

## VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2024 to 12/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

### Zscaler, Inc.

**Meeting Date:** 01/05/2024      **Country:** USA      **Ticker:** ZS  
**Record Date:** 11/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 98980G102

Shares Voted: 275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jagtar (Jay) Chaudhry	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

### Commercial Metals Company

**Meeting Date:** 01/10/2024      **Country:** USA      **Ticker:** CMC  
**Record Date:** 11/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 201723103

Shares Voted: 480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vicki L. Avril-Groves	Mgmt	For	For	For
1.2	Elect Director John R. McPherson	Mgmt	For	For	For
1.3	Elect Director Barbara R. Smith	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

### Calibre Mining Corp.

**Meeting Date:** 01/16/2024      **Country:** Canada      **Ticker:** CXB  
**Record Date:** 11/27/2023      **Meeting Type:** Special  
**Primary Security ID:** 13000C205

# Calibre Mining Corp.

Shares Voted: 36,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Marathon Gold Corporation	Mgmt	For	For	For
2	Amend Long-Term Incentive Plan	Mgmt	For	Against	Against

# Costco Wholesale Corporation

Meeting Date: 01/18/2024

Country: USA

Ticker: COST

Record Date: 11/10/2023

Meeting Type: Annual

Primary Security ID: 22160K105

Shares Voted: 3,083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For	For
1d	Elect Director Richard A. Galanti	Mgmt	For	For	For
1e	Elect Director Hamilton E. James	Mgmt	For	For	For
1f	Elect Director W. Craig Jelinek	Mgmt	For	For	For
1g	Elect Director Sally Jewell	Mgmt	For	For	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
1i	Elect Director John W. Stanton	Mgmt	For	For	For
1j	Elect Director Ron M. Vachris	Mgmt	For	For	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	Against	Against

## Intuit Inc.

Meeting Date: 01/18/2024

Country: USA

Ticker: INTU

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: 461202103

Shares Voted: 978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1h	Elect Director Ryan Roslansky	Mgmt	For	For	For
1i	Elect Director Thomas Szkutak	Mgmt	For	For	For
1j	Elect Director Raul Vazquez	Mgmt	For	For	For
1k	Elect Director Eric S. Yuan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	For	For

## Micron Technology, Inc.

Meeting Date: 01/18/2024

Country: USA

Ticker: MU

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: 595112103

Shares Voted: 187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For	For

## Micron Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1g	Elect Director Robert E. Switz	Mgmt	For	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## Super Micro Computer, Inc.

**Meeting Date:** 01/22/2024      **Country:** USA      **Ticker:** SMCI  
**Record Date:** 11/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 86800U104

**Shares Voted:** 4,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judy Lin	Mgmt	For	For	For
1b	Elect Director Sara Liu	Mgmt	For	For	For
1c	Elect Director Yih-Shyan (Wally) Liaw	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Visa Inc.

**Meeting Date:** 01/23/2024      **Country:** USA      **Ticker:** V  
**Record Date:** 11/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 92826C839

Shares Voted: 4,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For	For
1e	Elect Director Teri L. List	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

BellRing Brands, Inc.

Meeting Date: 01/31/2024

Country: USA

Ticker: BRBR

Record Date: 12/05/2023

Meeting Type: Annual

Primary Security ID: 07831C103

Shares Voted: 5,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shawn W. Conway	Mgmt	For	For	For
1.2	Elect Director Thomas P. Erickson	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jennifer Kuperman Johnson	Mgmt	For	Withhold	Withhold

## BellRing Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## CGI Inc.

**Meeting Date:** 01/31/2024

**Country:** Canada

**Ticker:** GIB.A

**Record Date:** 12/04/2023

**Meeting Type:** Annual

**Primary Security ID:** 12532H104

**Shares Voted:** 21,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shares	Mgmt			
1.1	Elect Director Sophie Brochu	Mgmt	For	For	For
1.2	Elect Director George A. Cope	Mgmt	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Julie Godin	Mgmt	For	For	For
1.5	Elect Director Serge Godin	Mgmt	For	For	For
1.6	Elect Director Andre Imbeau	Mgmt	For	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director Mary G. Powell	Mgmt	For	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For	For
1.12	Elect Director Michael E. Roach	Mgmt	For	For	For
1.13	Elect Director George D. Schindler	Mgmt	For	For	For
1.14	Elect Director Kathy N. Waller	Mgmt	For	For	For
1.15	Elect Director Frank Witter	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

## CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	SP 1: Approve Incentive Compensation Relating to ESG Goals	SH	Against	Against	Against
4	SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings	SH	Against	For	For

## TerraVest Industries Inc.

**Meeting Date:** 02/07/2024      **Country:** Canada      **Ticker:** TVK  
**Record Date:** 01/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 88105G103

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Pellerin	Mgmt	For	Withhold	Withhold
1b	Elect Director Blair Cook	Mgmt	For	For	For
1c	Elect Director Dustin Haw	Mgmt	For	Withhold	Withhold
1d	Elect Director Dale H. Laniuk	Mgmt	For	For	For
1e	Elect Director Rocco Rossi	Mgmt	For	For	For
1f	Elect Director Michael (Mick) MacBean	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Powell Industries, Inc.

**Meeting Date:** 02/14/2024      **Country:** USA      **Ticker:** POWL  
**Record Date:** 01/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 739128106

Shares Voted: 1,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James W. McGill	Mgmt	For	For	For
1.2	Elect Director Mohit Singh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Calian Group Ltd.

Meeting Date: 02/15/2024

Country: Canada

Ticker: CGY

Record Date: 12/18/2023

Meeting Type: Annual/Special

Primary Security ID: 12989J108

Shares Voted: 832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George Weber	Mgmt	For	For	For
1b	Elect Director Ray Basler	Mgmt	For	For	For
1c	Elect Director Lori O'Neill	Mgmt	For	For	For
1d	Elect Director Young Park	Mgmt	For	For	For
1e	Elect Director Jo-Anne Poirier	Mgmt	For	For	For
1f	Elect Director Royden Ronald Richardson	Mgmt	For	For	For
1g	Elect Director Valerie Sorbie	Mgmt	For	For	For
1h	Elect Director Kevin Ford	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Approve Restricted Share Unit Plan	Mgmt	For	For	For

## PharmaCielo Ltd.

Meeting Date: 02/20/2024

Country: Canada

Ticker: PCLO

Record Date: 01/15/2024

Meeting Type: Annual/Special

Primary Security ID: 71716K101

Shares Voted: 26,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Four	Mgmt	For	For	For
2.1	Elect Director William B. Petron	Mgmt	For	Withhold	Withhold
2.2	Elect Director Douglas Bache	Mgmt	For	For	For
2.3	Elect Director Marc Lustig	Mgmt	For	Withhold	Withhold
2.4	Elect Director Ian D. Atacan	Mgmt	For	Withhold	Withhold
3	Approve BDO Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Stock Option Plan	Mgmt	For	Against	Against
5	Amend RSU Plan	Mgmt	For	Against	Against



## PharmaCielo Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend DSU Plan	Mgmt	For	Against	Against

## Apple Inc.

**Meeting Date:** 02/28/2024      **Country:** USA      **Ticker:** AAPL  
**Record Date:** 01/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 037833100

Shares Voted: 3,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against
5	Report on Standards and Procedures to Curate App Content	SH	Against	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
7	Report on Use of Artificial Intelligence	SH	Against	For	For
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against	Against

## Novartis AG

**Meeting Date:** 03/05/2024      **Country:** Switzerland      **Ticker:** NOVN  
**Record Date:** 01/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** H5820Q150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For	For	For
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For	For
5.3	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	Against	Against
6.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
6.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
6.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	For
6.8	Reelect Frans van Houten as Director	Mgmt	For	For	For
6.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
6.11	Reelect Charles Sawyers as Director	Mgmt	For	For	For
6.12	Reelect William Winters as Director	Mgmt	For	For	For
6.13	Reelect John Young as Director	Mgmt	For	For	For

## Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	Against	Against
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

## TransDigm Group Incorporated

**Meeting Date:** 03/07/2024      **Country:** USA      **Ticker:** TDG  
**Record Date:** 01/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 893641100

**Shares Voted:** 785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	For	For	For
1.2	Elect Director Jane M. Cronin	Mgmt	For	For	For
1.3	Elect Director Michael Graff	Mgmt	For	For	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	For	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	For	For
1.6	Elect Director Gary E. McCullough	Mgmt	For	For	For
1.7	Elect Director Michele L. Santana	Mgmt	For	For	For
1.8	Elect Director Robert J. Small	Mgmt	For	For	For
1.9	Elect Director Kevin M. Stein	Mgmt	For	For	For
1.10	Elect Director Jorge L. Valladares, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## TransDigm Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Cencora, Inc.

**Meeting Date:** 03/12/2024      **Country:** USA      **Ticker:** COR  
**Record Date:** 01/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03073E105

Shares Voted: 5,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Werner Baumann	Mgmt	For	For	For
1c	Elect Director Steven H. Collis	Mgmt	For	For	For
1d	Elect Director D. Mark Durcan	Mgmt	For	For	For
1e	Elect Director Richard W. Gohnauer	Mgmt	For	For	For
1f	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
1h	Elect Director Lorence H. Kim	Mgmt	For	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Amend Certificate of Incorporation	Mgmt	For	For	For
6	Enhance Majority Vote for the Election of Directors	SH	Against	Against	Against

## Blackline Safety Corp.

Meeting Date: 03/19/2024

Country: Canada

Ticker: BLN

Record Date: 02/02/2024

Meeting Type: Annual/Special

Primary Security ID: 092382100

Shares Voted: 58,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For	For
2a	Elect Director Cody Slater	Mgmt	For	For	For
2b	Elect Director Robert Herdman	Mgmt	For	For	For
2c	Elect Director Michael Hayduk	Mgmt	For	For	For
2d	Elect Director Brad Gilewich	Mgmt	For	For	For
2e	Elect Director Cheemin Bo-Linn	Mgmt	For	For	For
2f	Elect Director Jason Cohenour	Mgmt	For	Withhold	Withhold
2g	Elect Director Barbara Holzapfel	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Employee Stock Ownership Plan	Mgmt	For	For	For

## NKT A/S

Meeting Date: 03/20/2024

Country: Denmark

Ticker: NKT

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: K7037A107

Shares Voted: 272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Receive Annual Report	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
6	Approve Discharge of Management and Board	Mgmt	For	For	For

## NKT A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Directors in the Amount of DKK 1.12 Million for Chairman, DKK 750,000 for Deputy Chairman and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8.a	Reelect Jens Due Olsen as Director	Mgmt	For	For	For
8.b	Reelect Rene Svendsen-Tune as Director	Mgmt	For	For	For
8.c	Reelect Nebahat Albayrak as Director	Mgmt	For	For	For
8.d	Reelect Karla Marianne Lindahl as Director	Mgmt	For	For	For
8.e	Reelect Andreas Nauen as Director	Mgmt	For	For	For
8.f	Reelect Anne Vedel as Director	Mgmt	For	For	For
9.1	Ratify PWC as Auditors	Mgmt	For	For	For
9.2	Ratify PWC as Authorized Sustainability Auditor	Mgmt	For	For	For
10.1	Amend Remuneration Policy (Indemnification Scheme)	Mgmt	For	For	For
11	Other Business	Mgmt			

## ABB Ltd.

**Meeting Date:** 03/21/2024

**Country:** Switzerland

**Ticker:** ABBN

**Record Date:** 03/13/2024

**Meeting Type:** Annual

**Primary Security ID:** H0010V101

**Shares Voted:** 5,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 0.87 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For	For
7.1	Reelect David Constable as Director	Mgmt	For	For	For
7.2	Reelect Frederico Curado as Director	Mgmt	For	For	For
7.3	Reelect Lars Foerberg as Director	Mgmt	For	For	For
7.4	Elect Johan Forssell as Director	Mgmt	For	For	For
7.5	Reelect Denise Johnson as Director	Mgmt	For	For	For
7.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.7	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
7.8	Reelect David Meline as Director	Mgmt	For	For	For
7.9	Elect Mats Rahmstrom as Director	Mgmt	For	For	For
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	Against	Against
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Corporacion Inmobiliaria Vesta SAB de CV

**Meeting Date:** 03/21/2024

**Country:** Mexico

**Ticker:** VESTA

**Record Date:** 03/12/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** P9781N108

## Corporacion Inmobiliaria Vesta SAB de CV

Shares Voted: 240,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles 6, 7, 8, 11, 12, 15, 18, 23, 30 and 31	Mgmt	For	For	For
2	Authorize Increase in Capital via Issuance of Shares without Preemptive Rights	Mgmt	For	For	For
3	Approve Granting of Powers	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Corporacion Inmobiliaria Vesta SAB de CV

Meeting Date: 03/21/2024

Country: Mexico

Ticker: VESTA

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: P9781N108

Shares Voted: 240,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Ordinary Business	Mgmt			
1	Approve CEO's Report	Mgmt	For	For	For
2	Approve Board's Report	Mgmt	For	For	For
3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Environmental, Social and Corporate Governance Committees	Mgmt	For	For	For
4	Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
5	Approve Audited and Consolidated Financial Statements	Mgmt	For	For	For
6	Approve Cash Dividends	Mgmt	For	For	For
7	Approve Report on Share Repurchase for FY 2023	Mgmt	For	For	For
8	Authorize Share Repurchase Reserve for FY 2024	Mgmt	For	For	For
9	Elect or Ratify Directors; Elect or Ratify Chairmen of Audit and Corporate Practices Committees	Mgmt	For	For	For



## Corporacion Inmobiliaria Vesta SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration of Directors and Members of Committees	Mgmt	For	For	For
11	Approve Long-Term Incentive Plan for Company's Executives	Mgmt	For	For	For
12	Approve Cancellation of Shares	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## CEMEX SAB de CV

**Meeting Date:** 03/22/2024

**Country:** Mexico

**Ticker:** CEMEXCPO

**Record Date:** 02/28/2024

**Meeting Type:** Annual

**Primary Security ID:** P2253T133

**Shares Voted:** 28,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends of USD 120 Millions	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
4	Approve Five Year Extension of Current Restricted Stock Incentive Plan for Executives, Officers and Employees	Mgmt	For	Against	Against
5.A	Elect Rogelio Zambrano Lozano as Board Chairman	Mgmt	For	For	For
5.B	Elect Fernando Angel Gonzalez Olivieri as Director	Mgmt	For	For	For
5.C	Elect Marcelo Zambrano Lozano as Director	Mgmt	For	For	For
5.D	Elect Armando J. Garcia Segovia as Director	Mgmt	For	For	For
5.E	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	For	For	For
5.F	Elect Rodolfo Garcia Muriel as Director	Mgmt	For	For	For
5.G	Elect Armando Garza Sada as Director	Mgmt	For	Against	Against
5.H	Elect David Martinez Guzman as Director	Mgmt	For	For	For
5.I	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	For	For

# CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.J	Elect Ramiro Gerardo Villareal Morales as Director	Mgmt	For	For	For
5.K	Elect Gabriel Jaramillo Sanint as Director	Mgmt	For	For	For
5.L	Elect Isabel Maria Aguilera Navarro as Director	Mgmt	For	For	For
5.M	Elect Maria de Lourdes Melgar Palacios as Director	Mgmt	For	For	For
5.N	Elect Roger Saldana Madero as Board Secretary	Mgmt	For	For	For
5.O	Elect Rene Delgadillo Galvan as Deputy Secretary	Mgmt	For	For	For
6.A	Elect Everardo Elizondo Almaguer as Chairman of Audit Committee	Mgmt	For	For	For
6.B	Elect Francisco Javier Fernandez Carbajal as Member of Audit Committee	Mgmt	For	For	For
6.C	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	Mgmt	For	For	For
6.D	Elect Roger Saldana Madero as Secretary of Audit Committee	Mgmt	For	For	For
6.E	Elect Rene Delgadillo Galvan as Deputy Secretary of Audit Committee	Mgmt	For	For	For
7.A	Elect Francisco Javier Fernandez Carbajal as Chairman of Corporate Practices and Finance Committee	Mgmt	For	For	For
7.B	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee	Mgmt	For	For	For
7.C	Elect Ramiro Gerardo Villareal Morales as Member of Corporate Practices and Finance Committee	Mgmt	For	For	For
7.D	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	Mgmt	For	For	For
7.E	Elect Rene Delgadillo Galvan as Deputy Secretary of Corporate Practices and Finance Committee	Mgmt	For	For	For
8.A	Elect Armando J. Garcia Segovia as Chairman of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For	For

## CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.B	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For	For
8.C	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For	For
8.D	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For	For
8.E	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For	For
8.F	Elect Rene Delgadillo Galvan as Deputy Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For	For
9	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Fomento Economico Mexicano SAB de CV

**Meeting Date:** 03/22/2024

**Country:** Mexico

**Ticker:** FEMSAUBD

**Record Date:** 02/15/2024

**Meeting Type:** Annual

**Primary Security ID:** P4182H115

**Shares Voted:** 21,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	Mgmt	For	For	For
	Election of Series B Directors	Mgmt			

## Fomento Economico Mexicano SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.a	Elect Jose Antonio Fernandez Carbajal as Director	Mgmt	For	For	For
4.b	Elect Barbara Garza Laguera Gonda as Director	Mgmt	For	For	For
4.c	Elect Mariana Garza Laguera Gonda as Director	Mgmt	For	For	For
4.d	Elect Francisco Jose Calderon Rojas as Director	Mgmt	For	For	For
4.e	Elect Alfonso Garza Garza as Director	Mgmt	For	For	For
4.f	Elect Bertha Paula Michel Gonzalez as Director	Mgmt	For	For	For
4.g	Elect Alejandro Bailleres Gual as Director	Mgmt	For	Against	Against
4.h	Elect Paulina Garza Laguera Gonda as Director	Mgmt	For	For	For
4.i	Elect Olga Gonzalez Aponte as Director	Mgmt	For	For	For
4.j	Elect Michael Larson as Director	Mgmt	For	For	For
	Election of Series D Directors	Mgmt			
4.k	Elect Ricardo E. Saldivar Escajadillo as Director	Mgmt	For	For	For
4.l	Elect Victor Alberto Tiburcio Celorio as Director	Mgmt	For	For	For
4.m	Elect Daniel Alegre as Director	Mgmt	For	For	For
4.n	Elect Gibu Thomas as Director	Mgmt	For	For	For
4.o	Elect Elane Stock as Director	Mgmt	For	For	For
	Election of Series D Alternate Directors	Mgmt			
4.p	Elect Michael Kahn as Alternate Director	Mgmt	For	For	For
4.q	Elect Francisco Zambrano Rodriguez as Alternate Director	Mgmt	For	For	For
4.r	Elect Alfonso Gonzalez Migoya as Alternate Director	Mgmt	For	For	For
4.s	Elect Jaime A. El Koury as Alternate Director	Mgmt	For	For	For
5	Elect Board Chairman and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	Mgmt	For	For	For
6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	Mgmt	For	For	For

## Fomento Economico Mexicano SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8	Approve Minutes of Meeting	Mgmt	For	For	For

## Air Canada

**Meeting Date:** 03/28/2024      **Country:** Canada      **Ticker:** AC  
**Record Date:** 02/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 008911877

Shares Voted: 167,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting For Class A Variable Voting and Class B Voting Shareholders	Mgmt			
1.1	Elect Director Amee Chande	Mgmt	For	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.3	Elect Director Gary A. Doer	Mgmt	For	For	For
1.4	Elect Director Rob Fyfe	Mgmt	For	For	For
1.5	Elect Director Michael M. Green	Mgmt	For	For	For
1.6	Elect Director Jean Marc Huot	Mgmt	For	For	For
1.7	Elect Director Claudette McGowan	Mgmt	For	For	For
1.8	Elect Director Madeleine Paquin	Mgmt	For	For	For
1.9	Elect Director Michael Rousseau	Mgmt	For	For	For
1.10	Elect Director Vagn Sorensen	Mgmt	For	For	For
1.11	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.12	Elect Director Annette Verschuren	Mgmt	For	For	For
1.13	Elect Director Michael M. Wilson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Long-Term Incentive Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

## Air Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	SP 1: Approve Incentive Compensation Relating to ESG Goals - *Withdrawn Resolution*	SH			
6	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	None	For	For
7	SP 3: Disclosure of Languages Mastered by Executives - *Withdrawn Resolution*	SH			
8	SP 4: Disclosure of Languages Mastered by Directors - *Withdrawn Resolution*	SH			
9	SP 5: Auditor Rotation	SH	Against	Against	Against
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Refer	For
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	Refer	For

## Parkland Corporation

**Meeting Date:** 03/28/2024      **Country:** Canada      **Ticker:** PKI  
**Record Date:** 02/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 70137W108

**Shares Voted:** 327,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa Colnett	Mgmt	For	For	For
1.2	Elect Director Nora Duke	Mgmt	For	For	For
1.3	Elect Director Robert Espey	Mgmt	For	For	For
1.4	Elect Director Timothy Hogarth	Mgmt	For	For	For
1.5	Elect Director Richard Hookway	Mgmt	For	For	For

## Parkland Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Michael Jennings	Mgmt	For	For	For
1.7	Elect Director Angela John	Mgmt	For	For	For
1.8	Elect Director James Neate	Mgmt	For	For	For
1.9	Elect Director Steven Richardson	Mgmt	For	For	For
1.10	Elect Director Mariame McIntosh Robinson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Colliers International Group Inc.

**Meeting Date:** 04/02/2024      **Country:** Canada      **Ticker:** CIGI  
**Record Date:** 03/01/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 194693107

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For	For
1B	Elect Director Christopher Galvin	Mgmt	For	For	For
1C	Elect Director P. Jane Gavan	Mgmt	For	For	For
1D	Elect Director Stephen J. Harper	Mgmt	For	For	For
1E	Elect Director Jay S. Hennick	Mgmt	For	For	For
1F	Elect Director Katherine M. Lee	Mgmt	For	For	For
1G	Elect Director Poonam Puri	Mgmt	For	For	For
1H	Elect Director Benjamin F. Stein	Mgmt	For	For	For
1I	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
1J	Elect Director Edward Waitzer	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Stock Option Plan	Mgmt	For	Against	Against

## Colliers International Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## FirstService Corporation

**Meeting Date:** 04/03/2024      **Country:** Canada      **Ticker:** FSV  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 33767E202

**Shares Voted:** 35,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Yousry Bissada	Mgmt	For	For	For
1B	Elect Director Elizabeth Carducci	Mgmt	For	For	For
1C	Elect Director Steve H. Grimshaw	Mgmt	For	For	For
1D	Elect Director Jay S. Hennick	Mgmt	For	For	For
1E	Elect Director D. Scott Patterson	Mgmt	For	For	For
1F	Elect Director Frederick F. Reichheld	Mgmt	For	For	For
1G	Elect Director Joan Eloise Sproul	Mgmt	For	For	For
1H	Elect Director Erin J. Wallace	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Canadian Imperial Bank of Commerce

**Meeting Date:** 04/04/2024      **Country:** Canada      **Ticker:** CM  
**Record Date:** 02/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 136069101

**Shares Voted:** 118,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For	For



## Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For	For
1e	Elect Director Victor G. Dodig	Mgmt	For	For	For
1f	Elect Director Kevin J. Kelly	Mgmt	For	For	For
1g	Elect Director Christine E. Larsen	Mgmt	For	For	For
1h	Elect Director Mary Lou Maher	Mgmt	For	For	For
1i	Elect Director William F. Morneau	Mgmt	For	For	For
1j	Elect Director Mark W. Podlasly	Mgmt	For	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1l	Elect Director Martine Turcotte	Mgmt	For	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Issue Report Disclosing Exposure on the Oil and Gas Sector	SH	Against	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
6	SP 3: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	For	For
7	SP 4: Advisory Vote on Environmental Policy	SH	Against	For	For
8	SP 5: Disclosure of the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against	Against

## Canadian Western Bank

**Meeting Date:** 04/04/2024

**Country:** Canada

**Ticker:** CWB

**Record Date:** 02/06/2024

**Meeting Type:** Annual

**Primary Security ID:** 13677F101

## Canadian Western Bank

Shares Voted: 62,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew J. Bibby	Mgmt	For	For	For
1.2	Elect Director Maria Filippelli	Mgmt	For	For	For
1.3	Elect Director Christopher H. Fowler	Mgmt	For	For	For
1.4	Elect Director Linda M.O. Hohol	Mgmt	For	For	For
1.5	Elect Director E. Gay Mitchell	Mgmt	For	For	For
1.6	Elect Director Sarah A. Morgan-Silvester	Mgmt	For	For	For
1.7	Elect Director Margaret J. Mulligan	Mgmt	For	For	For
1.8	Elect Director Irfhan A. Rawji	Mgmt	For	For	For
1.9	Elect Director Ian M. Reid	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Grupo Comercial Chedraui SAB de CV

Meeting Date: 04/05/2024

Country: Mexico

Ticker: CHDRAUIB

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: P4612W104

Shares Voted: 32,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Present Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
2	Present Report on Operations Carried Out by Audit and Corporate Practices Committee	Mgmt	For	For	For
3	Approve Financial Statements, Allocation of Income and Increase Legal Reserve	Mgmt	For	For	For
4	Approve Dividends of MXN 1.19 Per Share	Mgmt	For	For	For
5	Present Report on Share Repurchase Reserve and Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
6	Approve Discharge of Board of Directors and CEO	Mgmt	For	For	For

## Grupo Comercial Chedraui SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.a	Ratify Alfredo Chedraui Obeso as Board Chairman	Mgmt	For	For	For
7.b	Ratify Jose Antonio Chedraui Obeso as Director	Mgmt	For	For	For
7.c	Ratify Jose Antonio Chedraui Eguia as Director	Mgmt	For	For	For
7.d	Ratify Agustin Irurita Perez as Director	Mgmt	For	For	For
7.e	Ratify Federico Carlos Fernandez Senderos as Director	Mgmt	For	For	For
7.f	Ratify Clemente Ismael Reyes-Retana Valdes as Director	Mgmt	For	For	For
7.g	Ratify Julio Gerardo Gutierrez Mercadillo as Director	Mgmt	For	For	For
7.h	Ratify Cecilia Goya Meade as Director	Mgmt	For	For	For
7.i	Ratify Francisco Jose Medina Chavez as Director	Mgmt	For	For	For
7.j	Ratify Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For
7.k	Elect Elsa Beatriz Garcia Bojorges as Director	Mgmt	For	For	For
7.l	Elect Francisco Dario Gonzalez Albuerne as Director	Mgmt	For	For	For
7.m	Accept Resignation of Jose Ramon Chedraui Eguia (Non-Member) as Company Secretary	Mgmt	For	For	For
7.n	Elect Rafael Robles Miaja (Non-Member) as Company Secretary	Mgmt	For	For	For
7.o	Elect Alma Deyanira Loeza Torres (Non-Member) as Deputy Secretary of Company	Mgmt	For	For	For
7.p	Ratify Jose Antonio Chedraui Eguia as CEO	Mgmt	For	For	For
7.q	Ratify Clemente Ismael Reyes-Retana Valdes as Chairman and Member of Audit and Corporate Practices Committee	Mgmt	For	For	For
7.r	Ratify Julio Gerardo Gutierrez Mercadillo as Member of Audit and Corporate Practices Committee	Mgmt	For	For	For
7.s	Ratify Cecilia Goya Meade as Member of Audit and Corporate Practices Committee	Mgmt	For	For	For

## Grupo Comercial Chedraui SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.t	Elect Elsa Beatriz Garcia Bojorges as Member of Audit and Corporate Practices Committee	Mgmt	For	For	For
8	Amend Article 14	Mgmt	For	Against	Against
9	Amend Article 20	Mgmt	For	Against	Against
10	Amend Article 25	Mgmt	For	Against	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## The Bank of Nova Scotia

**Meeting Date:** 04/09/2024

**Country:** Canada

**Ticker:** BNS

**Record Date:** 02/13/2024

**Meeting Type:** Annual

**Primary Security ID:** 064149107

**Shares Voted:** 39,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For	For
1.6	Elect Director Michael B. Medline	Mgmt	For	For	For
1.7	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.8	Elect Director Michael D. Penner	Mgmt	For	For	For
1.9	Elect Director Una M. Power	Mgmt	For	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.11	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.12	Elect Director Sandra J. Stuart	Mgmt	For	For	For
1.13	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.14	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal	Mgmt			
4	SP 1: Report on Impact of Oil and Gas Divestment	SH	Against	Against	Against
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	For	For
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	For	For

## VINCI SA

**Meeting Date:** 04/09/2024      **Country:** France      **Ticker:** DG  
**Record Date:** 04/05/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F5879X108

Shares Voted: 12,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For	For
4	Reelect Benoit Bazin as Director	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation Report	Mgmt	For	For	For
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

## VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Deutsche Telekom AG

**Meeting Date:** 04/10/2024

**Country:** Germany

**Ticker:** DTE

**Record Date:** 04/05/2024

**Meeting Type:** Annual

**Primary Security ID:** D2035M136

**Shares Voted:** 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For	For
6.1	Elect Lars Hinrichs to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For	For	For

## Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Billion; Approve Creation of EUR 1.2 Billion Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For

## EQB Inc.

**Meeting Date:** 04/10/2024

**Country:** Canada

**Ticker:** EQB

**Record Date:** 02/14/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 26886R104

**Shares Voted:** 75,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Emory	Mgmt	For	For	For
1b	Elect Director Susan Ericksen	Mgmt	For	For	For
1c	Elect Director Michael Hanley	Mgmt	For	For	For
1d	Elect Director Kishore Kapoor	Mgmt	For	For	For
1e	Elect Director Yongah Kim	Mgmt	For	For	For
1f	Elect Director Marcos Lopez	Mgmt	For	For	For
1g	Elect Director Andrew Moor	Mgmt	For	For	For
1h	Elect Director Rowan Saunders	Mgmt	For	For	For
1i	Elect Director Carolyn Schuetz	Mgmt	For	For	For
1j	Elect Director Vincenza Sera	Mgmt	For	For	For
1k	Elect Director Michael Stramaglia	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Stock Option Plan	Mgmt	For	For	For
4	Amend Treasury Share Unit Plan	Mgmt	For	For	For
5	Approve Increase in Size of Board from Twelve to Fourteen	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

# Koninklijke Ahold Delhaize NV

Meeting Date: 04/10/2024

Country: Netherlands

Ticker: AD

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: N0074E105

Shares Voted: 3,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Receive Report of Management Board (Non-Voting)	Mgmt			
2.2	Discussion on Company's Corporate Governance Structure	Mgmt			
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.4	Adopt Financial Statements	Mgmt	For	For	For
2.5	Approve Dividends	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Approve Discharge of Management Board	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.1	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For
5.2	Reelect Helen Weir to Supervisory Board	Mgmt	For	For	For
5.3	Reelect Frank van Zanten to Supervisory Board	Mgmt	For	For	For
5.4	Elect Robert Jan van de Kraats to Supervisory Board	Mgmt	For	For	For
5.5	Elect Laura Miller to Supervisory Board	Mgmt	For	For	For
6	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
7.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.3	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
7.4	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Close Meeting	Mgmt			



# Synopsys, Inc.

Meeting Date: 04/10/2024

Country: USA

Ticker: SNPS

Record Date: 02/12/2024

Meeting Type: Annual

Primary Security ID: 871607107

Shares Voted: 1,217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For	For
1b	Elect Director Roy Vallee	Mgmt	For	For	For
1c	Elect Director Sassine Ghazi	Mgmt	For	For	For
1d	Elect Director Luis Borgen	Mgmt	For	For	For
1e	Elect Director Marc N. Casper	Mgmt	For	For	For
1f	Elect Director Janice D. Chaffin	Mgmt	For	For	For
1g	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1h	Elect Director Mercedes Johnson	Mgmt	For	For	For
1i	Elect Director Robert G. Painter	Mgmt	For	For	For
1j	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
1k	Elect Director John G. Schwarz	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

# Davide Campari-Milano NV

Meeting Date: 04/11/2024

Country: Netherlands

Ticker: CPR

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: N24565108

Shares Voted: 2,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Annual Report	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	Against	Against
2c	Adopt Financial Statements	Mgmt	For	For	For

## Davide Campari-Milano NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3b	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Executive Directors	Mgmt	For	For	For
4b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
5a	Elect Matteo Fantacchiotti as Executive Director	Mgmt	For	For	For
5b	Elect Robert Kunze-Concewitz as Non-Executive Director	Mgmt	For	Against	Against
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Long Term Incentive Plan for the Members of the Lead Team	Mgmt	For	Against	Against
8	Approve Long Term Incentive Plan for Selected Beneficiaries, other than the Members of the Lead Team	Mgmt	For	For	For
9	Approve CFOO Last Mile Incentive Plan	Mgmt	For	Against	Against
10	Authorize Board to Repurchase Shares	Mgmt	For	Against	Against
11	Close Meeting	Mgmt			

## Fairfax Financial Holdings Limited

**Meeting Date:** 04/11/2024

**Country:** Canada

**Ticker:** FFH

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 303901102

**Shares Voted:** 19,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	For	For
1.2	Elect Director David L. Johnston	Mgmt	For	For	For
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For	For
1.4	Elect Director R. William McFarland	Mgmt	For	For	For
1.5	Elect Director Christine N. McLean	Mgmt	For	For	For
1.6	Elect Director Brian J. Porter	Mgmt	For	For	For
1.7	Elect Director Timothy R. Price	Mgmt	For	For	For

## Fairfax Financial Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Brandon W. Sweitzer	Mgmt	For	For	For
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For	For
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	For	For
1.11	Elect Director V. Prem Watsa	Mgmt	For	For	For
1.12	Elect Director William C. Weldon	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Royal Bank of Canada

Meeting Date: 04/11/2024

Country: Canada

Ticker: RY

Record Date: 02/13/2024

Meeting Type: Annual

Primary Security ID: 780087102

Shares Voted: 276,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

## Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios	SH	Against	Against	Against
2	SP 2: Report on Impact of Oil and Gas Divestment	SH	Against	Against	Against
3	SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against	Against
4	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
5	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	For	For
6	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	For	For
7	SP 7: Advisory Vote on Environmental Policies	SH	Against	For	For

## Firan Technology Group Corporation

Meeting Date: 04/12/2024

Country: Canada

Ticker: FTG

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: 318093101

Shares Voted: 48,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy F. Rice	Mgmt	For	For	For
1.2	Elect Director Bradley C. Bourne	Mgmt	For	For	For
1.3	Elect Director David F. Masotti	Mgmt	For	Against	Against
1.4	Elect Director Edward C. Hanna	Mgmt	For	For	For
1.5	Elect Director Mike L. Andrade	Mgmt	For	For	For
1.6	Elect Director Robert J. Beutel	Mgmt	For	For	For
2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Genera SAB de CV

Meeting Date: 04/12/2024

Country: Mexico

Ticker: GENERA

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: P4831V101

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt			
1	Approve Report of Board of Directors	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of MXN 1.89 Billion	Mgmt	For	For	For
3	Approve Report on Share Repurchase Reserve	Mgmt	For	For	For
4	Resolutions on Cancellation of Shares Held in Treasury	Mgmt	For	For	For
5	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
6.1	Elect or Ratify Martha Elena Gonzalez Caballero as Director	Mgmt	For	For	For
6.2	Elect or Ratify Mercedes Rosalba Araoz Fernandez as Director	Mgmt	For	For	For
6.3	Elect or Ratify Rose Nicole Dominique Reich Sapire as Director	Mgmt	For	For	For
6.4	Elect or Ratify Antonio Rallo Verdugo as Director	Mgmt	For	For	For
6.5	Elect or Ratify Carlos Antonio Danel Cendoya as Director	Mgmt	For	For	For
6.6	Elect or Ratify Carlos Labarthe Costas as Director	Mgmt	For	For	For
6.7	Elect or Ratify Christian Thomas Laub Benavides as Director	Mgmt	For	For	For
6.8	Elect or Ratify Francisco Javier Arrigunaga Gomez del Campo as Director	Mgmt	For	For	For
6.9	Elect or Ratify John Anthony Santa Maria Otazua as Director	Mgmt	For	For	For
6.10	Elect or Ratify Jose Ignacio Avalos Hernandez as Director	Mgmt	For	For	For
6.11	Elect or Ratify Juan Carlos Torres Cisneros as Director	Mgmt	For	For	For
6.12	Elect or Ratify Juan Ignacio Casanueva Perez as Director	Mgmt	For	For	For
6.13	Elect or Ratify Luis Alfonso Nicolau Gutierrez as Director	Mgmt	For	For	For
6.14	Elect or Ratify Jose Manuel Canal Hernando as Honorary Director	Mgmt	For	For	For

## Genera SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.15	Elect or Ratify Martha Elena Gonzalez Caballero as Chairman of Audit Committee	Mgmt	For	For	For
6.16	Elect or Ratify Francisco Javier Arrigunaga Gomez del Campo as Chairman of Corporate Practices Committee	Mgmt	For	For	For
7.1	Elect or Ratify Carlos Antonio Danel Cendoya as Board Chairman	Mgmt	For	For	For
7.2	Elect or Ratify Manuel de la Fuente Morales as Secretary (Non-Member) of Board	Mgmt	For	For	For
7.3	Elect or Ratify Zurihe Sylvia Manzur Garcia as Alternate Secretary (Non-Member) of Board	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Genera SAB de CV

**Meeting Date:** 04/12/2024

**Country:** Mexico

**Ticker:** GENERA

**Record Date:** 04/04/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** P4831V101

**Shares Voted:** 168,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## UniCredit SpA

**Meeting Date:** 04/12/2024

**Country:** Italy

**Ticker:** UCG

**Record Date:** 04/03/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** T9T23L642

**Shares Voted:** 21,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Fix Number of Directors and Members of the Management Control Committee	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
6.1	Slate 1 Submitted by Management	Mgmt	For	For	For
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
7	Approve Remuneration of Directors and Members of the Management Control Committee	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
10	Approve 2024 Group Incentive System	Mgmt	For	For	For
11	Approve Employees Share Ownership Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	Mgmt	For	For	For
3	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	Mgmt	For	For	For
4	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

## Bank of Montreal

**Meeting Date:** 04/16/2024

**Country:** Canada

**Ticker:** BMO

**Record Date:** 02/16/2024

**Meeting Type:** Annual

**Primary Security ID:** 063671101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.2	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	For	For
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	For	For
7	SP 4: Report on Impact of Oil and Gas Divestment	SH	Against	Against	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against	Against



## Parsons Corporation

**Meeting Date:** 04/16/2024

**Country:** USA

**Ticker:** PSN

**Record Date:** 02/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 70202L102

**Shares Voted:** 575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark K. Holdsworth	Mgmt	For	Withhold	Withhold
1.2	Elect Director Steven F. Leer	Mgmt	For	For	For
1.3	Elect Director M. Christian Mitchell	Mgmt	For	Withhold	Withhold
1.4	Elect Director David C. Wajsgras	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Ferrari NV

**Meeting Date:** 04/17/2024

**Country:** Netherlands

**Ticker:** RACE

**Record Date:** 03/20/2024

**Meeting Type:** Annual

**Primary Security ID:** N3167Y103

**Shares Voted:** 8,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Director's Board Report (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Discuss Corporate Governance Chapter in Board Report	Mgmt			
2.d	Approve Remuneration Report	Mgmt	For	For	For
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.f	Approve Dividends	Mgmt	For	For	For
2.g	Approve Discharge of Directors	Mgmt	For	For	For
3.a	Reelect John Elkann as Executive Director	Mgmt	For	Against	Against

## Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For	For
3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	Against	Against
3.d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	For	For
3.e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For	For
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For	For
3.h	Reelect John Galantic as Non-Executive Director	Mgmt	For	For	For
3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
3.j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	For	For
3.k	Reelect Michelangelo Volpi as Non-Executive Director	Mgmt	For	For	For
4.1	Grant Board Authority to Issue Shares	Mgmt	For	For	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5	Amend Remuneration Policy of Board of Directors	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Reappoint Auditors	Mgmt	For	For	For
8	Approve Awards to Executive Director	Mgmt	For	For	For
9	Close Meeting	Mgmt			

## Raia Drogasil SA

**Meeting Date:** 04/17/2024

**Country:** Brazil

**Ticker:** RADL3

**Record Date:** 04/15/2024

**Meeting Type:** Annual

**Primary Security ID:** P7942C102

**Shares Voted:** 31,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For

## Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For	For
4	Elect Fiscal Council Members	Mgmt	For	For	For
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
6	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

## Royal KPN NV

**Meeting Date:** 04/17/2024

**Country:** Netherlands

**Ticker:** KPN

**Record Date:** 03/20/2024

**Meeting Type:** Annual

**Primary Security ID:** N4297B146

**Shares Voted:** 73,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Discussion on Company's Corporate Governance Structure	Mgmt			
10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
11	Approve Remuneration Policy of Management Board	Mgmt	For	For	For

## Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Policy of Supervisory Board	Mgmt	For	For	For
13	Notification of the Intended Reappointments of Farwerck, Figeo, Garssen and Snoep to Management Board	Mgmt			
14	Discuss Composition of the Supervisory Board	Mgmt			
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Other Business (Non-Voting)	Mgmt			
20	Close Meeting	Mgmt			

## Nestle SA

**Meeting Date:** 04/18/2024      **Country:** Switzerland      **Ticker:** NESN  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** H57312649

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.d	Reelect Pablo Isla as Director	Mgmt	For	Against	Against
4.1.e	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.f	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.h	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.i	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.1.j	Reelect Chris Leong as Director	Mgmt	For	For	For
4.1.k	Reelect Luca Maestri as Director	Mgmt	For	For	For
4.1.l	Reelect Rainer Blair as Director	Mgmt	For	For	For
4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	For
4.2	Elect Geraldine Matchett as Director	Mgmt	For	For	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	Mgmt	For	For	For
6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			

## Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	SH	Against	Against	Against
	Management Proposal	Mgmt			
8	Transact Other Business (Voting)	Mgmt	Against	Against	Against

## The Toronto-Dominion Bank

**Meeting Date:** 04/18/2024      **Country:** Canada      **Ticker:** TD  
**Record Date:** 02/20/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 891160509

Shares Voted: 331,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Cherie L. Brant	Mgmt	For	For	For
1.3	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.4	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.5	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.7	Elect Director John B. MacIntyre	Mgmt	For	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.11	Elect Director Claude Mongeau	Mgmt	For	For	For
1.12	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.13	Elect Director Nancy G. Tower	Mgmt	For	For	For
1.14	Elect Director Ajay K. Virmani	Mgmt	For	For	For
1.15	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	For	For
5	Approve Other By-law No. 1 Amendments	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
6	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against	Against
7	SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	SH	Against	For	For
8	SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives	SH	Against	Against	Against
9	SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	For	For
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	For	For
11	SP 6: Report on Impact of Oil and Gas Divestment	SH	Against	Against	Against
12	SP 7: Report on All Out-of-Court Settlements	SH	Against	Against	Against
13	SP 8: Establish an All Out-of-Court Settlements Committee	SH	Against	Against	Against
14	SP 9: Provide All Employees the Same Amount of Benefit Credits	SH	Against	Against	Against

## National Bank of Canada

**Meeting Date:** 04/19/2024

**Country:** Canada

**Ticker:** NA

**Record Date:** 02/20/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 633067103

**Shares Voted:** 90,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pierre Blouin	Mgmt	For	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For
1.3	Elect Director Yvon Charest	Mgmt	For	For	For
1.4	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For

## National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.6	Elect Director Annick Guerard	Mgmt	For	For	For
1.7	Elect Director Karen Kinsley	Mgmt	For	For	For
1.8	Elect Director Lynn Loewen	Mgmt	For	For	For
1.9	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.10	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For	For
1.12	Elect Director Pierre Pomerleau	Mgmt	For	For	For
1.13	Elect Director Macky Tall	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Approve Increase in Aggregate Amount of Compensation of Directors	Mgmt	For	For	For
6	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
7.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	For	For
7.2	SP 2: Advisory Vote on Environmental Policies	SH	Against	For	For

## Broadcom Inc.

Meeting Date: 04/22/2024

Country: USA

Ticker: AVGO

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: 11135F101

Shares Voted: 1,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For	For



## Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Federal Signal Corporation

Meeting Date: 04/23/2024

Country: USA

Ticker: FSS

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 313855108

Shares Voted: 355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katrina L. Helmkamp	Mgmt	For	For	For
1.2	Elect Director Eugene J. Lowe, III	Mgmt	For	For	For
1.3	Elect Director Dennis J. Martin	Mgmt	For	For	For
1.4	Elect Director Bill Owens	Mgmt	For	For	For
1.5	Elect Director Shashank Patel	Mgmt	For	For	For
1.6	Elect Director Brenda L. Reichelderfer	Mgmt	For	For	For
1.7	Elect Director Jennifer L. Sherman	Mgmt	For	For	For
1.8	Elect Director John L. Workman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## FIBRA Macquarie Mexico

Meeting Date: 04/23/2024

Country: Mexico

Ticker: FIBRAMQ12

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: P3515D155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Ordinary Meeting for Holders of REITs - ISIN MXCFF10U0002	Mgmt			
1	Approve Audited Financial Statements	Mgmt	For	For	For
2	Approve Annual Report	Mgmt	For	For	For
3	Extend Share Repurchase for Additional Year; Set Maximum Amount for Share Repurchase	Mgmt	For	For	For
4	Ratify Alvaro de Garay Arellano as Independent Member of Technical Committee	Mgmt	For	For	For
5	Ratify Luis Alberto Aziz Checa as Independent Member of Technical Committee	Mgmt	For	For	For
6	Ratify Jaime de la Garza as Independent Member of Technical Committee	Mgmt	For	For	For
7	Ratify Michael Brennan as Independent Member of Technical Committee	Mgmt	For	For	For
8	Ratify Sara Neff as Independent Member of Technical Committee	Mgmt	For	For	For
9	Approve Issuance of Additional 32.64 Million Real Estate Trust Certificates (CBFIs) to Be Held in Treasury; Authorize Administrator to Set Terms and Conditions of Such Additional Issuance	Mgmt	For	For	For
10	Elect Member of Technical Committee	Mgmt			
11	Approve Independence Classification of Technical Committee Member Elected in Item 10	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

MSCI Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: MSCI

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 55354G100

Shares Voted: 172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For	For
1c	Elect Director Chirantan "CJ" Desai	Mgmt	For	For	For
1d	Elect Director Wayne Edmunds	Mgmt	For	For	For
1e	Elect Director Robin Matlock	Mgmt	For	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For	For
1g	Elect Director C.D. Baer Pettit	Mgmt	For	For	For
1h	Elect Director Sandy C. Rattray	Mgmt	For	For	For
1i	Elect Director Linda H. Riefler	Mgmt	For	For	For
1j	Elect Director Marcus L. Smith	Mgmt	For	For	For
1k	Elect Director Rajat Taneja	Mgmt	For	For	For
1l	Elect Director Paula Volent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on "Chinese Military-Industry Companies" in Company Indices	SH	Against	Against	Against

ASML Holding NV

Meeting Date: 04/24/2024 Country: Netherlands Ticker: ASML  
 Record Date: 03/27/2024 Meeting Type: Annual  
 Primary Security ID: N07059202

Shares Voted: 760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For

# ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt			
3d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3e	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Mgmt			
7a	Discuss Updated Profile of the Supervisory Board	Mgmt			
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	For	For	For
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	For	For	For
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	For	For	For
7e	Discuss Composition of the Supervisory Board	Mgmt			
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

# Canadian Pacific Kansas City Limited

Meeting Date: 04/24/2024

Country: Canada

Ticker: CP

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 13646K108

Shares Voted: 68,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	Against	Against
4.1	Elect Director John Baird	Mgmt	For	For	For
4.2	Elect Director Isabelle Courville	Mgmt	For	For	For
4.3	Elect Director Keith E. Creel	Mgmt	For	For	For
4.4	Elect Director Antonio Garza	Mgmt	For	For	For
4.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For
4.6	Elect Director Janet H. Kennedy	Mgmt	For	For	For
4.7	Elect Director Henry J. Maier	Mgmt	For	For	For
4.8	Elect Director Matthew H. Paull	Mgmt	For	For	For
4.9	Elect Director Jane L. Peverett	Mgmt	For	For	For
4.10	Elect Director Andrea Robertson	Mgmt	For	For	For
4.11	Elect Director Gordon T. Trafton	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	For	For

# Eaton Corporation plc

Meeting Date: 04/24/2024

Country: Ireland

Ticker: ETN

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: G29183103

Shares Voted: 2,185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Silvio Napoli	Mgmt	For	For	For
1c	Elect Director Gregory R. Page	Mgmt	For	For	For

## Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Sandra Pianalto	Mgmt	For	For	For
1e	Elect Director Robert V. Pragada	Mgmt	For	For	For
1f	Elect Director Lori J. Rykerkerk	Mgmt	For	For	For
1g	Elect Director Gerald B. Smith	Mgmt	For	For	For
1h	Elect Director Dorothy C. Thompson	Mgmt	For	For	For
1i	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For

## Marathon Petroleum Corporation

**Meeting Date:** 04/24/2024

**Country:** USA

**Ticker:** MPC

**Record Date:** 03/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 56585A102

**Shares Voted:** 4,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Alkhayyal	Mgmt	For	Against	Against
1b	Elect Director Jonathan Z. Cohen	Mgmt	For	For	For
1c	Elect Director Michael J. Hennigan	Mgmt	For	Against	Against
1d	Elect Director Frank M. Semple	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Marathon Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For
7	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
8	Adopt Simple Majority Vote	SH	Against	For	For

## UBS Group AG

**Meeting Date:** 04/24/2024      **Country:** Switzerland      **Ticker:** UBSG  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** H42097107

Shares Voted: 5,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Sustainability Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of USD 0.70 per Share	Mgmt	For	For	For
5	Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For	For
7.2	Reelect Lukas Gaehtwiler as Director	Mgmt	For	For	For
7.3	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	For
7.5	Reelect William Dudley as Director	Mgmt	For	For	For
7.6	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
7.7	Reelect Fred Hu as Director	Mgmt	For	For	For
7.8	Reelect Mark Hughes as Director	Mgmt	For	For	For

## UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.9	Reelect Nathalie Rachou as Director	Mgmt	For	For	For
7.10	Reelect Julie Richardson as Director	Mgmt	For	For	For
7.11	Reelect Jeanette Wong as Director	Mgmt	For	For	For
7.12	Elect Gail Kelly as Director	Mgmt	For	For	For
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Appoint Fred Hu as Member of the Compensation Committee	Mgmt	For	For	For
9.1	Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM	Mgmt	For	For	For
9.2	Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million	Mgmt	For	For	For
9.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10.3	Ratify BDO AG as Special Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	None	Against	Against

## West Fraser Timber Co. Ltd.

**Meeting Date:** 04/24/2024

**Country:** Canada

**Ticker:** WFG

**Record Date:** 02/29/2024

**Meeting Type:** Annual

**Primary Security ID:** 952845105



## West Fraser Timber Co. Ltd.

Shares Voted: 40,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Common and Class B Shares	Mgmt			
1	Fix Number of Directors at Twelve	Mgmt	For	For	For
2.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	For	For
2.2	Elect Director Doyle N. Beneby	Mgmt	For	For	For
2.3	Elect Director Eric L. Butler	Mgmt	For	For	For
2.4	Elect Director Reid E. Carter	Mgmt	For	For	For
2.5	Elect Director John N. Floren	Mgmt	For	For	For
2.6	Elect Director Ellis Ketcham Johnson	Mgmt	For	For	For
2.7	Elect Director Brian G. Kenning	Mgmt	For	For	For
2.8	Elect Director Marian Lawson	Mgmt	For	For	For
2.9	Elect Director Sean P. McLaren	Mgmt	For	For	For
2.10	Elect Director Colleen M. McMorrow	Mgmt	For	For	For
2.11	Elect Director Janice G. Rennie	Mgmt	For	For	For
2.12	Elect Director Gillian D. Winckler	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Celestica Inc.

Meeting Date: 04/25/2024

Country: Canada

Ticker: CLS

Record Date: 03/08/2024

Meeting Type: Annual/Special

Primary Security ID: 15101Q108

Shares Voted: 42,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Kulvinder (Kelly) Ahuja	Mgmt	For	For	For

## Celestica Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Robert A. Cascella	Mgmt	For	For	For
1.3	Elect Director Deepak Chopra	Mgmt	For	For	For
1.4	Elect Director Francoise Colpron	Mgmt	For	For	For
1.5	Elect Director Jill Kale	Mgmt	For	For	For
1.6	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1.7	Elect Director Robert A. Mionis	Mgmt	For	For	For
1.8	Elect Director Luis A. Muller	Mgmt	For	For	For
1.9	Elect Director Michael M. Wilson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Eliminate Multiple Voting Shares and Re-designate Subordinate Voting Shares as Common Shares	Mgmt	For	For	For
6	Amend By-Law No. 1	Mgmt	For	For	For

## Pulse Seismic Inc.

**Meeting Date:** 04/25/2024      **Country:** Canada      **Ticker:** PSD  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74586Q109

**Shares Voted:** 15,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For	For
2.1	Elect Director Robert Robotti	Mgmt	For	For	For
2.2	Elect Director Melanie Westergaard	Mgmt	For	For	For
2.3	Elect Director Paul Crilly	Mgmt	For	For	For
2.4	Elect Director Neal Coleman	Mgmt	For	For	For
2.5	Elect Director Dallas Droppo	Mgmt	For	Against	Against
2.6	Elect Director Patrick Ward	Mgmt	For	For	For
3	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Pulse Seismic Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## RELX Plc

Meeting Date: 04/25/2024

Country: United Kingdom

Ticker: REL

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: G7493L105

Shares Voted: 3,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Bianca Tetteroo as Director	Mgmt	For	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For	For
11	Re-elect June Felix as Director	Mgmt	For	For	For
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Teck Resources Limited

**Meeting Date:** 04/25/2024      **Country:** Canada      **Ticker:** TECK.B  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 878742204

**Shares Voted:** 79,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Common and Class B Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Arnoud J. Balhuizen	Mgmt	For	For	For
1.2	Elect Director Edward C. Dowling, Jr.	Mgmt	For	For	For
1.3	Elect Director Norman B. Keevil, III	Mgmt	For	For	For
1.4	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.5	Elect Director Una M. Power	Mgmt	For	For	For
1.6	Elect Director Jonathan H. Price	Mgmt	For	For	For
1.7	Elect Director Paul G. Schiodtz	Mgmt	For	Against	Against
1.8	Elect Director Timothy R. Snider	Mgmt	For	For	For
1.9	Elect Director Sarah A. Strunk	Mgmt	For	For	For
1.10	Elect Director Yu Yamato	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## TFI International Inc.

Meeting Date: 04/25/2024

Country: Canada

Ticker: TFII

Record Date: 03/13/2024

Meeting Type: Annual/Special

Primary Security ID: 87241L109

Shares Voted: 11,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	For	For
1.3	Elect Director Andre Berard	Mgmt	For	For	For
1.4	Elect Director William T. England	Mgmt	For	For	For
1.5	Elect Director Diane Giard	Mgmt	For	For	For
1.6	Elect Director Debra Kelly-Ennis	Mgmt	For	For	For
1.7	Elect Director Neil Donald Manning	Mgmt	For	For	For
1.8	Elect Director Sebastien Martel	Mgmt	For	For	For
1.9	Elect Director John M. Pratt	Mgmt	For	For	For
1.10	Elect Director Joey Saputo	Mgmt	For	For	For
1.11	Elect Director Rosemary Turner	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Tomra Systems ASA

Meeting Date: 04/25/2024

Country: Norway

Ticker: TOM

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: R91733155

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For

# Tomra Systems ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Receive Management Report on the Status of the Company and Group	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.95 Per Share	Mgmt	For	For	For
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
8	Approve Remuneration Statement	Mgmt	For	Against	Against
9	Discuss Company's Corporate Governance Statement (Not Voting)	Mgmt			
10	Reelect Johan Hjertonsson (Chair), Bodil Sonesson, Pierre Couderc and Hege Skryseth as Directors; Elect Erik Osmundsen as New Director	Mgmt	For	Against	Against
11	Reelect Rune Selmar (Chair) and Tine Fosslund as Members of Nominating Committee; Elect Jacob Chris Lassen and Geert-Jan Hoppers as New Members of Nominating Committee	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chair and NOK 620,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
14	Approve Board Member Share Ownership	Mgmt	For	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	Mgmt	For	For	For
17	Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For

## Agnico Eagle Mines Limited

Meeting Date: 04/26/2024

Country: Canada

Ticker: AEM

Record Date: 03/15/2024

Meeting Type: Annual/Special

Primary Security ID: 008474108

Shares Voted: 33,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For	For
1.5	Elect Director Jonathan Gill	Mgmt	For	For	For
1.6	Elect Director Peter Grosskopf	Mgmt	For	For	For
1.7	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For
1.8	Elect Director Deborah McCombe	Mgmt	For	For	For
1.9	Elect Director Jeffrey Parr	Mgmt	For	For	For
1.10	Elect Director J. Merfyn Roberts	Mgmt	For	For	For
1.11	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Incentive Share Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Canadian National Railway Company

Meeting Date: 04/26/2024

Country: Canada

Ticker: CNR

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 136375102

Shares Voted: 20,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1.3	Elect Director David Freeman	Mgmt	For	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For	For

## Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Justin M. Howell	Mgmt	For	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For	For
1.7	Elect Director Robert Knight	Mgmt	For	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For	For
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1.10	Elect Director Al Monaco	Mgmt	For	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Advance Notice Requirement	Mgmt	For	For	For
4	Amend Long-Term Incentive Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
6	Management Advisory Vote on Climate Change	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
7	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	For	For

## Secure Energy Services Inc.

**Meeting Date:** 04/26/2024

**Country:** Canada

**Ticker:** SES

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 81373C102

**Shares Voted:** 5,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rene Amirault	Mgmt	For	For	For
1b	Elect Director Mark Bly	Mgmt	For	For	For
1c	Elect Director Michael (Mick) Dilger	Mgmt	For	For	For
1d	Elect Director Allen Gransch	Mgmt	For	For	For
1e	Elect Director Wendy Hanrahan	Mgmt	For	For	For
1f	Elect Director Joseph Lenz	Mgmt	For	For	For
1g	Elect Director Susan Riddell Rose	Mgmt	For	Withhold	Withhold
1h	Elect Director Deanna Zumwalt	Mgmt	For	For	For



## Secure Energy Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## TechnipFMC plc

**Meeting Date:** 04/26/2024

**Country:** United Kingdom

**Ticker:** FTI

**Record Date:** 03/04/2024

**Meeting Type:** Annual

**Primary Security ID:** G87110105

**Shares Voted:** 7,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas J. Pferdehirt	Mgmt	For	For	For
1b	Elect Director Claire S. Farley	Mgmt	For	For	For
1c	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For	For
1d	Elect Director Robert G. Gwin	Mgmt	For	For	For
1e	Elect Director John O'Leary	Mgmt	For	For	For
1f	Elect Director Margareth Ovrum	Mgmt	For	For	For
1g	Elect Director Kay G. Priestly	Mgmt	For	For	For
1h	Elect Director John Yearwood	Mgmt	For	For	For
1i	Elect Director Sophie Zurquiyah	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Directors' Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For

# TechnipFMC plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Companhia de Saneamento do Parana

**Meeting Date:** 04/29/2024      **Country:** Brazil      **Ticker:** SAPR4  
**Record Date:** 04/25/2024      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** P3058Y103

**Shares Voted:** 36,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Dismiss Thais Cercal Dalmina Losso as Eligibility Committee Member	Mgmt	For	For	For
2	Elect Carlos Eduardo Chagas Precoma as Eligibility Committee Member	Mgmt	For	For	For
3	Elect Joao Paulo de Castro as Eligibility Committee Member	Mgmt	For	For	For
4	Amend Articles 5 and 34	Mgmt	For	For	For

## Companhia de Saneamento do Parana

**Meeting Date:** 04/29/2024      **Country:** Brazil      **Ticker:** SAPR4  
**Record Date:** 04/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** P3058Y103

**Shares Voted:** 36,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Holders of Units	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Committees	Mgmt	For	Against	Against
4	Dismiss Adriano Rogerio Goedert and Henrique Domakoski as Fiscal Council Members	Mgmt	For	For	For

# Companhia de Saneamento do Parana

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect Denize Aparecida Cabulon Graca as Fiscal Council Member	Mgmt	For	For	For
5.2	Elect Helena Maria Boschini Lemucch as Fiscal Council Member	Mgmt	For	For	For
6.1	Elect Cassio Santana da Silva as Independent Director	Mgmt	For	For	For
6.2	Elect Claudio Stabile as Director	Mgmt	For	Against	Against
6.3	Elect Diane Agustine as Director	Mgmt	For	For	For
6.4	Elect Eduardo Francisco Sciarra as Director	Mgmt	For	For	For
6.5	Elect Joao Biral Junior as Director	Mgmt	For	For	For
6.6	Elect Milton Jose Paizani as Independent Director	Mgmt	For	For	For
6.7	Elect Rodrigo Sanchez Rios as Independent Director	Mgmt	For	For	For
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Cassio Santana da Silva as Independent Director	Mgmt	None	Abstain	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Claudio Stabile as Director	Mgmt	None	Abstain	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Diane Agustine as Director	Mgmt	None	Abstain	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Eduardo Francisco Sciarra as Director	Mgmt	None	Abstain	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Joao Biral Junior as Director	Mgmt	None	Abstain	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Milton Jose Paizani as Independent Director	Mgmt	None	Abstain	Abstain

## Companhia de Saneamento do Parana

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.7	Percentage of Votes to Be Assigned - Elect Rodrigo Sanchez Rios as Independent Director	Mgmt	None	Abstain	Abstain
9	Elect Joisa Campanher Dutra Saraiva as Director Appointed by Minority Shareholder	SH	None	For	For
10	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
11	Elect Reginaldo Ferreira Alexandre as Director Appointed by Preferred Shareholder	SH	None	For	For
12	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For

## Air Liquide SA

**Meeting Date:** 04/30/2024

**Country:** France

**Ticker:** AI

**Record Date:** 04/26/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F01764103

**Shares Voted:** 9,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

# Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Kim Ann Mink as Director	Mgmt	For	For	For
6	Reelect Monica de Virgiliis as Director	Mgmt	For	Against	Against
7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
8	Approve Compensation of Francois Jackow, CEO	Mgmt	For	For	For
9	Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	For	For	For
15	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	For	For	For
16	Appoint KPMG S.A. as Authorized Sustainability Auditors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
21	Amend Article 11 of Bylaws Re: Age Limit of Directors	Mgmt	For	For	For

## Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Constellation Energy Corporation

**Meeting Date:** 04/30/2024      **Country:** USA      **Ticker:** CEG  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 21037T109

Shares Voted: 1,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley M. Halverson	Mgmt	For	For	For
1.2	Elect Director Charles L. Harrington	Mgmt	For	Withhold	Withhold
1.3	Elect Director Dhiaa M. Jamil	Mgmt	For	For	For
1.4	Elect Director Nneka Rimmer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Gibson Energy Inc.

**Meeting Date:** 04/30/2024      **Country:** Canada      **Ticker:** GEI  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 374825206

Shares Voted: 6,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Estey	Mgmt	For	For	For
1b	Elect Director Douglas P. Bloom	Mgmt	For	For	For
1c	Elect Director Judy E. Cotte	Mgmt	For	For	For
1d	Elect Director Heidi L. Dutton	Mgmt	For	For	For
1e	Elect Director Maria A. Hooper	Mgmt	For	For	For

## Gibson Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Diane A. Kazarian	Mgmt	For	For	For
1g	Elect Director Margaret C. Montana	Mgmt	For	For	For
1h	Elect Director Khalid A. Muslih	Mgmt	For	For	For
1i	Elect Director Craig V. Richardson	Mgmt	For	For	For
1j	Elect Director Steven R. Spaulding	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Hermes International SCA

**Meeting Date:** 04/30/2024

**Country:** France

**Ticker:** RMS

**Record Date:** 04/26/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F48051100

**Shares Voted:** 1,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 25 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against

## Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Reelect Matthieu Dumas as Supervisory Board Member	Mgmt	For	Against	Against
14	Reelect Blaise Guerrand as Supervisory Board Member	Mgmt	For	Against	Against
15	Reelect Olympia Guerrand as Supervisory Board Member	Mgmt	For	Against	Against
16	Reelect Alexandre Viros as Supervisory Board Member	Mgmt	For	For	For
17	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Imperial Oil Limited

**Meeting Date:** 04/30/2024

**Country:** Canada

**Ticker:** IMO

**Record Date:** 03/04/2024

**Meeting Type:** Annual

**Primary Security ID:** 453038408

**Shares Voted:** 98,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director D.W. (David) Cornhill	Mgmt	For	For	For
1B	Elect Director B.W. (Bradley) Corson	Mgmt	For	For	For
1C	Elect Director S.R. (Sharon) Driscoll	Mgmt	For	For	For
1D	Elect Director J.N. (John) Floren	Mgmt	For	Against	Against



## Imperial Oil Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director G.J. (Gary) Goldberg	Mgmt	For	For	For
1F	Elect Director N.A. (Neil) Hansen	Mgmt	For	For	For
1G	Elect Director M.C. (Miranda) Hubbs	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
3	Report on Impact of Climate Transition on Asset Retirement Obligations	SH	Against	For	For

## AltaGas Ltd.

**Meeting Date:** 05/02/2024

**Country:** Canada

**Ticker:** ALA

**Record Date:** 03/07/2024

**Meeting Type:** Annual

**Primary Security ID:** 021361100

**Shares Voted:** 341,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Victoria A. Calvert	Mgmt	For	For	For
2.2	Elect Director David W. Cornhill	Mgmt	For	For	For
2.3	Elect Director Jon-Al Duplantier	Mgmt	For	For	For
2.4	Elect Director Robert B. Hodgins	Mgmt	For	For	For
2.5	Elect Director Cynthia Johnston	Mgmt	For	For	For
2.6	Elect Director Pentti O. Karkkainen	Mgmt	For	For	For
2.7	Elect Director Phillip R. Knoll	Mgmt	For	For	For
2.8	Elect Director Angela S. Lekatsas	Mgmt	For	For	For
2.9	Elect Director Nancy G. Tower	Mgmt	For	For	For
2.10	Elect Director Vernon D. Yu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Badger Infrastructure Solutions Ltd.

Meeting Date: 05/02/2024

Country: Canada

Ticker: BDGI

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 056533102

Shares Voted: 1,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Robert Blackadar	Mgmt	For	For	For
1B	Elect Director David Bronicheski	Mgmt	For	For	For
1C	Elect Director Stephanie Cuskey	Mgmt	For	Withhold	Withhold
1D	Elect Director William (Bill) Derwin	Mgmt	For	For	For
1E	Elect Director G. Keith Graham	Mgmt	For	For	For
1F	Elect Director Stephen (Steve) Jones	Mgmt	For	For	For
1G	Elect Director Mary Jordan	Mgmt	For	For	For
1H	Elect Director William Lingard	Mgmt	For	For	For
1I	Elect Director Patricia (Tribby) Warfield	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Cadence Design Systems, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: CDNS

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 127387108

Shares Voted: 427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director ML Krakauer	Mgmt	For	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	For	For

## Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.9	Elect Director Young K. Sohn	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Mgmt	For	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

## Canadian Natural Resources Limited

**Meeting Date:** 05/02/2024

**Country:** Canada

**Ticker:** CNQ

**Record Date:** 03/13/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 136385101

**Shares Voted:** 215,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	Withhold	Withhold
1.5	Elect Director Gordon D. Giffin	Mgmt	For	For	For
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.7	Elect Director Christine M. Healy	Mgmt	For	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.10	Elect Director Scott G. Stauth	Mgmt	For	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	For	For

## Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Share Split	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Curtiss-Wright Corporation

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** CW  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 231561101

**Shares Voted:** 830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lynn M. Bamford	Mgmt	For	For	For
1.2	Elect Director Dean M. Flatt	Mgmt	For	For	For
1.3	Elect Director Bruce D. Hoechner	Mgmt	For	For	For
1.4	Elect Director Glenda J. Minor	Mgmt	For	For	For
1.5	Elect Director Anthony J. Moraco	Mgmt	For	For	For
1.6	Elect Director William F. Moran	Mgmt	For	For	For
1.7	Elect Director Robert J. Rivet	Mgmt	For	For	For
1.8	Elect Director Peter C. Wallace	Mgmt	For	For	For
1.9	Elect Director Larry D. Wyche	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Ecolab Inc.

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** ECL  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 278865100

## Ecolab Inc.

Shares Voted: 785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	Mgmt	For	For	For
1b	Elect Director Shari L. Ballard	Mgmt	For	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director David W. MacLennan	Mgmt	For	For	For
1h	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1j	Elect Director Victoria J. Reich	Mgmt	For	For	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

## Fortis Inc.

Meeting Date: 05/02/2024

Country: Canada

Ticker: FTS

Record Date: 03/15/2024

Meeting Type: Annual/Special

Primary Security ID: 349553107

Shares Voted: 44,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For	For
1.5	Elect Director Lisa Crutchfield	Mgmt	For	For	For

## Fortis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.9	Elect Director David G. Hutchens	Mgmt	For	For	For
1.10	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	For	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Omnibus Equity Plan	Mgmt	For	For	For

## Great-West Lifeco Inc.

**Meeting Date:** 05/02/2024

**Country:** Canada

**Ticker:** GWO

**Record Date:** 03/07/2024

**Meeting Type:** Annual

**Primary Security ID:** 39138C106

**Shares Voted:** 248,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Amend	Mgmt	For	For	For
1.2	Elect Director Deborah J. Barrett	Mgmt	For	For	For
1.3	Elect Director Robin A. Bienfait	Mgmt	For	For	For
1.4	Elect Director Heather E. Conway	Mgmt	For	For	For
1.5	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.6	Elect Director Andre Desmarais	Mgmt	For	For	For
1.7	Elect Director Paul Desmarais, Jr.	Mgmt	For	For	For
1.8	Elect Director Gary A. Doer	Mgmt	For	For	For
1.9	Elect Director Claude Genereux	Mgmt	For	For	For
1.10	Elect Director Jake P. Lawrence	Mgmt	For	For	For
1.11	Elect Director Paula B. Madoff	Mgmt	For	For	For
1.12	Elect Director Paul A. Mahon	Mgmt	For	For	For

## Great-West Lifeco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Susan J. McArthur	Mgmt	For	For	For
1.14	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
1.15	Elect Director James P. O'Sullivan	Mgmt	For	For	For
1.16	Elect Director T. Timothy Ryan	Mgmt	For	For	For
1.17	Elect Director Dhvani D. Shah	Mgmt	For	For	For
1.18	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.19	Elect Director Brian E. Walsh	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Loblaw Companies Limited

Meeting Date: 05/02/2024

Country: Canada

Ticker: L

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 539481101

Shares Voted: 29,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Sarah Raiss	Mgmt	For	For	For
1.11	Elect Director Galen G. Weston	Mgmt	For	For	For
1.12	Elect Director Cornell Wright	Mgmt	For	For	For

## Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For

## Paramount Resources Ltd.

**Meeting Date:** 05/02/2024      **Country:** Canada      **Ticker:** POU  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 699320206

**Shares Voted:** 27,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James H.T. Riddell	Mgmt	For	For	For
1b	Elect Director James Bell	Mgmt	For	Withhold	Withhold
1c	Elect Director Wilfred Gobert	Mgmt	For	For	For
1d	Elect Director Dirk Junge	Mgmt	For	For	For
1e	Elect Director Kim Lynch Proctor	Mgmt	For	For	For
1f	Elect Director R. Keith MacLeod	Mgmt	For	For	For
1g	Elect Director Jill McAuley	Mgmt	For	For	For
1h	Elect Director Susan Riddell Rose	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Restricted Share Unit Plan	Mgmt	For	Against	Against
4	Re-approve Stock Option Plan	Mgmt	For	Against	Against

## Russel Metals Inc.

**Meeting Date:** 05/02/2024      **Country:** Canada      **Ticker:** RUS  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 781903604



## Russel Metals Inc.

Shares Voted: 136,854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
1.2	Elect Director Stewart C. Burton	Mgmt	For	For	For
1.3	Elect Director John M. Clark	Mgmt	For	For	For
1.4	Elect Director James F. Dinning	Mgmt	For	For	For
1.5	Elect Director Brian R. Hedges	Mgmt	For	For	For
1.6	Elect Director Cynthia Johnston	Mgmt	For	For	For
1.7	Elect Director Alice D. Laberge	Mgmt	For	For	For
1.8	Elect Director Roger D. Paiva	Mgmt	For	For	For
1.9	Elect Director John G. Reid	Mgmt	For	For	For
1.10	Elect Director Annie Thabet	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Topaz Energy Corp.

Meeting Date: 05/02/2024

Country: Canada

Ticker: TPZ

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 89055A203

Shares Voted: 4,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael L. Rose	Mgmt	For	For	For
1b	Elect Director Marty Staples	Mgmt	For	For	For
1c	Elect Director Tanya Causgrove	Mgmt	For	For	For
1d	Elect Director Jim Davidson	Mgmt	For	For	For
1e	Elect Director John Gordon	Mgmt	For	For	For
1f	Elect Director Darlene Harris	Mgmt	For	Withhold	Withhold
1g	Elect Director Steve Larke	Mgmt	For	For	For
1h	Elect Director Brian G. Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Topaz Energy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-approve Performance Share Unit Plan	Mgmt	For	Against	Against
5	Re-approve Deferred Share Unit Plan	Mgmt	For	Against	Against

## Wajax Corporation

**Meeting Date:** 05/02/2024      **Country:** Canada      **Ticker:** WJX  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 930783105

**Shares Voted:** 2,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Abi-karam	Mgmt	For	For	For
1.2	Elect Director Thomas M. Alford	Mgmt	For	For	For
1.3	Elect Director Edward M. Barrett	Mgmt	For	For	For
1.4	Elect Director A. Jane Craighead	Mgmt	For	For	For
1.5	Elect Director Ignacy P. Domagalski	Mgmt	For	For	For
1.6	Elect Director David G. Smith	Mgmt	For	For	For
1.7	Elect Director Elizabeth A. Summers	Mgmt	For	For	For
1.8	Elect Director Alexander S. Taylor	Mgmt	For	For	For
1.9	Elect Director Susan Uthayakumar	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Deferred Share Unit Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## BWX Technologies, Inc.

**Meeting Date:** 05/03/2024      **Country:** USA      **Ticker:** BWXT  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 05605H100

## BWX Technologies, Inc.

Shares Voted: 365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1b	Elect Director Gerhard F. Burbach	Mgmt	For	For	For
1c	Elect Director Rex D. Geveden	Mgmt	For	For	For
1d	Elect Director James M. Jaska	Mgmt	For	For	For
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For	For
1f	Elect Director Leland D. Melvin	Mgmt	For	For	For
1g	Elect Director Robert L. Nardelli	Mgmt	For	For	For
1h	Elect Director Barbara A. Niland	Mgmt	For	For	For
1i	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1j	Elect Director John M. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Capstone Copper Corp.

Meeting Date: 05/03/2024

Country: Canada

Ticker: CS

Record Date: 03/04/2024

Meeting Type: Annual/Special

Primary Security ID: 14071L108

Shares Voted: 378,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Common Shareholders	Mgmt			
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2.1	Elect Director Alison Baker	Mgmt	For	For	For
2.2	Elect Director Gordon Bell	Mgmt	For	For	For
2.3	Elect Director Robert Gallagher	Mgmt	For	For	For
2.4	Elect Director Anne Giardini	Mgmt	For	For	For
2.5	Elect Director John MacKenzie	Mgmt	For	For	For
2.6	Elect Director Peter Meredith	Mgmt	For	For	For

## Capstone Copper Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Patricia Palacios	Mgmt	For	For	For
2.8	Elect Director Darren Pylot	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Re-approve Treasury Share Unit Plan	Mgmt	For	Against	Against

## CNH Industrial NV

**Meeting Date:** 05/03/2024

**Country:** Netherlands

**Ticker:** CNHI

**Record Date:** 04/05/2024

**Meeting Type:** Annual

**Primary Security ID:** N20944109

**Shares Voted:** 13,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against	Against
1.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	For
1.c	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	For	For	For
1.d	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
1.e	Elect Richard J. Kramer as Non-Executive Director	Mgmt	For	For	For
1.f	Reelect Karen Linehan as Non-Executive Director	Mgmt	For	For	For
1.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against	Against
1.h	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	Against	Against
1.i	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For
2.a	Approve Remuneration Policy	Mgmt	For	Against	Against
2.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Non-Executive Directors under Equity Incentive Plans	Mgmt	For	For	For
3.a	Adopt Financial Statements	Mgmt	For	For	For

## CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.c	Approve Dividends	Mgmt	For	For	For
3.d	Approve Discharge of Directors	Mgmt	For	For	For
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6.c	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For	For

## TMX Group Limited

**Meeting Date:** 05/03/2024

**Country:** Canada

**Ticker:** X

**Record Date:** 03/06/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 87262K105

**Shares Voted:** 292,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2c	Elect Director Martine Irman	Mgmt	For	For	For
2d	Elect Director Moe Kermani	Mgmt	For	For	For
2e	Elect Director William Linton	Mgmt	For	For	For
2f	Elect Director Audrey Mascarenhas	Mgmt	For	For	For
2g	Elect Director John McKenzie	Mgmt	For	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For	For
2i	Elect Director Claude Tessier	Mgmt	For	For	For
2j	Elect Director Eric Wetlaufer	Mgmt	For	For	For
2k	Elect Director Ava Yaskiel	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

# Aflac Incorporated

Meeting Date: 05/06/2024

Country: USA

Ticker: AFL

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 001055102

Shares Voted: 3,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For	For
1d	Elect Director Miwako Hosoda	Mgmt	For	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	For	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	For	For
1h	Elect Director Nobuchika Mori	Mgmt	For	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For	For
1j	Elect Director Katherine T. Rohrer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

# Boardwalk Real Estate Investment Trust

Meeting Date: 05/06/2024

Country: Canada

Ticker: BEI.UN

Record Date: 03/18/2024

Meeting Type: Annual/Special

Primary Security ID: 096631106

Shares Voted: 166,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Trustees at Seven	Mgmt	For	For	For
2.1	Elect Trustee Mandy Abramsohn	Mgmt	For	For	For
2.2	Elect Trustee Andrea Goertz	Mgmt	For	Withhold	Withhold
2.3	Elect Trustee Gary Goodman	Mgmt	For	For	For
2.4	Elect Trustee Sam Kalias	Mgmt	For	For	For
2.5	Elect Trustee Samantha Kalias-Gunn	Mgmt	For	For	For
2.6	Elect Trustee Scott Morrison	Mgmt	For	For	For

## Boardwalk Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Trustee Brian G. Robinson	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Amend Declaration of Trust	Mgmt	For	For	For

## Eli Lilly and Company

Meeting Date: 05/06/2024

Country: USA

Ticker: LLY

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 532457108

Shares Voted: 5,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	For	For	For
1b	Elect Director J. Erik Fyrwald	Mgmt	For	For	For
1c	Elect Director Jamere Jackson	Mgmt	For	For	For
1d	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For	For
9	Adopt a Comprehensive Human Rights Policy	SH	Against	For	For

# The Hershey Company

Meeting Date: 05/06/2024

Country: USA

Ticker: HSY

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 427866108

Shares Voted: 29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michele G. Buck	Mgmt	For	For	For
1.2	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.3	Elect Director Robert M. Dutkowsky	Mgmt	For	Withhold	Withhold
1.4	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.5	Elect Director M. Diane Koken	Mgmt	For	Withhold	Withhold
1.6	Elect Director Huong Maria T. Kraus	Mgmt	For	For	For
1.7	Elect Director Robert M. Malcolm	Mgmt	For	Withhold	Withhold
1.8	Elect Director Kevin M. Ozan	Mgmt	For	For	For
1.9	Elect Director Anthony J. Palmer	Mgmt	For	Withhold	Withhold
1.10	Elect Director Juan R. Perez	Mgmt	For	Withhold	Withhold
1.11	Elect Director Cordel Robbin-Coker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	SH	Against	For	For
5	Report on Support for a Circular Economy for Packaging	SH	Against	For	For

# Arthur J. Gallagher & Co.

Meeting Date: 05/07/2024

Country: USA

Ticker: AJG

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 363576109

Shares Voted: 8,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	For	For	For



## Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Deborah Caplan	Mgmt	For	For	For
1c	Elect Director Teresa Clarke	Mgmt	For	For	For
1d	Elect Director John Coldman	Mgmt	For	For	For
1e	Elect Director Pat Gallagher	Mgmt	For	For	For
1f	Elect Director David Johnson	Mgmt	For	For	For
1g	Elect Director Chris Miskel	Mgmt	For	For	For
1h	Elect Director Ralph Nicoletti	Mgmt	For	For	For
1i	Elect Director Norman Rosenthal	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## AvePoint, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: AVPT

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 053604104

Shares Voted: 7,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Xunkai Gong	Mgmt	For	For	For
1.2	Elect Director Jeff Teper	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

## DRI Healthcare Trust

Meeting Date: 05/07/2024

Country: Canada

Ticker: DHT.UN

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 23344H109

## DRI Healthcare Trust

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Trustee Gary Collins	Mgmt	For	For	For
1B	Elect Trustee Ali Hedayat	Mgmt	For	For	For
1C	Elect Trustee Behzad Khosrowshahi	Mgmt	For	For	For
1D	Elect Trustee Kevin Layden	Mgmt	For	For	For
1E	Elect Trustee Paul Mussenden	Mgmt	For	For	For
1F	Elect Trustee Poonam Puri	Mgmt	For	For	For
1G	Elect Trustee Sandra Stuart	Mgmt	For	For	For
1H	Elect Trustee Tamara Vrooman	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For

## Edenred SA

Meeting Date: 05/07/2024

Country: France

Ticker: EDEN

Record Date: 05/03/2024

Meeting Type: Annual/Special

Primary Security ID: F3192L109

Shares Voted: 3,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
4	Reelect Dominique D'Hinnin as Director	Mgmt	For	For	For
5	Ratify Appointment of Nathalie Balla as Director	Mgmt	For	For	For
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	Against	Against
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Renew Appointment of Deloitte & Associates Audit as Auditor	Mgmt	For	For	For
13	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Mgmt	For	For	For
14	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

## Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Encore Wire Corporation

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** WIRE  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 292562105

Shares Voted: 190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel L. Jones	Mgmt	For	For	For
1.2	Elect Director Gina A. Norris	Mgmt	For	For	For
1.3	Elect Director William R. Thomas	Mgmt	For	For	For
1.4	Elect Director W. Kelvin Walker	Mgmt	For	For	For
1.5	Elect Director Scott D. Weaver	Mgmt	For	For	For
1.6	Elect Director John H. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Hubbell Incorporated

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** HUBB  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 443510607

Shares Voted: 7,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For	For
1.3	Elect Director Debra L. Dial	Mgmt	For	For	For

## Hubbell Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
1.5	Elect Director Rhett A. Hernandez	Mgmt	For	For	For
1.6	Elect Director Neal J. Keating	Mgmt	For	For	For
1.7	Elect Director Bonnie C. Lind	Mgmt	For	For	For
1.8	Elect Director John F. Malloy	Mgmt	For	For	For
1.9	Elect Director Jennifer M. Pollino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## MEG Energy Corp.

**Meeting Date:** 05/07/2024

**Country:** Canada

**Ticker:** MEG

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 552704108

**Shares Voted:** 202,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary A. Bosgoed	Mgmt	For	For	For
1.2	Elect Director Darlene M. Gates	Mgmt	For	For	For
1.3	Elect Director Robert B. Hodgins	Mgmt	For	For	For
1.4	Elect Director Kim Lynch Proctor	Mgmt	For	For	For
1.5	Elect Director Susan M. MacKenzie	Mgmt	For	For	For
1.6	Elect Director Jeffrey J. McCaig	Mgmt	For	For	For
1.7	Elect Director James D. McFarland	Mgmt	For	For	For
1.8	Elect Director Diana J. McQueen	Mgmt	For	For	For
1.9	Elect Director Robert R. Rooney	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Minto Apartment Real Estate Investment Trust

Meeting Date: 05/07/2024

Country: Canada

Ticker: MI.UN

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 60448E103

Shares Voted: 3,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Trustee Roger Greenberg	Mgmt	For	For	For
1B	Elect Trustee Allan Kimberley	Mgmt	For	For	For
1C	Elect Trustee Heather Kirk	Mgmt	For	For	For
1D	Elect Trustee Jo-Ann Lempert	Mgmt	For	For	For
1E	Elect Trustee Jonathan Li	Mgmt	For	For	For
1F	Elect Trustee Jacqueline Moss	Mgmt	For	For	For
1G	Elect Trustee Michael Waters	Mgmt	For	For	For
2	Approve KPMG LLP Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Mullen Group Ltd.

Meeting Date: 05/07/2024

Country: Canada

Ticker: MTL

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 625284104

Shares Voted: 10,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2.1	Elect Director Christine E. McGinley	Mgmt	For	For	For
2.2	Elect Director Stephen H. Lockwood	Mgmt	For	For	For
2.3	Elect Director Laura Hartwell	Mgmt	For	For	For
2.4	Elect Director Murray K. Mullen	Mgmt	For	For	For
2.5	Elect Director Sonia Tibbatts	Mgmt	For	For	For
2.6	Elect Director Jamil Murji	Mgmt	For	For	For
2.7	Elect Director Richard Whitley	Mgmt	For	For	For
2.8	Elect Director Benoit Durand	Mgmt	For	For	For

## Mullen Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Pet Valu Holdings Ltd.

**Meeting Date:** 05/07/2024      **Country:** Canada      **Ticker:** PET  
**Record Date:** 03/21/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 71584R105

Shares Voted: 3,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Danielle Barran	Mgmt	For	For	For
1.2	Elect Director Sarah Davis	Mgmt	For	For	For
1.3	Elect Director Clayton Harmon	Mgmt	For	For	For
1.4	Elect Director Patrick Hillegass	Mgmt	For	For	For
1.5	Elect Director Kevin Hofmann	Mgmt	For	For	For
1.6	Elect Director Richard Maltzbarger	Mgmt	For	For	For
1.7	Elect Director Lawrence Molloy	Mgmt	For	For	For
1.8	Elect Director Anthony Truesdale	Mgmt	For	For	For
1.9	Elect Director Erin Young	Mgmt	For	Withhold	Withhold
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Long-Term Incentive Plan	Mgmt	For	For	For

## RB Global, Inc.

**Meeting Date:** 05/07/2024      **Country:** Canada      **Ticker:** RBA  
**Record Date:** 03/18/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 74935Q107

## RB Global, Inc.

Shares Voted: 45,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	For	For	For
1b	Elect Director Jim Kessler	Mgmt	For	For	For
1c	Elect Director Brian Bales	Mgmt	For	For	For
1d	Elect Director Adam DeWitt	Mgmt	For	For	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	For	For
1f	Elect Director Timothy O'Day	Mgmt	For	For	For
1g	Elect Director Sarah Raiss	Mgmt	For	For	For
1h	Elect Director Michael Sieger	Mgmt	For	For	For
1i	Elect Director Jeffrey C. Smith	Mgmt	For	For	For
1j	Elect Director Debbie Stein	Mgmt	For	For	For
1k	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Continuance of Company [CBCA to OBCA]	Mgmt	For	Against	Against

## Advanced Micro Devices, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: AMD

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 007903107

Shares Voted: 584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For	For
1b	Elect Director Mark Durcan	Mgmt	For	For	For
1c	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1d	Elect Director Joseph A. Householder	Mgmt	For	For	For
1e	Elect Director John W. Marren	Mgmt	For	For	For
1f	Elect Director Jon A. Olson	Mgmt	For	For	For



## Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Lisa T. Su	Mgmt	For	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Brown & Brown, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: BRO

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 115236101

Shares Voted: 198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	For	For
1.2	Elect Director J. Powell Brown	Mgmt	For	For	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For	For
1.4	Elect Director James C. Hays	Mgmt	For	For	For
1.5	Elect Director Theodore J. Hoepner	Mgmt	For	For	For
1.6	Elect Director James S. Hunt	Mgmt	For	For	For
1.7	Elect Director Toni Jennings	Mgmt	For	For	For
1.8	Elect Director Paul J. Krump	Mgmt	For	For	For
1.9	Elect Director Timothy R.M. Main	Mgmt	For	For	For
1.10	Elect Director Bronislaw E. Masojada	Mgmt	For	For	For
1.11	Elect Director Jaymin B. Patel	Mgmt	For	For	For
1.12	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For	For
1.13	Elect Director Wendell S. Reilly	Mgmt	For	For	For
1.14	Elect Director Kathleen A. Savio	Mgmt	For	For	For
1.15	Elect Director Chilton D. Varner	Mgmt	For	For	For

## Brown & Brown, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Dundee Precious Metals Inc.

**Meeting Date:** 05/08/2024      **Country:** Canada      **Ticker:** DPM  
**Record Date:** 03/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 265269209

Shares Voted: 281,208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole Adshead-Bell	Mgmt	For	For	For
1.2	Elect Director Robert M. Bosshard	Mgmt	For	For	For
1.3	Elect Director Jaimie Donovan	Mgmt	For	For	For
1.4	Elect Director R. Peter Gillin	Mgmt	For	For	For
1.5	Elect Director Kalidas Madhavpeddi	Mgmt	For	For	For
1.6	Elect Director Juanita Montalvo	Mgmt	For	For	For
1.7	Elect Director David Rae	Mgmt	For	For	For
1.8	Elect Director Marie-Anne Tawil	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Enbridge Inc.

**Meeting Date:** 05/08/2024      **Country:** Canada      **Ticker:** ENB  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29250N105

Shares Voted: 57,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank (Mike) M. Ashar	Mgmt	For	For	For

## Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	Against	Against
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.6	Elect Director Jason B. Few	Mgmt	For	For	For
1.7	Elect Director Theresa B.Y. Jang	Mgmt	For	For	For
1.8	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.9	Elect Director Manjit Minhas	Mgmt	For	For	For
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.11	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations	SH	Against	Against	Against
5	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	For	For

## Exchange Income Corporation

**Meeting Date:** 05/08/2024

**Country:** Canada

**Ticker:** EIF

**Record Date:** 03/28/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 301283107

**Shares Voted:** 24,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Brad Bennett	Mgmt	For	For	For
2.2	Elect Director Gary Buckley	Mgmt	For	For	For

## Exchange Income Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Polly Craik	Mgmt	For	For	For
2.4	Elect Director Barb Gamey	Mgmt	For	For	For
2.5	Elect Director Bruce Jack	Mgmt	For	For	For
2.6	Elect Director Duncan Jessiman	Mgmt	For	For	For
2.7	Elect Director Carmele Peter	Mgmt	For	For	For
2.8	Elect Director Michael Pyle	Mgmt	For	For	For
2.9	Elect Director Melissa Sonberg	Mgmt	For	For	For
2.10	Elect Director Donald Streuber	Mgmt	For	For	For
2.11	Elect Director Edward Warkentin	Mgmt	For	For	For
3	Amend Deferred Share Plan	Mgmt	For	For	For
4	Amend Employee Share Purchase Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT= Non-Canadian, ABN = Non-Canadian Carrier	Mgmt	None	Refer	For
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	Refer	Against

## First Solar, Inc.

**Meeting Date:** 05/08/2024

**Country:** USA

**Ticker:** FSLR

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 336433107

**Shares Voted:** 90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For	For
1.2	Elect Director Anita Marangoly George	Mgmt	For	For	For
1.3	Elect Director Molly E. Joseph	Mgmt	For	For	For

## First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Lisa A. Kro	Mgmt	For	For	For
1.5	Elect Director William J. Post	Mgmt	For	For	For
1.6	Elect Director Venkata "Murthy" Renduchintala	Mgmt	For	For	For
1.7	Elect Director Paul H. Stebbins	Mgmt	For	For	For
1.8	Elect Director Michael T. Sweeney	Mgmt	For	For	For
1.9	Elect Director Mark R. Widmar	Mgmt	For	For	For
1.10	Elect Director Norman L. Wright	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

## goeasy Ltd.

**Meeting Date:** 05/08/2024

**Country:** Canada

**Ticker:** GSY

**Record Date:** 03/19/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 380355107

**Shares Voted:** 12,669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Donald K. Johnson	Mgmt	For	For	For
1B	Elect Director David Ingram	Mgmt	For	For	For
1C	Elect Director David Appel	Mgmt	For	For	For
1D	Elect Director Sean Morrison	Mgmt	For	For	For
1E	Elect Director Karen Basian	Mgmt	For	For	For
1F	Elect Director James Moore	Mgmt	For	Withhold	Withhold
1G	Elect Director Tara Deakin	Mgmt	For	For	For
1H	Elect Director Jason Mullins	Mgmt	For	For	For
1I	Elect Director Jonathan Tetrault	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Share Option Plan	Mgmt	For	Against	Against
4	Re-approve Executive Share Unit Plan	Mgmt	For	Against	Against
5	Re-approve Deferred Share Unit Plan	Mgmt	For	For	For
6	Approve Share Split	Mgmt	For	For	For
7	Amend Share Option Plan and Deferred Share Unit Plan	Mgmt	For	Against	Against

## Intact Financial Corporation

Meeting Date: 05/08/2024

Country: Canada

Ticker: IFC

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 45823T106

Shares Voted: 30,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	For
1.3	Elect Director Janet De Silva	Mgmt	For	For	For
1.4	Elect Director Michael Katchen	Mgmt	For	For	For
1.5	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.6	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For	For
1.8	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.9	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.11	Elect Director Frederick Singer	Mgmt	For	For	For
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.13	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For

## Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Killam Apartment REIT

**Meeting Date:** 05/08/2024      **Country:** Canada      **Ticker:** KMP.UN  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 49410M102

**Shares Voted:** 3,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Philip D. Fraser	Mgmt	For	For	For
1.2	Elect Trustee Aldea M. Landry	Mgmt	For	For	For
1.3	Elect Trustee James C. Lawley	Mgmt	For	For	For
1.4	Elect Trustee Karine L. MacIndoe	Mgmt	For	For	For
1.5	Elect Trustee Laurie M. MacKeigan	Mgmt	For	For	For
1.6	Elect Trustee Doug McGregor	Mgmt	For	For	For
1.7	Elect Trustee Robert G. Richardson	Mgmt	For	For	For
1.8	Elect Trustee Manfred J. Walt	Mgmt	For	For	For
1.9	Elect Trustee Andree Savoie	Mgmt	For	For	For
1.10	Elect Trustee Shant Poladian	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Kinross Gold Corporation

**Meeting Date:** 05/08/2024      **Country:** Canada      **Ticker:** K  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 496902404

**Shares Voted:** 1,670,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kerry D. Dyte	Mgmt	For	For	For
1.2	Elect Director Glenn A. Ives	Mgmt	For	For	For

## Kinross Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Ave G. Lethbridge	Mgmt	For	For	For
1.4	Elect Director Michael A. Lewis	Mgmt	For	For	For
1.5	Elect Director Elizabeth D. McGregor	Mgmt	For	For	For
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	For	For	For
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For	For
1.8	Elect Director George N. Paspalas	Mgmt	For	For	For
1.9	Elect Director J. Paul Rollinson	Mgmt	For	For	For
1.10	Elect Director David A. Scott	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Morguard North American Residential Real Estate Investment Trust

**Meeting Date:** 05/08/2024

**Country:** Canada

**Ticker:** MRG.UN

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 61761E100

**Shares Voted:** 546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Avtar T. Bains	Mgmt	For	For	For
1.2	Elect Trustee Dino Chiesa	Mgmt	For	For	For
1.3	Elect Trustee Mel Leiderman	Mgmt	For	For	For
1.4	Elect Trustee Frank Munsters	Mgmt	For	Withhold	Withhold
1.5	Elect Trustee Bruce K. Robertson	Mgmt	For	For	For
1.6	Elect Trustee K. Rai Sahi	Mgmt	For	For	For
1.7	Elect Trustee William O. Wallace	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For



## Stella-Jones Inc.

Meeting Date: 05/08/2024

Country: Canada

Ticker: SJ

Record Date: 03/14/2024

Meeting Type: Annual/Special

Primary Security ID: 85853F105

Shares Voted: 24,638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle A. Banik	Mgmt	For	For	For
1.2	Elect Director Robert Coallier	Mgmt	For	For	For
1.3	Elect Director Anne E. Giardini	Mgmt	For	For	For
1.4	Elect Director Rhodri J. Harries	Mgmt	For	For	For
1.5	Elect Director Karen Laflamme	Mgmt	For	For	For
1.6	Elect Director Katherine A. Lehman	Mgmt	For	For	For
1.7	Elect Director James A. Manzi, Jr.	Mgmt	For	For	For
1.8	Elect Director Douglas Muzyka	Mgmt	For	For	For
1.9	Elect Director Simon Pelletier	Mgmt	For	For	For
1.10	Elect Director Eric Vachon	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Treasury Share Unit Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Swissquote Group Holding Ltd.

Meeting Date: 05/08/2024

Country: Switzerland

Ticker: SQN

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: H8403Y103

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Sustainability Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 4.30 per Share	Mgmt	For	For	For

## Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6.1.1	Reelect Markus Dennler as Director and Board Chair	Mgmt	For	For	For
6.1.2	Reelect Jean-Christophe Pernollet as Director	Mgmt	For	For	For
6.1.3	Reelect Beat Oberlin as Director	Mgmt	For	Against	Against
6.1.4	Reelect Monica Dell'Anna as Director	Mgmt	For	For	For
6.1.5	Reelect Michael Ploog as Director	Mgmt	For	For	For
6.1.6	Reelect Paolo Buzzi as Director	Mgmt	For	For	For
6.1.7	Reelect Demetra Kalogerou as Director	Mgmt	For	For	For
6.1.8	Reelect Esther Finidor as Director	Mgmt	For	For	For
6.2.1	Reappoint Beat Oberlin as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.2	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.3	Reappoint Paolo Buzzi as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For	For
6.4	Designate Juan Gil as Independent Proxy	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Tamarack Valley Energy Ltd.

**Meeting Date:** 05/08/2024

**Country:** Canada

**Ticker:** TVE

**Record Date:** 03/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 87505Y409

# Tamarack Valley Energy Ltd.

Shares Voted: 14,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Rooney	Mgmt	For	For	For
1b	Elect Director Caralyn Bennett	Mgmt	For	For	For
1c	Elect Director Shannon Joseph	Mgmt	For	For	For
1d	Elect Director John Leach	Mgmt	For	For	For
1e	Elect Director Marnie Smith	Mgmt	For	For	For
1f	Elect Director Robert Spitzer	Mgmt	For	For	For
1g	Elect Director Brian Schmidt (Aakaikitstaki)	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Performance and Restricted Share Unit Plan	Mgmt	For	For	For

# Wolters Kluwer NV

Meeting Date: 05/08/2024

Country: Netherlands

Ticker: WKL

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: N9643A197

Shares Voted: 23,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board	Mgmt			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt			
2.c	Receive Report of Supervisory Board	Mgmt			
2.d	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For	For

## Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Elect David Sides to Supervisory Board	Mgmt	For	For	For
5.b	Reelect Jack de Kreij to Supervisory Board	Mgmt	For	For	For
5.c	Reelect Sophie Vandebroek to Supervisory Board	Mgmt	For	For	For
6.a	Approve Remuneration Policy of Supervisory Board	Mgmt	For	For	For
6.b	Amend Remuneration of Supervisory Board	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Approve Cancellation of Shares	Mgmt	For	For	For
10	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For
11	Other Business	Mgmt			
12	Close Meeting	Mgmt			

## 5N Plus Inc.

**Meeting Date:** 05/09/2024

**Country:** Canada

**Ticker:** VNP

**Record Date:** 03/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 33833X101

**Shares Voted:** 1,036,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Marie Bourassa	Mgmt	For	For	For
1.2	Elect Director Gervais Jacques	Mgmt	For	For	For
1.3	Elect Director Andree-Lise Methot	Mgmt	For	For	For
1.4	Elect Director Luc Bertrand	Mgmt	For	Against	Against
1.5	Elect Director Blair Dickerson	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

# Athabasca Oil Corporation

Meeting Date: 05/09/2024

Country: Canada

Ticker: ATH

Record Date: 03/21/2024

Meeting Type: Annual/Special

Primary Security ID: 04682R107

Shares Voted: 3,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2.1	Elect Director Ronald J. Eckhardt	Mgmt	For	For	For
2.2	Elect Director Angela Avery	Mgmt	For	For	For
2.3	Elect Director Bryan Begley	Mgmt	For	For	For
2.4	Elect Director Robert Broen	Mgmt	For	For	For
2.5	Elect Director John Festival	Mgmt	For	Withhold	Withhold
2.6	Elect Director Marty Proctor	Mgmt	For	For	For
2.7	Elect Director Marnie Smith	Mgmt	For	For	For
2.8	Elect Director Theresa Roessel	Mgmt	For	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Shareholder Rights Plan	Mgmt	For	For	For
5	Re-approve Omnibus Incentive Plan	Mgmt	For	Against	Against

# Cameco Corporation

Meeting Date: 05/09/2024

Country: Canada

Ticker: CCO

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 13321L108

Shares Voted: 171,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director Catherine Gignac	Mgmt	For	For	For
A2	Elect Director Daniel Camus	Mgmt	For	For	For
A3	Elect Director Tammy Cook-Searson	Mgmt	For	For	For
A4	Elect Director Tim Gitzel	Mgmt	For	For	For
A5	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For	For
A6	Elect Director Don Kayne	Mgmt	For	For	For
A7	Elect Director Dominique Miniere	Mgmt	For	For	For

## Cameco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A8	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For
B	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote AGAINST will be treated as not voted.	Mgmt	None	Refer	Abstain

## Cascades Inc.

**Meeting Date:** 05/09/2024

**Country:** Canada

**Ticker:** CAS

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 146900105

**Shares Voted:** 5,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alain Lemaire	Mgmt	For	For	For
1.2	Elect Director Sylvie Lemaire	Mgmt	For	For	For
1.3	Elect Director Sylvie Vachon	Mgmt	For	For	For
1.4	Elect Director Mario Plourde	Mgmt	For	For	For
1.5	Elect Director Michelle Cormier	Mgmt	For	For	For
1.6	Elect Director Patrick Lemaire	Mgmt	For	For	For
1.7	Elect Director Hubert T. Lacroix	Mgmt	For	For	For
1.8	Elect Director Melanie Dunn	Mgmt	For	For	For
1.9	Elect Director Nelson Gentiletti	Mgmt	For	For	For
1.10	Elect Director Elif Levesque	Mgmt	For	For	For
1.11	Elect Director Alex N. Blanco	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

## Cascades Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	SP A-2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
5	SP A-4: Advisory Vote on Environmental Policies	SH	Against	For	For

## CNO Financial Group, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** CNO  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 12621E103

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary C. Bhojwani	Mgmt	For	For	For
1b	Elect Director Archie M. Brown	Mgmt	For	For	For
1c	Elect Director David B. Foss	Mgmt	For	For	For
1d	Elect Director Mary R. (Nina) Henderson	Mgmt	For	For	For
1e	Elect Director Adrienne B. Lee	Mgmt	For	For	For
1f	Elect Director Daniel R. Maurer	Mgmt	For	For	For
1g	Elect Director Chetlur S. Ragavan	Mgmt	For	For	For
1h	Elect Director Steven E. Shebik	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Ratify Section 382 Rights Agreement	Mgmt	For	For	For

## Hammond Power Solutions Inc.

**Meeting Date:** 05/09/2024      **Country:** Canada      **Ticker:** HPS.A  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 408549103

## Hammond Power Solutions Inc.

Shares Voted: 35,185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William G. Hammond	Mgmt	For	For	For
1.2	Elect Director Grant C. Robinson	Mgmt	For	For	For
1.3	Elect Director Dahra Granovsky	Mgmt	For	For	For
1.4	Elect Director Fred M. Jaques	Mgmt	For	Withhold	Withhold
1.5	Elect Director J. David M. Wood	Mgmt	For	For	For
1.6	Elect Director Anne Marie Turnbull	Mgmt	For	For	For
1.7	Elect Director Christopher R. Huether	Mgmt	For	For	For
1.8	Elect Director Adrian Thomas	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Headwater Exploration Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: HWX

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 422096107

Shares Voted: 18,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Devery Corbin	Mgmt	For	For	For
1b	Elect Director Elena Dumitrascu	Mgmt	For	For	For
1c	Elect Director Chandra Henry	Mgmt	For	For	For
1d	Elect Director Jason Jaskela	Mgmt	For	For	For
1e	Elect Director Phillip R. Knoll	Mgmt	For	For	For
1f	Elect Director Stephen Larke	Mgmt	For	For	For
1g	Elect Director Kevin Olson	Mgmt	For	For	For
1h	Elect Director David Pearce	Mgmt	For	For	For
1i	Elect Director Neil Roszell	Mgmt	For	For	For
1j	Elect Director Kam Sandhar	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For



## Headwater Exploration Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## iA Financial Corporation Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: IAG

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 45075E104

Shares Voted: 44,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Chinery	Mgmt	For	For	For
1.2	Elect Director Benoit Daignault	Mgmt	For	For	For
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
1.4	Elect Director Martin Gagnon	Mgmt	For	For	For
1.5	Elect Director Alka Gautam	Mgmt	For	For	For
1.6	Elect Director Emma K. Griffin	Mgmt	For	For	For
1.7	Elect Director Ginette Maille	Mgmt	For	For	For
1.8	Elect Director Jacques Martin	Mgmt	For	For	For
1.9	Elect Director Monique Mercier	Mgmt	For	For	For
1.10	Elect Director Marc Poulin	Mgmt	For	For	For
1.11	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.12	Elect Director Denis Ricard	Mgmt	For	For	For
1.13	Elect Director Ouma Sananikone	Mgmt	For	For	For
1.14	Elect Director Rebecca Schechter	Mgmt	For	For	For
1.15	Elect Director Ludwig W. Willisch	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Adopt ESG Incentive Pay for All Employees	SH	Against	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For

## iA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	SP 3: Auditor Rotation	SH	Against	Against	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	For	For

## Interfor Corporation

**Meeting Date:** 05/09/2024      **Country:** Canada      **Ticker:** IFP  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45868C109

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Twelve	Mgmt	For	For	For
2.1	Elect Director Ian M. Fillingier	Mgmt	For	For	For
2.2	Elect Director Nicolle Butcher	Mgmt	For	For	For
2.3	Elect Director Geoffrey Evans	Mgmt	For	For	For
2.4	Elect Director Christopher R. Griffin	Mgmt	For	For	For
2.5	Elect Director Rhonda D. Hunter	Mgmt	For	For	For
2.6	Elect Director J. Eddie McMillan	Mgmt	For	For	For
2.7	Elect Director Thomas V. Milroy	Mgmt	For	For	For
2.8	Elect Director Gillian L. Platt	Mgmt	For	For	For
2.9	Elect Director Lawrence Sauder	Mgmt	For	For	For
2.10	Elect Director Christina Sistrunk	Mgmt	For	For	For
2.11	Elect Director Curtis M. Stevens	Mgmt	For	For	For
2.12	Elect Director Thomas Temple	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## KeyCorp

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** KEY  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 493267108

Shares Voted: 15,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1.2	Elect Director H. James Dallas	Mgmt	For	For	For
1.3	Elect Director Elizabeth R. Gile	Mgmt	For	For	For
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.5	Elect Director Christopher M. Gorman	Mgmt	For	For	For
1.6	Elect Director Robin N. Hayes	Mgmt	For	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	For	For	For
1.8	Elect Director Richard J. Hipple	Mgmt	For	For	For
1.9	Elect Director Devina A. Rankin	Mgmt	For	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1.11	Elect Director Richard J. Tobin	Mgmt	For	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	For	For	For
1.13	Elect Director David K. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

## Manulife Financial Corp.

Meeting Date: 05/09/2024

Country: Canada

Ticker: MFC

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 56501R106

Shares Voted: 106,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For
1.3	Elect Director Susan F. Dabarno	Mgmt	For	For	For

## Manulife Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Julie E. Dickson	Mgmt	For	For	For
1.5	Elect Director J. Michael Durland	Mgmt	For	For	For
1.6	Elect Director Roy Gori	Mgmt	For	For	For
1.7	Elect Director Donald P. Kanak	Mgmt	For	For	For
1.8	Elect Director Vanessa Kanu	Mgmt	For	For	For
1.9	Elect Director Donald R. Lindsay	Mgmt	For	For	For
1.10	Elect Director Anna Manning	Mgmt	For	For	For
1.11	Elect Director C. James Prieur	Mgmt	For	For	For
1.12	Elect Director May Tan	Mgmt	For	For	For
1.13	Elect Director Leagh E. Turner	Mgmt	For	For	For
1.14	Elect Director John Wong	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## MDA Ltd.

**Meeting Date:** 05/09/2024

**Country:** Canada

**Ticker:** MDA

**Record Date:** 03/28/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 55292X108

**Shares Voted:** 13,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Alison Alferts	Mgmt	For	For	For
1B	Elect Director Brendan Paddick	Mgmt	For	For	For
1C	Elect Director Darren Farber	Mgmt	For	For	For
1D	Elect Director Jill Smith	Mgmt	For	For	For
1E	Elect Director John Risley	Mgmt	For	For	For
1F	Elect Director Michael Greenley	Mgmt	For	For	For
1G	Elect Director Yaprak Baltacioglu	Mgmt	For	For	For
1H	Elect Director Yung Wu	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Change Company Name to MDA Space Ltd.	Mgmt	For	For	For

## MDA Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-approve Omnibus Equity Incentive Plan	Mgmt	For	For	For

## Murphy USA Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** MUSA  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 626755102

Shares Voted: 2,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David L. Goebel	Mgmt	For	For	For
1b	Elect Director James W. Keyes	Mgmt	For	For	For
1c	Elect Director Diane N. Landen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
7	Adopt Simple Majority Vote	SH	Against	For	For

## Osisko Gold Royalties Ltd

**Meeting Date:** 05/09/2024      **Country:** Canada      **Ticker:** OR  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 68827L101

Shares Voted: 5,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason Attew	Mgmt	For	For	For
1.2	Elect Director Joanne Ferstman	Mgmt	For	For	For
1.3	Elect Director Edie Hofmeister	Mgmt	For	Withhold	Withhold
1.4	Elect Director W. Murray John	Mgmt	For	Withhold	Withhold
1.5	Elect Director Robert Krmarov	Mgmt	For	For	For

## Osisko Gold Royalties Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Pierre Labbe	Mgmt	For	For	For
1.7	Elect Director Norman MacDonald	Mgmt	For	For	For
1.8	Elect Director Candace MacGibbon	Mgmt	For	For	For
1.9	Elect Director David Smith	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Employee Share Purchase Plan	Mgmt	For	For	For
4	Re-approve Restricted Share Unit Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Pollard Banknote Limited

Meeting Date: 05/09/2024

Country: Canada

Ticker: PBL

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 73150R105

Shares Voted: 2,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dave Brown	Mgmt	For	For	For
1.2	Elect Director Lee Meagher	Mgmt	For	For	For
1.3	Elect Director Carmele Peter	Mgmt	For	For	For
1.4	Elect Director Gordon Pollard	Mgmt	For	Against	Against
1.5	Elect Director John Pollard	Mgmt	For	Against	Against
1.6	Elect Director Douglas Pollard	Mgmt	For	Against	Against
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Savaria Corporation

Meeting Date: 05/09/2024

Country: Canada

Ticker: SIS

Record Date: 03/26/2024

Meeting Type: Annual/Special

Primary Security ID: 805112109

## Savaria Corporation

Shares Voted: 4,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Caroline Berube	Mgmt	For	For	For
1.2	Elect Director Jean-Marie Bourassa	Mgmt	For	For	For
1.3	Elect Director Marcel Bourassa	Mgmt	For	For	For
1.4	Elect Director Sebastien Bourassa	Mgmt	For	For	For
1.5	Elect Director Jean-Louis Chapdelaine	Mgmt	For	For	For
1.6	Elect Director Peter Drutz	Mgmt	For	For	For
1.7	Elect Director Sylvain Dumoulin	Mgmt	For	For	For
1.8	Elect Director Anne Le Breton	Mgmt	For	For	For
1.9	Elect Director Alain Tremblay	Mgmt	For	Withhold	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Stock Option Plan	Mgmt	For	For	For

## Stantec Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: STN

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 85472N109

Shares Voted: 142,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For
1.2	Elect Director Martin A. a Porta	Mgmt	For	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For	For
1.4	Elect Director Angeline G. Chen	Mgmt	For	For	For
1.5	Elect Director Patricia D. Galloway	Mgmt	For	For	For
1.6	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	For
1.7	Elect Director Donald (Don) J. Lowry	Mgmt	For	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For	For

## Stantec Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Celina J. Wang Doka	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Sun Life Financial Inc.

**Meeting Date:** 05/09/2024      **Country:** Canada      **Ticker:** SLF  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 866796105

**Shares Voted:** 218,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.3	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.4	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.6	Elect Director Laurie G. Hylton	Mgmt	For	For	For
1.7	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.9	Elect Director Joseph M. Natale	Mgmt	For	For	For
1.10	Elect Director Scott F. Powers	Mgmt	For	For	For
1.11	Elect Director Kevin D. Strain	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## TELUS Corporation

**Meeting Date:** 05/09/2024      **Country:** Canada      **Ticker:** T  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 87971M103



# TELUS Corporation

Shares Voted: 28,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
1.6	Elect Director Martha Hall Findlay	Mgmt	For	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For	For
1.10	Elect Director John Manley	Mgmt	For	For	For
1.11	Elect Director David Mowat	Mgmt	For	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Deferred Share Unit Plan	Mgmt	For	For	For

# Tractor Supply Company

Meeting Date: 05/09/2024

Country: USA

Ticker: TSCO

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 892356106

Shares Voted: 256

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	For	For
1.2	Elect Director Ricardo Cardenas	Mgmt	For	For	For
1.3	Elect Director Meg Ham	Mgmt	For	For	For
1.4	Elect Director Andre Hawaux	Mgmt	For	For	For

## Tractor Supply Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Denise L. Jackson	Mgmt	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Director Edna K. Morris	Mgmt	For	For	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	For	For
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## WSP Global Inc.

**Meeting Date:** 05/09/2024

**Country:** Canada

**Ticker:** WSP

**Record Date:** 03/25/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 92938W202

**Shares Voted:** 24,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For	For
1.4	Elect Director Birgit Norgaard	Mgmt	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For
1.7	Elect Director Macky Tall	Mgmt	For	For	For
1.8	Elect Director Claude Tessier	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Increase in Maximum Number of Directors from Ten to Fifteen	Mgmt	For	For	For
5	Amend By-Laws	Mgmt	For	For	For

## ARC Resources Ltd.

Meeting Date: 05/10/2024

Country: Canada

Ticker: ARX

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 00208D408

Shares Voted: 472,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harold N. Kvisle	Mgmt	For	For	For
1.2	Elect Director Carol T. Banducci	Mgmt	For	For	For
1.3	Elect Director David R. Collyer	Mgmt	For	For	For
1.4	Elect Director Hugh H. Connett	Mgmt	For	For	For
1.5	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.6	Elect Director Michael G. McAllister	Mgmt	For	For	For
1.7	Elect Director Marty L. Proctor	Mgmt	For	For	For
1.8	Elect Director M. Jacqueline Sheppard	Mgmt	For	Withhold	Withhold
1.9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For
1.10	Elect Director Terry M. Anderson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Axon Enterprise, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: AXON

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 05464C101

Shares Voted: 6,111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	For	For
1B	Elect Director Adriane Brown	Mgmt	For	For	For
1C	Elect Director Julie Anne Cullivan	Mgmt	For	For	For
1D	Elect Director Michael Gamreiter	Mgmt	For	For	For

## Axon Enterprise, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director Caitlin E. Kalinowski	Mgmt	For	For	For
1F	Elect Director Matthew R. McBrady	Mgmt	For	For	For
1G	Elect Director Hadi Partovi	Mgmt	For	For	For
1H	Elect Director Graham Smith	Mgmt	For	For	For
1I	Elect Director Patrick W. Smith	Mgmt	For	For	For
1J	Elect Director Jeri Williams	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Share Plan Grant to CEO Patrick W. Smith	Mgmt	For	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Lundin Gold Inc.

**Meeting Date:** 05/10/2024

**Country:** Canada

**Ticker:** LUG

**Record Date:** 03/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 550371108

**Shares Voted:** 3,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carmel Daniele	Mgmt	For	For	For
1.2	Elect Director Gillian Davidson	Mgmt	For	For	For
1.3	Elect Director Ian W. Gibbs	Mgmt	For	For	For
1.4	Elect Director Melissa Harmon	Mgmt	For	For	For
1.5	Elect Director C. Ashley Heppenstall	Mgmt	For	For	For
1.6	Elect Director Ron F. Hochstein	Mgmt	For	For	For
1.7	Elect Director Scott Langley	Mgmt	For	For	For
1.8	Elect Director Jack Lundin	Mgmt	For	For	For
1.9	Elect Director Angelina Mehta	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Lundin Gold Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Pembina Pipeline Corporation

**Meeting Date:** 05/10/2024      **Country:** Canada      **Ticker:** PPL  
**Record Date:** 03/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 706327103

**Shares Voted:** 91,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
1.4	Elect Director Ana Dutra	Mgmt	For	For	For
1.5	Elect Director Maureen E. Howe	Mgmt	For	For	For
1.6	Elect Director Gordon J. Kerr	Mgmt	For	For	For
1.7	Elect Director David M.B. LeGresley	Mgmt	For	For	For
1.8	Elect Director Andy J. Mah	Mgmt	For	For	For
1.9	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For
1.10	Elect Director Bruce D. Rubin	Mgmt	For	For	For
1.11	Elect Director Henry W. Sykes	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## PHX Energy Services Corp.

**Meeting Date:** 05/10/2024      **Country:** Canada      **Ticker:** PHX  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 69338U101

## PHX Energy Services Corp.

Shares Voted: 11,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For	For
2a	Elect Director Randolph M. Charron	Mgmt	For	For	For
2b	Elect Director Karen David-Green	Mgmt	For	For	For
2c	Elect Director Terry D. Freeman	Mgmt	For	For	For
2d	Elect Director Lawrence M. Hibbard	Mgmt	For	Withhold	Withhold
2e	Elect Director John M. Hooks	Mgmt	For	For	For
2f	Elect Director Myron A. Tetreault	Mgmt	For	For	For
2g	Elect Director Roger D. Thomas	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Source Energy Services Ltd.

Meeting Date: 05/10/2024

Country: Canada

Ticker: SHLE

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 83615X407

Shares Voted: 9,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Five	Mgmt	For	For	For
2a	Elect Director Jeff Belford	Mgmt	For	For	For
2b	Elect Director Chris Johnson	Mgmt	For	For	For
2c	Elect Director Carrie Lonardelli	Mgmt	For	For	For
2d	Elect Director Scott Melbourn	Mgmt	For	For	For
2e	Elect Director Steven Sharpe	Mgmt	For	Withhold	Withhold
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Re-approve Long Term Incentive Plan	Mgmt	For	For	For
5	Re-approve Stock Option Plan	Mgmt	For	For	For

## Wheaton Precious Metals Corp.

Meeting Date: 05/10/2024

Country: Canada

Ticker: WPM

Record Date: 03/15/2024

Meeting Type: Annual/Special

Primary Security ID: 962879102

Shares Voted: 63,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	For	For
a2	Elect Director Jaimie Donovan	Mgmt	For	For	For
a3	Elect Director R. Peter Gillin	Mgmt	For	For	For
a4	Elect Director Chantal Gosselin	Mgmt	For	For	For
a5	Elect Director Jeane Hull	Mgmt	For	For	For
a6	Elect Director Glenn Ives	Mgmt	For	For	For
a7	Elect Director Charles A. Jeannes	Mgmt	For	For	For
a8	Elect Director Marilyn Schonberner	Mgmt	For	For	For
a9	Elect Director Randy V.J. Smallwood	Mgmt	For	For	For
a10	Elect Director Srinivasan Venkatakrishnan	Mgmt	For	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Constellation Software Inc.

Meeting Date: 05/13/2024

Country: Canada

Ticker: CSU

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: 21037X100

Shares Voted: 7,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Susan Gayner	Mgmt	For	For	For
1.5	Elect Director Claire Kennedy	Mgmt	For	For	For
1.6	Elect Director Robert Kittel	Mgmt	For	Withhold	Withhold
1.7	Elect Director Mark Leonard	Mgmt	For	For	For

## Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Mark Miller	Mgmt	For	For	For
1.9	Elect Director Lori O'Neill	Mgmt	For	For	For
1.10	Elect Director Donna Parr	Mgmt	For	For	For
1.11	Elect Director Andrew Pastor	Mgmt	For	Withhold	Withhold
1.12	Elect Director Dexter Salna	Mgmt	For	For	For
1.13	Elect Director Laurie Schultz	Mgmt	For	For	For
1.14	Elect Director Barry Symons	Mgmt	For	For	For
1.15	Elect Director Robin Van Poelje	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Lumine Group Inc.

**Meeting Date:** 05/13/2024

**Country:** Canada

**Ticker:** LMN

**Record Date:** 04/03/2024

**Meeting Type:** Annual

**Primary Security ID:** 55027C106

**Shares Voted:** 216,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Beattie	Mgmt	For	Withhold	Withhold
1.2	Elect Director Paul Cowling	Mgmt	For	For	For
1.3	Elect Director Lucie Laplante	Mgmt	For	For	For
1.4	Elect Director Eric Mathewson	Mgmt	For	For	For
1.5	Elect Director Mark Miller	Mgmt	For	Withhold	Withhold
1.6	Elect Director David Nyland	Mgmt	For	For	For
1.7	Elect Director Robin Van Poelje	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Bird Construction Inc.

**Meeting Date:** 05/14/2024

**Country:** Canada

**Ticker:** BDT

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 09076P104



## Bird Construction Inc.

Shares Voted: 460,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Richard Bird	Mgmt	For	For	For
1.2	Elect Director Karyn A. Brooks	Mgmt	For	For	For
1.3	Elect Director Steven L. Edwards	Mgmt	For	For	For
1.4	Elect Director J. Kim Fennell	Mgmt	For	For	For
1.5	Elect Director Jennifer F. Koury	Mgmt	For	For	For
1.6	Elect Director Terrance L. McKibbin	Mgmt	For	For	For
1.7	Elect Director Gary Merasty	Mgmt	For	For	For
1.8	Elect Director Luc J. Messier	Mgmt	For	For	For
1.9	Elect Director Paul R. Raboud	Mgmt	For	For	For
1.10	Elect Director Sophia Saeed	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Keyera Corp.

Meeting Date: 05/14/2024

Country: Canada

Ticker: KEY

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 493271100

Shares Voted: 93,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jim Bertram	Mgmt	For	For	For
1b	Elect Director Isabelle Brassard	Mgmt	For	For	For
1c	Elect Director Michael Crothers	Mgmt	For	For	For
1d	Elect Director Blair Goertzen	Mgmt	For	For	For
1e	Elect Director Doug Haughey	Mgmt	For	For	For
1f	Elect Director Gianna Manes	Mgmt	For	For	For
1g	Elect Director Michael Norris	Mgmt	For	For	For
1h	Elect Director Thomas O'Connor	Mgmt	For	For	For
1i	Elect Director Charlene Ripley	Mgmt	For	For	For
1j	Elect Director Dean Setoguchi	Mgmt	For	For	For
1k	Elect Director Janet Woodruff	Mgmt	For	For	For

## Keyera Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Motorola Solutions, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: MSI

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 620076307

Shares Voted: 5,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Nicole Anasenes	Mgmt	For	For	For
1c	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For

## New Gold Inc.

Meeting Date: 05/14/2024

Country: Canada

Ticker: NGD

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 644535106

## New Gold Inc.

Shares Voted: 30,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick Godin	Mgmt	For	For	For
1.2	Elect Director Nicholas (Nick) Chirekos	Mgmt	For	Withhold	Withhold
1.3	Elect Director Gillian Davidson	Mgmt	For	For	For
1.4	Elect Director Thomas (Tom) J. McCulley	Mgmt	For	For	For
1.5	Elect Director Margaret (Peggy) Mulligan	Mgmt	For	For	For
1.6	Elect Director Richard O'Brien	Mgmt	For	For	For
1.7	Elect Director Ian Pearce	Mgmt	For	For	For
1.8	Elect Director Marilyn Schonberner	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Superior Plus Corp.

Meeting Date: 05/14/2024

Country: Canada

Ticker: SPB

Record Date: 03/21/2024

Meeting Type: Annual/Special

Primary Security ID: 86828P103

Shares Voted: 890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For
1.2	Elect Director Jennifer M. Grigsby	Mgmt	For	For	For
1.3	Elect Director Patrick E. Gottschalk	Mgmt	For	For	For
1.4	Elect Director Douglas J. Harrison	Mgmt	For	For	For
1.5	Elect Director Calvin B. Jacober	Mgmt	For	For	For
1.6	Elect Director Mary B. Jordan	Mgmt	For	Against	Against
1.7	Elect Director Allan A. MacDonald	Mgmt	For	For	For
1.8	Elect Director Michael J. Horowitz	Mgmt	For	For	For
1.9	Elect Director David P. Smith	Mgmt	For	For	For

## Superior Plus Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

## Swedish Orphan Biovitrum AB

**Meeting Date:** 05/14/2024

**Country:** Sweden

**Ticker:** SOBI

**Record Date:** 05/03/2024

**Meeting Type:** Annual

**Primary Security ID:** W95637117

**Shares Voted:** 795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Receive Report on Work of Board and Committees	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
12.1	Approve Discharge of Hakan Bjorklund	Mgmt	For	For	For
12.2	Approve Discharge of Christophe Bourdon	Mgmt	For	For	For
12.3	Approve Discharge of Annette Clancy	Mgmt	For	For	For
12.4	Approve Discharge of Matthew Gantz	Mgmt	For	For	For
12.5	Approve Discharge of Bo Jesper Hansen	Mgmt	For	For	For

## Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.6	Approve Discharge of Helena Saxon	Mgmt	For	For	For
12.7	Approve Discharge of Staffan Schuberg	Mgmt	For	For	For
12.8	Approve Discharge of Filippa Stenberg	Mgmt	For	For	For
12.9	Approve Discharge of Anders Ullman	Mgmt	For	For	For
12.10	Approve Discharge of Pia Axelson	Mgmt	For	For	For
12.11	Approve Discharge of Erika Husing	Mgmt	For	For	For
12.12	Approve Discharge of Mats Lek	Mgmt	For	For	For
12.13	Approve Discharge of Katy Mazibuko	Mgmt	For	For	For
12.14	Approve Discharge of Sara Carlsson	Mgmt	For	For	For
12.15	Approve Discharge of Asa Kjellstrom	Mgmt	For	For	For
12.16	Approve Discharge of Linda Larsson	Mgmt	For	For	For
12.17	Approve Discharge of Susanna Ronnback	Mgmt	For	For	For
12.18	Approve Discharge of CEO Guido Oelkers	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 1.9 for Chairman and SEK 625,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15.a	Reelect Christophe Bourdon as Director	Mgmt	For	For	For
15.b	Reelect Annette Clancy as Director	Mgmt	For	For	For
15.c	Reelect Helena Saxon as Director	Mgmt	For	Against	Against
15.d	Reelect Staffan Schuberg as Director	Mgmt	For	For	For
15.e	Reelect Filippa Stenberg as Director	Mgmt	For	Against	Against

## Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.f	Reelect Anders Ullman as Director	Mgmt	For	Against	Against
15.g	Elect Zlatko Rihter as New Director	Mgmt	For	Against	Against
15.h	Elect Annette Clancy as Board Chair	Mgmt	For	For	For
15.i	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
18.A1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	Against	Against
18.A2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	For	For
18.B1	Approve Equity Plan Financing (Management Program)	Mgmt	For	Against	Against
18.B2	Approve Equity Plan Financing (All Employee Program)	Mgmt	For	For	For
18.C	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
20	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For	For
21	Close Meeting	Mgmt			

## BlackRock, Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** BLK

**Record Date:** 03/21/2024

**Meeting Type:** Annual

**Primary Security ID:** 09247X101

**Shares Voted:** 21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela Daley	Mgmt	For	For	For
1b	Elect Director Laurence D. Fink	Mgmt	For	For	For
1c	Elect Director William E. Ford	Mgmt	For	For	For
1d	Elect Director Fabrizio Freda	Mgmt	For	For	For

## BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Murry S. Gerber	Mgmt	For	For	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For
1g	Elect Director Robert S. Kapito	Mgmt	For	For	For
1h	Elect Director Cheryl D. Mills	Mgmt	For	For	For
1i	Elect Director Amin H. Nasser	Mgmt	For	For	For
1j	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1k	Elect Director Kristin C. Peck	Mgmt	For	For	For
1l	Elect Director Charles H. Robbins	Mgmt	For	For	For
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	For	For
1n	Elect Director Hans E. Vestberg	Mgmt	For	For	For
1o	Elect Director Susan L. Wagner	Mgmt	For	For	For
1p	Elect Director Mark Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	SH	Against	For	For

## Boyd Group Services Inc.

**Meeting Date:** 05/15/2024

**Country:** Canada

**Ticker:** BYD

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 103310108

**Shares Voted:** 39,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	For	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For
1C	Elect Director Robert Espey	Mgmt	For	For	For

## Boyd Group Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1D	Elect Director Christine Feuell	Mgmt	For	For	For
1E	Elect Director Robert Gross	Mgmt	For	For	For
1F	Elect Director John Hartmann	Mgmt	For	For	For
1G	Elect Director Violet Konkle	Mgmt	For	For	For
1H	Elect Director Timothy O'Day	Mgmt	For	For	For
1I	Elect Director William Onuwa	Mgmt	For	For	For
1J	Elect Director Sally Savoia	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Fix Number of Directors at Ten	Mgmt	For	For	For

## Donnelley Financial Solutions, Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** DFIN

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 25787G100

**Shares Voted:** 2,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Luis A. Aguilar	Mgmt	For	For	For
1.2	Elect Director Richard L. Crandall	Mgmt	For	For	For
1.3	Elect Director Charles D. Drucker	Mgmt	For	For	For
1.4	Elect Director Juliet S. Ellis	Mgmt	For	For	For
1.5	Elect Director Gary G. Greenfield	Mgmt	For	For	For
1.6	Elect Director Jeffrey Jacobowitz	Mgmt	For	For	For
1.7	Elect Director Daniel N. Leib	Mgmt	For	For	For
1.8	Elect Director Lois M. Martin	Mgmt	For	For	For
1.9	Elect Director Chandar Pattabhiram	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For



## Element Fleet Management Corp.

Meeting Date: 05/15/2024

Country: Canada

Ticker: EFN

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 286181201

Shares Voted: 530,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Common, Delisted - Preferred, Cum 5-YR Rate R PFD Shs Ser C, and Cum 5-YR Rate R PFD Shs Ser E	Mgmt			
1.1	Elect Director Kathleen (Katie) Taylor	Mgmt	For	For	For
1.2	Elect Director Virginia Addicott	Mgmt	For	For	For
1.3	Elect Director Laura Dottori-Attanasio	Mgmt	For	For	For
1.4	Elect Director G. Keith Graham	Mgmt	For	For	For
1.5	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For
1.6	Elect Director Rubin J. McDougal	Mgmt	For	For	For
1.7	Elect Director Andrew Clarke	Mgmt	For	For	For
1.8	Elect Director Andrea Rosen	Mgmt	For	For	For
1.9	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For
1.10	Elect Director Luis Manuel Tellez Kuenzler	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## North American Construction Group Ltd.

Meeting Date: 05/15/2024

Country: Canada

Ticker: NOA

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 656811106

Shares Voted: 179,754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin R. Ferron	Mgmt	For	For	For
1.2	Elect Director Vanessa A. Guthrie	Mgmt	For	For	For

## North American Construction Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Joseph C. Lambert	Mgmt	For	For	For
1.4	Elect Director Bryan D. Pinney	Mgmt	For	For	For
1.5	Elect Director John J. Pollesel	Mgmt	For	For	For
1.6	Elect Director Maryse C. Saint-Laurent	Mgmt	For	Against	Against
1.7	Elect Director Thomas P. Stan	Mgmt	For	For	For
1.8	Elect Director Kristina E. Williams	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Phillips 66

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** PSX  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 718546104

**Shares Voted:** 1,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	Against	Against
1b	Elect Director Lisa A. Davis	Mgmt	For	Against	Against
1c	Elect Director Mark E. Lashier	Mgmt	For	Against	Against
1d	Elect Director Douglas T. Terreson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Against	For	For

## Swiss Life Holding AG

**Meeting Date:** 05/15/2024      **Country:** Switzerland      **Ticker:** SLHN  
**Record Date:** 05/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** H8404J162

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.1 Million	Mgmt	For	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Thomas Buess as Director	Mgmt	For	For	For
5.3	Reelect Monika Buetler as Director	Mgmt	For	For	For
5.4	Reelect Philomena Colatrella as Director	Mgmt	For	For	For
5.5	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For
5.6	Reelect Damir Filipovic as Director	Mgmt	For	For	For
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For	For
5.8	Reelect Severin Moser as Director	Mgmt	For	For	For
5.9	Reelect Henry Peter as Director	Mgmt	For	For	For
5.10	Reelect Martin Schmid as Director	Mgmt	For	For	For
5.11	Reelect Franziska Sauber as Director	Mgmt	For	For	For
5.12	Reelect Klaus Tschuetscher as Director	Mgmt	For	Against	Against
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For

## Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For	For
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	Against	Against
6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	For	For
9	Approve CHF 79,037 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Tele2 AB

**Meeting Date:** 05/15/2024

**Country:** Sweden

**Ticker:** TEL2.B

**Record Date:** 05/06/2024

**Meeting Type:** Annual

**Primary Security ID:** W95878166

**Shares Voted:** 4,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Chairman's Report	Mgmt			
8	Receive CEO's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11.a	Approve Allocation of Income and Ordinary Dividends of SEK 6.90 Per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Can Only Vote "Yes" on One of the Proposals under item 11 (b)	Mgmt			
11.b1	Approve May 17, 2024 and October 15, 2024 as Record Dates for Dividend Payments	Mgmt	For	For	For
	Shareholder Proposals Submitted by Sune Gunnarssons	Mgmt			
11.b2	Approve May 17, 2024 as Record Date for Dividend Payments	SH	None	Against	Against
	Management Proposals	Mgmt			
12.a	Approve Discharge of Andrew Barron	Mgmt	For	For	For
12.b	Approve Discharge of Stina Bergfors	Mgmt	For	For	For
12.c	Approve Discharge of Georgi Ganev	Mgmt	For	For	For
12.d	Approve Discharge of CEO Kjell Johnsen	Mgmt	For	For	For
12.e	Approve Discharge of Sam Kini	Mgmt	For	For	For
12.f	Approve Discharge of Eva Lindqvist	Mgmt	For	For	For
12.g	Approve Discharge of Lars-Ake Norling	Mgmt	For	For	For
12.h	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For	For
13	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For	For
15.a	Elect Thomas Reynaud as New Director	Mgmt	For	For	For
15.b	Reelect Stina Bergfors as Director	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
15.c	Elect Aude Durand as New Director	SH	For	For	For
	Management Proposals	Mgmt			
15.d	Reelect Georgi Ganev as Director	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal	Mgmt			
15.e	Elect Jean-Marc Harion as New Director	SH	For	For	For
	Management Proposals	Mgmt			
15.f	Elect Nicholas Hogberg as New Director	Mgmt	For	For	For
15.g	Reelect Sam Kini as Director	Mgmt	For	For	For
15.h	Reelect Eva Lindqvist as Director	Mgmt	For	For	For
15.i	Reelect Lars-Ake Norling as Director	Mgmt	For	For	For
16	Elect Thomas Reynaud as Board Chairman	Mgmt	For	For	For
17	Ratify KPMG AB as Auditors	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	For	For
19.a	Approve Performance Share Matching Plan LTI 2024	Mgmt	For	For	For
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	For
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For	For
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For	For
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For	For
19.f	Authorize Share Swap Agreement	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
	Shareholder Proposals Submitted by Martin Green	Mgmt			
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against	Against
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against	Against

## Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21.c	The Investigation and Any Measures Should be Presented as Soon as Possible, however Not Later than AGM 2025	SH	None	Against	Against
22	Close Meeting	Mgmt			

## Valero Energy Corporation

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** VLO  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 91913Y100

Shares Voted: 50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For	For
1d	Elect Director Joseph W. Gordier	Mgmt	For	For	For
1e	Elect Director Kimberly S. Greene	Mgmt	For	For	For
1f	Elect Director Deborah P. Majoras	Mgmt	For	Against	Against
1g	Elect Director Eric D. Mullins	Mgmt	For	For	For
1h	Elect Director Robert A. Profusek	Mgmt	For	For	For
1i	Elect Director R. Lane Riggs	Mgmt	For	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Vertex Pharmaceuticals Incorporated

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** VRTX  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 92532F100

## Vertex Pharmaceuticals Incorporated

Shares Voted: 3,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.5	Elect Director Michel Lagarde	Mgmt	For	For	For
1.6	Elect Director Jeffrey Leiden	Mgmt	For	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For	For
1.8	Elect Director Bruce Sachs	Mgmt	For	For	For
1.9	Elect Director Jennifer Schneider	Mgmt	For	For	For
1.10	Elect Director Nancy Thornberry	Mgmt	For	For	For
1.11	Elect Director Suketu Upadhyay	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For	For

## AT&T Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: T

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 00206R102

Shares Voted: 82,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For	For
1.2	Elect Director Glenn H. Hutchins	Mgmt	For	For	For
1.3	Elect Director William E. Kennard	Mgmt	For	For	For
1.4	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.5	Elect Director Marissa A. Mayer	Mgmt	For	For	For



## AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.7	Elect Director Beth E. Mooney	Mgmt	For	For	For
1.8	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.9	Elect Director John T. Stankey	Mgmt	For	For	For
1.10	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1.11	Elect Director Luis A. Ubinas	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Amend Clawback Policy	SH	Against	Against	Against
6	Report on Respecting Workforce Civil Liberties	SH	Against	Against	Against

## Cboe Global Markets, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: CBOE

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 12503M108

Shares Voted: 7,862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William M. Farrow, III	Mgmt	For	For	For
1b	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	For
1d	Elect Director Ivan K. Fong	Mgmt	For	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	For	For
1f	Elect Director Jill R. Goodman	Mgmt	For	For	For
1g	Elect Director Erin A. Mansfield	Mgmt	For	For	For
1h	Elect Director Cecilia H. Mao	Mgmt	For	For	For
1i	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For	For
1j	Elect Director Jennifer J. McPeck	Mgmt	For	For	For

## Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Roderick A. Palmore	Mgmt	For	For	For
1l	Elect Director James E. Parisi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	Against	Against
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

## Dropbox, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: DBX

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 26210C104

Shares Voted: 1,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald W. Blair	Mgmt	For	For	For
1.2	Elect Director Lisa Campbell	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.4	Elect Director Paul E. Jacobs	Mgmt	For	Withhold	Withhold
1.5	Elect Director Sara Mathew	Mgmt	For	For	For
1.6	Elect Director Andrew Moore	Mgmt	For	For	For
1.7	Elect Director Abhay Parasnis	Mgmt	For	For	For
1.8	Elect Director Karen Peacock	Mgmt	For	For	For
1.9	Elect Director Michael Seibel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Fresenius Medical Care AG

Meeting Date: 05/16/2024

Country: Germany

Ticker: FME

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: D2734Z107

# Fresenius Medical Care AG

Shares Voted: 10,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.19 per Share	Mgmt	For	For	For
3	Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
11	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

# Linamar Corporation

Meeting Date: 05/16/2024

Country: Canada

Ticker: LNR

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 53278L107

# Linamar Corporation

Shares Voted: 10,549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Hasenfratz	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jim Jarrell	Mgmt	For	Withhold	Withhold
1.3	Elect Director Mark Stoddart	Mgmt	For	Withhold	Withhold
1.4	Elect Director Lisa Forwell	Mgmt	For	For	For
1.5	Elect Director Terry Reidel	Mgmt	For	Withhold	Withhold
1.6	Elect Director Dennis Grimm	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

# Marsh & McLennan Companies, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: MMC

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 571748102

Shares Voted: 12,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For	For
1c	Elect Director Oscar Fanjul	Mgmt	For	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	For	For
1e	Elect Director Judith Hartmann	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Tamara Ingram	Mgmt	For	For	For
1h	Elect Director Jane H. Lute	Mgmt	For	For	For
1i	Elect Director Steven A. Mills	Mgmt	For	For	For
1j	Elect Director Morton O. Schapiro	Mgmt	For	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

## Martin Marietta Materials, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** MLM  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 573284106

**Shares Voted:** 4,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	Against	Against
1.2	Elect Director Sue W. Cole	Mgmt	For	For	For
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	For	For
1.5	Elect Director Mary T. Mack	Mgmt	For	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For	For
1.9	Elect Director Donald W. Slager	Mgmt	For	For	For
1.10	Elect Director David C. Wajsgras	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## SNC-Lavalin Group Inc.

**Meeting Date:** 05/16/2024      **Country:** Canada      **Ticker:** ATRL  
**Record Date:** 03/25/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 78460T105

**Shares Voted:** 61,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary C. Baughman	Mgmt	For	For	For

## SNC-Lavalin Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Mary-Ann Bell	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Ian L. Edwards	Mgmt	For	For	For
1.5	Elect Director Ruby McGregor-Smith	Mgmt	For	Against	Against
1.6	Elect Director Robert Pare	Mgmt	For	For	For
1.7	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.8	Elect Director Benita M. Warmbold	Mgmt	For	For	For
1.9	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Change Company Name to AtkinsRealis Group Inc.	Mgmt	For	For	For
4	Approve U.S. Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
6	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	For	For

## SPS Commerce, Inc.

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** SPSC

**Record Date:** 03/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 78463M107

**Shares Voted:** 287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chad Collins	Mgmt	For	For	For
1b	Elect Director James Ramsey	Mgmt	For	For	For
1c	Elect Director Marty Reaume	Mgmt	For	For	For
1d	Elect Director Tami Reller	Mgmt	For	For	For
1e	Elect Director Philip Soran	Mgmt	For	For	For
1f	Elect Director Anne Sempowski Ward	Mgmt	For	For	For
1g	Elect Director Sven Wehrwein	Mgmt	For	For	For

## SPS Commerce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For

## Comfort Systems USA, Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: FIX

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 199908104

Shares Voted: 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darcy G. Anderson	Mgmt	For	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For	For
1.3	Elect Director Rhoman J. Hardy	Mgmt	For	For	For
1.4	Elect Director Brian E. Lane	Mgmt	For	For	For
1.5	Elect Director Pablo G. Mercado	Mgmt	For	For	For
1.6	Elect Director Franklin Myers	Mgmt	For	For	For
1.7	Elect Director William J. Sandbrook	Mgmt	For	For	For
1.8	Elect Director Constance E. Skidmore	Mgmt	For	For	For
1.9	Elect Director Vance W. Tang	Mgmt	For	For	For
1.10	Elect Director Cindy L. Wallis-Lage	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Definity Financial Corporation

Meeting Date: 05/17/2024

Country: Canada

Ticker: DFY

Record Date: 04/04/2024

Meeting Type: Annual/Special

Primary Security ID: 24477T100

# Definity Financial Corporation

Shares Voted: 16,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director John Bowey	Mgmt	For	For	For
2.2	Elect Director Elizabeth DelBianco	Mgmt	For	For	For
2.3	Elect Director Daniel Fortin	Mgmt	For	For	For
2.4	Elect Director Dick Freeborough	Mgmt	For	For	For
2.5	Elect Director Sabrina Geremia	Mgmt	For	For	For
2.6	Elect Director Micheal Kelly	Mgmt	For	Against	Against
2.7	Elect Director Robert McFarlane	Mgmt	For	For	For
2.8	Elect Director Adrian Mitchell	Mgmt	For	For	For
2.9	Elect Director Susan Monteith	Mgmt	For	For	For
2.10	Elect Director Rowan Saunders	Mgmt	For	For	For
2.11	Elect Director Edouard Schmid	Mgmt	For	For	For
2.12	Elect Director Michael Stramaglia	Mgmt	For	For	For
3	Approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

# Medpace Holdings, Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: MEDP

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 58506Q109

Shares Voted: 119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred B. Davenport, Jr.	Mgmt	For	Withhold	Withhold
1b	Elect Director Cornelius P. McCarthy, III	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For



## Medpace Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Declassify the Board of Directors	Mgmt	For	For	For

## nVent Electric plc

**Meeting Date:** 05/17/2024      **Country:** Ireland      **Ticker:** NVT  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** G6700G107

Shares Voted: 28,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry A. Aaholm	Mgmt	For	For	For
1b	Elect Director Jerry W. Burris	Mgmt	For	For	For
1c	Elect Director Susan M. Cameron	Mgmt	For	For	For
1d	Elect Director Michael L. Ducker	Mgmt	For	For	For
1e	Elect Director Danita K. Ostling	Mgmt	For	For	For
1f	Elect Director Nicola Palmer	Mgmt	For	For	For
1g	Elect Director Herbert K. Parker	Mgmt	For	For	For
1h	Elect Director Greg Scheu	Mgmt	For	For	For
1i	Elect Director Beth A. Wozniak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Board to Issue of Shares under Irish Law	Mgmt	For	For	For
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
6	Authorize Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

## Waste Connections, Inc.

**Meeting Date:** 05/17/2024      **Country:** Canada      **Ticker:** WCN  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 94106B101

## Waste Connections, Inc.

Shares Voted: 28,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
1c	Elect Director Michael W. Harlan	Mgmt	For	For	For
1d	Elect Director Larry S. Hughes	Mgmt	For	For	For
1e	Elect Director Elise L. Jordan	Mgmt	For	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1h	Elect Director Carl D. Sparks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Ag Growth International Inc.

Meeting Date: 05/21/2024

Country: Canada

Ticker: AFN

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 001181106

Shares Voted: 80,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2.1	Elect Director Rohit Bhardwaj	Mgmt	For	For	For
2.2	Elect Director Anne De Greef-Safft	Mgmt	For	For	For
2.3	Elect Director Mike Frank	Mgmt	For	For	For
2.4	Elect Director Janet Giesselman	Mgmt	For	For	For
2.5	Elect Director Paul Householder	Mgmt	For	For	For
2.6	Elect Director Bill Maslechko	Mgmt	For	For	For
2.7	Elect Director Mary Shafer-Malicki	Mgmt	For	For	For
2.8	Elect Director David White	Mgmt	For	For	For

## Ag Growth International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## JPMorgan Chase & Co.

Meeting Date: 05/21/2024

Country: USA

Ticker: JPM

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 46625H100

Shares Voted: 5,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For	For
1d	Elect Director Alicia Boler Davis	Mgmt	For	For	For
1e	Elect Director James Dimon	Mgmt	For	For	For
1f	Elect Director Alex Gorsky	Mgmt	For	For	For
1g	Elect Director Melody Hobson	Mgmt	For	For	For
1h	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1i	Elect Director Virginia M. Rometty	Mgmt	For	For	For
1j	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Against	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	For	For

## JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	Against	Against
10	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For
11	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

## Noble Corporation plc

**Meeting Date:** 05/21/2024      **Country:** United Kingdom      **Ticker:** NE  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** G65431127

Shares Voted: 825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Robert W. Eifler	Mgmt	For	For	For
2	Elect Director Claus V. Hemmingsen	Mgmt	For	For	For
3	Elect Director Alan J. Hirshberg	Mgmt	For	For	For
4	Elect Director Kristin H. Holth	Mgmt	For	For	For
5	Elect Director H. Keith Jennings	Mgmt	For	For	For
6	Elect Director Alastair J. Maxwell	Mgmt	For	For	For
7	Elect Director Ann D. Pickard	Mgmt	For	For	For
8	Elect Director Charles M. Sledge	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers LLP (US) as Auditors	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers LLP (UK) as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Date: 05/21/2024

Country: United Kingdom

Ticker: SHEL

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: G80827101

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Dick Boer as Director	Mgmt	For	For	For
4	Re-elect Neil Carson as Director	Mgmt	For	For	For
5	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
6	Re-elect Sinead Gorman as Director	Mgmt	For	For	For
7	Re-elect Jane Lute as Director	Mgmt	For	For	For
8	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	Against	Against
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For	For
11	Re-elect Wael Sawan as Director	Mgmt	For	For	For
12	Re-elect Abraham Schot as Director	Mgmt	For	For	For
13	Re-elect Leena Srivastava as Director	Mgmt	For	For	For
14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

## Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve the Shell Energy Transition Strategy	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
23	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	For	For

## Amazon.com, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** AMZN  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 023135106

Shares Voted: 1,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Against	Against
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Establish a Public Policy Committee	SH	Against	For	For

## Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against	Against
6	Report on Customer Due Diligence	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For	For
9	Report on Viewpoint Discrimination	SH	Against	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	For	For
11	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For	For
13	Disclose All Material Scope 3 GHG Emissions	SH	Against	For	For
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For	For
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Against	Against	Against
16	Establish a Board Committee on Artificial Intelligence	SH	Against	For	For
17	Commission a Third Party Audit on Working Conditions	SH	Against	For	For

## DexCom, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** DXCM  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 252131107

**Shares Voted:** 780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	For
1.2	Elect Director Steven R. Altman	Mgmt	For	For	For
1.3	Elect Director Nicholas Augustinos	Mgmt	For	For	For

## DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Richard A. Collins	Mgmt	For	For	For
1.5	Elect Director Karen Dahut	Mgmt	For	For	For
1.6	Elect Director Rimma Driscoll	Mgmt	For	For	For
1.7	Elect Director Mark G. Foletta	Mgmt	For	For	For
1.8	Elect Director Bridgette P. Heller	Mgmt	For	For	For
1.9	Elect Director Kyle Malady	Mgmt	For	For	For
1.10	Elect Director Eric J. Topol	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
5	Report on Political Contributions	SH	Against	For	For

## McDonald's Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: MCD

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 580135101

Shares Voted: 292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1f	Elect Director Michael Hsu	Mgmt	For	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1h	Elect Director John Mulligan	Mgmt	For	For	For
1i	Elect Director Jennifer Taubert	Mgmt	For	For	For
1j	Elect Director Paul Walsh	Mgmt	For	For	For
1k	Elect Director Amy Weaver	Mgmt	For	For	For



## McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	For	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Adopt Antibiotics Policy	SH	Against	For	For
7	Approve Request on Cage Free Egg Progress Disclosure	SH	Against	For	For
8	Disclose Poultry Welfare Indicators	SH	Against	For	For
9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against	Against
10	Report on Corporate Contributions	SH	Against	Against	Against
11	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	For	For

## Onto Innovation Inc.

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** ONTO

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 683344105

**Shares Voted:** 325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leo Berlinghieri	Mgmt	For	For	For
1b	Elect Director Stephen D. Kelley	Mgmt	For	For	For
1c	Elect Director Susan D. Lynch	Mgmt	For	For	For
1d	Elect Director David B. Miller	Mgmt	For	For	For
1e	Elect Director Michael P. Plisinski	Mgmt	For	For	For
1f	Elect Director Christopher A. Seams	Mgmt	For	For	For
1g	Elect Director May Su	Mgmt	For	For	For
1h	Elect Director Christine A. Tsingos	Mgmt	For	For	For

## Onto Innovation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Permian Resources Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: PR

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 71424F105

Shares Voted: 635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
	Election of Eleven Directors, if Proposal 1 is Approved	Mgmt			
2.1	Elect Director Robert J. Anderson	Mgmt	For	For	For
2.2	Elect Director Maire A. Baldwin	Mgmt	For	For	For
2.3	Elect Director Frost W. Cochran	Mgmt	For	For	For
2.4	Elect Director Karan E. Eves	Mgmt	For	For	For
2.5	Elect Director Aron Marquez	Mgmt	For	For	For
2.6	Elect Director William J. Quinn	Mgmt	For	For	For
2.7	Elect Director Jeffrey H. Tepper	Mgmt	For	For	For
2.8	Elect Director Robert M. Tichio	Mgmt	For	For	For
2.9	Elect Director Steven D. Gray	Mgmt	For	For	For
2.10	Elect Director William M. Hickey, III	Mgmt	For	For	For
2.11	Elect Director James H. Walter	Mgmt	For	For	For
	Election of Three Class II Directors, if Proposal 1 is Not Approved	Mgmt			
3.1	Elect Director Karan E. Eves	Mgmt	For	For	For
3.2	Elect Director William J. Quinn	Mgmt	For	For	For
3.3	Elect Director Jeffrey H. Tepper	Mgmt	For	For	For
4	Amend Charter to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

## Permian Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
7	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Peyto Exploration & Development Corp.

**Meeting Date:** 05/22/2024      **Country:** Canada      **Ticker:** PEY  
**Record Date:** 04/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 717046106

**Shares Voted:** 162,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2.1	Elect Director Donald Gray	Mgmt	For	For	For
2.2	Elect Director Michael MacBean	Mgmt	For	For	For
2.3	Elect Director Brian Davis	Mgmt	For	For	For
2.4	Elect Director Darren Gee	Mgmt	For	For	For
2.5	Elect Director Debra Gerlach	Mgmt	For	For	For
2.6	Elect Director John W. Rossall	Mgmt	For	For	For
2.7	Elect Director Jean-Paul Lachance	Mgmt	For	For	For
2.8	Elect Director Jocelyn McMinn	Mgmt	For	For	For
2.9	Elect Director Nicki Stevens	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Reinsurance Group of America, Incorporated

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** RGA  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 759351604

# Reinsurance Group of America, Incorporated

Shares Voted: 1,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For	For
1b	Elect Director Michele Bang	Mgmt	For	For	For
1c	Elect Director Tony Cheng	Mgmt	For	For	For
1d	Elect Director John J. Gauthier	Mgmt	For	For	For
1e	Elect Director Patricia L. Guinn	Mgmt	For	For	For
1f	Elect Director Hazel M. McNeilage	Mgmt	For	For	For
1g	Elect Director George Nichols, III	Mgmt	For	For	For
1h	Elect Director Stephen O'Hearn	Mgmt	For	For	For
1i	Elect Director Alison Rand	Mgmt	For	For	For
1j	Elect Director Shundrawn Thomas	Mgmt	For	For	For
1k	Elect Director Khanh T. Tran	Mgmt	For	For	For
1l	Elect Director Steven C. Van Wyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

# Watts Water Technologies, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: WTS

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 942749102

Shares Voted: 1,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rebecca J. Boll	Mgmt	For	For	For
1.2	Elect Director Michael J. Dubose	Mgmt	For	Withhold	Withhold
1.3	Elect Director David A. Dunbar	Mgmt	For	Withhold	Withhold
1.4	Elect Director Louise K. Goeser	Mgmt	For	Withhold	Withhold
1.5	Elect Director Kenneth Napolitano	Mgmt	For	For	For

## Watts Water Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Joseph T. Noonan	Mgmt	For	For	For
1.7	Elect Director Robert J. Pagano, Jr.	Mgmt	For	For	For
1.8	Elect Director Merilee Raines	Mgmt	For	Withhold	Withhold
1.9	Elect Director Joseph W. Reitmeier	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Alamos Gold Inc.

**Meeting Date:** 05/23/2024

**Country:** Canada

**Ticker:** AGI

**Record Date:** 04/10/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 011532108

**Shares Voted:** 344,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elaine Ellingham	Mgmt	For	For	For
1.2	Elect Director David Fleck	Mgmt	For	Withhold	Withhold
1.3	Elect Director David Gower	Mgmt	For	For	For
1.4	Elect Director Claire M. Kennedy	Mgmt	For	For	For
1.5	Elect Director John A. McCluskey	Mgmt	For	For	For
1.6	Elect Director Monique Mercier	Mgmt	For	For	For
1.7	Elect Director Paul J. Murphy	Mgmt	For	For	For
1.8	Elect Director J. Robert S. Prichard	Mgmt	For	For	For
1.9	Elect Director Shaun Usmar	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Increase in Size of Board from Ten to Twelve	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Equinix, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: EQIX

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 29444U700

Shares Voted: 1,185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	For	For
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1c	Elect Director Gary Hromadko	Mgmt	For	For	For
1d	Elect Director Charles Meyers	Mgmt	For	For	For
1e	Elect Director Thomas Olinger	Mgmt	For	For	For
1f	Elect Director Christopher Paisley	Mgmt	For	For	For
1g	Elect Director Jeetu Patel	Mgmt	For	For	For
1h	Elect Director Sandra Rivera	Mgmt	For	For	For
1i	Elect Director Fidelma Russo	Mgmt	For	For	For
1j	Elect Director Peter Van Camp	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Fiera Capital Corporation

Meeting Date: 05/23/2024

Country: Canada

Ticker: FSZ

Record Date: 04/08/2024

Meeting Type: Annual/Special

Primary Security ID: 31660A103

Shares Voted: 8,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Subordinate Voting Shares	Mgmt			
1	Approve Advance Notice Requirement	Mgmt	For	Against	Against
2.1	Elect Director Annick Charbonneau	Mgmt	For	Withhold	Withhold
2.2	Elect Director Gary Collins	Mgmt	For	For	For
2.3	Elect Director Francois Olivier	Mgmt	For	For	For

## Fiera Capital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Kinsale Capital Group, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** KNSL  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 49714P108

Shares Voted: 1,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Bensinger	Mgmt	For	For	For
1b	Elect Director Teresa P. Chia	Mgmt	For	For	For
1c	Elect Director Robert V. Hatcher, III	Mgmt	For	For	For
1d	Elect Director Michael P. Kehoe	Mgmt	For	For	For
1e	Elect Director Anne C. Kronenberg	Mgmt	For	For	For
1f	Elect Director Robert Lippincott, III	Mgmt	For	For	For
1g	Elect Director James J. Ritchie	Mgmt	For	Against	Against
1h	Elect Director Frederick L. Russell, Jr.	Mgmt	For	For	For
1i	Elect Director Gregory M. Share	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Lincoln National Corporation

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** LNC  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 534187109

# Lincoln National Corporation

Shares Voted: 21,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deirdre P. Connelly	Mgmt	For	For	For
1b	Elect Director Ellen G. Cooper	Mgmt	For	For	For
1c	Elect Director William H. Cunningham	Mgmt	For	For	For
1d	Elect Director Reginald E. Davis	Mgmt	For	For	For
1e	Elect Director Eric G. Johnson	Mgmt	For	For	For
1f	Elect Director Gary C. Kelly	Mgmt	For	For	For
1g	Elect Director M. Leanne Lachman	Mgmt	For	For	For
1h	Elect Director Dale LeFebvre	Mgmt	For	For	For
1i	Elect Director Janet Liang	Mgmt	For	For	For
1j	Elect Director Michael F. Mee	Mgmt	For	For	For
1k	Elect Director Owen Ryan	Mgmt	For	For	For
1l	Elect Director Lynn M. Utter	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For

# Mr. Cooper Group Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: COOP

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 62482R107

Shares Voted: 1,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay Bray	Mgmt	For	For	For
1.2	Elect Director Busy Burr	Mgmt	For	For	For
1.3	Elect Director Roy Guthrie	Mgmt	For	For	For
1.4	Elect Director Daniela Jorge	Mgmt	For	For	For
1.5	Elect Director Michael Malone	Mgmt	For	For	For



## Mr. Cooper Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Shveta Mujumdar	Mgmt	For	For	For
1.7	Elect Director Tagar Olson	Mgmt	For	For	For
1.8	Elect Director Steve Scheiwe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Old Republic International Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: ORI

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 680223104

Shares Voted: 815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael D. Kennedy	Mgmt	For	For	For
1b	Elect Director Spencer LeRoy, III	Mgmt	For	For	For
1c	Elect Director Peter B. McNitt	Mgmt	For	For	For
1d	Elect Director J. Eric Smith	Mgmt	For	For	For
1e	Elect Director Steven R. Walker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Republic Services, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: RSG

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 760759100

Shares Voted: 9,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manny Kadre	Mgmt	For	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For

## Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Thomas W. Handley	Mgmt	For	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director N. Thomas Linebarger	Mgmt	For	For	For
1h	Elect Director Meg Reynolds	Mgmt	For	For	For
1i	Elect Director James P. Snee	Mgmt	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For	For
1k	Elect Director Jon Vander Ark	Mgmt	For	For	For
1l	Elect Director Sandra M. Volpe	Mgmt	For	For	For
1m	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on "Just Transition"	SH	Against	For	For

## ServiceNow, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: NOW

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 81762P102

Shares Voted: 246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah Black	Mgmt	For	For	For
1b	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1c	Elect Director Teresa Briggs	Mgmt	For	For	For
1d	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1e	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1f	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1g	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1h	Elect Director William R. "Bill" McDermott	Mgmt	For	For	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For	For

## ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1k	Elect Director Anita M. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

## SunOpta Inc.

Meeting Date: 05/23/2024

Country: Canada

Ticker: STKL

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 8676EP108

Shares Voted: 7,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Albert Bolles	Mgmt	For	For	For
1b	Elect Director Rebecca Fisher	Mgmt	For	For	For
1c	Elect Director Dean Hollis	Mgmt	For	For	For
1d	Elect Director Katrina Houde	Mgmt	For	For	For
1e	Elect Director Brian Kocher	Mgmt	For	For	For
1f	Elect Director Diego Reynoso	Mgmt	For	For	For
1g	Elect Director Leslie Starr	Mgmt	For	For	For
1h	Elect Director Mahes S. Wickramasinghe	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Taylor Morrison Home Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: TMHC

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 87724P106

## Taylor Morrison Home Corporation

Shares Voted: 1,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Lane	Mgmt	For	For	For
1b	Elect Director William H. Lyon	Mgmt	For	For	For
1c	Elect Director Anne L. Mariucci	Mgmt	For	For	For
1d	Elect Director David C. Merritt	Mgmt	For	For	For
1e	Elect Director Andrea (Andi) Owen	Mgmt	For	For	For
1f	Elect Director Sheryl D. Palmer	Mgmt	For	For	For
1g	Elect Director Denise F. Warren	Mgmt	For	For	For
1h	Elect Director Christopher Yip	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## White Mountains Insurance Group, Ltd.

Meeting Date: 05/23/2024

Country: Bermuda

Ticker: WTM

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: G9618E107

Shares Voted: 19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid T. Campbell	Mgmt	For	For	For
1.01	Elect Director Margaret Dillon	Mgmt	For	For	For
1.02	Elect Director Philip A. Gelston	Mgmt	For	For	For
1.03	Elect Director David A. Tanner	Mgmt	For	For	For
2	Approval of Advisory Resolution on Executive Compensation.	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors.	Mgmt	For	For	For

## Vontier Corporation

Meeting Date: 05/28/2024

Country: USA

Ticker: VNT

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 928881101

## Vontier Corporation

Shares Voted: 1,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen C. Francis	Mgmt	For	For	For
1b	Elect Director Gloria R. Boyland	Mgmt	For	For	For
1c	Elect Director Maryrose Sylvester	Mgmt	For	For	For
1d	Elect Director David M. Foulkes	Mgmt	For	For	For
1e	Elect Director Christopher J. Klein	Mgmt	For	For	For
1f	Elect Director Mark D. Morelli	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Meta Platforms, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: META

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 30303M102

Shares Voted: 33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director John Arnold	Mgmt	For	For	For
1.4	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.5	Elect Director Nancy Killefer	Mgmt	For	For	For
1.6	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.7	Elect Director Hock E. Tan	Mgmt	For	For	For
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Tony Xu	Mgmt	For	Withhold	Withhold
1.10	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Against	Against

## Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Against	For	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For
8	Report on Human Rights Risks in Non-US Markets	SH	Against	For	For
9	Amend Corporate Governance Guidelines	SH	Against	For	For
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	For	For
11	Report on Child Safety and Harm Reduction	SH	Against	For	For
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Against	Against	Against
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Against	For	For
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For	For

## The Bancorp, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: TBBK

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 05969A105

Shares Voted: 1,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Bradley	Mgmt	For	For	For
1.2	Elect Director Matthew N. Cohn	Mgmt	For	For	For
1.3	Elect Director Cheryl D. Cruzot	Mgmt	For	For	For
1.4	Elect Director Hersh Kozlov	Mgmt	For	For	For
1.5	Elect Director Damian M. Kozlowski	Mgmt	For	For	For
1.6	Elect Director William H. Lamb	Mgmt	For	For	For

## The Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director James J. McEntee, III	Mgmt	For	For	For
1.8	Elect Director Daniela A. Mielke	Mgmt	For	For	For
1.9	Elect Director Stephanie B. Mudick	Mgmt	For	For	For
1.10	Elect Director Mark E. Tryniski	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Ashtead Technology Holdings Plc

**Meeting Date:** 05/30/2024

**Country:** United Kingdom

**Ticker:** AT

**Record Date:** 05/28/2024

**Meeting Type:** Annual

**Primary Security ID:** G0609Y103

**Shares Voted:** 3,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ingrid Stewart as Director	Mgmt	For	For	For
5	Re-elect Anthony Durrant as Director	Mgmt	For	For	For
6	Re-elect Thomas Hamborg-Thomsen as Director	Mgmt	For	For	For
7	Re-elect Allan Pirie as Director	Mgmt	For	For	For
8	Re-elect William Shannon as Director	Mgmt	For	Against	Against
9	Elect Jean Cahuzac as Director	Mgmt	For	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Ashtead Technology Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Amgen Inc.

**Meeting Date:** 05/31/2024      **Country:** USA      **Ticker:** AMGN  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 031162100

Shares Voted: 3,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For	For
1j	Elect Director Mary E. Klotman	Mgmt	For	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1l	Elect Director Amy E. Miles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Amphastar Pharmaceuticals, Inc.

**Meeting Date:** 06/03/2024      **Country:** USA      **Ticker:** AMPH  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03209R103



## Amphastar Pharmaceuticals, Inc.

Shares Voted: 695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary Ziping Luo	Mgmt	For	For	For
1b	Elect Director Howard Lee	Mgmt	For	Against	Against
1c	Elect Director Michael A. Zasloff	Mgmt	For	Against	Against
1d	Elect Director Gayle Deflin	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Teekay Tankers Ltd.

Meeting Date: 06/03/2024

Country: Marshall Isl

Ticker: TNK

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: Y8565N300

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth Hvid	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sai W. Chu	Mgmt	For	For	For
1.3	Elect Director Richard T. du Moulin	Mgmt	For	Withhold	Withhold
1.4	Elect Director David Schellenberg	Mgmt	For	For	For
1.5	Elect Director Peter Antturi	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Trisura Group Ltd.

Meeting Date: 06/03/2024

Country: Canada

Ticker: TSU

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 89679A209

Shares Voted: 23,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Clare	Mgmt	For	For	For

## Trisura Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Paul Gallagher	Mgmt	For	For	For
1.3	Elect Director Sacha Haque	Mgmt	For	For	For
1.4	Elect Director Barton Hedges	Mgmt	For	For	For
1.5	Elect Director Anik Lanthier	Mgmt	For	For	For
1.6	Elect Director Janice Madon	Mgmt	For	For	For
1.7	Elect Director George Myhal	Mgmt	For	For	For
1.8	Elect Director Lilia Sham	Mgmt	For	For	For
1.9	Elect Director Robert Taylor	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Ares Management Corporation

Meeting Date: 06/04/2024

Country: USA

Ticker: ARES

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 03990B101

Shares Voted: 27,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Arougheti	Mgmt	For	Against	Against
1b	Elect Director Ashish Bhutani	Mgmt	For	Against	Against
1c	Elect Director Antoinette Bush	Mgmt	For	Against	Against
1d	Elect Director R. Kipp deVeer	Mgmt	For	Against	Against
1e	Elect Director Paul G. Joubert	Mgmt	For	Against	Against
1f	Elect Director David B. Kaplan	Mgmt	For	Against	Against
1g	Elect Director Michael Lynton	Mgmt	For	Against	Against
1h	Elect Director Eileen Naughton	Mgmt	For	Against	Against
1i	Elect Director Judy D. Olian	Mgmt	For	Against	Against
1j	Elect Director Antony P. Ressler	Mgmt	For	Against	Against
1k	Elect Director Bennett Rosenthal	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

# Chartwell Retirement Residences

Meeting Date: 06/04/2024

Country: Canada

Ticker: CSH.UN

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 16141A103

Shares Voted: 768,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee V. Ann Davis of Chartwell Retirement Residences	Mgmt	For	For	For
1.2	Elect Trustee James Scarlett of Chartwell Retirement Residences	Mgmt	For	For	For
1.3	Elect Trustee Huw Thomas of Chartwell Retirement Residences	Mgmt	For	For	For
2.1	Elect Trustee Valerie Pisano of CSH Trust	Mgmt	For	For	For
2.2	Elect Trustee Sharon Sallows of CSH Trust	Mgmt	For	Withhold	Withhold
2.3	Elect Trustee Gary Whitelaw of CSH Trust	Mgmt	For	For	For
3.1	Elect Director W. Brent Binions of Chartwell Master Care Corporation	Mgmt	For	For	For
3.2	Elect Director V. Ann Davis of Chartwell Master Care Corporation	Mgmt	For	For	For
3.3	Elect Director Valerie Pisano of Chartwell Master Care Corporation	Mgmt	For	For	For
3.4	Elect Director Sharon Sallows of Chartwell Master Care Corporation	Mgmt	For	Withhold	Withhold
3.5	Elect Director James Scarlett of Chartwell Master Care Corporation	Mgmt	For	For	For
3.6	Elect Director Huw Thomas of Chartwell Master Care Corporation	Mgmt	For	For	For
3.7	Elect Director Vlad Volodarski of Chartwell Master Care Corporation	Mgmt	For	For	For
3.8	Elect Director Gary Whitelaw of Chartwell Master Care Corporation	Mgmt	For	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Re-approve Deferred Unit Plan	Mgmt	For	For	For
6	Re-approve Unitholder Rights Plan	Mgmt	For	For	For

## Chartwell Retirement Residences

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
8	SP 1: Human Capital Disclosure	SH	Against	For	For

## Eldorado Gold Corporation

**Meeting Date:** 06/04/2024      **Country:** Canada      **Ticker:** ELD  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 284902509

**Shares Voted:** 266,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carissa Browning	Mgmt	For	For	For
1.2	Elect Director George Burns	Mgmt	For	For	For
1.3	Elect Director Teresa Conway	Mgmt	For	For	For
1.4	Elect Director Catharine Farrow	Mgmt	For	For	For
1.5	Elect Director Judith Mosely	Mgmt	For	For	For
1.6	Elect Director Steven Reid	Mgmt	For	For	For
1.7	Elect Director Stephen Walker	Mgmt	For	For	For
1.8	Elect Director John Webster	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## PRO Real Estate Investment Trust

**Meeting Date:** 06/04/2024      **Country:** Canada      **Ticker:** PRV.UN  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 742694300

**Shares Voted:** 93,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Trust Units and Special Voting Units	Mgmt			
1a	Elect Trustee James W. Beckerleg	Mgmt	For	For	For
1b	Elect Trustee Vincent Chiara	Mgmt	For	For	For

## PRO Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Trustee Martin Cote	Mgmt	For	For	For
1d	Elect Trustee Shenoor Jadavji	Mgmt	For	For	For
1e	Elect Trustee Gordon G. Lawlor	Mgmt	For	For	For
1f	Elect Trustee Christine Pound	Mgmt	For	For	For
1g	Elect Trustee Deborah Shaffner	Mgmt	For	For	For
1h	Elect Trustee Ronald E. Smith	Mgmt	For	For	For
2	Approve MNP LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For

## Shopify Inc.

**Meeting Date:** 06/04/2024

**Country:** Canada

**Ticker:** SHOP

**Record Date:** 04/23/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 82509L107

**Shares Voted:** 202,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt			
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Robert Ashe	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	Against	Against
1D	Elect Director Colleen Johnston	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1G	Elect Director Lulu Cheng Meservey	Mgmt	For	For	For
1H	Elect Director Toby Shannan	Mgmt	For	For	For
1I	Elect Director Fidji Simo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve the Unallocated Options under the Stock Option Plan	Mgmt	For	Against	Against
4	Approve the Third Amended and Restated Long Term Incentive Plan	Mgmt	For	Against	Against

## Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Taiwan Semiconductor Manufacturing Co., Ltd.

**Meeting Date:** 06/04/2024      **Country:** Taiwan      **Ticker:** 2330  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y84629107

Shares Voted: 3,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Mgmt	For	For	For
4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Mgmt	For	For	For
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	For	For
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Mgmt	For	For	For
4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Mgmt	For	For	For
4.6	Elect Moshe N. Gavrilov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Mgmt	For	For	For

## Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Mgmt	For	For	For
4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Mgmt	For	For	For
4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Mgmt	For	For	For
4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Mgmt	For	For	For

## TC Energy Corporation

**Meeting Date:** 06/04/2024

**Country:** Canada

**Ticker:** TRP

**Record Date:** 04/16/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 87807B107

**Shares Voted:** 81,377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
1.2	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.3	Elect Director William D. Johnson	Mgmt	For	For	For
1.4	Elect Director Susan C. Jones	Mgmt	For	For	For
1.5	Elect Director John E. Lowe	Mgmt	For	For	For
1.6	Elect Director David MacNaughton	Mgmt	For	For	For
1.7	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.8	Elect Director Una Power	Mgmt	For	For	For
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.10	Elect Director Indira Samarasekera	Mgmt	For	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.12	Elect Director Thierry Vandal	Mgmt	For	For	For
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	For	For

## TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Spin-Off Agreement with South Bow Corporation	Mgmt	For	For	For
4	Approve Shareholder Rights Plan of South Bow Corporation	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
6	SP 1: Disclosure of Board's Independent Assessment From Failing to Obtain Free, Prior, and Informed Consent of TC Energy's Projects.	SH	Against	For	For

## The TJX Companies, Inc.

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** TJX  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 872540109

**Shares Voted:** 8,985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	Against	For	For



## FTI Consulting, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: FCN

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 302941109

Shares Voted: 180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brenda J. Bacon	Mgmt	For	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1c	Elect Director Elsy Boglioli	Mgmt	For	For	For
1d	Elect Director Claudio Costamagna	Mgmt	For	For	For
1e	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1f	Elect Director Steven H. Gunby	Mgmt	For	For	For
1g	Elect Director Gerard E. Holthaus	Mgmt	For	For	For
1h	Elect Director Stephen C. Robinson	Mgmt	For	For	For
1i	Elect Director Lauren E. Seeger	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Hydro One Limited

Meeting Date: 06/05/2024

Country: Canada

Ticker: H

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 448811208

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Cherie Brant	Mgmt	For	For	For
1B	Elect Director David Hay	Mgmt	For	For	For
1C	Elect Director Timothy Hodgson	Mgmt	For	For	For
1D	Elect Director David Lebeter	Mgmt	For	For	For
1E	Elect Director Stacey Mowbray	Mgmt	For	For	For
1F	Elect Director Mitch Panciuk	Mgmt	For	For	For
1G	Elect Director Mark Podlasly	Mgmt	For	For	For
1H	Elect Director Helga Reidel	Mgmt	For	For	For

## Hydro One Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1I	Elect Director Melissa Sonberg	Mgmt	For	For	For
1J	Elect Director Brian Vaasjo	Mgmt	For	For	For
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## MercadoLibre, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: MELI

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 58733R102

Shares Voted: 539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicolas Galperin	Mgmt	For	For	For
1.2	Elect Director Henrique Dubugras	Mgmt	For	For	For
1.3	Elect Director Richard Sanders	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	Mgmt	For	For	For

## Savers Value Village, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: SVV

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 80517M109

Shares Voted: 1,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aaron M. Rosen	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jordan Smith	Mgmt	For	Withhold	Withhold
1.3	Elect Director Susan O'Farrell	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Savers Value Village, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Thomson Reuters Corporation

**Meeting Date:** 06/05/2024

**Country:** Canada

**Ticker:** TRI

**Record Date:** 04/19/2024

**Meeting Type:** Annual

**Primary Security ID:** 884903808

**Shares Voted:** 51,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director W. Edmund Clark	Mgmt	For	For	For
1.5	Elect Director LaVerne Council	Mgmt	For	For	For
1.6	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.9	Elect Director Simon Paris	Mgmt	For	For	For
1.10	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.11	Elect Director Barry Salzberg	Mgmt	For	For	For
1.12	Elect Director Peter J. Thomson	Mgmt	For	For	For
1.13	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Tourmaline Oil Corp.

Meeting Date: 06/05/2024

Country: Canada

Ticker: TOU

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 89156V106

Shares Voted: 16,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael L. Rose	Mgmt	For	For	For
1b	Elect Director Brian G. Robinson	Mgmt	For	For	For
1c	Elect Director Jill T. Angevine	Mgmt	For	For	For
1d	Elect Director William D. Armstrong	Mgmt	For	For	For
1e	Elect Director Lee A. Baker	Mgmt	For	For	For
1f	Elect Director Christopher E. Lee	Mgmt	For	For	For
1g	Elect Director Andrew B. MacDonald	Mgmt	For	For	For
1h	Elect Director Lucy M. Miller	Mgmt	For	For	For
1i	Elect Director Janet L. Weiss	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Gartner, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: IT

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 366651107

Shares Voted: 1,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	For	For
1c	Elect Director Raul E. Cesan	Mgmt	For	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For	For
1e	Elect Director Diana S. Ferguson	Mgmt	For	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	For	For
1g	Elect Director William O. Grabe	Mgmt	For	For	For
1h	Elect Director Jose M. Gutierrez	Mgmt	For	For	For

## Gartner, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Eugene A. Hall	Mgmt	For	For	For
1j	Elect Director Stephen G. Pagliuca	Mgmt	For	For	For
1k	Elect Director Eileen M. Serra	Mgmt	For	For	For
1l	Elect Director James C. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## OceanaGold Corporation

Meeting Date: 06/06/2024

Country: Canada

Ticker: OGC

Record Date: 04/17/2024

Meeting Type: Annual/Special

Primary Security ID: 675222103

Shares Voted: 324,167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul Benson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Ian M. Reid	Mgmt	For	Withhold	Withhold
1.3	Elect Director Craig J. Nelsen	Mgmt	For	For	For
1.4	Elect Director Sandra M. Dodds	Mgmt	For	Withhold	Withhold
1.5	Elect Director Alan N. Pangbourne	Mgmt	For	For	For
1.6	Elect Director Linda M. Broughton	Mgmt	For	For	For
1.7	Elect Director Gerard M. Bond	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Performance Share Rights Plan	Mgmt	For	For	For

## Restaurant Brands International Inc.

Meeting Date: 06/06/2024

Country: Canada

Ticker: QSR

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 76131D103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	For	For
1.5	Elect Director Jordana Fribourg	Mgmt	For	For	For
1.6	Elect Director Ali G. Hedayat	Mgmt	For	For	For
1.7	Elect Director Marc Lemann	Mgmt	For	For	For
1.8	Elect Director Jason Melbourne	Mgmt	For	For	For
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Allow Shareholder Meetings to be Held in Virtual Format *Withdrawn Resolution*	SH			
5	Report on Board Oversight of Diversity	SH	Against	For	For
6	Report on Supply Chain Water Risk Exposure	SH	Against	For	For
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	For	For
8	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Against	Against
9	Report on PMSG use in Pork *Withdrawn Resolution*	SH			
10	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
11	Require Independent Board Chairman	SH	Against	For	For

Meeting Date: 06/07/2024

Country: USA

Ticker: GOOGL

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 02079K305

Shares Voted: 5,874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Against	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	For	For
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	For	For

## Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	For	For
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	For	For
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	For	For

## Arista Networks, Inc.

**Meeting Date:** 06/07/2024      **Country:** USA      **Ticker:** ANET  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 040413106

Shares Voted: 6,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly Battles	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kenneth Duda	Mgmt	For	For	For
1.3	Elect Director Jayshree Ullal	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

## Brookfield Asset Management Ltd.

**Meeting Date:** 06/07/2024      **Country:** Canada      **Ticker:** BAM  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 113004105

Shares Voted: 151,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Limited Voting Shareholders	Mgmt			
1.1	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.2	Elect Director Olivia (Liv) Garfield	Mgmt	For	For	For
1.3	Elect Director Nili Gilbert	Mgmt	For	For	For
1.4	Elect Director Allison Kirkby	Mgmt	For	For	For



## Brookfield Asset Management Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Diana Noble	Mgmt	For	For	For
1.6	Elect Director Satish Rai	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Brookfield Corporation

**Meeting Date:** 06/07/2024

**Country:** Canada

**Ticker:** BN

**Record Date:** 04/18/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 11271J107

**Shares Voted:** 230,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Limited Voting Shares	Mgmt			
	Election of Directors (By Cumulative Voting)	Mgmt			
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
1.3	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
1.5	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For
1.7	Elect Director Diana L. Taylor	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve BNRE Escrowed Stock Plan	Mgmt	For	Against	Against

## Kinaxis Inc.

**Meeting Date:** 06/07/2024

**Country:** Canada

**Ticker:** KXS

**Record Date:** 04/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 49448Q109

Shares Voted: 4,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Courteau	Mgmt	For	For	For
1.2	Elect Director Gillian (Jill) Denham	Mgmt	For	For	For
1.3	Elect Director Angel Mendez	Mgmt	For	For	For
1.4	Elect Director Pamela Passman	Mgmt	For	For	For
1.5	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For	For
1.6	Elect Director Kelly Thomas	Mgmt	For	For	For
1.7	Elect Director John Sicard	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

**Canadian Apartment Properties Real Estate Investment Trust**

Meeting Date: 06/10/2024

Country: Canada

Ticker: CAR.UN

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 134921105

Shares Voted: 36,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Trustee Harold Burke	Mgmt	For	For	For
1.3	Elect Trustee Gina Parvaneh Cody	Mgmt	For	For	For
1.4	Elect Trustee Mark Kenney	Mgmt	For	For	For
1.5	Elect Trustee Gervais Levasseur	Mgmt	For	For	For
1.6	Elect Trustee Ken Silver	Mgmt	For	For	For
1.7	Elect Trustee Jennifer Stoddart	Mgmt	For	For	For
1.8	Elect Trustee Elaine Todres	Mgmt	For	For	For
1.9	Elect Trustee Rene Tremblay	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Firm Capital Mortgage Investment Corporation

**Meeting Date:** 06/10/2024

**Country:** Canada

**Ticker:** FC

**Record Date:** 05/10/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 318323102

**Shares Voted:** 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Geoffrey Bledin	Mgmt	For	For	For
1.2	Elect Director Eli Dadouch	Mgmt	For	For	For
1.3	Elect Director Morris Fischtein	Mgmt	For	For	For
1.4	Elect Director Stanley Goldfarb	Mgmt	For	Against	Against
1.5	Elect Director Victoria Granovski	Mgmt	For	For	For
1.6	Elect Director Anthony Heller	Mgmt	For	For	For
1.7	Elect Director Jonathan Mair	Mgmt	For	For	For
1.8	Elect Director Francis (Frank) Newbould	Mgmt	For	For	For
1.9	Elect Director Joe Oliver	Mgmt	For	For	For
1.10	Elect Director Keith Ray	Mgmt	For	For	For
1.11	Elect Director Lawrence Shulman	Mgmt	For	For	For
1.12	Elect Director Michael Warner	Mgmt	For	For	For
2	Approve RSM Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Amendments to the Mortgage Banking Agreement and Joint Venture Agreement	Mgmt	For	For	For

## ADF Group Inc.

**Meeting Date:** 06/11/2024

**Country:** Canada

**Ticker:** DRX

**Record Date:** 04/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 00089N103

**Shares Voted:** 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt			
1.1	Elect Director Jean Paschini	Mgmt	For	Against	Against
1.2	Elect Director Pierre Paschini	Mgmt	For	Against	Against
1.3	Elect Director Marise Paschini	Mgmt	For	Against	Against

## ADF Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Danilo D'Aronco	Mgmt	For	Against	Against
1.5	Elect Director Myriam Blouin	Mgmt	For	Against	Against
1.6	Elect Director Guy Pelletier	Mgmt	For	For	For
1.7	Elect Director Jean Rochette	Mgmt	For	For	For
1.8	Elect Director Richard Martel	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Docebo Inc.

**Meeting Date:** 06/11/2024      **Country:** Canada      **Ticker:** DCBO  
**Record Date:** 04/30/2024      **Meeting Type:** Annual  
**Primary Security ID:** 25609L105

Shares Voted: 16,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Jason Chapnik	Mgmt	For	Withhold	Withhold
1B	Elect Director James Merkur	Mgmt	For	For	For
1C	Elect Director Kristin Halpin Perry	Mgmt	For	For	For
1D	Elect Director Steven E. Spooner	Mgmt	For	For	For
1E	Elect Director William Anderson	Mgmt	For	For	For
1F	Elect Director Trisha Price	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Green Brick Partners, Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** GRBK  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 392709101

Shares Voted: 14,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth K. Blake	Mgmt	For	For	For

## Green Brick Partners, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Harry Brandler	Mgmt	For	For	For
1.3	Elect Director James R. Brickman	Mgmt	For	For	For
1.4	Elect Director David Einhorn	Mgmt	For	For	For
1.5	Elect Director Kathleen Olsen	Mgmt	For	For	For
1.6	Elect Director Richard S. Press	Mgmt	For	For	For
1.7	Elect Director Lila Manassa Murphy	Mgmt	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For

## HubSpot, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: HUBS

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 443573100

Shares Voted: 27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian Halligan	Mgmt	For	For	For
1b	Elect Director Ron Gill	Mgmt	For	For	For
1c	Elect Director Jill Ward	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

## Calibre Mining Corp.

Meeting Date: 06/12/2024

Country: Canada

Ticker: CXB

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 13000C205

## Calibre Mining Corp.

Shares Voted: 806,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darren Hall	Mgmt	For	For	For
1.2	Elect Director Blayne Johnson	Mgmt	For	For	For
1.3	Elect Director Douglas Forster	Mgmt	For	For	For
1.4	Elect Director Edward Farrauto	Mgmt	For	For	For
1.5	Elect Director Omayya Elguindi	Mgmt	For	For	For
1.6	Elect Director Audra B. Walsh	Mgmt	For	Withhold	Withhold
1.7	Elect Director Michael (Mike) Vint	Mgmt	For	For	For
1.8	Elect Director Randall Chatwin	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Dollarama Inc.

Meeting Date: 06/12/2024

Country: Canada

Ticker: DOL

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 25675T107

Shares Voted: 198,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For	For

## Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Duolingo, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** DUOL  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 26603R106

Shares Voted: 276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Luis von Ahn	Mgmt	For	For	For
1.2	Elect Director Sara Clemens	Mgmt	For	Withhold	Withhold
1.3	Elect Director Severin Hacker	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Hudson Technologies, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** HDSN  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 444144109

Shares Voted: 3,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen L. Houghton	Mgmt	For	For	For
1.2	Elect Director Loan N. Mansy	Mgmt	For	For	For
1.3	Elect Director Richard Parrillo	Mgmt	For	For	For
1.4	Elect Director Eric A. Prouty	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Hudson Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For	For

## Qualys, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** QLYS  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74758T303

Shares Voted: 282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey P. Hank	Mgmt	For	For	For
1.2	Elect Director Sumedh S. Thakar	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

## Roper Technologies, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** ROP  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 776696106

Shares Voted: 1,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For
1.7	Elect Director John F. Murphy	Mgmt	For	For	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For	For



## Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.10	Elect Director Christopher Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

## Sylogist Ltd.

**Meeting Date:** 06/12/2024      **Country:** Canada      **Ticker:** SYZ  
**Record Date:** 05/08/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 87132P102

**Shares Voted:** 10,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For	For
2.1	Elect Director William C. Wood	Mgmt	For	For	For
2.2	Elect Director Errol Olsen	Mgmt	For	For	For
2.3	Elect Director Taylor Gray	Mgmt	For	For	For
2.4	Elect Director Barry D.A. Foster	Mgmt	For	Withhold	Withhold
2.5	Elect Director Tracy Edkins	Mgmt	For	For	For
2.6	Elect Director Andrea Ward	Mgmt	For	For	For
2.7	Elect Director Aziz Benmalek	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Re-approve Stock Option Plan	Mgmt	For	For	For

## Galiano Gold Inc.

**Meeting Date:** 06/13/2024      **Country:** Canada      **Ticker:** GAU  
**Record Date:** 04/24/2024      **Meeting Type:** Annual  
**Primary Security ID:** 36352H100

## Galiano Gold Inc.

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For	For
2.1	Elect Director Paul N. Wright	Mgmt	For	For	For
2.2	Elect Director Judith Mosely	Mgmt	For	For	For
2.3	Elect Director Dawn Moss	Mgmt	For	For	For
2.4	Elect Director Greg Martin	Mgmt	For	For	For
2.5	Elect Director Matt Badylak	Mgmt	For	For	For
2.6	Elect Director Moira Smith	Mgmt	For	For	For
2.7	Elect Director Navin Dyal	Mgmt	For	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Monolithic Power Systems, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: MPWR

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 609839105

Shares Voted: 21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugen Elmiger	Mgmt	For	For	For
1.2	Elect Director Eileen Wynne	Mgmt	For	For	For
1.3	Elect Director Jeff Zhou	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	SH	Against	For	For

## Payfare Inc.

Meeting Date: 06/13/2024

Country: Canada

Ticker: PAY

Record Date: 05/09/2024

Meeting Type: Annual

Primary Security ID: 70437C109

Shares Voted: 933,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marco Margiotta	Mgmt	For	For	For
1b	Elect Director Keith McKenzie	Mgmt	For	For	For
1c	Elect Director Paul Haber	Mgmt	For	Withhold	Withhold
1d	Elect Director Kelly Graziadei	Mgmt	For	Withhold	Withhold
1e	Elect Director Dmitry Shevelenko	Mgmt	For	For	For
1f	Elect Director Matthew Swann	Mgmt	For	For	For
1g	Elect Director Hugo Chan	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

**The Descartes Systems Group Inc.**

Meeting Date: 06/13/2024

Country: Canada

Ticker: DSG

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: 249906108

Shares Voted: 22,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Deborah Close	Mgmt	For	For	For
1.3	Elect Director Eric A. Demirian	Mgmt	For	For	For
1.4	Elect Director Sandra Hanington	Mgmt	For	For	For
1.5	Elect Director Kelley Irwin	Mgmt	For	For	For
1.6	Elect Director Dennis Maple	Mgmt	For	For	For
1.7	Elect Director Chris Muntwyler	Mgmt	For	For	For
1.8	Elect Director Jane O'Hagan	Mgmt	For	For	For
1.9	Elect Director Edward J. Ryan	Mgmt	For	For	For
1.10	Elect Director John J. Walker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Performance and Restricted Share Unit Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## APi Group Corporation

Meeting Date: 06/14/2024

Country: USA

Ticker: APG

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 00187Y100

Shares Voted: 6,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Franklin	Mgmt	For	For	For
1b	Elect Director James E. Lillie	Mgmt	For	For	For
1c	Elect Director Ian G.H. Ashken	Mgmt	For	Against	Against
1d	Elect Director Russell A. Becker	Mgmt	For	For	For
1e	Elect Director Paula D. Loop	Mgmt	For	Against	Against
1f	Elect Director Anthony E. Malkin	Mgmt	For	For	For
1g	Elect Director Thomas V. Milroy	Mgmt	For	For	For
1h	Elect Director Cyrus D. Walker	Mgmt	For	Against	Against
1i	Elect Director Carrie A. Wheeler	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Cipher Pharmaceuticals Inc.

Meeting Date: 06/14/2024

Country: Canada

Ticker: CPH

Record Date: 05/03/2024

Meeting Type: Annual/Special

Primary Security ID: 17253X105

Shares Voted: 87,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Craig J. Mull	Mgmt	For	Withhold	Withhold
1.2	Elect Director Harold Wolkin	Mgmt	For	Withhold	Withhold
1.3	Elect Director Douglas Deeth	Mgmt	For	For	For
1.4	Elect Director Hubert Walinski	Mgmt	For	Withhold	Withhold
2	Approve RSM Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against	Against
4	Re-approve Performance and Restricted Share Unit Plan	Mgmt	For	Against	Against

## Intra-Cellular Therapies, Inc.

Meeting Date: 06/14/2024

Country: USA

Ticker: ITCI

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: 46116X101

Shares Voted: 177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Joel S. Marcus	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## NexGen Energy Ltd.

Meeting Date: 06/17/2024

Country: Canada

Ticker: NXE

Record Date: 05/01/2024

Meeting Type: Annual

Primary Security ID: 65340P106

Shares Voted: 338,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Common Shareholders	Mgmt			
1	Fix Number of Directors at Ten	Mgmt	For	For	For
2.1	Elect Director Leigh Curyer	Mgmt	For	For	For
2.2	Elect Director Christopher McFadden	Mgmt	For	Withhold	Withhold
2.3	Elect Director Richard Patricio	Mgmt	For	Withhold	Withhold
2.4	Elect Director Trevor Thiele	Mgmt	For	For	For
2.5	Elect Director Warren Gilman	Mgmt	For	For	For
2.6	Elect Director Sybil Veenman	Mgmt	For	For	For
2.7	Elect Director Karri Howlett	Mgmt	For	For	For
2.8	Elect Director Bradley (Brad) Wall	Mgmt	For	For	For
2.9	Elect Director Ivan Mullany	Mgmt	For	Withhold	Withhold
2.10	Elect Director Susannah Pierce	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## CES Energy Solutions Corp.

Meeting Date: 06/18/2024

Country: Canada

Ticker: CEU

Record Date: 05/01/2024

Meeting Type: Annual

Primary Security ID: 15713J104

Shares Voted: 594,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For	For
2.1	Elect Director Spencer D. Armour, III	Mgmt	For	For	For
2.2	Elect Director Stella Cosby	Mgmt	For	Withhold	Withhold
2.3	Elect Director Ian Hardacre	Mgmt	For	For	For
2.4	Elect Director John M. Hooks	Mgmt	For	For	For
2.5	Elect Director Kyle D. Kitagawa	Mgmt	For	For	For
2.6	Elect Director Edwin (Joseph) Wright	Mgmt	For	For	For
2.7	Elect Director Kenneth E. Zinger	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## CrowdStrike Holdings, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: CRWD

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 22788C105

Shares Voted: 701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	For	For	For
1.2	Elect Director Sameer K. Gandhi	Mgmt	For	For	For
1.3	Elect Director Gerhard Watzinger	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Dynacor Group Inc.

Meeting Date: 06/18/2024

Country: Canada

Ticker: DNG

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: 26780B106

Shares Voted: 9,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean Martineau	Mgmt	For	For	For
1.2	Elect Director Pierre Lepine	Mgmt	For	For	For
1.3	Elect Director Roger Demers	Mgmt	For	For	For
1.4	Elect Director Rejean Gourde	Mgmt	For	Withhold	Withhold
1.5	Elect Director Isabel Rocha	Mgmt	For	For	For
1.6	Elect Director Philippe Chave	Mgmt	For	For	For
1.7	Elect Director Rocio Rodriguez-Perrot	Mgmt	For	For	For
1.8	Elect Director Cyril Gradis	Mgmt	For	For	For
2	Approve Raymond Chabot Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Mastercard Incorporated

Meeting Date: 06/18/2024

Country: USA

Ticker: MA

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 57636Q104

Shares Voted: 680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For

## Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Harit Talwar	Mgmt	For	For	For
1l	Elect Director Lance Uggl	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Amend Director Election Resignation Bylaw	SH	Against	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against	Against
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Against	Against	Against
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against

## Mitsui & Co., Ltd.

**Meeting Date:** 06/19/2024      **Country:** Japan      **Ticker:** 8031  
**Record Date:** 03/31/2024      **Meeting Type:** Annual  
**Primary Security ID:** J44690139

Shares Voted: 17,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For
2.1	Elect Director Yasunaga, Tatsuo	Mgmt	For	For	For
2.2	Elect Director Hori, Kenichi	Mgmt	For	For	For
2.3	Elect Director Takemasu, Yoshiaki	Mgmt	For	For	For
2.4	Elect Director Shigeta, Tetsuya	Mgmt	For	For	For
2.5	Elect Director Sato, Makoto	Mgmt	For	For	For
2.6	Elect Director Matsui, Toru	Mgmt	For	For	For
2.7	Elect Director Samuel Walsh	Mgmt	For	For	For
2.8	Elect Director Uchiyamada, Takeshi	Mgmt	For	For	For
2.9	Elect Director Egawa, Masako	Mgmt	For	For	For



## Mitsui & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Ishiguro, Fujiyo	Mgmt	For	For	For
2.11	Elect Director Sarah L. Casanova	Mgmt	For	For	For
2.12	Elect Director Jessica Tan Soon Neo	Mgmt	For	For	For
3	Approve Two Types of Restricted Stock Plans and Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

## Diversified Royalty Corp.

**Meeting Date:** 06/20/2024      **Country:** Canada      **Ticker:** DIV  
**Record Date:** 05/03/2024      **Meeting Type:** Annual  
**Primary Security ID:** 255331100

Shares Voted: 3,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paula Rogers	Mgmt	For	For	For
1.2	Elect Director Roger Chouinard	Mgmt	For	Withhold	Withhold
1.3	Elect Director Johnny Ciampi	Mgmt	For	For	For
1.4	Elect Director Garry Herdler	Mgmt	For	For	For
1.5	Elect Director Sherry McNeil	Mgmt	For	For	For
1.6	Elect Director Kevin Smith	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Ivanhoe Mines Ltd.

**Meeting Date:** 06/20/2024      **Country:** Canada      **Ticker:** IVN  
**Record Date:** 04/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 46579R104

Shares Voted: 307,066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For	For
2A	Elect Director Robert M. Friedland	Mgmt	For	For	For
2B	Elect Director Weibao (Webber) Hao	Mgmt	For	For	For

## Ivanhoe Mines Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2C	Elect Director Tadeu Carneiro	Mgmt	For	For	For
2D	Elect Director Jinghe Chen	Mgmt	For	For	For
2E	Elect Director William Hayden	Mgmt	For	For	For
2F	Elect Director Martie Janse van Rensburg	Mgmt	For	For	For
2G	Elect Director Manfu Ma	Mgmt	For	For	For
2H	Elect Director Peter G. Meredith	Mgmt	For	For	For
2I	Elect Director Phumzile Mlambo-Ngcuka	Mgmt	For	For	For
2J	Elect Director Kgalema P. Motlanthe	Mgmt	For	For	For
2K	Elect Director Delphine Traore	Mgmt	For	Withhold	Withhold
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Aon Plc

Meeting Date: 06/21/2024

Country: Ireland

Ticker: AON

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: G0403H108

Shares Voted: 365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.6	Elect Director Fulvio Conti	Mgmt	For	For	For
1.7	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.8	Elect Director Adriana Karaboutis	Mgmt	For	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For	For
1.11	Elect Director Sarah E. Smith	Mgmt	For	For	For

## Aon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Byron O. Spruell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## ITOCHU Corp.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 8001

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J2501P104

Shares Voted: 18,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Okafuji, Masahiro	Mgmt	For	For	For
2.2	Elect Director Ishii, Keita	Mgmt	For	For	For
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	For	For	For
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For	For
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Seto, Kenji	Mgmt	For	For	For
2.7	Elect Director Naka, Hiroyuki	Mgmt	For	For	For
2.8	Elect Director Kawana, Masatoshi	Mgmt	For	For	For
2.9	Elect Director Nakamori, Makiko	Mgmt	For	For	For
2.10	Elect Director Ishizuka, Kunio	Mgmt	For	For	For
2.11	Elect Director Ito, Akiko	Mgmt	For	For	For
3	Appoint Statutory Auditor Kyoda, Makoto	Mgmt	For	For	For

## ITOCHU Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## MatsukiyoCocokara & Co.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 3088

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J41208109

Shares Voted: 58,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Matsumoto, Namio	Mgmt	For	For	For
2.2	Elect Director Matsumoto, Kiyo	Mgmt	For	For	For
2.3	Elect Director Tsukamoto, Atsushi	Mgmt	For	For	For
2.4	Elect Director Matsumoto, Takashi	Mgmt	For	For	For
2.5	Elect Director Obe, Shingo	Mgmt	For	For	For
2.6	Elect Director Ishibashi, Akio	Mgmt	For	For	For
2.7	Elect Director Yamamoto, Tsuyoshi	Mgmt	For	For	For
2.8	Elect Director Matsuda, Takashi	Mgmt	For	For	For
2.9	Elect Director Matsushita, Isao	Mgmt	For	For	For
2.10	Elect Director Omura, Hiro	Mgmt	For	For	For
2.11	Elect Director Kimura, Keiji	Mgmt	For	For	For
2.12	Elect Director Tanima, Makoto	Mgmt	For	For	For
2.13	Elect Director Kawai, Junko	Mgmt	For	For	For
2.14	Elect Director Okiyama, Tomoko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Koike, Noriko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Watanabe, Shoichi	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

## Tobu Railway Co., Ltd.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 9001

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J84162148

Shares Voted: 395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Nezu, Yoshizumi	Mgmt	For	For	For
2.2	Elect Director Tsuzuki, Yutaka	Mgmt	For	For	For
2.3	Elect Director Yokota, Yoshimi	Mgmt	For	For	For
2.4	Elect Director Shigeta, Atsushi	Mgmt	For	For	For
2.5	Elect Director Suzuki, Takao	Mgmt	For	For	For
2.6	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For	For
2.7	Elect Director Ando, Takaharu	Mgmt	For	For	For
2.8	Elect Director Yagasaki, Noriko	Mgmt	For	For	For
2.9	Elect Director Yanagi, Masanori	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Sugiyama, Tomoya	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Yoshida, Tatsuo	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Mogi, Yuzaburo	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Fukuda, Shuji	Mgmt	For	For	For
3.5	Appoint Statutory Auditor Hayashi, Nobuhide	Mgmt	For	Against	Against

## Fujitsu Ltd.

Meeting Date: 06/24/2024

Country: Japan

Ticker: 6702

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J15708159

Shares Voted: 790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Furuta, Hidenori	Mgmt	For	For	For
1.2	Elect Director Tokita, Takahito	Mgmt	For	For	For
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For	For
1.4	Elect Director Hiramatsu, Hiroki	Mgmt	For	For	For

## Fujitsu Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Mukai, Chiaki	Mgmt	For	For	For
1.6	Elect Director Kojo, Yoshiko	Mgmt	For	For	For
1.7	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
1.8	Elect Director Byron Gill	Mgmt	For	For	For
1.9	Elect Director Hirano, Takuya	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Koseki, Yuichi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Makuta, Hideo	Mgmt	For	For	For
3	Approve Performance Share Plan	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

## Kraken Robotics Inc.

**Meeting Date:** 06/24/2024      **Country:** Canada      **Ticker:** PNG  
**Record Date:** 05/08/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 50077N102

**Shares Voted:** 744,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Five	Mgmt	For	For	For
2.1	Elect Director Greg Reid	Mgmt	For	Withhold	Withhold
2.2	Elect Director Shaun McEwan	Mgmt	For	Withhold	Withhold
2.3	Elect Director Michael Connor	Mgmt	For	Withhold	Withhold
2.4	Elect Director Peter Hunter	Mgmt	For	For	For
2.5	Elect Director Bernard Mills	Mgmt	For	Withhold	Withhold
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Re-approve Stock Option Plan	Mgmt	For	For	For
5	Re-approve Restricted Share Unit Plan	Mgmt	For	For	For
6	Approve Share Consolidation	Mgmt	For	For	For

## Propel Holdings Inc.

**Meeting Date:** 06/25/2024      **Country:** Canada      **Ticker:** PRL  
**Record Date:** 05/06/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 74349D106

## Propel Holdings Inc.

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Michael Stein	Mgmt	For	For	For
1B	Elect Director Clive Kinross	Mgmt	For	For	For
1C	Elect Director Peter Monaco	Mgmt	For	For	For
1D	Elect Director Poonam Puri	Mgmt	For	Withhold	Withhold
1E	Elect Director Geoff Greenwade	Mgmt	For	For	For
1F	Elect Director Karen Martin	Mgmt	For	For	For
1G	Elect Director Peter Anderson	Mgmt	For	For	For
2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Omnibus Long-Term Incentive Plan	Mgmt	For	Against	Against

## Stelco Holdings Inc.

Meeting Date: 06/25/2024

Country: Canada

Ticker: STLC

Record Date: 05/13/2024

Meeting Type: Annual

Primary Security ID: 858522105

Shares Voted: 17,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Monty Baker	Mgmt	For	For	For
1.2	Elect Director Michael Dees	Mgmt	For	For	For
1.3	Elect Director Elizabeth DelBianco	Mgmt	For	For	For
1.4	Elect Director Alan Kestenbaum	Mgmt	For	For	For
1.5	Elect Director Michael Mueller	Mgmt	For	For	For
1.6	Elect Director Heather Ross	Mgmt	For	For	For
1.7	Elect Director Indira Samarasekera	Mgmt	For	For	For
1.8	Elect Director Daryl Wilson	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Encore Wire Corporation

Meeting Date: 06/26/2024

Country: USA

Ticker: WIRE

Record Date: 05/17/2024

Meeting Type: Special

Primary Security ID: 292562105

Shares Voted: 206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

## NVIDIA Corporation

Meeting Date: 06/26/2024

Country: USA

Ticker: NVDA

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 67066G104

Shares Voted: 3,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxo	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1k	Elect Director Aarti Shah	Mgmt	For	For	For
1l	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For



## American Eagle Outfitters, Inc.

Meeting Date: 06/27/2024

Country: USA

Ticker: AEO

Record Date: 05/01/2024

Meeting Type: Annual

Primary Security ID: 02553E106

Shares Voted: 2,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice E. Page	Mgmt	For	For	For
1.2	Elect Director David M. Sable	Mgmt	For	For	For
1.3	Elect Director Noel J. Spiegel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## HealthEquity, Inc.

Meeting Date: 06/27/2024

Country: USA

Ticker: HQY

Record Date: 05/03/2024

Meeting Type: Annual

Primary Security ID: 42226A107

Shares Voted: 470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Selander	Mgmt	For	For	For
1b	Elect Director Jon Kessler	Mgmt	For	For	For
1c	Elect Director Stephen Neeleman	Mgmt	For	For	For
1d	Elect Director Paul Black	Mgmt	For	For	For
1e	Elect Director Adrian Dillon	Mgmt	For	For	For
1f	Elect Director Evelyn Dilsaver	Mgmt	For	For	For
1g	Elect Director Debra McCowan	Mgmt	For	For	For
1h	Elect Director Rajesh Natarajan	Mgmt	For	For	For
1i	Elect Director Stuart Parker	Mgmt	For	For	For
1j	Elect Director Gayle Wellborn	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

## NGEx Minerals Ltd.

Meeting Date: 06/27/2024

Country: Canada

Ticker: NGEX

Record Date: 05/09/2024

Meeting Type: Annual/Special

Primary Security ID: 65343P103

Shares Voted: 84,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wojtek Wodzicki	Mgmt	For	For	For
1.2	Elect Director Adam Lundin	Mgmt	For	For	For
1.3	Elect Director William Rand	Mgmt	For	For	For
1.4	Elect Director Cheri Pedersen	Mgmt	For	Against	Against
1.5	Elect Director Neil O'Brien	Mgmt	For	For	For
1.6	Elect Director Alessandro Bitelli	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Stock Option Plan	Mgmt	For	Against	Against
4	Re-approve Stock Option Plan	Mgmt	For	Against	Against

## Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 8316

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J7771X109

Shares Voted: 8,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For	For
2	Amend Articles to Update Authorized Capital in Connection with Stock Split	Mgmt	For	For	For
3.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against	Against
3.2	Elect Director Nakashima, Toru	Mgmt	For	For	For
3.3	Elect Director Kudo, Teiko	Mgmt	For	For	For
3.4	Elect Director Ito, Fumihiko	Mgmt	For	For	For
3.5	Elect Director Isshiki, Toshihiro	Mgmt	For	For	For
3.6	Elect Director Gono, Yoshiyuki	Mgmt	For	For	For
3.7	Elect Director Yamazaki, Shozo	Mgmt	For	For	For

## Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Kadonaga, Sonosuke	Mgmt	For	For	For
3.9	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
3.10	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For	For
3.11	Elect Director Sakurai, Eriko	Mgmt	For	For	For
3.12	Elect Director Charles D. Lake II	Mgmt	For	For	For
3.13	Elect Director Jenifer Rogers	Mgmt	For	For	For
4	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	SH	Against	For	For
5	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	For	For

## Vitalhub Corp.

**Meeting Date:** 06/27/2024

**Country:** Canada

**Ticker:** VHI

**Record Date:** 05/08/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 92847V501

**Shares Voted:** 9,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Barry Tissenbaum	Mgmt	For	Withhold	Withhold
1B	Elect Director Roger Dent	Mgmt	For	Withhold	Withhold
1C	Elect Director Stephen Garrington	Mgmt	For	For	For
1D	Elect Director Dan Matlow	Mgmt	For	For	For
1E	Elect Director Francis Shen	Mgmt	For	Withhold	Withhold
1F	Elect Director Tony Shen	Mgmt	For	Withhold	Withhold
2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against	Against
4	Re-approve Deferred Share Unit Plan	Mgmt	For	Against	Against

# NICE Ltd. (Israel)

Meeting Date: 07/03/2024

Country: Israel

Ticker: NICE

Record Date: 05/31/2024

Meeting Type: Annual

Primary Security ID: M7494X101

Shares Voted: 86

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1a	Reelect David Kostman as Director	Mgmt	For	For	For
1b	Reelect Rimon Ben-Shaoul as Director	Mgmt	For	For	For
1c	Reelect Yehoshua (Shuki) Ehrlich as Director	Mgmt	For	For	For
1d	Reelect Leo Apotheker as Director	Mgmt	For	For	For
1e	Reelect Joseph (Joe) Cowan as Director	Mgmt	For	For	For
2	Reelect Zehava Simon as External Director	Mgmt	For	For	For
2.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
3	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
3.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
4	Approve CEO Equity Award	Mgmt	For	Against	Against
4.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 4, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

## NICE Ltd. (Israel)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Discuss Financial Statements and the Report of the Board	Mgmt			

## FIBRA Macquarie Mexico

Meeting Date: 07/08/2024

Country: Mexico

Ticker: FIBRAMQ12

Record Date: 06/28/2024

Meeting Type: Ordinary Shareholders

Primary Security ID: P3515D155

Shares Voted: 81,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Meeting for Holders of REITs - ISIN MXCFF10U0002	Mgmt			
1	Approve Acquisition of up to 100 Percent of Real Estate Trust Certificates (CBFIs) of Terrafina Re: Tender Offers of Acquisition and Reciprocal Subscription	Mgmt	For	For	For
2	Approve Additional Issuance of up to 1.2 Billion Real Estate Trust Certificates (CBFIs) in Connection with Offer; Authorize Administrator to Set Terms and Conditions of Such Additional Issuance	Mgmt	For	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Aritzia Inc.

Meeting Date: 07/09/2024

Country: Canada

Ticker: ATZ

Record Date: 05/16/2024

Meeting Type: Annual

Primary Security ID: 04045U102

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt			
1a	Elect Director Brian Hill	Mgmt	For	For	For
1b	Elect Director Jennifer Wong	Mgmt	For	For	For

## Aritzia Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Aldo Bensadoun	Mgmt	For	For	For
1d	Elect Director John Currie	Mgmt	For	For	For
1e	Elect Director Daniel Habashi	Mgmt	For	For	For
1f	Elect Director David Labistour	Mgmt	For	For	For
1g	Elect Director John Montalbano	Mgmt	For	For	For
1h	Elect Director Marni Payne	Mgmt	For	For	For
1i	Elect Director Glen Senk	Mgmt	For	For	For
1j	Elect Director Marcia Smith	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Omnibus Long-Term Incentive Plan	Mgmt	For	Against	Against

## McGrath RentCorp

**Meeting Date:** 07/11/2024      **Country:** USA      **Ticker:** MGRC  
**Record Date:** 05/31/2024      **Meeting Type:** Special  
**Primary Security ID:** 580589109

Shares Voted: 360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Brookfield Reinsurance Ltd.

**Meeting Date:** 07/22/2024      **Country:** Bermuda      **Ticker:** BNRE  
**Record Date:** 06/21/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** G17434104

Shares Voted: 22,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Exchangeable Limited Voting Shares	Mgmt			

## Brookfield Reinsurance Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Elect Directors by Cumulative Voting	Mgmt			
1.1	Elect Director William Cox	Mgmt	For	For	For
1.2	Elect Director Anne Schaumburg	Mgmt	For	For	For
1.3	Elect Director Soonyoung Chang	Mgmt	For	For	For
1.4	Elect Director Lars Rodert	Mgmt	For	For	For
1.5	Elect Director Michele Coleman Mayes	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Return of Capital Distribution and Approve Reduction in Share Capital	Mgmt	For	For	For
4	Change Company Name to Brookfield Wealth Solutions Ltd.	Mgmt	For	For	For
5	Amend By-Law Re: Simplification and Enhancement of Capital Structure	Mgmt	For	Against	Against
6	Approve Escrowed Stock Plan	Mgmt	For	Against	Against
7	Approve Share Issuance Resolution	Mgmt	For	For	For

## Booz Allen Hamilton Holding Corporation

Meeting Date: 07/24/2024

Country: USA

Ticker: BAH

Record Date: 06/03/2024

Meeting Type: Annual

Primary Security ID: 099502106

Shares Voted: 569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
1b	Elect Director Joan Lordi C. Amble	Mgmt	For	For	For
1c	Elect Director Melody C. Barnes	Mgmt	For	For	For
1d	Elect Director Michele A. Flournoy	Mgmt	For	For	For
1e	Elect Director Mark E. Gaumond	Mgmt	For	For	For
1f	Elect Director Ellen Jewett	Mgmt	For	For	For

# Booz Allen Hamilton Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Arthur E. Johnson	Mgmt	For	For	For
1h	Elect Director Gretchen W. McClain	Mgmt	For	For	For
1i	Elect Director Rory P. Read	Mgmt	For	For	For
1j	Elect Director Charles O. Rossotti	Mgmt	For	For	For
1k	Elect Director William M. Thornberry	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Hawkins, Inc.

Meeting Date: 07/31/2024

Country: USA

Ticker: HWKN

Record Date: 06/05/2024

Meeting Type: Annual

Primary Security ID: 420261109

Shares Voted: 1,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James A. Faulconbridge	Mgmt	For	For	For
1.2	Elect Director Patrick H. Hawkins	Mgmt	For	For	For
1.3	Elect Director Yi "Faith" Tang	Mgmt	For	For	For
1.4	Elect Director Mary J. Schumacher	Mgmt	For	For	For
1.5	Elect Director Daniel J. Stauber	Mgmt	For	For	For
1.6	Elect Director James T. Thompson	Mgmt	For	For	For
1.7	Elect Director Jeffrey L. Wright	Mgmt	For	For	For
1.8	Elect Director Jeffrey E. Spethmann	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For



## McKesson Corporation

Meeting Date: 07/31/2024

Country: USA

Ticker: MCK

Record Date: 06/05/2024

Meeting Type: Annual

Primary Security ID: 58155Q103

Shares Voted: 3,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1d	Elect Director Deborah Dunsire	Mgmt	For	For	For
1e	Elect Director James H. Hinton	Mgmt	For	For	For
1f	Elect Director Donald R. Knauss	Mgmt	For	For	For
1g	Elect Director Bradley E. Lerman	Mgmt	For	For	For
1h	Elect Director Maria N. Martinez	Mgmt	For	For	For
1i	Elect Director Kevin M. Ozan	Mgmt	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	For	For

## Artemis Gold Inc.

Meeting Date: 08/01/2024

Country: Canada

Ticker: ARTG

Record Date: 06/12/2024

Meeting Type: Annual

Primary Security ID: 04302L100

## Artemis Gold Inc.

Shares Voted: 472,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Dean	Mgmt	For	For	For
1.2	Elect Director Ryan Beedie	Mgmt	For	For	For
1.3	Elect Director David Black	Mgmt	For	Withhold	Withhold
1.4	Elect Director Elise Rees	Mgmt	For	For	For
1.5	Elect Director Lisa Ethans	Mgmt	For	For	For
1.6	Elect Director Janis Shandro	Mgmt	For	For	For
1.7	Elect Director Dale Andres	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Omnibus Incentive Plan	Mgmt	For	For	For

## Lightspeed Commerce Inc.

Meeting Date: 08/01/2024

Country: Canada

Ticker: LSPD

Record Date: 06/03/2024

Meeting Type: Annual

Primary Security ID: 53229C107

Shares Voted: 27,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick Pichette	Mgmt	For	For	For
1.2	Elect Director Dax Dasilva	Mgmt	For	For	For
1.3	Elect Director Dale Murray	Mgmt	For	For	For
1.4	Elect Director Manon Brouillette	Mgmt	For	For	For
1.5	Elect Director Nathalie Gaveau	Mgmt	For	For	For
1.6	Elect Director Paul McFeeters	Mgmt	For	For	For
1.7	Elect Director Rob Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Heroux-Devtek Inc.

Meeting Date: 08/06/2024

Country: Canada

Ticker: HRX

Record Date: 06/12/2024

Meeting Type: Annual

Primary Security ID: 42774L109

Shares Voted: 10,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nathalie Bourque	Mgmt	For	For	For
1.2	Elect Director Martin Brassard	Mgmt	For	For	For
1.3	Elect Director Ted Di Giorgio	Mgmt	For	For	For
1.4	Elect Director Didier Evrard	Mgmt	For	For	For
1.5	Elect Director Gilles Labbe	Mgmt	For	For	For
1.6	Elect Director Louis Morin	Mgmt	For	For	For
1.7	Elect Director James J. Morris	Mgmt	For	Withhold	Withhold
1.8	Elect Director Brian A. Robbins	Mgmt	For	For	For
1.9	Elect Director Annie Thabet	Mgmt	For	For	For
1.10	Elect Director Beverly Wyse	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Nu Holdings Ltd.

Meeting Date: 08/13/2024

Country: Cayman Islands

Ticker: NU

Record Date: 07/05/2024

Meeting Type: Annual

Primary Security ID: G6683N103

Shares Voted: 78,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports (Voting)	Mgmt	For	For	For
2a	Elect Director David Velez Osorno	Mgmt	For	Against	Against
2b	Elect Director Anita Mary Sands	Mgmt	For	For	For
2c	Elect Director Daniel Krepel Goldberg	Mgmt	For	For	For
2d	Elect Director David Alexandre Marcus	Mgmt	For	For	For
2e	Elect Director Douglas Mauro Leone	Mgmt	For	For	For
2f	Elect Director Jacqueline Dawn Reses	Mgmt	For	For	For

## Nu Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2g	Elect Director Luis Alberto Moreno Mejia	Mgmt	For	For	For
2h	Elect Director Rogerio Paulo Calderon Peres	Mgmt	For	For	For
2i	Elect Director Thuan Quang Pham	Mgmt	For	For	For

## Grupo Financiero Galicia SA

**Meeting Date:** 08/20/2024      **Country:** Argentina      **Ticker:** GGAL  
**Record Date:** 07/25/2024      **Meeting Type:** Special  
**Primary Security ID:** P49525150

Shares Voted: 5,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary and Extraordinary Meeting Agenda - Items 3 and 5 are Extraordinary	Mgmt			
1	Designate Two Shareholders to Sign Minutes of Meeting	Mgmt	For	For	For
2	Approve Acquisition of HSBC Bank Argentina S.A., HSBC Argentina Holdings S.A., HSBC Participaciones (Argentina) S.A., HSBC Global Asset Management S.A., HSBC Seguros de Vida (Argentina) S.A. and HSBC Seguros de Retiro (Argentina) S.A.	Mgmt	For	For	For
3	Approve Capital Increase (First Increase) up to ARS 115.58 Million via Issuance of 115.58 Million New Class B Shares without Preemptive Rights; Set Issue Premium	Mgmt	For	For	For
4	Approve Capital Increase (Second Increase) up to Maximum Amount, Which Together with First Increase may not Exceed ARS 162.04 Million via Issuance of 162.04 Million New Class B Shares; Set Issue Premium	Mgmt	For	For	For
5	Regarding Second Increase (Item 4), Approve Reduction of Exercise Term of Preemptive Rights and Increase up to Legal Minimum	Mgmt	For	For	For

## Grupo Financiero Galicia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Request Authorization of Increases to Argentine Securities Commission for Public Offering in Country and/or Abroad and for Listing on Bolsas y Mercados Argentinos S.A. (BYMA), NASDAQ and/or in Additional Local and/or Foreign Markets	Mgmt	For	For	For
7	Authorize Board to Set Number of Shares to Be Issued for Each Increase, which may Be Executed in Stages, Timing and Implementation of Increases; Subscribe to All Agreements and Perform all Acts to Implement Capital Increases	Mgmt	For	For	For

## Alibaba Group Holding Limited

**Meeting Date:** 08/22/2024      **Country:** Cayman Islands      **Ticker:** 9988  
**Record Date:** 07/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** G01719114

Shares Voted: 6,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Amend Memorandum and Articles of Association	Mgmt	For	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For	For
4.1	Approve Omnibus Stock Plan	Mgmt	For	For	For
4.2	Approve Omnibus Stock Plan	Mgmt	For	For	For
5.1	Elect Director Joseph C. Tsai	Mgmt	For	For	For
5.2	Elect Director J. Michael Evans	Mgmt	For	For	For
5.3	Elect Director Weijian Shan	Mgmt	For	For	For
5.4	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

## Snowline Gold Corp.

Meeting Date: 08/27/2024

Country: Canada

Ticker: SGD

Record Date: 07/12/2024

Meeting Type: Annual/Special

Primary Security ID: 83342V104

Shares Voted: 91,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Five	Mgmt	For	For	For
2.1	Elect Director Craig Hart	Mgmt	For	Withhold	Withhold
2.2	Elect Director J. Scott Berdahl	Mgmt	For	For	For
2.3	Elect Director Sarah Weber	Mgmt	For	Withhold	Withhold
2.4	Elect Director Calum Morrison	Mgmt	For	Withhold	Withhold
2.5	Elect Director Gilbert Lawson	Mgmt	For	For	For
3	Approve Crowe MacKay LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Re-approve Omnibus Incentive Plan	Mgmt	For	For	For
5	Other Business	Mgmt	For	Against	Against

## enCore Energy Corp.

Meeting Date: 08/28/2024

Country: Canada

Ticker: EU

Record Date: 07/15/2024

Meeting Type: Annual

Primary Security ID: 29259W700

Shares Voted: 7,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Paul Goranson	Mgmt	For	For	For
1.2	Elect Director Dennis E. Stover	Mgmt	For	For	For
1.3	Elect Director William M. Sheriff	Mgmt	For	For	For
1.4	Elect Director William B. Harris	Mgmt	For	For	For
1.5	Elect Director Mark S. Pelizza	Mgmt	For	For	For
1.6	Elect Director Richard M. Cherry	Mgmt	For	For	For
1.7	Elect Director Susan Hoxie-Key	Mgmt	For	Withhold	Withhold
2	Approve Davidson & Company LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## enCore Energy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Long-Term Incentive Plan	Mgmt	For	For	For

## Alimentation Couche-Tard Inc.

Meeting Date: 09/05/2024

Country: Canada

Ticker: ATD

Record Date: 07/10/2024

Meeting Type: Annual

Primary Security ID: 01626P148

Shares Voted: 88,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For	For
2.6	Elect Director Marie-Eve D'mours	Mgmt	For	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For	For
2.10	Elect Director Stephen J. Harper	Mgmt	For	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	Withhold	Withhold
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.14	Elect Director Alex Miller	Mgmt	For	For	For
2.15	Elect Director Real Plourde	Mgmt	For	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

## Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	SP 1: Approve Incentive Compensation for All Employees Based on ESG Objectives	SH	Against	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
6	SP 3: Disclose Language Fluency of Executives	SH	Against	Against	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	For	For
8	SP 5: Disclose Decarbonization Action Plan	SH	Against	For	For

## Computer Modelling Group Ltd.

**Meeting Date:** 09/05/2024      **Country:** Canada      **Ticker:** CMG  
**Record Date:** 07/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 205249105

**Shares Voted:** 106,054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2a	Elect Director Christine (Tina) M. Antony	Mgmt	For	For	For
2b	Elect Director Alexander M. Davern	Mgmt	For	For	For
2c	Elect Director Kenneth M. Dedeluk	Mgmt	For	For	For
2d	Elect Director Christopher L. Fong	Mgmt	For	For	For
2e	Elect Director Pramod Jain	Mgmt	For	For	For
2f	Elect Director Peter H. Kinash	Mgmt	For	For	For
2g	Elect Director Mark R. Miller	Mgmt	For	For	For
2h	Elect Director Kiren Singh	Mgmt	For	For	For
2i	Elect Director Birgit Troy	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For



## Heroux-Devtek Inc.

Meeting Date: 09/06/2024

Country: Canada

Ticker: HRX

Record Date: 07/26/2024

Meeting Type: Special

Primary Security ID: 42774L109

Shares Voted: 16,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by HDI Aerospace Holding, Inc. (f/k/a 9520-9557 Quebec Inc.)	Mgmt	For	For	For

## Houlihan Lokey, Inc.

Meeting Date: 09/18/2024

Country: USA

Ticker: HLI

Record Date: 07/25/2024

Meeting Type: Annual

Primary Security ID: 441593100

Shares Voted: 3,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott J. Adelson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Ekpedeme M. Bassey	Mgmt	For	Withhold	Withhold
1.3	Elect Director Robert A. Schriesheim	Mgmt	For	Withhold	Withhold
1.4	Elect Director P. Eric Siegert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Teekay Tankers Ltd.

Meeting Date: 09/24/2024

Country: Marshall Isl

Ticker: TNK

Record Date: 08/01/2024

Meeting Type: Special

Primary Security ID: G8726X106

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt the Constitutive Documents	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

## Royal KPN NV

**Meeting Date:** 10/01/2024

**Country:** Netherlands

**Ticker:** KPN

**Record Date:** 09/03/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** N4297B146

**Shares Voted:** 65,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Opportunity to Make Recommendations	Mgmt			
3	Elect Rob Shuter to Supervisory Board	Mgmt	For	For	For
4	Close Meeting	Mgmt			

## The Procter & Gamble Company

**Meeting Date:** 10/08/2024

**Country:** USA

**Ticker:** PG

**Record Date:** 08/09/2024

**Meeting Type:** Annual

**Primary Security ID:** 742718109

**Shares Voted:** 2,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Sheila Bonini	Mgmt	For	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For	For
1f	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For	For
1h	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1i	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1j	Elect Director Ashley McEvoy	Mgmt	For	For	For
1k	Elect Director Jon R. Moeller	Mgmt	For	For	For
1l	Elect Director Robert J. Portman	Mgmt	For	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	For

## The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director Patricia A. Woertz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Median Gender/Racial Pay Gap	SH	Against	For	For

## CACI International Inc

**Meeting Date:** 10/17/2024

**Country:** USA

**Ticker:** CACI

**Record Date:** 08/23/2024

**Meeting Type:** Annual

**Primary Security ID:** 127190304

**Shares Voted:** 104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Daniels	Mgmt	For	For	For
1b	Elect Director Lisa S. Disbrow	Mgmt	For	For	For
1c	Elect Director Susan M. Gordon	Mgmt	For	For	For
1d	Elect Director William L. Jews	Mgmt	For	For	For
1e	Elect Director Ryan D. McCarthy	Mgmt	For	For	For
1f	Elect Director John S. Mengucci	Mgmt	For	For	For
1g	Elect Director Scott C. Morrison	Mgmt	For	For	For
1h	Elect Director Philip O. Nolan	Mgmt	For	For	For
1i	Elect Director Debora A. Plunkett	Mgmt	For	For	For
1j	Elect Director Stanton D. Sloane	Mgmt	For	For	For
1k	Elect Director Charles L. Szews	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Adyen NV

**Meeting Date:** 10/23/2024

**Country:** Netherlands

**Ticker:** ADYEN

**Record Date:** 09/25/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** N3501V104

Shares Voted: 8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Tom Adams to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

## CleanSpark, Inc.

**Meeting Date:** 10/25/2024

**Country:** USA

**Ticker:** CLSK

**Record Date:** 09/06/2024

**Meeting Type:** Special

**Primary Security ID:** 18452B209

Shares Voted: 898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

## Wolters Kluwer NV

**Meeting Date:** 10/28/2024

**Country:** Netherlands

**Ticker:** WKL

**Record Date:** 09/30/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** N9643A197

Shares Voted: 25,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Anjana Harve to Supervisory Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

# Cintas Corporation

Meeting Date: 10/29/2024

Country: USA

Ticker: CTAS

Record Date: 09/12/2024

Meeting Type: Annual

Primary Security ID: 172908105

Shares Voted: 1,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melanie W. Barstad	Mgmt	For	For	For
1b	Elect Director Beverly K. Carmichael	Mgmt	For	For	For
1c	Elect Director Karen L. Carnahan	Mgmt	For	For	For
1d	Elect Director Robert E. Coletti	Mgmt	For	For	For
1e	Elect Director Scott D. Farmer	Mgmt	For	For	For
1f	Elect Director Martin Mucci	Mgmt	For	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	For	For
1h	Elect Director Todd M. Schneider	Mgmt	For	For	For
1i	Elect Director Ronald W. Tysoe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For	For
7	Report on Political Contributions	SH	Against	For	For

# Secure Energy Services Inc.

Meeting Date: 10/29/2024

Country: Canada

Ticker: SES

Record Date: 09/12/2024

Meeting Type: Special

Primary Security ID: 81373C102

## Secure Energy Services Inc.

Shares Voted: 39,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Company Name to Secure Waste Infrastructure Corp.	Mgmt	For	For	For

## Primo Water Corporation

Meeting Date: 11/04/2024

Country: Canada

Ticker: PRMW

Record Date: 10/01/2024

Meeting Type: Special

Primary Security ID: 74167P108

Shares Voted: 121,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

## KLA Corporation

Meeting Date: 11/06/2024

Country: USA

Ticker: KLAC

Record Date: 09/12/2024

Meeting Type: Annual

Primary Security ID: 482480100

Shares Voted: 2,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	For	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	For	For
1.3	Elect Director Emiko Higashi	Mgmt	For	For	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	For	For
1.5	Elect Director Michael McMullen	Mgmt	For	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For	For
1.7	Elect Director Victor Peng	Mgmt	For	For	For
1.8	Elect Director Robert Rango	Mgmt	For	For	For
1.9	Elect Director Richard P. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## KLA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Coherent Corp.

**Meeting Date:** 11/14/2024      **Country:** USA      **Ticker:** COHR  
**Record Date:** 09/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 19247G107

Shares Voted: 2,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For	For	For
1b	Elect Director Michael L. Dreyer	Mgmt	For	For	For
1c	Elect Director Stephen Pagliuca	Mgmt	For	For	For
1d	Elect Director Elizabeth A. Patrick	Mgmt	For	For	For
1e	Elect Director Howard H. Xia	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Sezzle Inc.

**Meeting Date:** 11/19/2024      **Country:** USA      **Ticker:** SEZL  
**Record Date:** 10/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 78435P105

Shares Voted: 72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kyle Brehm	Mgmt	For	For	For
1.2	Elect Director Stephen East	Mgmt	For	For	For
1.3	Elect Director Paul Paradis	Mgmt	For	For	For
1.4	Elect Director Karen Webster	Mgmt	For	For	For
1.5	Elect Director Charles Youakim	Mgmt	For	For	For
2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For	For

## Sezzle Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Certificate of Incorporation to Provide Right to Act by Written Consent and Remove the Provisions Governing Common Prime Stock	Mgmt	For	Against	Against

## Japan Smaller Capitalization Fund, Inc.

**Meeting Date:** 11/21/2024      **Country:** USA      **Ticker:** JOF  
**Record Date:** 09/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 47109U104

Shares Voted: 23,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Chemidlin	Mgmt	For	For	For
1.2	Elect Director Arthur B. Laby	Mgmt	For	For	For
1.3	Elect Director Marcia L. MacHarg	Mgmt	For	For	For
1.4	Elect Director Yuichi Nomoto	Mgmt	For	For	For
1.5	Elect Director Paige P. Ouimet	Mgmt	For	For	For

## Killam Apartment REIT

**Meeting Date:** 11/21/2024      **Country:** Canada      **Ticker:** KMP.UN  
**Record Date:** 10/18/2024      **Meeting Type:** Special  
**Primary Security ID:** 49410M102

Shares Voted: 35,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reorganization Plan	Mgmt	For	For	For

## Cisco Systems, Inc.

**Meeting Date:** 12/09/2024      **Country:** USA      **Ticker:** CSCO  
**Record Date:** 10/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** 17275R102



## Cisco Systems, Inc.

Shares Voted: 15,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wesley G. Bush	Mgmt	For	For	For
1b	Elect Director Michael D. Capellas	Mgmt	For	For	For
1c	Elect Director Mark Garrett	Mgmt	For	For	For
1d	Elect Director John D. Harris, II	Mgmt	For	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1f	Elect Director Sarah Rae Murphy	Mgmt	For	For	For
1g	Elect Director Charles H. Robbins	Mgmt	For	For	For
1h	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1i	Elect Director Marianna Tessel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Microsoft Corporation

Meeting Date: 12/10/2024

Country: USA

Ticker: MSFT

Record Date: 09/30/2024

Meeting Type: Annual

Primary Security ID: 594918104

Shares Voted: 8,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For	For

## Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Weapons Development	SH	Against	For	For
5	Assess and Report on Investing in Bitcoin	SH	Against	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For	For
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	For	For
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	For	For
9	Report on AI Data Sourcing Accountability	SH	Against	For	For

## Palo Alto Networks, Inc.

**Meeting Date:** 12/10/2024

**Country:** USA

**Ticker:** PANW

**Record Date:** 10/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 697435105

**Shares Voted:** 973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Key	Mgmt	For	For	For
1b	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1c	Elect Director Nir Zuk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Palo Alto Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	For	For

## Swedish Orphan Biovitrum AB

**Meeting Date:** 12/11/2024      **Country:** Sweden      **Ticker:** SOBI  
**Record Date:** 12/03/2024      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** W95637117

Shares Voted: 1,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
8.a	Elect David Meek as New Director	Mgmt	For	For	For
8.b	Elect David Meek as Board Chair	Mgmt	For	For	For
9	Close Meeting	Mgmt			

## Despegar.com, Corp.

**Meeting Date:** 12/12/2024      **Country:** Virgin Isl (UK)      **Ticker:** DESP  
**Record Date:** 11/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** G27358103

## Despegar.com, Corp.

Shares Voted: 1,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Michael James Doyle	Mgmt	For	Against	Against
2	Elect Director Alfonso Paredes	Mgmt	For	Against	Against
3	Ratify Price Waterhouse & Co. SRL as Auditors	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## McGrath RentCorp

Meeting Date: 12/12/2024

Country: USA

Ticker: MGRC

Record Date: 10/22/2024

Meeting Type: Annual

Primary Security ID: 580589109

Shares Voted: 195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicolas C. Anderson	Mgmt	For	For	For
1.2	Elect Director Kimberly A. Box	Mgmt	For	For	For
1.3	Elect Director Smita Conjeevaram	Mgmt	For	For	For
1.4	Elect Director William J. Dawson	Mgmt	For	For	For
1.5	Elect Director Joseph F. Hanna	Mgmt	For	For	For
1.6	Elect Director Bradley M. Shuster	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## AutoZone, Inc.

Meeting Date: 12/18/2024

Country: USA

Ticker: AZO

Record Date: 10/21/2024

Meeting Type: Annual

Primary Security ID: 053332102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	For	For
1.2	Elect Director Michael A. George	Mgmt	For	For	For
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	For
1.6	Elect Director Gale V. King	Mgmt	For	For	For
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
1.8	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1.9	Elect Director Jill A. Soltau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For