Director Michael Sweeney	Mgmt	For	For	For
1.8	Elect Director Mark R. Widmar	Mgmt	For	For	For
1.9	Elect Director Norman L. Wright	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

GE Vernova, Inc.

Meeting Date: 05/14/2025

Record Date: 03/21/2025

Primary Security ID: 36828A101

Country: USA

Meeting Type: Annual

Ticker: GEV

Shares Voted: 622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steve Angel	Mgmt	For	For	For
1b	Elect Director Arnold W. Donald	Mgmt	For	For	For
1c	Elect Director Jesus Malave	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

GE Vernova, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

GFL Environmental Inc.

Meeting Date: 05/14/2025	Country: Canada	Ticker: GFL
Record Date: 03/28/2025	Meeting Type: Annual	
Primary Security ID: 36168Q104		

Shares Voted: 35,650					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting, Multiple Voting, Series A Convertible Preferred and Series B Convertible Preferred Shares	Mgmt			
1.1	Elect Director Patrick Dovigi	Mgmt	For	For	For
1.2	Elect Director Dino Chiesa	Mgmt	For	Withhold	Withhold
1.3	Elect Director Violet Konkle	Mgmt	For	For	For
1.4	Elect Director Arun Nayar	Mgmt	For	Withhold	Withhold
1.5	Elect Director Paolo Notarnicola	Mgmt	For	Withhold	Withhold
1.6	Elect Director Ven Poole	Mgmt	For	For	For
1.7	Elect Director Jessica McDonald	Mgmt	For	Withhold	Withhold
1.8	Elect Director Sandra Levy	Mgmt	For	Withhold	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Power Corporation of Canada

Meeting Date: 05/14/2025	Country: Canada	Ticker: POW
Record Date: 03/19/2025	Meeting Type: Annual	
Primary Security ID: 739239101		

Shares Voted: 99,875					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Participating Preferred and Subordinate Voting Shares	Mgmt			



Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.2	Elect Director Andre Desmarais	Mgmt	For	Against	Against
1.3	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against	Against
1.4	Elect Director Gary A. Doer	Mgmt	For	For	For
1.5	Elect Director Segolene Gallienne-Frere	Mgmt	For	For	For
1.6	Elect Director Anthony R. Graham	Mgmt	For	For	For
1.7	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.8	Elect Director Paula B. Madoff	Mgmt	For	For	For
1.9	Elect Director Isabelle Marcoux	Mgmt	For	For	For
1.10	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
1.11	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For	For
1.12	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.13	Elect Director Elizabeth D. Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Power Performance Restricted Share Unit Plan	Mgmt	For	For	For
5	Shareholder Proposals	Mgmt			
	SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
6	SP 2: Disclosure of Language Fluency of Employees	SH	Against	Against	Against
7	SP 3: Advisory Vote on Environmental Policies	SH	Against	For	For

Swiss Life Holding AG

Meeting Date: 05/14/2025

Record Date:

Primary Security ID: H8404J162

Country: Switzerland

Meeting Type: Annual

Ticker: SLHN

Shares Voted: 2,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 35.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Thomas Buess as Director	Mgmt	For	For	For
5.3	Reelect Monika Buetler as Director	Mgmt	For	For	For
5.4	Reelect Philomena Colatrella as Director	Mgmt	For	For	For
5.5	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For
5.6	Reelect Damir Filipovic as Director	Mgmt	For	For	For
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For	For
5.8	Reelect Severin Moser as Director	Mgmt	For	For	For
5.9	Reelect Henry Peter as Director	Mgmt	For	For	For
5.10	Reelect Martin Schmid as Director	Mgmt	For	Against	Against
5.11	Reelect Franziska Sauber as Director	Mgmt	For	For	For
5.12	Reelect Klaus Tschuetscher as Director	Mgmt	For	For	For
5.13	Appoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	For	For
5.14	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	Against	Against
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For	For

## Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
8	Approve CHF 19,453.70 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Valeura Energy Inc.

Meeting Date: 05/14/2025	Country: Canada	Ticker: VLE
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 919144402		

Shares Voted: 509,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Sean Guest	Mgmt	For	For	For
1.2	Elect Director Timothy R. Marchant	Mgmt	For	For	For
1.3	Elect Director James D. McFarland	Mgmt	For	Withhold	Withhold
1.4	Elect Director Russell J. Hiscock	Mgmt	For	For	For
1.5	Elect Director Timothy N. Chapman	Mgmt	For	For	For
1.6	Elect Director Lina Lee	Mgmt	For	For	For
1.7	Elect Director Anna Green	Mgmt	For	For	For
1.8	Elect Director Chalermchai Mahagitsiri	Mgmt	For	Withhold	Withhold
2	Approve Deloitte & Touche LLP (Singapore) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Vertex Pharmaceuticals Incorporated

Meeting Date: 05/14/2025	Country: USA	Ticker: VRTX
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 92532F100		

Vertex Pharmaceuticals Incorporated

Shares Voted: 619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta N. Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.5	Elect Director Michel Lagarde	Mgmt	For	For	For
1.6	Elect Director Jeffrey M. Leiden	Mgmt	For	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For	For
1.8	Elect Director Bruce I. Sachs	Mgmt	For	For	For
1.9	Elect Director Jennifer Schneider	Mgmt	For	For	For
1.10	Elect Director Nancy Thornberry	Mgmt	For	For	For
1.11	Elect Director Suketu Upadhyay	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

Adyen NV

Meeting Date: 05/15/2025

Country: Netherlands

Ticker: ADYEN

Record Date: 04/17/2025

Meeting Type: Annual

Primary Security ID: N3501V104

Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Annual Report (Non-Voting)	Mgmt			
2.b.	Approve Remuneration Report	Mgmt	For	For	For
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.d.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.	Approve Discharge of Management Board	Mgmt	For	For	For
4.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.	Elect Steve van Wyk to Supervisory Board	Mgmt	For	For	For
6.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
7.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8.	Authorize Repurchase of Shares	Mgmt	For	For	For
9.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
10.	Close Meeting	Mgmt			

AT&T Inc.

Meeting Date: 05/15/2025

Record Date: 03/17/2025

Primary Security ID: 00206R102

Country: USA

Meeting Type: Annual

Ticker: T

Shares Voted: 56,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For	For
1.2	Elect Director William E. Kennard	Mgmt	For	For	For
1.3	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.4	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	For	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.8	Elect Director John T. Stankey	Mgmt	For	For	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	For	For

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Luis A. Ubiñas	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

AtkinsRealis Group Inc.

Meeting Date: 05/15/2025

Record Date: 03/27/2025

Primary Security ID: 04764T104

Country: Canada

Meeting Type: Annual

Ticker: ATRL

Shares Voted: 114,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary C. Baughman	Mgmt	For	For	For
1.2	Elect Director Mary-Ann Bell	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Ian L. Edwards	Mgmt	For	For	For
1.5	Elect Director Nathalie Marcotte	Mgmt	For	For	For
1.6	Elect Director Ruby McGregor-Smith	Mgmt	For	For	For
1.7	Elect Director Robert Pare	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Sam Shakir	Mgmt	For	For	For
1.10	Elect Director Benita M. Warmbold	Mgmt	For	For	For
1.11	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
5	SP 2: Employee Language Skills Disclosure	SH	Against	Against	Against
6	SP 4: Advisory Vote on Environmental Policies	SH	Against	For	For

Definity Financial Corporation

Meeting Date: 05/15/2025

Record Date: 04/04/2025

Primary Security ID: 24477T100

Country: Canada

Meeting Type: Annual

Ticker: DFY

Shares Voted: 1,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director John Bowey	Mgmt	For	For	For
2.2	Elect Director Sonia Baxendale	Mgmt	For	For	For
2.3	Elect Director Elizabeth DelBianco	Mgmt	For	For	For
2.4	Elect Director Daniel Fortin	Mgmt	For	For	For
2.5	Elect Director Dick Freeborough	Mgmt	For	For	For
2.6	Elect Director Sabrina Geremia	Mgmt	For	For	For
2.7	Elect Director Micheal Kelly	Mgmt	For	For	For
2.8	Elect Director Robert McFarlane	Mgmt	For	For	For
2.9	Elect Director Adrian Mitchell	Mgmt	For	For	For
2.10	Elect Director Susan Monteith	Mgmt	For	For	For
2.11	Elect Director Rowan Saunders	Mgmt	For	For	For
2.12	Elect Director Edouard Schmid	Mgmt	For	For	For
2.13	Elect Director Michael Stramaglia	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

KeyCorp

Meeting Date: 05/15/2025

Record Date: 03/21/2025

Primary Security ID: 493267108

Country: USA

Meeting Type: Annual

Ticker: KEY

Shares Voted: 18,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jacqueline L. Allard	Mgmt	For	For	For
1.2	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1.3	Elect Director H. James Dallas	Mgmt	For	For	For
1.4	Elect Director Elizabeth R. Gile	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.6	Elect Director Christopher M. Gorman	Mgmt	For	For	For
1.7	Elect Director Robin N. Hayes	Mgmt	For	For	For
1.8	Elect Director Carlton L. Highsmith	Mgmt	For	For	For
1.9	Elect Director Richard J. Hipple	Mgmt	For	For	For
1.10	Elect Director Somesh Khanna	Mgmt	For	For	For
1.11	Elect Director Devina A. Rankin	Mgmt	For	For	For
1.12	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1.13	Elect Director Richard J. Tobin	Mgmt	For	For	For
1.14	Elect Director Todd J. Vasos	Mgmt	For	For	For
1.15	Elect Director David K. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Keyera Corp.

Meeting Date: 05/15/2025

Country: Canada

Ticker: KEY

Record Date: 03/27/2025

Meeting Type: Annual/Special

Primary Security ID: 493271100

Shares Voted: 92,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jim Bertram	Mgmt	For	For	For
1b	Elect Director Isabelle Brassard	Mgmt	For	For	For
1c	Elect Director Michael Crothers	Mgmt	For	For	For
1d	Elect Director Blair Goertzen	Mgmt	For	For	For
1e	Elect Director T. Tim Kitchen	Mgmt	For	For	For
1f	Elect Director Gianna Manes	Mgmt	For	For	For
1g	Elect Director Thomas O'Connor	Mgmt	For	For	For
1h	Elect Director Bob Pritchard	Mgmt	For	For	For
1i	Elect Director Charlene Ripley	Mgmt	For	For	For
1j	Elect Director Dean Setoguchi	Mgmt	For	For	For



Keyera Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Janet Woodruff	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Long-Term Incentive Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: MMC
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 571748102		

Shares Voted: 14,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For	For
1c	Elect Director H. Edward Hanway	Mgmt	For	For	For
1d	Elect Director Judith Hartmann	Mgmt	For	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1f	Elect Director Tamara Ingram	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	For	For
1i	Elect Director Morton O. Schapiro	Mgmt	For	For	For
1j	Elect Director Jan Siegmund	Mgmt	For	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Motorola Solutions, Inc.

Meeting Date: 05/15/2025

Record Date: 03/17/2025

Primary Security ID: 620076307

Country: USA

Meeting Type: Annual

Ticker: MSI

Shares Voted: 444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Nicole Anasenes	Mgmt	For	For	For
1c	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For
1e	Elect Director Elizabeth D. Mann	Mgmt	For	For	For
1f	Elect Director Gregory K. Mondre	Mgmt	For	For	For
1g	Elect Director Joseph M. Tucci	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

O'Reilly Automotive, Inc.

Meeting Date: 05/15/2025

Record Date: 03/06/2025

Primary Security ID: 67103H107

Country: USA

Meeting Type: Annual

Ticker: ORLY

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	For	For	For
1b	Elect Director David O'Reilly	Mgmt	For	For	For
1c	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1d	Elect Director Kimberly A. deBeers	Mgmt	For	For	For
1e	Elect Director Gregory D. Johnson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Fred Whitfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Amend Clawback Policy	SH	Against	Against	Against

Otis Worldwide Corporation

Meeting Date: 05/15/2025Country: USATicker: OTIS

Record Date: 03/17/2025Meeting Type: Annual

Primary Security ID: 68902V107

Shares Voted: 11,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1c	Elect Director Jill C. Brannon	Mgmt	For	For	For
1d	Elect Director Nelda J. Connors	Mgmt	For	For	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
1g	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1h	Elect Director Judith F. Marks	Mgmt	For	For	For
1i	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1k	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Perpetua Resources Corp.

Meeting Date: 05/15/2025

Record Date: 03/21/2025

Primary Security ID: 714266103

Country: Canada

Meeting Type: Annual

Ticker: PPTA

Shares Voted: 3,623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marcelo Kim	Mgmt	For	For	For
1b	Elect Director Christopher J. Robison	Mgmt	For	For	For
1c	Elect Director Jonathan Cherry	Mgmt	For	For	For
1d	Elect Director Andrew Cole	Mgmt	For	For	For
1e	Elect Director Robert Dean	Mgmt	For	For	For
1f	Elect Director Laura Dove	Mgmt	For	For	For
1g	Elect Director Richie Haddock	Mgmt	For	For	For
1h	Elect Director Jessica Largent	Mgmt	For	For	For
1i	Elect Director Jeffrey Malmen	Mgmt	For	For	For
1j	Elect Director Alexander Sternhell	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

South Bow Corporation

Meeting Date: 05/15/2025

Record Date: 04/01/2025

Primary Security ID: 83671M105

Country: Canada

Meeting Type: Annual

Ticker: SOBO

Shares Voted: 48,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hal Kvisle	Mgmt	For	For	For
1.2	Elect Director Chansoo Joung	Mgmt	For	For	For
1.3	Elect Director George Lewis	Mgmt	For	For	For
1.4	Elect Director Leonard Mallett	Mgmt	For	For	For
1.5	Elect Director Robert (Bob) G. Phillips	Mgmt	For	For	For
1.6	Elect Director Sonya Reed	Mgmt	For	For	For
1.7	Elect Director Shannon Ryhorchuk	Mgmt	For	For	For

South Bow Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.9	Elect Director Frances M. Vallejo	Mgmt	For	For	For
1.10	Elect Director Don Wishart	Mgmt	For	For	For
1.11	Elect Director Bevin Wirzba	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/15/2025Country: USATicker: WAB

Record Date: 03/19/2025Meeting Type: Annual

Primary Security ID: 929740108

Shares Voted: 1,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann R. Klee	Mgmt	For	For	For
1b	Elect Director Albert J. Neupaver	Mgmt	For	For	For
1c	Elect Director Juan Perez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Wolters Kluwer NV

Meeting Date: 05/15/2025Country: NetherlandsTicker: WKL

Record Date: 04/17/2025Meeting Type: Annual

Primary Security ID: N9643A197

Shares Voted: 20,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Report of Executive Board	Mgmt			

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.b.	Receive Report of Supervisory Board	Mgmt			
2.c.	Approve Remuneration Report	Mgmt	For	For	For
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a.	Reelect Kevin Entricken to Executive Board	Mgmt	For	For	For
5.b.	Elect Stacey Caywood to Executive Board	Mgmt	For	For	For
6.	Elect Ann Ziegler to Supervisory Board	Mgmt	For	For	For
7.	Approve Remuneration Policy of Executive Board	Mgmt	For	For	For
8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10.	Approve Cancellation of Shares	Mgmt	For	For	For
11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
12.	Other Business (Non-Voting)	Mgmt			
13.	Close Meeting	Mgmt			

APi Group Corporation

Meeting Date: 05/16/2025	Country: USA	Ticker: APG
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 00187Y100		

APi Group Corporation

Shares Voted: 1,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Franklin	Mgmt	For	For	For
1b	Elect Director James E. Lillie	Mgmt	For	For	For
1c	Elect Director Ian G.H. Ashken	Mgmt	For	For	For
1d	Elect Director Russell A. Becker	Mgmt	For	For	For
1e	Elect Director Paula D. Loop	Mgmt	For	For	For
1f	Elect Director Anthony E. Malkin	Mgmt	For	For	For
1g	Elect Director Thomas V. Milroy	Mgmt	For	For	For
1h	Elect Director Cyrus D. Walker	Mgmt	For	Against	Against
1i	Elect Director Carrie A. Wheeler	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

Comfort Systems USA, Inc.

Meeting Date: 05/16/2025Country: USATicker: FIX

Record Date: 03/17/2025Meeting Type: Annual

Primary Security ID: 199908104

Shares Voted: 57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darcy G. Anderson	Mgmt	For	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For	For
1.3	Elect Director Rhoman J. Hardy	Mgmt	For	For	For
1.4	Elect Director Gaurav Kapoor	Mgmt	For	For	For
1.5	Elect Director Brian E. Lane	Mgmt	For	For	For
1.6	Elect Director Pablo G. Mercado	Mgmt	For	For	For
1.7	Elect Director Franklin Myers	Mgmt	For	For	For
1.8	Elect Director William J. Sandbrook	Mgmt	For	For	For

Comfort Systems USA, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Constance E. Skidmore	Mgmt	For	For	For
1.10	Elect Director Cindy L. Wallis-Lage	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

nVent Electric Plc

Meeting Date: 05/16/2025

Record Date: 03/19/2025

Primary Security ID: G6700G107

Country: Ireland

Meeting Type: Annual

Ticker: NVT

Shares Voted: 4,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry A. Aaholm	Mgmt	For	For	For
1b	Elect Director Jerry W. Burris	Mgmt	For	For	For
1c	Elect Director Susan M. Cameron	Mgmt	For	For	For
1d	Elect Director Michael L. Ducker	Mgmt	For	For	For
1e	Elect Director Danita K. Ostling	Mgmt	For	For	For
1f	Elect Director Nicola Palmer	Mgmt	For	For	For
1g	Elect Director Herbert K. Parker	Mgmt	For	For	For
1h	Elect Director Greg Scheu	Mgmt	For	For	For
1i	Elect Director Beth A. Wozniak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Board to Issue of Shares under Irish Law	Mgmt	For	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For



nVent Electric Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Waste Connections, Inc.

Meeting Date: 05/16/2025	Country: Canada	Ticker: WCN
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 94106B101		

Shares Voted: 33,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
1c	Elect Director Michael W. Harlan	Mgmt	For	For	For
1d	Elect Director Elise L. Jordan	Mgmt	For	For	For
1e	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1h	Elect Director Carl D. Sparks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Republic Services, Inc.

Meeting Date: 05/19/2025	Country: USA	Ticker: RSG
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 760759100		

Shares Voted: 14,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manny Kadre	Mgmt	For	For	For
1b	Elect Director Michael A. Duffy	Mgmt	For	For	For

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Thomas W. Handley	Mgmt	For	For	For
1d	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1e	Elect Director Michael Larson	Mgmt	For	For	For
1f	Elect Director Norman Thomas Linebarger	Mgmt	For	For	For
1g	Elect Director Meg Reynolds	Mgmt	For	For	For
1h	Elect Director James P. Snee	Mgmt	For	For	For
1i	Elect Director Brian S. Tyler	Mgmt	For	For	For
1j	Elect Director Jon Vander Ark	Mgmt	For	For	For
1k	Elect Director Sandra M. Volpe	Mgmt	For	For	For
1l	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

JPMorgan Chase & Co.

Meeting Date: 05/20/2025

Record Date: 03/21/2025

Primary Security ID: 46625H100

Country: USA

Meeting Type: Annual

Ticker: JPM

Shares Voted: 7,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Michele G. Buck	Mgmt	For	For	For
1c	Elect Director Stephen B. Burke	Mgmt	For	For	For
1d	Elect Director Todd A. Combs	Mgmt	For	For	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	For	For
1f	Elect Director James Dimon	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For	For
1h	Elect Director Melody Hobson	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Brad D. Smith	Mgmt	For	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Social Impacts of Climate Transition Finance	SH	Against	For	For

McDonald's Corporation

Meeting Date: 05/20/2025

Country: USA

Ticker: MCD

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 580135101

Shares Voted: 112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1f	Elect Director Michael Hsu	Mgmt	For	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	Against	Against
1h	Elect Director Jennifer Taubert	Mgmt	For	For	For
1i	Elect Director Paul Walsh	Mgmt	For	Against	Against
1j	Elect Director Amy Weaver	Mgmt	For	For	For
1k	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against
5	Disclose an Assessment of Current Climate Transition Plans	SH	Against	For	For
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Against	Against

Shell Plc

Meeting Date: 05/20/2025

Record Date: 04/09/2025

Primary Security ID: G80827101

Country: United Kingdom

Meeting Type: Annual

Ticker: SHEL

Shares Voted: 900					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Dick Boer as Director	Mgmt	For	For	For
4	Re-elect Neil Carson as Director	Mgmt	For	For	For
5	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
6	Re-elect Sinead Gorman as Director	Mgmt	For	For	For
7	Re-elect Jane Lute as Director	Mgmt	For	For	For
8	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	Against	Against
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For	For
11	Re-elect Wael Sawan as Director	Mgmt	For	For	For
12	Re-elect Abraham Schot as Director	Mgmt	For	For	For
13	Re-elect Leena Srivastava as Director	Mgmt	For	For	For

Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Shareholder Proposal	Mgmt			
	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	SH	Against	For	For

Amazon.com, Inc.

Meeting Date: 05/21/2025Country: USATicker: AMZN

Record Date: 03/27/2025Meeting Type: Annual

Primary Security ID: 023135106

Shares Voted: 1,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Against	Against
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	For	For
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	For	For
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	For	For
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	For	For
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	For	For
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	For	For
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	For	For

AvalonBay Communities, Inc.

Meeting Date: 05/21/2025

Record Date: 03/21/2025

Primary Security ID: 053484101

Country: USA

Meeting Type: Annual

Ticker: AVB

Shares Voted: 1,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Terry S. Brown	Mgmt	For	For	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1d	Elect Director Stephen P. Hills	Mgmt	For	For	For
1e	Elect Director Christopher B. Howard	Mgmt	For	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	For	For
1g	Elect Director Nnenna Lynch	Mgmt	For	For	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Eastman Kodak Company

Meeting Date: 05/21/2025

Record Date: 03/25/2025

Primary Security ID: 277461406

Country: USA

Meeting Type: Annual

Ticker: KODK

Shares Voted: 5,755					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James V. Continenza	Mgmt	For	For	For
1.2	Elect Director David P. Bovenzi	Mgmt	For	For	For
1.3	Elect Director Philippe D. Katz	Mgmt	For	For	For
1.4	Elect Director Kathleen B. Lynch	Mgmt	For	For	For
1.5	Elect Director Jason New	Mgmt	For	For	For
1.6	Elect Director Darren L. Richman	Mgmt	For	For	For
1.7	Elect Director Michael E. Sileck, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Eastman Kodak Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Millicom International Cellular SA

Meeting Date: 05/21/2025Country: LuxembourgTicker: TIGO

Record Date: 05/07/2025Meeting Type: Annual/Special

Primary Security ID: L6388F110

Shares Voted: 6,020					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	Mgmt	For	For	For
2	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Fix Number of Directors at Eight	Mgmt	For	For	For
8	Reelect Maria Teresa Arnal as Director	Mgmt	For	For	For
9	Reelect Bruce Churchill as Director	Mgmt	For	For	For
10	Reelect Jules Niel as Director	Mgmt	For	For	For
11	Reelect Blanca Treviño De Vega as Director	Mgmt	For	For	For
12	Reelect Pierre-Emmanuel Durand as Director	Mgmt	For	For	For
13	Reelect Maxime Lombardini as Director	Mgmt	For	Against	Against
14	Reelect Justine Dimovic as Director	Mgmt	For	For	For
15	Elect Pierre Alain Allemand as Director	Mgmt	For	For	For
16	Elect Maxime Lombardini as Chair of the Board	Mgmt	For	For	For
17	Approve Remuneration of Directors	Mgmt	For	For	For



## Millicom International Cellular SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve KPMG Audit SARL and KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
19	Approve Share Repurchase Plan	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
E1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	Mgmt	For	For	For
E2	Amend Article 6 Re: Board Authorization to Cancel any Repurchased Shares and Remove the Reference to the Transparency Law	Mgmt	For	For	For
E3	Amend Article 7 Re: Remove Reference to the Swedish Corporate Governance Code and Remove Requirements Regarding the Composition of the Nomination Committee	Mgmt	For	For	For
E4	Amend Article 8 Re: Reinstate Casting Vote of the Chair of the Board in the Event of a Tie Provided by Article 444-4 (2) of the 1915 Law	Mgmt	For	For	For
E5	Amend Article 8 Re: Remove the Requirement that Written Board Resolutions Can Only be Adopted in Cases of Urgency or Exceptional Circumstances	Mgmt	For	For	For
E6	Amend Article 21 Re: Eliminate the Reference to the Law of 24 March 2011 on Shareholder Rights of Listed Companies and Allow the Board to Authorize the Participation of Shareholders in General Meetings through Electronic Means and Video Conference	Mgmt	For	For	For
E7	Approve Full Restatement of the Articles of Incorporation	Mgmt	For	For	For

## Onto Innovation Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: ONTO
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 683344105		

Onto Innovation Inc.

Shares Voted: 450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen D. Kelley	Mgmt	For	For	For
1b	Elect Director Susan D. Lynch	Mgmt	For	For	For
1c	Elect Director David B. Miller	Mgmt	For	For	For
1d	Elect Director Michael P. Plisinski	Mgmt	For	For	For
1e	Elect Director Stephen S. Schwartz	Mgmt	For	For	For
1f	Elect Director Christopher A. Seams	Mgmt	For	For	For
1g	Elect Director May Su	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Reinsurance Group of America, Incorporated

Meeting Date: 05/21/2025Country: USATicker: RGA

Record Date: 04/04/2025Meeting Type: Annual

Primary Security ID: 759351604

Shares Voted: 1,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For	For
1b	Elect Director Michele Bang	Mgmt	For	For	For
1c	Elect Director Tony Cheng	Mgmt	For	For	For
1d	Elect Director John J. Gauthier	Mgmt	For	For	For
1e	Elect Director Patricia L. Guinn	Mgmt	For	For	For
1f	Elect Director Hazel M. McNeilage	Mgmt	For	For	For
1g	Elect Director Stephen T. O'Hearn	Mgmt	For	For	For
1h	Elect Director Alison Rand	Mgmt	For	For	For
1i	Elect Director Shundrawn Thomas	Mgmt	For	For	For
1j	Elect Director Khanh T. Tran	Mgmt	For	For	For
1k	Elect Director Steven C. Van Wyk	Mgmt	For	For	For

Reinsurance Group of America, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Non-Employee Director Stock Awards in Lieu of Cash	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Ross Stores, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: ROST
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 778296103		

Shares Voted: 7,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	For	For	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For
1c	Elect Director Michael J. Bush	Mgmt	For	For	For
1d	Elect Director Edward G. Cannizzaro	Mgmt	For	For	For
1e	Elect Director James G. Conroy	Mgmt	For	For	For
1f	Elect Director Sharon D. Garrett	Mgmt	For	For	For
1g	Elect Director Michael J. Hartshorn	Mgmt	For	For	For
1h	Elect Director Stephen D. Milligan	Mgmt	For	For	For
1i	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1j	Elect Director George P. Orban	Mgmt	For	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Sprouts Farmers Market, Inc.

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 85208M102

Country: USA

Meeting Type: Annual

Ticker: SFM

Shares Voted: 1,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kristen E. Blum	Mgmt	For	For	For
1.2	Elect Director Jack L. Sinclair	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

Deutsche Bank AG

Meeting Date: 05/22/2025

Record Date: 05/16/2025

Primary Security ID: D18190898

Country: Germany

Meeting Type: Annual

Ticker: DBK

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.68 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2024	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2024	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Laura Padovani (from July 1, 2024) for Fiscal Year 2024	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Claudio de Sanctis for Fiscal Year 2024	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2024	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2024	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2024	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Frank Schulze for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Susanne Bleidt for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Claudia Fieber for Fiscal Year 2024	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Florian Haggemiller (from Jan. 16, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Birgit Laumen (until Jan. 12, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Gerlinde Siebert for Fiscal Year 2024	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal Year 2024	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2024	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Juergen Toegel for Fiscal Year 2024	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2024	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2024	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2024	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For
10	Approve Creation of EUR 2 Billion Pool of Capital with Preemptive Rights	Mgmt	For	For	For
11	Approve Creation of EUR 498 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 12 Billion	Mgmt	For	For	For
13.1	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	Against	Against
13.2	Elect Frank Witter to the Supervisory Board	Mgmt	For	Against	Against
13.3	Elect Klaus Moosmayer to the Supervisory Board	Mgmt	For	For	For
13.4	Elect Kirsty Roth to the Supervisory Board	Mgmt	For	For	For
14	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
	Shareholder Proposals Submitted by Riebeck-Brauerei von 1862 GmbH	Mgmt			
15	Appoint Special Auditor in Connection with the Lawsuits and Appraisal Proceedings Relating to the Takeover of Postbank by Former and Current Members of the Management Board and Supervisory Board	SH	Against	Against	Against

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Appoint Special Auditor in Connection with Lawsuits Relating to Foreign Currency Loans in Poland by Former and Current Members of the Management Board and Supervisory Board	SH	Against	Against	Against

Lincoln National Corporation

**Meeting Date:** 05/22/2025

**Country:** USA

**Ticker:** LNC

**Record Date:** 03/17/2025

**Meeting Type:** Annual

**Primary Security ID:** 534187109

Shares Voted: 14,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deirdre P. Connelly	Mgmt	For	For	For
1b	Elect Director Ellen G. Cooper	Mgmt	For	For	For
1c	Elect Director William H. Cunningham	Mgmt	For	For	For
1d	Elect Director Reginald E. Davis	Mgmt	For	For	For
1e	Elect Director Eric G. Johnson	Mgmt	For	For	For
1f	Elect Director Gary C. Kelly	Mgmt	For	For	For
1g	Elect Director M. Leanne Lachman	Mgmt	For	For	For
1h	Elect Director Dale LeFebvre	Mgmt	For	For	For
1i	Elect Director James Morris	Mgmt	For	For	For
1j	Elect Director Owen Ryan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For

Mr. Cooper Group Inc.

**Meeting Date:** 05/22/2025

**Country:** USA

**Ticker:** COOP

**Record Date:** 03/24/2025

**Meeting Type:** Annual

**Primary Security ID:** 62482R107



Mr. Cooper Group Inc.

Shares Voted: 865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay Bray	Mgmt	For	For	For
1.2	Elect Director Andrew Bon Salle	Mgmt	For	For	For
1.3	Elect Director Roy Guthrie	Mgmt	For	For	For
1.4	Elect Director Daniela Jorge	Mgmt	For	For	For
1.5	Elect Director Shveta Mujumdar	Mgmt	For	For	For
1.6	Elect Director Tagar Olson	Mgmt	For	For	For
1.7	Elect Director Steven Scheiwe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

NextEra Energy, Inc.

Meeting Date: 05/22/2025Country: USATicker: NEE

Record Date: 03/25/2025Meeting Type: Annual

Primary Security ID: 65339F101

Shares Voted: 9,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For	For
1c	Elect Director Naren K. Gursahaney	Mgmt	For	For	For
1d	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	Against	Against
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1i	Elect Director David L. Porges	Mgmt	For	For	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	For	For	For
1k	Elect Director John A. Stall	Mgmt	For	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Old Republic International Corporation

Meeting Date: 05/22/2025Country: USATicker: ORI

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 680223104

Shares Voted: 2,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Bateman	Mgmt	For	For	For
1b	Elect Director Lisa J. Caldwell	Mgmt	For	For	For
1c	Elect Director Glenn W. Reed	Mgmt	For	For	For
1d	Elect Director Therace M. Risch	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

On Holding AG

Meeting Date: 05/22/2025Country: SwitzerlandTicker: ONON

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: H5919C104

Shares Voted: 9,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For

On Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Reelect Alex Perez as Representative of Class A Shares Holders	Mgmt	For	For	For
6.1	Reelect David Allemann as Director	Mgmt	For	Against	Against
6.2	Reelect Amy Banse as Director	Mgmt	For	For	For
6.3	Reelect Olivier Bernhard as Director	Mgmt	For	Against	Against
6.4	Reelect Caspar Coppetti as Director	Mgmt	For	Against	Against
6.5	Reelect Dennis Durkin as Director	Mgmt	For	For	For
6.6	Reelect Laura Miele as Director	Mgmt	For	For	For
6.7	Reelect Alex Perez as Director	Mgmt	For	Against	Against
7	Elect Helena Helmersson as Director	Mgmt	For	For	For
8.1	Reelect David Allemann as Board Co-Chair	Mgmt	For	Against	Against
8.2	Reelect Caspar Coppetti as Board Co-Chair	Mgmt	For	Against	Against
9.1	Reappoint Amy Banse as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9.2	Appoint Helena Helmersson as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9.3	Reappoint Alex Perez as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
10	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
12.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
12.2	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	For	For
12.3	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against	Against
13	Approve Conversion of Class B Shares into Class A Shares	Mgmt	For	For	For
14	Transact Other Business (Voting)	Mgmt	For	Against	Against

Peyto Exploration & Development Corp.

Meeting Date: 05/22/2025

Record Date: 04/02/2025

Primary Security ID: 717046106

Country: Canada

Meeting Type: Annual/Special

Ticker: PEY

Shares Voted: 475,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2.1	Elect Director Donald Gray	Mgmt	For	For	For
2.2	Elect Director Michael MacBean	Mgmt	For	For	For
2.3	Elect Director Brian Davis	Mgmt	For	For	For
2.4	Elect Director Darren Gee	Mgmt	For	For	For
2.5	Elect Director Jean-Paul Lachance	Mgmt	For	For	For
2.6	Elect Director Jocelyn McMinn	Mgmt	For	For	For
2.7	Elect Director John W. Rossall	Mgmt	For	For	For
2.8	Elect Director Debra Gerlach	Mgmt	For	For	For
2.9	Elect Director Nicki Stevens	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Approve Total Shareholder Return Rights Plan	Mgmt	For	For	For

Quanta Services, Inc.

Meeting Date: 05/22/2025

Record Date: 04/02/2025

Primary Security ID: 74762E102

Country: USA

Meeting Type: Annual

Ticker: PWR

Shares Voted: 36

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For	For
1.2	Elect Director Warner L. Baxter	Mgmt	For	For	For
1.3	Elect Director Doyle N. Beneby	Mgmt	For	For	For
1.4	Elect Director Bernard Fried	Mgmt	For	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	For
1.6	Elect Director Holli C. Ladhani	Mgmt	For	For	For

Quanta Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Jo-ann M. dePass Olsovsky	Mgmt	For	For	For
1.8	Elect Director R. Scott Rowe	Mgmt	For	For	For
1.9	Elect Director Raul J. Valentin	Mgmt	For	For	For
1.10	Elect Director Martha B. Wyrsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Safran SA

Meeting Date: 05/22/2025

Country: France

Ticker: SAF

Record Date: 05/20/2025

Meeting Type: Annual/Special

Primary Security ID: F4035A557

Shares Voted: 535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Elect Valérie Baudson as Director	Mgmt	For	For	For
6	Reelect Fabienne Lecorvaisier as Director	Mgmt	For	For	For
7	Reelect Patrick Péлата as Director	Mgmt	For	For	For
8	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Olivier Andriès, CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Amend Article 14.8 of Bylaws Re: Terms for Appointing Representatives of Employees Shareholders	Mgmt	For	For	For
17	Amend Article 18.12 of Bylaws Re: Written Consultation	Mgmt	For	For	For
18	Amend Article 16.1 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
19	Amend Article 14.8 of Bylaws Re: Representatives of Employees Shareholders Length of Term	Mgmt	For	For	For
20	Amend Article 14.9.3 of Bylaws Re: Election of Representatives of Employees Shareholders	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
23	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-24	Mgmt	For	For	For

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

ServiceNow, Inc.

Meeting Date: 05/22/2025

Record Date: 03/24/2025

Primary Security ID: 81762P102

Country: USA

Meeting Type: Annual

Ticker: NOW

Shares Voted: 2,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1i	Elect Director Anita M. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against	Against

TransMedics Group, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: TMDX
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 89377M109		

Shares Voted: 414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Waleed H. Hassanein	Mgmt	For	For	For
1b	Elect Director James R. Tobin	Mgmt	For	For	For
1c	Elect Director Edward M. Basile	Mgmt	For	For	For
1d	Elect Director Thomas J. Gunderson	Mgmt	For	For	For
1e	Elect Director Edwin M. Kania, Jr.	Mgmt	For	For	For
1f	Elect Director Stephanie Lovell	Mgmt	For	For	For
1g	Elect Director Merilee Raines	Mgmt	For	For	For
1h	Elect Director David Weill	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Welltower Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: WELL
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: 95040Q104		



Welltower Inc.

Shares Voted: 5,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For
1c	Elect Director Andrew Gundlach	Mgmt	For	For	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For	For
1g	Elect Director Sergio D. Rivera	Mgmt	For	For	For
1h	Elect Director Johnese M. Spisso	Mgmt	For	For	For
1i	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

White Mountains Insurance Group, Ltd.

Meeting Date: 05/22/2025Country: BermudaTicker: WTM  
Record Date: 03/31/2025Meeting Type: Annual  
Primary Security ID: G9618E107

Shares Voted: 17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid T. Campbell	Mgmt	For	For	For
1.2	Elect Director Peter M. Carlson	Mgmt	For	For	For
1.3	Elect Director Suzanne F. Shank	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Zedcor Inc.

Meeting Date: 05/22/2025

Record Date: 04/02/2025

Primary Security ID: 98923V109

Country: Canada

Meeting Type: Annual/Special

Ticker: ZDC

Shares Voted: 17,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Five	Mgmt	For	For	For
2.1	Elect Director Wade Felesky	Mgmt	For	For	For
2.2	Elect Director Brian McGill	Mgmt	For	For	For
2.3	Elect Director Dean Shillington	Mgmt	For	For	For
2.4	Elect Director Dean Swanberg	Mgmt	For	Withhold	Withhold
2.5	Elect Director Todd Ziniuk	Mgmt	For	For	For
3	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Re-approve Stock Option Plan	Mgmt	For	Against	Against
5	Amend Restricted Share Unit Plan and Deferred Share Unit Plan	Mgmt	For	Against	Against

Wacker Neuson SE

Meeting Date: 05/23/2025

Record Date: 05/16/2025

Primary Security ID: D9553L101

Country: Germany

Meeting Type: Annual

Ticker: WAC

Shares Voted: 48,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify Forvis Mazars GmbH & Co. KG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

Wacker Neuson SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Elect Johann Neunteufel to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Peter Riegler to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Matthias Schueppen to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Ralph Wacker to the Supervisory Board	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	Against	Against

Artis Real Estate Investment Trust

Meeting Date: 05/27/2025

Country: Canada

Ticker: AX.UN

Record Date: 04/07/2025

Meeting Type: Annual

Primary Security ID: 04315L105

Shares Voted: 1,650					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Trustees at Six	Mgmt	For	For	For
2a	Elect Trustee Samir Manji	Mgmt	For	For	For
2b	Elect Trustee Heather-Anne Irwin	Mgmt	For	For	For
2c	Elect Trustee Jacqueline Moss	Mgmt	For	For	For
2d	Elect Trustee Ben Rodney	Mgmt	For	For	For
2e	Elect Trustee Mike Shaikh	Mgmt	For	For	For
2f	Elect Trustee Lis Wigmore	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Extendicare Inc.

Meeting Date: 05/27/2025

Country: Canada

Ticker: EXE

Record Date: 04/07/2025

Meeting Type: Annual/Special

Primary Security ID: 30224T863

Extendicare Inc.

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma Beauchamp	Mgmt	For	For	For
1.2	Elect Director Donald E. Clow	Mgmt	For	For	For
1.3	Elect Director Michael Guerriere	Mgmt	For	For	For
1.4	Elect Director Sandra L. Hanington	Mgmt	For	For	For
1.5	Elect Director Brent Houlden	Mgmt	For	For	For
1.6	Elect Director Heather-Anne Irwin	Mgmt	For	For	For
1.7	Elect Director Donna E. Kingelin	Mgmt	For	For	For
1.8	Elect Director Samir Manji	Mgmt	For	For	For
1.9	Elect Director Alan D. Torrie	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Long Term Incentive Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Jamieson Wellness Inc.

Meeting Date: 05/27/2025Country: CanadaTicker: JWEL

Record Date: 03/28/2025Meeting Type: Annual

Primary Security ID: 470748104

Shares Voted: 15,638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heather Allen	Mgmt	For	For	For
1.2	Elect Director Louis Aronne	Mgmt	For	For	For
1.3	Elect Director Tania M. Clarke	Mgmt	For	For	For
1.4	Elect Director Diane Nyisztor	Mgmt	For	For	For
1.5	Elect Director Michael Pilato	Mgmt	For	For	For
1.6	Elect Director Timothy Penner	Mgmt	For	For	For
1.7	Elect Director Francois Vimard	Mgmt	For	For	For
1.8	Elect Director Mei Ye	Mgmt	For	For	For

Jamieson Wellness Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Vontier Corporation

**Meeting Date:** 05/27/2025

**Country:** USA

**Ticker:** VNT

**Record Date:** 04/02/2025

**Meeting Type:** Annual

**Primary Security ID:** 928881101

Shares Voted: 620					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen C. Francis	Mgmt	For	For	For
1b	Elect Director Gloria R. Boyland	Mgmt	For	For	For
1c	Elect Director Maryrose Sylvester	Mgmt	For	For	For
1d	Elect Director Robert L. Eatroff	Mgmt	For	For	For
1e	Elect Director David M. Foulkes	Mgmt	For	For	For
1f	Elect Director Christopher J. Klein	Mgmt	For	For	For
1g	Elect Director Mark D. Morelli	Mgmt	For	For	For
1h	Elect Director J. Darrell Thomas	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Carrefour SA

**Meeting Date:** 05/28/2025

**Country:** France

**Ticker:** CA

**Record Date:** 05/26/2025

**Meeting Type:** Annual/Special

**Primary Security ID:** F13923119

Shares Voted: 660					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Flavia Buarque de Almeida as Director	Mgmt	For	For	For
6	Reelect Eduardo Rossi as Director	Mgmt	For	For	For
7	Reelect Charles Edelstenne as Director	Mgmt	For	For	For
8	Ratify Appointment of Anne Browaeys as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Extraordinary Business	Mgmt			
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 165 Million	Mgmt	For	Against	Against
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 165 Million	Mgmt	For	Against	Against

Carrefour SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 17	Mgmt	For	Against	Against
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
23	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

GE Healthcare Technologies, Inc.

Meeting Date: 05/28/2025Country: USATicker: GEHC

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: 36266G107

Shares Voted: 3,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
1c	Elect Director Rodney F. Hochman	Mgmt	For	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
1f	Elect Director Catherine Lesjak	Mgmt	For	For	For
1g	Elect Director Anne T. Madden	Mgmt	For	For	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	For	For
1i	Elect Director William J. Stromberg	Mgmt	For	For	For

GE Healthcare Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Phoebe L. Yang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

kneat.com, Inc.

Meeting Date: 05/28/2025	Country: Canada	Ticker: KSI
Record Date: 04/23/2025	Meeting Type: Annual	
Primary Security ID: 498824101		

Shares Voted: 9,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian Ainsworth	Mgmt	For	For	For
1.2	Elect Director Kevin Fitzgerald - *Withdrawn Resolution*	Mgmt			
1.3	Elect Director Edmund Ryan	Mgmt	For	For	For
1.4	Elect Director Wade K. Dawe	Mgmt	For	For	For
1.5	Elect Director Nutan Behki	Mgmt	For	For	For
1.6	Elect Director Carol Leaman	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meta Platforms, Inc.

Meeting Date: 05/28/2025	Country: USA	Ticker: META
Record Date: 04/01/2025	Meeting Type: Annual	
Primary Security ID: 30303M102		

Shares Voted: 1,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director John Arnold	Mgmt	For	For	For
1.4	Elect Director Patrick Collison	Mgmt	For	For	For



Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director John Elkann	Mgmt	For	Withhold	Withhold
1.6	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.7	Elect Director Nancy Killefer	Mgmt	For	For	For
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.9	Elect Director Dina Powell McCormick	Mgmt	For	For	For
1.10	Elect Director Charles Songhurst	Mgmt	For	For	For
1.11	Elect Director Hock E. Tan	Mgmt	For	For	For
1.12	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.13	Elect Director Dana White	Mgmt	For	For	For
1.14	Elect Director Tony Xu	Mgmt	For	Withhold	Withhold
1.15	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For
8	Report on Hate Targeting Marginalized Communities	SH	Against	For	For
9	Report on Child Safety and Harm Reduction	SH	Against	For	For
10	Report on Combatting Risks of Online Child Exploitation	SH	Against	For	For
11	Report on Risks of Unethical Use of External Data to Develop AI Products	SH	Against	For	For
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	Against	For	For
13	Report on Investing in Bitcoin	SH	Against	Against	Against
14	Report on Data Collection and Advertising Practices	SH	Against	For	For

secunet Security Networks AG

Meeting Date: 05/28/2025

Record Date: 05/06/2025

Primary Security ID: D69074108

Country: Germany

Meeting Type: Annual

Ticker: YSN

Shares Voted: 45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.73 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Affiliation Agreement with SysEleven GmbH	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

The Bancorp, Inc.

Meeting Date: 05/28/2025

Record Date: 04/02/2025

Primary Security ID: 05969A105

Country: USA

Meeting Type: Annual

Ticker: TBBK

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dwayne L. Allen	Mgmt	For	For	For
1.2	Elect Director Todd J. Brockman	Mgmt	For	For	For
1.3	Elect Director Matthew N. Cohn	Mgmt	For	For	For
1.4	Elect Director Cheryl D. Creuzot	Mgmt	For	For	For
1.5	Elect Director Hersh Kozlov	Mgmt	For	For	For
1.6	Elect Director Damian M. Kozlowski	Mgmt	For	For	For

The Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director William H. Lamb	Mgmt	For	For	For
1.8	Elect Director James J. McEntee, III	Mgmt	For	For	For
1.9	Elect Director Stephanie B. Mudick	Mgmt	For	For	For
1.10	Elect Director Mark E. Tryniski	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Alamos Gold Inc.

Meeting Date: 05/29/2025

Record Date: 04/15/2025

Primary Security ID: 011532108

Country: Canada

Meeting Type: Annual/Special

Ticker: AGI

Shares Voted: 471,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Robert S. Prichard	Mgmt	For	For	For
1.2	Elect Director Alexander Christopher	Mgmt	For	For	For
1.3	Elect Director Elaine Ellingham	Mgmt	For	For	For
1.4	Elect Director David Fleck	Mgmt	For	For	For
1.5	Elect Director Serafino Tony Giardini	Mgmt	For	For	For
1.6	Elect Director Claire Kennedy	Mgmt	For	For	For
1.7	Elect Director Chana Martineau	Mgmt	For	For	For
1.8	Elect Director John A. McCluskey	Mgmt	For	For	For
1.9	Elect Director Richard McCreary	Mgmt	For	For	For
1.10	Elect Director Monique Mercier	Mgmt	For	For	For
1.11	Elect Director Shaun Usmar	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Long-Term Incentive Plan	Mgmt	For	For	For
4	Re-approve Employee Share Purchase Plan	Mgmt	For	For	For

Alamos Gold Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
7	SP: Amend By-Law No. 1	SH	Against	Against	Against

Axon Enterprise, Inc.

Meeting Date: 05/29/2025	Country: USA	Ticker: AXON
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 05464C101		

Shares Voted: 5,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	For	For
1B	Elect Director Adriane Brown	Mgmt	For	For	For
1C	Elect Director Julie Anne Cullivan	Mgmt	For	For	For
1D	Elect Director Michael Garnreiter	Mgmt	For	For	For
1E	Elect Director Caitlin Kalinowski	Mgmt	For	For	For
1F	Elect Director Matthew McBrady	Mgmt	For	For	For
1G	Elect Director Hadi Partovi	Mgmt	For	For	For
1H	Elect Director Graham Smith	Mgmt	For	For	For
1I	Elect Director Patrick Smith	Mgmt	For	For	For
1J	Elect Director Jeri Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Gartner, Inc.

Meeting Date: 05/29/2025	Country: USA	Ticker: IT
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: 366651107		

Shares Voted: 524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	For	For
1c	Elect Director Raul E. Cesan	Mgmt	For	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For	For
1e	Elect Director Diana S. Ferguson	Mgmt	For	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	For	For
1g	Elect Director William O. Grabe	Mgmt	For	For	For
1h	Elect Director José M. Gutiérrez	Mgmt	For	For	For
1i	Elect Director Eugene A. Hall	Mgmt	For	For	For
1j	Elect Director Stephen G. Pagliuca	Mgmt	For	For	For
1k	Elect Director Eileen M. Serra	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Mosaic Company

Meeting Date: 05/29/2025Country: USATicker: MOS

Record Date: 04/02/2025Meeting Type: Annual

Primary Security ID: 61945C103

Shares Voted: 13,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1c	Elect Director Bruce M. Bodine	Mgmt	For	For	For
1d	Elect Director Timothy S. Gitzel	Mgmt	For	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For	For
1f	Elect Director Jody L. Kuzenko	Mgmt	For	For	For
1g	Elect Director Sonya C. Little	Mgmt	For	For	For
1h	Elect Director David T. Seaton	Mgmt	For	For	For

## The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Kathleen M. Shanahan	Mgmt	For	For	For
1j	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For	For
1k	Elect Director Gretchen H. Watkins	Mgmt	For	For	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Arista Networks, Inc.

Meeting Date: 05/30/2025	Country: USA	Ticker: ANET
Record Date: 04/02/2025	Meeting Type: Annual	
Primary Security ID: 040413205		

Shares Voted: 30,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Giancarlo	Mgmt	For	For	For
1.2	Elect Director Daniel Scheinman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Yvonne Wassenaar	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Lowe's Companies, Inc.

Meeting Date: 05/30/2025	Country: USA	Ticker: LOW
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 548661107		

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For
1.2	Elect Director Scott H. Baxter	Mgmt	For	For	For

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.7	Elect Director Navdeep Gupta	Mgmt	For	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	For	For
1.9	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.10	Elect Director Lawrence Simkins	Mgmt	For	For	For
1.11	Elect Director Colleen Taylor	Mgmt	For	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Virtu Financial, Inc.

Meeting Date: 06/02/2025

Record Date: 04/09/2025

Primary Security ID: 928254101

Country: USA

Meeting Type: Annual

Ticker: VIRT

Shares Voted: 1,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Cruger, Jr.	Mgmt	For	For	For
1.2	Elect Director Christopher C. Quick	Mgmt	For	Withhold	Withhold
1.3	Elect Director Vincent Viola	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Aecon Group Inc.

Meeting Date: 06/03/2025

Record Date: 04/10/2025

Primary Security ID: 00762V109

Country: Canada

Meeting Type: Annual

Ticker: ARE

Shares Voted: 192,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John M. Beck	Mgmt	For	For	For
1.2	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For
1.3	Elect Director Leslie Kass	Mgmt	For	For	For
1.4	Elect Director Stuart Lee	Mgmt	For	For	For
1.5	Elect Director Rod Phillips	Mgmt	For	For	For
1.6	Elect Director Eric Rosenfeld	Mgmt	For	For	For
1.7	Elect Director Jean-Louis Servranckx	Mgmt	For	For	For
1.8	Elect Director Deborah S. Stein	Mgmt	For	For	For
1.9	Elect Director Scott Stewart	Mgmt	For	For	For
1.10	Elect Director Scott Thon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

PRO Real Estate Investment Trust

Meeting Date: 06/03/2025

Record Date: 04/14/2025

Primary Security ID: 742694300

Country: Canada

Meeting Type: Annual

Ticker: PRV.UN

Shares Voted: 16,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Trust Units and Special Voting Units	Mgmt			
1a	Elect Trustee James W. Beckerleg	Mgmt	For	For	For
1b	Elect Trustee Vincent Chiara	Mgmt	For	For	For
1c	Elect Trustee Martin Cote	Mgmt	For	For	For
1d	Elect Trustee Shenoor Jadavji	Mgmt	For	For	For
1e	Elect Trustee Gordon G. Lawlor	Mgmt	For	For	For



PRO Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Trustee Kenrick McKinnon	Mgmt	For	For	For
1g	Elect Trustee Christine Pound	Mgmt	For	For	For
1h	Elect Trustee Deborah Shaffner	Mgmt	For	For	For
1i	Elect Trustee Ronald E. Smith	Mgmt	For	For	For
2	Approve MNP LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025Country: TaiwanTicker: 2330

Record Date: 04/04/2025Meeting Type: Annual

Primary Security ID: Y84629107

Shares Voted: 14,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

AppLovin Corporation

Meeting Date: 06/04/2025Country: USATicker: APP

Record Date: 04/10/2025Meeting Type: Annual

Primary Security ID: 03831W108

Shares Voted: 43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam Foroughi	Mgmt	For	Withhold	Withhold
1b	Elect Director Craig Billings	Mgmt	For	For	For
1c	Elect Director Herald Chen	Mgmt	For	Withhold	Withhold
1d	Elect Director Margaret Georgiadis	Mgmt	For	Withhold	Withhold
1e	Elect Director Alyssa Harvey Dawson	Mgmt	For	Withhold	Withhold
1f	Elect Director Barbara Messing	Mgmt	For	Withhold	Withhold
1g	Elect Director Todd Morgenfeld	Mgmt	For	For	For

AppLovin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Eduardo Vivas	Mgmt	For	For	For
1i	Elect Director Maynard Webb	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Axalta Coating Systems Ltd.

**Meeting Date:** 06/04/2025

**Country:** Bermuda

**Ticker:** AXTA

**Record Date:** 04/10/2025

**Meeting Type:** Annual

**Primary Security ID:** G0750C108

Shares Voted: 1,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1.2	Elect Director William M. Cook	Mgmt	For	For	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
1.4	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.5	Elect Director Rakesh Sachdev	Mgmt	For	For	For
1.6	Elect Director Samuel L. Smolik	Mgmt	For	For	For
1.7	Elect Director Kevin M. Stein	Mgmt	For	For	For
1.8	Elect Director Chris Villavarayan	Mgmt	For	For	For
1.9	Elect Director Mary S. Zappone	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

FTI Consulting, Inc.

**Meeting Date:** 06/04/2025

**Country:** USA

**Ticker:** FCN

**Record Date:** 03/06/2025

**Meeting Type:** Annual

**Primary Security ID:** 302941109

Shares Voted: 205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1b	Elect Director Elsy Boglioli	Mgmt	For	For	For
1c	Elect Director Claudio Costamagna	Mgmt	For	For	For
1d	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1e	Elect Director Steven H. Gunby	Mgmt	For	For	For
1f	Elect Director Stephen C. Robinson	Mgmt	For	For	For
1g	Elect Director Laureen E. Seeger	Mgmt	For	For	For
1h	Elect Director Eric T. Steigerwalt	Mgmt	For	For	For
1i	Elect Director Janet H. Zelenka	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

McGrath RentCorp

Meeting Date: 06/04/2025Country: USATicker: MGRC

Record Date: 04/17/2025Meeting Type: Annual

Primary Security ID: 580589109

Shares Voted: 176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicolas C. Anderson	Mgmt	For	For	For
1.2	Elect Director Kimberly A. Box	Mgmt	For	For	For
1.3	Elect Director Smita Conjeevaram	Mgmt	For	For	For
1.4	Elect Director William J. Dawson	Mgmt	For	For	For
1.5	Elect Director Joseph F. Hanna	Mgmt	For	For	For
1.6	Elect Director Bradley M. Shuster	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

McGrath RentCorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Thomson Reuters Corporation

Meeting Date: 06/04/2025	Country: Canada	Ticker: TRI
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: 884903808		

Shares Voted: 42,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director LaVerne Council	Mgmt	For	For	For
1.5	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.6	Elect Director Michael Friisdahl	Mgmt	For	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.9	Elect Director Simon Paris	Mgmt	For	For	For
1.10	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.11	Elect Director Barry Salzberg	Mgmt	For	For	For
1.12	Elect Director Paul Sagan	Mgmt	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	For	For
1.14	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	Amend Artificial Intelligence (AI) Governance Framework in Alignment with the UN Guiding Principles on Business and Human Rights (UNGPs)	SH	Against	Against	Against

Tourmaline Oil Corp.

Meeting Date: 06/04/2025

Record Date: 04/17/2025

Primary Security ID: 89156V106

Country: Canada

Meeting Type: Annual

Ticker: TOU

Shares Voted: 33,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael L. Rose	Mgmt	For	For	For
1b	Elect Director Brian G. Robinson	Mgmt	For	For	For
1c	Elect Director Jill T. Angevine	Mgmt	For	For	For
1d	Elect Director William D. Armstrong	Mgmt	For	For	For
1e	Elect Director Lee A. Baker	Mgmt	For	For	For
1f	Elect Director Christopher E. Lee	Mgmt	For	For	For
1g	Elect Director Andrew B. MacDonald	Mgmt	For	For	For
1h	Elect Director Lucy M. Miller	Mgmt	For	For	For
1i	Elect Director Travis J. Toews	Mgmt	For	For	For
1j	Elect Director Janet L. Weiss	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Propel Holdings Inc.

Meeting Date: 06/05/2025

Record Date: 04/16/2025

Primary Security ID: 74349D106

Country: Canada

Meeting Type: Annual

Ticker: PRL

Shares Voted: 87,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Michael Stein	Mgmt	For	For	For
1B	Elect Director Clive Kinross	Mgmt	For	For	For
1C	Elect Director Peter Monaco	Mgmt	For	For	For
1D	Elect Director Poonam Puri	Mgmt	For	Withhold	Withhold
1E	Elect Director Geoff Greenwade	Mgmt	For	For	For
1F	Elect Director Karen Martin	Mgmt	For	For	For
1G	Elect Director Peter Anderson	Mgmt	For	For	For

Propel Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Walmart Inc.

Meeting Date: 06/05/2025

Country: USA

Ticker: WMT

Record Date: 04/11/2025

Meeting Type: Annual

Primary Security ID: 931142103

Shares Voted: 4,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For
1h	Elect Director Robert E. Moritz, Jr.	Mgmt	For	For	For
1i	Elect Director Brian Niccol	Mgmt	For	For	For
1j	Elect Director Gregory B. Penner	Mgmt	For	Against	Against
1k	Elect Director Randall L. Stephenson	Mgmt	For	Against	Against
1l	Elect Director Steuart L. Walton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Commission Third Party Assessment on Policies Regarding Law Enforcement Information Requests Related to Medication Use	SH	Against	For	For
6	Report on Reduction of Plastic Packaging and Recyclability Claims	SH	Against	For	For

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Revisit Plastic Packaging Policies	SH	Against	Against	Against
8	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	For	For
9	Report on Delays in Revising Diversity, Equity, and Inclusion (DEI) Initiatives	SH	Against	Against	Against
10	Report on Health and Safety Governance	SH	Against	For	For
11	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Against	Against

Alphabet Inc.

Meeting Date: 06/06/2025

Record Date: 04/08/2025

Primary Security ID: 02079K305

Country: USA

Meeting Type: Annual

Ticker: GOOGL

Shares Voted: 20,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Against	Against
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	SH	Against	Against	Against
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against	Against
5	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against	Against
7	Report on Meeting 2030 Climate Goals	SH	Against	For	For
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Against	For	For
10	Report on Risks of Discrimination in GenAI	SH	Against	Against	Against
11	Report on Risks of Improper Use of External Data in Development of AI Products	SH	Against	For	For
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SH	Against	For	For
13	Report on Lobbying and Child Safety Online	SH	Against	For	For
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Against	For	For

Ares Management Corporation

Meeting Date: 06/06/2025

Record Date: 04/07/2025

Primary Security ID: 03990B101

Country: USA

Meeting Type: Annual

Ticker: ARES

Shares Voted: 19,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J Arougheti	Mgmt	For	Against	Against
1b	Elect Director Ashish Bhutani	Mgmt	For	For	For
1c	Elect Director Antoinette Bush	Mgmt	For	Against	Against
1d	Elect Director R. Kipp deVeer	Mgmt	For	Against	Against
1e	Elect Director Paul G. Joubert	Mgmt	For	For	For
1f	Elect Director David B. Kaplan	Mgmt	For	Against	Against
1g	Elect Director Michael Lynton	Mgmt	For	For	For
1h	Elect Director Eileen Naughton	Mgmt	For	For	For
1i	Elect Director Judy D. Olian	Mgmt	For	Against	Against
1j	Elect Director Antony P. Ressler	Mgmt	For	Against	Against



Ares Management Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Bennett Rosenthal	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

Brookfield Corporation

Meeting Date: 06/06/2025Country: CanadaTicker: BN

Record Date: 04/17/2025Meeting Type: Annual/Special

Primary Security ID: 11271J107

Shares Voted: 304,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Size of Board from Fourteen to Sixteen	Mgmt	For	For	For
	Election of Directors (By Cumulative Voting)	Mgmt			
2.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
2.2	Elect Director Janice Fukakusa	Mgmt	For	For	For
2.3	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
2.4	Elect Director Frank J. McKenna	Mgmt	For	For	For
2.5	Elect Director Hutham S. Olayan	Mgmt	For	For	For
2.6	Elect Director Satish C. Rai	Mgmt	For	For	For
2.7	Elect Director Diana L. Taylor	Mgmt	For	For	For
2.8	Elect Director Justin B. Beber	Mgmt	For	Withhold	Withhold
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	Disclose Net Zero Target Achievement Via Transition Strategy Approach	SH	Against	For	For

Blue Owl Capital Inc.

Meeting Date: 06/09/2025

Record Date: 04/17/2025

Primary Security ID: 09581B103

Country: USA

Meeting Type: Annual

Ticker: OWL

Shares Voted: 37,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Brouse	Mgmt	For	Against	Against
1b	Elect Director Craig W. Packer	Mgmt	For	Against	Against
1c	Elect Director Dana Weeks	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

Reddit, Inc.

Meeting Date: 06/09/2025

Record Date: 04/14/2025

Primary Security ID: 75734B100

Country: USA

Meeting Type: Annual

Ticker: RDDT

Shares Voted: 137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven L. Huffman	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sarah Farrell	Mgmt	For	For	For
1.3	Elect Director Patricia Fili-Krushel	Mgmt	For	For	For
1.4	Elect Director Porter Gale	Mgmt	For	For	For
1.5	Elect Director David Habiger	Mgmt	For	For	For
1.6	Elect Director Steven O. Newhouse	Mgmt	For	Withhold	Withhold
1.7	Elect Director Robert A. Sauerberg	Mgmt	For	Withhold	Withhold
1.8	Elect Director Michael Seibel	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Zeta Global Holdings Corp.

Meeting Date: 06/09/2025

Record Date: 04/17/2025

Primary Security ID: 98956A105

Country: USA

Meeting Type: Annual

Ticker: ZETA

Shares Voted: 1,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jené Elzie	Mgmt	For	Withhold	Withhold
1.2	Elect Director William Royan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Brookfield Wealth Solutions Ltd.

Meeting Date: 06/10/2025

Record Date: 05/08/2025

Primary Security ID: G17434104

Country: Bermuda

Meeting Type: Annual/Special

Ticker: BNT

Shares Voted: 1,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Exchangeable Limited Voting Shares	Mgmt			
	Elect Directors by Cumulative Voting	Mgmt			
1A	Elect Director William Cox	Mgmt	For	For	For
1B	Elect Director Anne Schaumburg	Mgmt	For	For	For
1C	Elect Director Soonyoung Chang	Mgmt	For	For	For
1D	Elect Director Lars Rodert	Mgmt	For	For	For
1E	Elect Director Michele Coleman Mayes	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Reduction in Stated Capital	Mgmt	For	For	For
4	Approve Share Issuance Resolution	Mgmt	For	For	For

Roper Technologies, Inc.

Meeting Date: 06/10/2025

Record Date: 04/16/2025

Primary Security ID: 776696106

Country: USA

Meeting Type: Annual

Ticker: ROP

Shares Voted: 367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For
1.7	Elect Director John F. Murphy	Mgmt	For	For	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Sezzle Inc.

Meeting Date: 06/10/2025

Record Date: 04/21/2025

Primary Security ID: 78435P105

Country: USA

Meeting Type: Annual

Ticker: SEZL

Shares Voted: 840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kyle Brehm	Mgmt	For	Withhold	Withhold
1.2	Elect Director Stephen East	Mgmt	For	Withhold	Withhold
1.3	Elect Director Paul Paradis	Mgmt	For	For	For
1.4	Elect Director Karen Webster	Mgmt	For	Withhold	Withhold
1.5	Elect Director Charles Youakim	Mgmt	For	For	For
2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For	For

Sezzle Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The TJX Companies, Inc.

**Meeting Date:** 06/10/2025

**Country:** USA

**Ticker:** TJX

**Record Date:** 04/15/2025

**Meeting Type:** Annual

**Primary Security ID:** 872540109

Shares Voted: 14,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dollarama Inc.

**Meeting Date:** 06/11/2025

**Country:** Canada

**Ticker:** DOL

**Record Date:** 04/17/2025

**Meeting Type:** Annual

**Primary Security ID:** 25675T107

Shares Voted: 106,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	For	For
5	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
6	SP 3: Disclose Languages Mastered by Executives	SH	Against	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	For	For
9	SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
10	SP 7: Annual Review of Abstention of Votes Against Directors	SH	Against	Against	Against

Duolingo, Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: DUOL
Record Date: 04/15/2025	Meeting Type: Annual	
Primary Security ID: 26603R106		

Duolingo, Inc.

Shares Voted: 121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bing Gordon	Mgmt	For	Withhold	Withhold
1.2	Elect Director John Lilly	Mgmt	For	For	For
1.3	Elect Director Mario Schlosser	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The North West Company Inc.

Meeting Date: 06/11/2025Country: CanadaTicker: NWC

Record Date: 05/07/2025Meeting Type: Annual

Primary Security ID: 663278208

Shares Voted: 79,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brock Bulbuck	Mgmt	For	For	For
1.2	Elect Director Stewart Glendinning	Mgmt	For	For	For
1.3	Elect Director Rachel Huckle	Mgmt	For	For	For
1.4	Elect Director Annalisa King	Mgmt	For	For	For
1.5	Elect Director Violet Konkle	Mgmt	For	For	For
1.6	Elect Director Steven Kroft	Mgmt	For	For	For
1.7	Elect Director Daniel McConnell	Mgmt	For	For	For
1.8	Elect Director Jennefer Nepinak	Mgmt	For	For	For
1.9	Elect Director Victor Tootoo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

The North West Company Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	The Undersigned Certifies The Shares Represented By This Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Refer	Abstain
B	The Undersigned Certifies that Shares Owned and Controlled, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote FOR = Yes and AGAINST = No. And If Not Marked Will Be Treated As A No Vote.	Mgmt	None	Refer	Abstain

The RealReal, Inc.

Meeting Date: 06/11/2025Country: USATicker: REAL

Record Date: 04/14/2025Meeting Type: Annual

Primary Security ID: 88339P101

Shares Voted: 33,400					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rati Sahi Levesque	Mgmt	For	For	For
1.2	Elect Director Chip Baird	Mgmt	For	For	For
1.3	Elect Director James Miller	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Vertex, Inc.

Meeting Date: 06/11/2025Country: USATicker: VERX

Record Date: 04/16/2025Meeting Type: Annual

Primary Security ID: 92538J106



Vertex, Inc.

Shares Voted: 1,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip Saunders	Mgmt	For	Withhold	Withhold
1.2	Elect Director J. Richard Stamm	Mgmt	For	Withhold	Withhold
1.3	Elect Director Mark J. Mendola	Mgmt	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

D2L Inc.

Meeting Date: 06/12/2025Country: CanadaTicker: DTOL  
Record Date: 04/28/2025Meeting Type: Annual  
Primary Security ID: 23344V108

Shares Voted: 3,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt			
1.1	Elect Director John Baker	Mgmt	For	For	For
1.2	Elect Director Tim Connor	Mgmt	For	Against	Against
1.3	Elect Director Robert Courteau	Mgmt	For	For	For
1.4	Elect Director Marta DeBellis	Mgmt	For	For	For
1.5	Elect Director Tracy Edkins	Mgmt	For	For	For
1.6	Elect Director J. Ian Giffen	Mgmt	For	For	For
1.7	Elect Director David L. Johnston	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

The Descartes Systems Group Inc.

Meeting Date: 06/12/2025Country: CanadaTicker: DSG  
Record Date: 04/25/2025Meeting Type: Annual  
Primary Security ID: 249906108

Shares Voted: 54,377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For

The Descartes Systems Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Eric A. Demirian	Mgmt	For	For	For
1.3	Elect Director Dennis Maple	Mgmt	For	For	For
1.4	Elect Director Jane Mowat	Mgmt	For	For	For
1.5	Elect Director Chris Muntwyler	Mgmt	For	For	For
1.6	Elect Director Jane O'Hagan	Mgmt	For	For	For
1.7	Elect Director Edward J. Ryan	Mgmt	For	For	For
1.8	Elect Director John J. Walker	Mgmt	For	For	For
1.9	Elect Director Laura Wilkin	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

TKO Group Holdings, Inc.

Meeting Date: 06/12/2025

Country: USA

Ticker: TKO

Record Date: 04/17/2025

Meeting Type: Annual

Primary Security ID: 87256C101

Shares Voted: 460					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ariel Emanuel	Mgmt	For	Withhold	Withhold
1.2	Elect Director Mark Shapiro	Mgmt	For	Withhold	Withhold
1.3	Elect Director Peter C.B. Bynoe	Mgmt	For	Withhold	Withhold
1.4	Elect Director Egon P. Durban	Mgmt	For	For	For
1.5	Elect Director Dwayne Johnson	Mgmt	For	For	For
1.6	Elect Director Bradley A. Keywell	Mgmt	For	For	For
1.7	Elect Director Nick Khan	Mgmt	For	Withhold	Withhold
1.8	Elect Director Steven R. Koonin	Mgmt	For	Withhold	Withhold
1.9	Elect Director Jonathan A. Kraft	Mgmt	For	For	For
1.10	Elect Director Sonya E. Medina	Mgmt	For	Withhold	Withhold
1.11	Elect Director Nancy R. Tellem	Mgmt	For	For	For
1.12	Elect Director Carrie Wheeler	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Cipher Pharmaceuticals Inc.

Meeting Date: 06/13/2025

Record Date: 05/02/2025

Primary Security ID: 17253X105

Country: Canada

Meeting Type: Annual/Special

Ticker: CPH

Shares Voted: 57,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Craig J. Mull	Mgmt	For	Withhold	Withhold
1.2	Elect Director Harold Wolkin	Mgmt	For	Withhold	Withhold
1.3	Elect Director Douglas Deeth	Mgmt	For	For	For
1.4	Elect Director Hubert Walinski	Mgmt	For	Withhold	Withhold
2	Approve RSM Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Share Purchase Plan	Mgmt	For	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/13/2025

Record Date: 04/15/2025

Primary Security ID: 75886F107

Country: USA

Meeting Type: Annual

Ticker: REGN

Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonnie L. Bassler	Mgmt	For	Against	Against
1b	Elect Director Michael S. Brown	Mgmt	For	Against	Against
1c	Elect Director Leonard S. Schleifer	Mgmt	For	For	For
1d	Elect Director George D. Yancopoulos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5a	Eliminate Supermajority Vote Requirements of Section 2(e) (8) of Article VI of Incorporation	Mgmt	For	For	For
5b	Eliminate Supermajority Vote Requirements of Article VI of Incorporation	Mgmt	For	For	For

Celestica Inc.

Meeting Date: 06/17/2025	Country: Canada	Ticker: CLS
Record Date: 04/22/2025	Meeting Type: Annual/Special	
Primary Security ID: 15101Q207		

Shares Voted: 82,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kulvinder (Kelly) Ahuja	Mgmt	For	For	For
1.2	Elect Director Robert A. Cascella	Mgmt	For	For	For
1.3	Elect Director Francoise Colpron	Mgmt	For	For	For
1.4	Elect Director Jill Kale	Mgmt	For	For	For
1.5	Elect Director Amar Maletira	Mgmt	For	For	For
1.6	Elect Director Robert A. Mionis	Mgmt	For	For	For
1.7	Elect Director Luis A. Muller	Mgmt	For	For	For
1.8	Elect Director Michael M. Wilson	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Approve Advance Notice Requirement for Director Nominations	Mgmt	For	For	For

CES Energy Solutions Corp.

Meeting Date: 06/17/2025	Country: Canada	Ticker: CEU
Record Date: 05/02/2025	Meeting Type: Annual/Special	
Primary Security ID: 15713J104		

Shares Voted: 9,549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For	For
2.1	Elect Director Spencer D. Armour, III	Mgmt	For	For	For
2.2	Elect Director Stella Cosby	Mgmt	For	Withhold	Withhold

CES Energy Solutions Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Ian D. Hardacre	Mgmt	For	For	For
2.4	Elect Director John M. Hooks	Mgmt	For	For	For
2.5	Elect Director Kyle D. Kitagawa	Mgmt	For	For	For
2.6	Elect Director Edwin (Joseph) Wright	Mgmt	For	For	For
2.7	Elect Director Kenneth E. Zinger	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Groupe Dynamite Inc.

Meeting Date: 06/17/2025	Country: Canada	Ticker: GRGD
Record Date: 05/08/2025	Meeting Type: Annual	
Primary Security ID: 39944C100		

Shares Voted: 2,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Lutfy	Mgmt	For	For	For
1.2	Elect Director Chris Arsenault	Mgmt	For	For	For
1.3	Elect Director Hollie S. Castro	Mgmt	For	For	For
1.4	Elect Director Linda Drysdale	Mgmt	For	For	For
1.5	Elect Director Peter Iliopoulos	Mgmt	For	For	For
1.6	Elect Director Andy Janowski	Mgmt	For	For	For
1.7	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For
1.8	Elect Director Angelic Vendette	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Kinaxis Inc.

Meeting Date: 06/17/2025	Country: Canada	Ticker: KXS
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 49448Q109		

Kinaxis Inc.

Shares Voted: 473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Courteau	Mgmt	For	For	For
1.2	Elect Director Gillian (Jill) Denham	Mgmt	For	For	For
1.3	Elect Director Jose Alberto Duarte	Mgmt	For	For	For
1.4	Elect Director Lynn Loewen	Mgmt	For	For	For
1.5	Elect Director Angel Mendez	Mgmt	For	For	For
1.6	Elect Director Pamela Passman	Mgmt	For	For	For
1.7	Elect Director Kelly Thomas	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

MercadoLibre, Inc.

Meeting Date: 06/17/2025Country: USATicker: MELI

Record Date: 04/21/2025Meeting Type: Annual

Primary Security ID: 58733R102

Shares Voted: 896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stelleo Passos Tolda	Mgmt	For	Withhold	Withhold
1b	Elect Director Emiliano Calemzuk	Mgmt	For	For	For
1c	Elect Director Marcos Galperin	Mgmt	For	For	For
1d	Elect Director Martin Lawson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	Mgmt	For	For	For
4	Change State of Incorporation from Delaware to Texas *Withdrawn Resolution*	Mgmt			

Shopify Inc.

Meeting Date: 06/17/2025

Record Date: 04/21/2025

Primary Security ID: 82509L107

Country: Canada

Meeting Type: Annual

Ticker: SHOP

Shares Voted: 112,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Lulu Cheng Meservey	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	Against	Against
1D	Elect Director David Heinemeier Hansson	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1G	Elect Director Joe Natale	Mgmt	For	For	For
1H	Elect Director Kevin Scott	Mgmt	For	For	For
1I	Elect Director Toby Shannan	Mgmt	For	For	For
1J	Elect Director Fidji Simo	Mgmt	For	Against	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

VusionGroup SA

Meeting Date: 06/17/2025

Record Date: 06/13/2025

Primary Security ID: F8333P109

Country: France

Meeting Type: Annual/Special

Ticker: VU

Shares Voted: 196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.6 per Share	Mgmt	For	For	For

VusionGroup SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Thierry Gadou, Chairman and CEO	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Extraordinary Business	Mgmt	For	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt			
12	Amend Article 11.4 of Bylaws Re: Written Consultation	Mgmt	For	For	For
13	Ordinary Business	Mgmt	For	For	For
	Elect Andrea Bauer as Director	Mgmt			
14	Elect Marcela Martin as Director	Mgmt	For	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

CrowdStrike Holdings, Inc.

Meeting Date: 06/18/2025

Record Date: 04/25/2025

Primary Security ID: 22788C105

Country: USA

Meeting Type: Annual

Ticker: CRWD

Shares Voted: 47					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cary J. Davis	Mgmt	For	Withhold	Withhold
1.2	Elect Director George Kurtz	Mgmt	For	For	For
1.3	Elect Director Laura J. Schumacher	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For



KDDI Corp.

Meeting Date: 06/18/2025

Record Date: 03/31/2025

Primary Security ID: J31843105

Country: Japan

Meeting Type: Annual

Ticker: 9433

Shares Voted: 590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Takahashi, Makoto	Mgmt	For	For	For
3.2	Elect Director Matsuda, Hiromichi	Mgmt	For	For	For
3.3	Elect Director Kuwahara, Yasuaki	Mgmt	For	For	For
3.4	Elect Director Saishoji, Nanae	Mgmt	For	For	For
3.5	Elect Director Takezawa, Hiroshi	Mgmt	For	For	For
3.6	Elect Director Katsuki, Tomohiko	Mgmt	For	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	For
3.9	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
3.10	Elect Director Okawa, Junko	Mgmt	For	For	For
3.11	Elect Director Okumiya, Kyoko	Mgmt	For	For	For
3.12	Elect Director Ando, Makoto	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Mitsui & Co., Ltd.

Meeting Date: 06/18/2025

Record Date: 03/31/2025

Primary Security ID: J44690139

Country: Japan

Meeting Type: Annual

Ticker: 8031

Shares Voted: 19,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Yasunaga, Tatsuo	Mgmt	For	For	For

Mitsui & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Hori, Kenichi	Mgmt	For	For	For
2.3	Elect Director Takemasu, Yoshiaki	Mgmt	For	For	For
2.4	Elect Director Shigeta, Tetsuya	Mgmt	For	For	For
2.5	Elect Director Nakai, Kazumasa	Mgmt	For	For	For
2.6	Elect Director Fukuda, Tetsuya	Mgmt	For	For	For
2.7	Elect Director Samuel Walsh	Mgmt	For	For	For
2.8	Elect Director Uchiyamada, Takeshi	Mgmt	For	For	For
2.9	Elect Director Egawa, Masako	Mgmt	For	For	For
2.10	Elect Director Ishiguro, Fujiyo	Mgmt	For	For	For
2.11	Elect Director Sarah L. Casanova	Mgmt	For	For	For
2.12	Elect Director Jessica Tan Soon Neo	Mgmt	For	For	For
3	Appoint Statutory Auditor Takanami, Hiroyuki	Mgmt	For	For	For
4	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Statutory Auditor Board	SH	Against	For	For
5	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SH	Against	For	For

ServiceTitan, Inc.

Meeting Date: 06/18/2025

Record Date: 04/23/2025

Primary Security ID: 81764X103

Country: USA

Meeting Type: Annual

Ticker: TTAN

Shares Voted: 647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tim Cabral	Mgmt	For	Withhold	Withhold
1.2	Elect Director William Hsu	Mgmt	For	Withhold	Withhold
1.3	Elect Director Ara Mahdessian	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Torex Gold Resources Inc.

Meeting Date: 06/18/2025

Record Date: 04/29/2025

Primary Security ID: 891054603

Country: Canada

Meeting Type: Annual/Special

Ticker: TXG

Shares Voted: 3,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard (Rick) A. Howes	Mgmt	For	For	For
1.2	Elect Director Jody L.M. Kuzenko	Mgmt	For	For	For
1.3	Elect Director Caroline S.E. Donally	Mgmt	For	For	For
1.4	Elect Director Jennifer J. Hooper	Mgmt	For	For	For
1.5	Elect Director Jay C. Kellerman	Mgmt	For	For	For
1.6	Elect Director Rosalie (Rosie) C. Moore	Mgmt	For	For	For
1.7	Elect Director Rodrigo Sandoval	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Employee Share Unit Plan	Mgmt	For	For	For
4	Re-approve Restricted Share Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Veeva Systems Inc.

Meeting Date: 06/18/2025

Record Date: 04/21/2025

Primary Security ID: 922475108

Country: USA

Meeting Type: Annual

Ticker: VEEV

Shares Voted: 2,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tim Cabral	Mgmt	For	For	For
1b	Elect Director Mark Carges	Mgmt	For	Against	Against
1c	Elect Director Peter P. Gassner	Mgmt	For	For	For
1d	Elect Director Mary Lynne Hedley	Mgmt	For	For	For
1e	Elect Director Priscilla Hung	Mgmt	For	For	For
1f	Elect Director Marshall L. Mohr	Mgmt	For	For	For

Veeva Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Gordon Ritter	Mgmt	For	Against	Against
1h	Elect Director Paul Sekhri	Mgmt	For	For	For
1i	Elect Director Matthew J. Wallach	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Diversified Royalty Corp.

Meeting Date: 06/19/2025

Record Date: 05/07/2025

Primary Security ID: 255331100

Country: Canada

Meeting Type: Annual

Ticker: DIV

Shares Voted: 59,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paula Rogers	Mgmt	For	For	For
1.2	Elect Director Roger Chouinard	Mgmt	For	Withhold	Withhold
1.3	Elect Director Johnny Ciampi	Mgmt	For	For	For
1.4	Elect Director Garry Herdler	Mgmt	For	For	For
1.5	Elect Director Sherry McNeil	Mgmt	For	For	For
1.6	Elect Director Kevin Smith	Mgmt	For	For	For
1.7	Elect Director Sean Morrison	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ivanhoe Mines Ltd.

Meeting Date: 06/19/2025

Record Date: 04/25/2025

Primary Security ID: 46579R104

Country: Canada

Meeting Type: Annual

Ticker: IVN

Shares Voted: 91,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For	For
2A	Elect Director Robert M. Friedland	Mgmt	For	For	For
2B	Elect Director Weibao (Webber) Hao	Mgmt	For	For	For
2C	Elect Director Tadeu Carneiro	Mgmt	For	For	For

Ivanhoe Mines Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2D	Elect Director Manfu Ma	Mgmt	For	For	For
2E	Elect Director Peter G. Meredith	Mgmt	For	For	For
2F	Elect Director Kgalema P. Motlanthe	Mgmt	For	For	For
2G	Elect Director Iman Naguib	Mgmt	For	For	For
2H	Elect Director Phumzile Mlambo-Ngcuka	Mgmt	For	For	For
2I	Elect Director Martie Janse van Rensburg	Mgmt	For	For	For
2J	Elect Director Delphine Traore	Mgmt	For	For	For
2K	Elect Director Chun (James) Wang	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers Incorporated as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

NGEx Minerals Ltd.

Meeting Date: 06/19/2025

Record Date: 05/08/2025

Primary Security ID: 65343P103

Country: Canada

Meeting Type: Annual

Ticker: NGEX

Shares Voted: 9,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William Rand	Mgmt	For	For	For
1.2	Elect Director Adam Lundin	Mgmt	For	For	For
1.3	Elect Director Wojtek Wodzicki	Mgmt	For	For	For
1.4	Elect Director Cheri Pedersen	Mgmt	For	For	For
1.5	Elect Director Neil O'Brien	Mgmt	For	For	For
1.6	Elect Director Alessandro Bitelli	Mgmt	For	For	For
1.7	Elect Director Erin Johnston	Mgmt	For	For	For
1.8	Elect Director Joyce Ngo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Aya Gold & Silver Inc.

Meeting Date: 06/20/2025

Record Date: 05/05/2025

Primary Security ID: 05466C109

Country: Canada

Meeting Type: Annual

Ticker: AYA

Shares Voted: 6,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Annie Torkia Lagace	Mgmt	For	For	For
1.2	Elect Director Benoit La Salle	Mgmt	For	For	For
1.3	Elect Director Jurgen Hambrecht	Mgmt	For	For	For
1.4	Elect Director Eloise Martin	Mgmt	For	For	For
1.5	Elect Director Ghislane Guedira Bennouna	Mgmt	For	For	For
1.6	Elect Director John Burzynski	Mgmt	For	For	For
1.7	Elect Director Robert Taub	Mgmt	For	For	For
1.8	Elect Director Yves Grou	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

ITOCHU Corp.

Meeting Date: 06/20/2025

Record Date: 03/31/2025

Primary Security ID: J2501P104

Country: Japan

Meeting Type: Annual

Ticker: 8001

Shares Voted: 10,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Okafuji, Masahiro	Mgmt	For	For	For
2.2	Elect Director Ishii, Keita	Mgmt	For	For	For
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	For	For	For
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For	For
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Naka, Hiroyuki	Mgmt	For	For	For

ITOCHU Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Kawana, Masatoshi	Mgmt	For	For	For
2.8	Elect Director Nakamori, Makiko	Mgmt	For	For	For
2.9	Elect Director Ishizuka, Kunio	Mgmt	For	For	For
2.10	Elect Director Ito, Akiko	Mgmt	For	For	For
3	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors, Compensation Ceiling for Statutory Auditors, Trust-Type Equity Compensation Plan and Restricted Stock Plan	Mgmt	For	For	For

Daiichi Sankyo Co., Ltd.

Meeting Date: 06/23/2025Country: JapanTicker: 4568

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J11257102

Shares Voted: 2,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Manabe, Sunao	Mgmt	For	For	For
2.2	Elect Director Okuzawa, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Matsumoto, Takashi	Mgmt	For	For	For
2.4	Elect Director Komatsu, Yasuhiro	Mgmt	For	For	For
2.5	Elect Director Nishii, Takaaki	Mgmt	For	For	For
2.6	Elect Director Homma, Yo	Mgmt	For	For	For
2.7	Elect Director Joseph Kenneth Keller	Mgmt	For	For	For
2.8	Elect Director Ueno, Shizuko	Mgmt	For	For	For
2.9	Elect Director Watanabe, Akihiro	Mgmt	For	For	For
2.10	Elect Director Kinoshita, Reiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Yokoyama, Terumichi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Watanabe, Masako	Mgmt	For	For	For

Fujitsu Ltd.

Meeting Date: 06/23/2025

Record Date: 03/31/2025

Primary Security ID: J15708159

Country: Japan

Meeting Type: Annual

Ticker: 6702

Shares Voted: 38,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Furuta, Hidenori	Mgmt	For	For	For
1.2	Elect Director Tokita, Takahito	Mgmt	For	For	For
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For	For
1.4	Elect Director Hiramatsu, Hiroki	Mgmt	For	For	For
1.5	Elect Director Kojo, Yoshiko	Mgmt	For	For	For
1.6	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
1.7	Elect Director Byron Gill	Mgmt	For	For	For
1.8	Elect Director Hirano, Takuya	Mgmt	For	For	For
1.9	Elect Director Kobayashi, Izumi	Mgmt	For	For	For
2	Appoint Statutory Auditor Yuasa, Kazuo	Mgmt	For	For	For

Kraken Robotics Inc.

Meeting Date: 06/23/2025

Record Date: 05/06/2025

Primary Security ID: 50077N102

Country: Canada

Meeting Type: Annual/Special

Ticker: PNG

Shares Voted: 140,975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Greg Reid	Mgmt	For	For	For
1.2	Elect Director Peter Hunter	Mgmt	For	Against	Against
1.3	Elect Director Shaun McEwan	Mgmt	For	For	For
1.4	Elect Director Michael (Mike) Connor	Mgmt	For	For	For
1.5	Elect Director Bernard Mills	Mgmt	For	For	For
1.6	Elect Director Kristin Robertson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Re-approve Restricted Share Unit Plan	Mgmt	For	For	For



# Mastercard Incorporated

Meeting Date: 06/24/2025

Record Date: 04/25/2025

Primary Security ID: 57636Q104

Country: USA

Meeting Type: Annual

Ticker: MA

Shares Voted: 625					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
5	Amend Articles of Incorporation to Remove Industry Director Concept	Mgmt	For	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For	For
7	Oversee and Report on a Racial Equity Audit	SH	Against	For	For
8	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against	Against

# BlackBerry Limited

Meeting Date: 06/25/2025

Record Date: 05/02/2025

Primary Security ID: 09228F103

Country: Canada

Meeting Type: Annual/Special

Ticker: BB

## BlackBerry Limited

Shares Voted: 19,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa Bahash	Mgmt	For	For	For
1.2	Elect Director Philip Brace	Mgmt	For	For	For
1.3	Elect Director Lisa Disbrow	Mgmt	For	For	For
1.4	Elect Director John J. Giamatteo	Mgmt	For	For	For
1.5	Elect Director Richard Lynch	Mgmt	For	For	For
1.6	Elect Director Lori O'Neill	Mgmt	For	For	For
1.7	Elect Director Wayne Wouters	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Amend Bylaws	SH	Against	Against	Against

## Fireweed Metals Corp.

Meeting Date: 06/25/2025Country: CanadaTicker: FWZ  
Record Date: 05/16/2025Meeting Type: Special  
Primary Security ID: 31833F104

Shares Voted: 1,048,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Creation of Nemesis S.à.r.l. as a New Control Person of the Company	Mgmt	For	For	For

## Northisle Copper and Gold Inc.

Meeting Date: 06/25/2025Country: CanadaTicker: NCX  
Record Date: 05/08/2025Meeting Type: Annual  
Primary Security ID: 66644R103

Northisle Copper and Gold Inc.

Shares Voted: 100,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For	For
2.1	Elect Director Sam Lee	Mgmt	For	For	For
2.2	Elect Director Dale Corman	Mgmt	For	For	For
2.3	Elect Director Keena Hicken-Gaberria	Mgmt	For	For	For
2.4	Elect Director Kevin O'Kane	Mgmt	For	For	For
2.5	Elect Director Alexander (Alex) Davidson	Mgmt	For	For	For
2.6	Elect Director Jill Donaldson	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Re-approve Stock Option Plan	Mgmt	For	For	For

NVIDIA Corporation

Meeting Date: 06/25/2025Country: USATicker: NVDA

Record Date: 04/28/2025Meeting Type: Annual

Primary Security ID: 67066G104

Shares Voted: 16,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxo	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Ellen Ochoa	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Enhance Workforce Data Reporting	SH	Against	For	For

G Mining Ventures Corp.

Meeting Date: 06/26/2025

Record Date: 05/22/2025

Primary Security ID: 36270K102

Country: Canada

Meeting Type: Annual/Special

Ticker: GMIN

Shares Voted: 127,457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Vincent Benoît	Mgmt	For	For	For
2.2	Elect Director Pierre Chenard	Mgmt	For	For	For
2.3	Elect Director David Fennell	Mgmt	For	For	For
2.4	Elect Director Louis Gignac, Sr.	Mgmt	For	For	For
2.5	Elect Director Louis-Pierre Gignac	Mgmt	For	For	For
2.6	Elect Director Réjean Gourde	Mgmt	For	Against	Against
2.7	Elect Director Elif Lévesque	Mgmt	For	For	For
2.8	Elect Director Norman MacDonald	Mgmt	For	For	For
2.9	Elect Director Jason Neal	Mgmt	For	For	For
2.10	Elect Director Naguib Sawiris	Mgmt	For	For	For
2.11	Elect Director Sonia Zagury	Mgmt	For	Against	Against
3	Ratify General By-Laws	Mgmt	For	Against	Against

HealthEquity, Inc.

Meeting Date: 06/26/2025

Record Date: 05/07/2025

Primary Security ID: 42226A107

Country: USA

Meeting Type: Annual

Ticker: HQY

Shares Voted: 865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Selander	Mgmt	For	For	For
1b	Elect Director Scott Cutler	Mgmt	For	For	For
1c	Elect Director Stephen Neeleman	Mgmt	For	For	For
1d	Elect Director Adrian Dillon	Mgmt	For	For	For
1e	Elect Director Evelyn Dilsaver	Mgmt	For	For	For
1f	Elect Director Debra McCowan	Mgmt	For	For	For
1g	Elect Director Rajesh Natarajan	Mgmt	For	For	For
1h	Elect Director Stuart Parker	Mgmt	For	For	For
1i	Elect Director Gayle Wellborn	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Kroger Co.

Meeting Date: 06/26/2025

Record Date: 04/28/2025

Primary Security ID: 501044101

Country: USA

Meeting Type: Annual

Ticker: KR

Shares Voted: 2,932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For	For
1c	Elect Director Elaine L. Chao	Mgmt	For	For	For
1d	Elect Director Anne Gates	Mgmt	For	For	For
1e	Elect Director Karen M. Hoguet	Mgmt	For	For	For
1f	Elect Director Clyde R. Moore	Mgmt	For	For	For
1g	Elect Director Ronald L. Sargent	Mgmt	For	Against	Against
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Mark S. Sutton	Mgmt	For	For	For
1j	Elect Director Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Educating Customers on Tobacco Waste	SH	Against	Against	Against
5	Report on Implementing Worker-Driven Social Responsibility Principles	SH	Against	For	For
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Reproductive or Gender-affirming Health Care	SH	Against	For	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/27/2025Country: JapanTicker: 8316

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J7771X109

Shares Voted: 3,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	For	For
2.1	Elect Director Takashima, Makoto	Mgmt	For	For	For
2.2	Elect Director Nakashima, Toru	Mgmt	For	Against	Against
2.3	Elect Director Kudo, Teiko	Mgmt	For	For	For
2.4	Elect Director Anchi, Kazuyuki	Mgmt	For	For	For
2.5	Elect Director Isshiki, Toshihiro	Mgmt	For	For	For
2.6	Elect Director Matsugasaki, Honami	Mgmt	For	For	For
2.7	Elect Director Kadonaga, Sonosuke	Mgmt	For	For	For
2.8	Elect Director Sawada, Jun	Mgmt	For	For	For
2.9	Elect Director Goto, Yoriko	Mgmt	For	For	For
2.10	Elect Director Teshirogi, Isao	Mgmt	For	Against	Against
2.11	Elect Director Takashima, Norimitsu	Mgmt	For	For	For

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.12	Elect Director Charles D. Lake II	Mgmt	For	For	For
2.13	Elect Director Jenifer Rogers	Mgmt	For	For	For
3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	For	For
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	For	For
5	Approve Alternate Final Dividend of JPY 70 per Share	SH	Against	Against	Against

Vitalhub Corp.

Meeting Date: 06/27/2025Country: CanadaTicker: VHI

Record Date: 05/08/2025Meeting Type: Annual

Primary Security ID: 92847V501

Shares Voted: 262,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Barry Tissenbaum	Mgmt	For	Withhold	Withhold
1B	Elect Director Roger Dent	Mgmt	For	Withhold	Withhold
1C	Elect Director Stephen Garrington	Mgmt	For	For	For
1D	Elect Director Dan Matlow	Mgmt	For	For	For
1E	Elect Director Francis Shen	Mgmt	For	Withhold	Withhold
1F	Elect Director Tony Shen	Mgmt	For	Withhold	Withhold
2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

XPeng, Inc.

Meeting Date: 06/27/2025Country: Cayman IslandsTicker: 9868

Record Date: 05/15/2025Meeting Type: Annual

Primary Security ID: G982AW100

Shares Voted: 23,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Xiaopeng He as Director	Mgmt	For	For	For
3	Elect Ji-Xun Foo as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
6a	Approve 2025 Share Incentive Scheme	Mgmt	For	Against	Against
6b	Authorize Board or Its Delegates to Deal with All Matters in Relation to the 2025 Share Incentive Scheme	Mgmt	For	Against	Against
6c	Approve Total Number of Class A Ordinary Shares Which May be Issued in Respect of All Awards to be Granted Under the 2025 Share Incentive Scheme and Any Other Share Schemes or Plans of the Company	Mgmt	For	Against	Against
6d	Approve Total Number of Class A Ordinary Shares Which May be Issued in Respect of All Awards to be Granted to All Service Providers Under the 2025 Share Incentive Scheme and Any Other Share Schemes or Plans of the Company	Mgmt	For	Against	Against
7	Approve Grant of RSUs to Xiaopeng He Pursuant to the 2025 Share Incentive Scheme and Related Transactions	Mgmt	For	Against	Against
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Trip.com Group Limited

Meeting Date: 06/30/2025

Record Date: 05/30/2025

Primary Security ID: G9066F101

Country: Cayman Islands

Meeting Type: Annual

Ticker: 9961



Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect Rong Luo as Director	Mgmt	For	Against	Against
2	Authorize Board of Directors to Exercise All Powers to Repurchase Shares of the Company Listed on the Hong Kong Stock Exchange	Mgmt	For	For	For